| | | | Full-time Long-term Salaries | | | | | | |
|----------------------------------|--------------------|------------------|------------------------------|--------------------|--------|--------------------|--------|--|--|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean | | |
| Total Reported = 104 | | | | | | | | | |
| Gender Reported: | | | | | | | | | |
| Women | 54 | 52.9 | 31 | 60,000 | 65,000 | 75,000 | 67,286 | | |
| Men | 48 | 47.1 | 35 | 61,000 | 65,000 | 75,000 | 71,776 | | |
| Subtotal | 102 | 100.0 | | | | • | | | |
| Race Reported: | | | | | | | | | |
| People of Color | 22 | 21.6 | 8 | 54,000 | 67,000 | 73,750 | 63,182 | | |
| White/Caucasian | 80 | 78.4 | 59 | 60,000 | 65,000 | 75,000 | 70,105 | | |
| Subtotal | 102 | 100.0 | | | | • | | | |
| Gender & Race Reported: | | | | | | | | | |
| Women of Color | 16 | 15.8 | 6 | 48,000 | 71,250 | 75,000 | 63,576 | | |
| Men of Color | 6 | 5.9 | | | | | | | |
| White/Caucasian Women | 37 | 36.6 | 25 | 60,000 | 65,000 | 73,000 | 68,177 | | |
| White/Caucasian Men | 42 | 41.6 | 33 | 62,000 | 66,000 | 75,000 | 72,368 | | |
| Subtotal | 101 | 100.0 | | | | | | | |
| Employment Status Known: | | | | | | | | | |
| Bar Passage Required/Anticipated | 70 | 68.6 | 57 | 60,577 | 65,000 | 72,500 | 69,102 | | |
| JD Advantage | 17 | 16.7 | 7 | 50,000 | 75,000 | 90,000 | 74,429 | | |
| Other Professional | 3 | 2.9 | | | | | | | |
| Other Position | 3 | 2.9 | | | | | | | |
| Start date after March 15, 2023 | 1 | 1.0 | | | | | | | |
| Not Employed-Seeking | 6 | 5.9 | | | • | | | | |
| Not Employed-Not Seeking | 2 | 2.0 | | | • | | | | |
| Subtotal | 102 | 100.0 | | | | | | | |

Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries for graduates in law firm solo practice have been excluded from the analysis.

Table prepared by NALP, August 2023

| | | | | Full-tim | e Long-term S | Salaries | |
|---|--------------------|------------------|------------------|--------------------|---------------|--------------------|---------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Total Employed or Enrolled in G | raduate Studies: | | | | | | |
| Employed | 93 | 91.2 | 67 | 60,000 | 65,000 | 75,000 | 69,279 |
| Subtotal | 93 | 91.2 | | | | | |
| Employment by Sector: | | | | | | | |
| Private Sector | 57 | 61.3 | 36 | 65,000 | 72,250 | 82,500 | 75,839 |
| Public Sector | 36 | 38.7 | 31 | 59,000 | 62,000 | 66,000 | 61,660 |
| Subtotal | 93 | 100.0 | | | | | |
| Full-time or Part-time Job Status | 5: | | | | | | |
| Bar Passage Required/Anticipated: Full-time | 70 | 75.3 | 57 | 60,577 | 65,000 | 72,500 | 69,102 |
| JD Advantage: Full-time | 17 | 18.3 | 7 | 50,000 | 75,000 | 90,000 | 74,429 |
| Other Professional: Full-time | 3 | 3.2 | | | • | | |
| Other Position: Full-time | 2 | 2.2 | | | • | | |
| Other Position: Part-time | 1 | 1.1 | | | • | | |
| Subtotal | 93 | 100.0 | | | | | |
| Employment Categories: | | | | | | | |
| Education | 1 | 1.1 | | | | | |
| Business | 12 | 12.9 | 7 | 75,000 | 90,000 | 95,000 | 100,886 |
| Judicial Clerk | 1 | 1.1 | | | | | |
| Private Practice | 45 | 48.4 | 29 | 65,000 | 70,000 | 75,000 | 69,793 |
| Government | 19 | 20.4 | 17 | 61,300 | 65,000 | 70,000 | 64,243 |
| Public Interest | 15 | 16.1 | 13 | 55,000 | 60,577 | 62,400 | 58,103 |
| Subtotal | 93 | 100.0 | | | | | |

Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.

Table prepared by NALP, August 2023

| | | | | Full-tim | e Long-term S | Salaries | |
|----------------------------------|--------------------|------------------|------------------|--------------------|---------------|--------------------|--------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Education Jobs: | | | | | | | |
| JD Advantage | 1 | 100.0 | | | | | |
| Subtotal | 1 | 100.0 | | | | • | |
| Business Jobs: | | | | | | | |
| Bar Passage Required/Anticipated | 4 | 33.3 | | | | | |
| JD Advantage | 3 | 25.0 | | | | | |
| Other Professional | 2 | 16.7 | | | | | |
| Other Position | 3 | 25.0 | | | | | |
| Subtotal | 12 | 100.0 | | | | • | |
| Private Practice Jobs: | | | | | | | |
| Bar Passage Required/Anticipated | 34 | 75.6 | 24 | 65,000 | 70,000 | 75,000 | 69,500 |
| JD Advantage | 11 | 24.4 | 5 | 50,000 | 73,000 | 75,000 | 71,200 |
| Subtotal | 45 | 100.0 | | | | | |
| Government Jobs: | | | | | | | |
| Bar Passage Required/Anticipated | 17 | 89.5 | 16 | 61,550 | 65,500 | 70,269 | 65,531 |
| JD Advantage | 1 | 5.3 | | | | | |
| Other Professional | 1 | 5.3 | | | | | |
| Subtotal | 19 | 100.0 | | | | | |
| Judicial Clerkships: | | | | | | | |
| Local | 1 | 100.0 | | | | | |
| Subtotal | 1 | 100.0 | | L | | | |

law firm solo practice have been excluded from the analysis.

| | | | | Full-tim | e Long-term S | Salaries | |
|-----------------------------------|--------------------|------------------|------------------|--------------------|---------------|--------------------|--------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Public Interest Jobs: | | | | | | | |
| Bar Passage Required/Anticipated | 14 | 93.3 | 13 | 55,000 | 60,577 | 62,400 | 58,103 |
| JD Advantage | 1 | 6.7 | | | | | |
| Subtotal | 15 | 100.0 | | | | | |
| Size of Law Firm (by # of Attorne | ys): | | | | | | |
| 1-10 | 26 | 57.8 | 15 | 55,000 | 65,000 | 75,000 | 65,000 |
| 11-25 | 8 | 17.8 | 6 | 65,000 | 70,000 | 75,000 | 70,000 |
| 26-50 | 3 | 6.7 | | | | | |
| 51-100 | 5 | 11.1 | | | | | |
| 101-250 | 2 | 4.4 | | | | | |
| 501+ | 1 | 2.2 | | | • | | |
| Subtotal | 45 | 100.0 | | | | | |
| Type of Law Firm Job: | | | | | | | |
| Associate/Entry-level Attorney | 34 | 75.6 | 24 | 65,000 | 70,000 | 75,000 | 69,500 |
| Law Clerk | 7 | 15.6 | | | | | |
| Paralegal | 4 | 8.9 | | | • | | |
| Subtotal | 45 | 100.0 | | | | • | |

Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.

Table prepared by NALP, August 2023

| | | | | Full-tim | e Long-term S | Salaries | |
|---------------------------------|--------------------|------------------|------------------|--------------------|---------------|--------------------|--------|
| | Number Reported | % of Reported | # with Salary | 25th Percentile | Median | 75th Percentile | Mean |
| Jobs Taken by Region: | | | | | | | |
| Mid-Atlantic | 1 | 1.1 | | | | | |
| E North Central | 73 | 78.5 | 57 | 60,000 | 65,000 | 72,500 | 65,625 |
| W North Central | 3 | 3.2 | | | | | |
| South Atlantic | 5 | 5.4 | | | | | |
| E South Central | 2 | 2.2 | | | | | |
| W South Central | 3 | 3.2 | | | | | |
| Mountain | 3 | 3.2 | | | | | |
| Pacific | 3 | 3.2 | | | | | |
| Subtotal | 93 | 100.0 | | | | | |
| Location of Jobs: | | | | | | | |
| In-State | 62 | 66.7 | 48 | 59,500 | 65,000 | 74,000 | 66,587 |
| Out of State | 31 | 33.3 | 19 | 61,800 | 66,000 | 75,000 | 76,078 |
| Subtotal | 93 | 100.0 | | | | | |
| # States and Territories with E | Employed Grads: | | | | | | |
| | 20 | | | | | | |
| | | | | | | | _ |

Table prepared by NALP, August 2023

| Number Reported | % of Reported |
|--------------------|--|
| | |
| 1 | 1.1 |
| 14 | 15.2 |
| 12 | 13.0 |
| 17 | 18.5 |
| 6 | 6.5 |
| 23 | 25.0 |
| 17 | 18.5 |
| 1 | 1.1 |
| 1 | 1.1 |
| 92 | 100.0 |
| | |
| 46 | 49.5 |
| 47 | 50.5 |
| 93 | 100.0 |
| | |
| 1 | 1.1 |
| 91 | 98.9 |
| 92 | 100.0 |
| | Reported 1 14 12 17 6 23 17 1 1 92 46 47 93 |

Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.

Table prepared by NALP, August 2023

| | Number of Jobs Reported as: | | | | |
|--|-----------------------------|-------------------------------------|--|--|--|
| | Long-term (1+ years) | Short-term (Less than 1 year) | | | |
| Duration of Jobs by Employer Type: | | | | | |
| Education | | 1 | | | |
| Business | 8 | 4 | | | |
| Judicial Clerk | 1 | | | | |
| Private Practice | 41 | 4 | | | |
| Government | 18 | 1 | | | |
| Public Interest | 13 | 2 | | | |
| Total Reported | 81 | 12 | | | |
| Total Number of Jobs Reported as Fun | ded by Law Sch | ool: | | | |
| | 1 | | | | |
| Total Reported | 1 | • | | | |
| Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration. | | | | | |

Class of 2022 - Northern Illinois University College of Law Table 1 - Graduate Demographics

| Race/Ethnicity and Gender | | | Gender | | | | | | | | |
|--|------------------------------|--------------------|---------------------|--------------------|---------------------|------------------------|---------------------|--|--|--|--|
| | | Wo | Women | | en | Gender not reported | | | | | |
| , and the second | | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported | | | | |
| People of Color | Asian | 3 | 5.6 | 2 | 4.2 | - | - | | | | |
| | Black or African American | 6 | 11.1 | 2 | 4.2 | - | - | | | | |
| | Latinx | 7 | 13.0 | 2 | 4.2 | - | - | | | | |
| | Subtotal | 16 | 29.6 | 6 | 12.5 | - | - | | | | |
| White/Caucasian or Not Reported | White/Caucasian | 37 | 68.5 | 42 | 87.5 | 1 | 50.0 | | | | |
| | Race/ethnicity not reported | 1 | 1.9 | - | - | 1 | 50.0 | | | | |
| | Subtotal | 38 | 70.4 | 42 | 87.5 | 2 | 100.0 | | | | |
| TOTAL | | 54 | 100.0 | 48 | 100.0 | 2 | 100.0 | | | | |

| | | TO | ΓAL |
|------------------------------------|------------------------------|---------------------|-------|
| Race/Ethnicity | Number Reported | % of Reported | |
| People of Color | Asian | 5 | 4.8 |
| | Black or African American | 8 | 7.7 |
| | Latinx | 9 | 8.7 |
| | Subtotal | 22 | 21.2 |
| White/Caucasian or Not Reported | White/Caucasian | 80 | 76.9 |
| | Race/ethnicity not reported | 2 | 1.9 |
| | Subtotal | 82 | 78.8 |
| TOTAL | | 104 | 100.0 |

Class of 2022 - Northern Illinois University College of Law Table 1 continued - Graduate Demographics

| | Number Reported | % of Reported |
|------------------------------------|--------------------|------------------|
| LGBTQ Status | | |
| Graduates identifying as LGBTQ | 5 | 4.8 |
| Graduates not identifying as LGBTQ | 88 | 84.6 |
| LGBTQ status not reported | 11 | 10.6 |
| Total | 104 | 100.0 |
| | | |
| | | |

Table prepared by NALP, August 2023

Class of 2022 - Northern Illinois University College of Law Table 2 - Employment Status by Gender

| | | Wo | men | Men | | |
|-----------------------------|----------------------------------|--------------------|---------------------|--------------------|---------------------|--|
| Employment Status by Gender | | Number Reported | % of Reported | Number Reported | % of Reported | |
| Employed | Bar passage required/anticipated | 34 | 64.2 | 36 | 75.0 | |
| | JD Advantage | 10 | 18.9 | 7 | 14.6 | |
| | Other professional | 0 | 0 | 2 | 4.2 | |
| | Other position | 3 | 5.7 | 0 | 0 | |
| | Subtotal | 47 | 88.7 | 45 | 93.8 | |
| Not Employed | Start date after March 15, 2023 | 1 | 1.9 | 0 | 0 | |
| | Seeking work | 3 | 5.7 | 3 | 6.3 | |
| | Not seeking work | 2 | 3.8 | 0 | 0 | |
| | Subtotal | 6 | 11.3 | 3 | 6.3 | |
| TOTAL | | 53 | 100.0 | 48 | 100.0 | |

This table excludes graduates for whom gender was not reported.

Class of 2022 - Northern Illinois University College of Law Table 3 - Employment Status by Age at Graduation

| | | 20- | -25 | 26- | -30 | 31-35 | |
|--------------|----------------------------------|--------------------|---------------------|--------------------|---------------------|--------------------|---------------------|
| Employmen | nt Status by Age at Graduation | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported |
| Employed | Bar passage required/anticipated | 27 | 75.0 | 30 | 66.7 | 6 | 50.0 |
| | JD Advantage | 6 | 16.7 | 9 | 20.0 | 1 | 8.3 |
| | Other professional | 1 | 2.8 | 0 | 0 | 2 | 16.7 |
| | Other position | 0 | 0 | 2 | 4.4 | 1 | 8.3 |
| | Subtotal | 34 | 94.4 | 41 | 91.1 | 10 | 83.3 |
| Not Employed | Start date after March 15, 2023 | 1 | 2.8 | 0 | 0 | 0 | 0 |
| | Seeking work | 1 | 2.8 | 3 | 6.7 | 2 | 16.7 |
| | Not seeking work | 0 | 0 | 1 | 2.2 | 0 | 0 |
| | Subtotal | 2 | 5.6 | 4 | 8.9 | 2 | 16.7 |
| TOTAL | | 36 | 100.0 | 45 | 100.0 | 12 | 100.0 |

| | | 36- | 40 | 41- | 45 | 46+ | |
|--|----------------------------------|--------------------|---------------------|--------------------|---------------------|--------------------|---------------------|
| Employment Status by Age at Graduation | | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported |
| Employed | Bar passage required/anticipated | 3 | 75.0 | 2 | 66.7 | 2 | 100.0 |
| | JD Advantage | 1 | 25.0 | 0 | 0 | 0 | 0 |
| | Other professional | 0 | 0 | 0 | 0 | 0 | 0 |
| | Other position | 0 | 0 | 0 | 0 | 0 | 0 |
| | Subtotal | 4 | 100.0 | 2 | 66.7 | 2 | 100.0 |
| Not Employed | Start date after March 15, 2023 | 0 | 0 | 0 | 0 | 0 | 0 |
| | Seeking work | 0 | 0 | 0 | 0 | 0 | 0 |
| | Not seeking work | 0 | 0 | 1 | 33.3 | 0 | 0 |
| | Subtotal | 0 | 0 | 1 | 33.3 | 0 | 0 |
| TOTAL | | 4 | 100.0 | 3 | 100.0 | 2 | 100.0 |

Class of 2022 - Northern Illinois University College of Law Table 4 - Employer Types by Gender

| Employer Trues | Wo | men | М | en |
|-----------------------------|--------------------|---------------------|--------------------|---------------------|
| Employer Types by Gender | Number Reported | % of Reported | Number Reported | % of Reported |
| Education | 0 | 0 | 1 | 2.2 |
| Business | 6 | 12.8 | 6 | 13.3 |
| Judicial clerkship | 0 | 0 | 1 | 2.2 |
| Law firm | 26 | 55.3 | 19 | 42.2 |
| Government | 9 | 19.1 | 9 | 20.0 |
| Public interest | 6 | 12.8 | 9 | 20.0 |
| TOTAL | 47 | 100.0 | 45 | 100.0 |

This table excludes graduates for whom gender was not reported.

Class of 2022 - Northern Illinois University College of Law Table 5 - Employer Types by Age at Graduation

| Employer Types | 20- | 25 | 26- | -30 | 31- | -35 |
|-------------------------|--------------------|---------------------|--------------------|---------------------|--------------------|---------------------|
| by Age at Graduation | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported |
| Education | 0 | 0 | 1 | 2.4 | 0 | 0 |
| Business | 3 | 8.8 | 3 | 7.3 | 5 | 50.0 |
| Judicial clerkship | 0 | 0 | 1 | 2.4 | 0 | 0 |
| Law firm | 15 | 44.1 | 24 | 58.5 | 2 | 20.0 |
| Government | 9 | 26.5 | 7 | 17.1 | 2 | 20.0 |
| Public interest | 7 | 20.6 | 5 | 12.2 | 1 | 10.0 |
| TOTAL | 34 | 100.0 | 41 | 100.0 | 10 | 100.0 |

| Employer Types | 36- | 40 | 41- | 45 | 46 | ó + |
|-------------------------|--------------------|---------------------|--------------------|---------------------|--------------------|---------------------|
| by Age at Graduation | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported |
| Education | 0 | 0 | 0 | 0 | 0 | 0 |
| Business | 1 | 25.0 | 0 | 0 | 0 | 0 |
| Judicial clerkship | 0 | 0 | 0 | 0 | 0 | 0 |
| Law firm | 2 | 50.0 | 1 | 50.0 | 1 | 50.0 |
| Government | 0 | 0 | 1 | 50.0 | 0 | 0 |
| Public interest | 1 | 25.0 | 0 | 0 | 1 | 50.0 |
| TOTAL | 4 | 100.0 | 2 | 100.0 | 2 | 100.0 |

This table excludes graduates for whom age was not reported.

Class of 2022 - Northern Illinois University College of Law Table 6 - Private Practice Detail by Gender

| Size of Law | Woı | men | M | en |
|-------------------|--------------------|---------------------|--------------------|---------------------|
| Firm by Gender | Number Reported | % of Reported | Number Reported | % of Reported |
| 1-10 attys | 15 | 57.7 | 11 | 57.9 |
| 11-25 attys | 4 | 15.4 | 4 | 21.1 |
| 26-50 attys | 2 | 7.7 | 1 | 5.3 |
| 51-100 attys | 2 | 7.7 | 3 | 15.8 |
| 101-250 attys | 2 | 7.7 | 0 | 0 |
| 501+ attys | 1 | 3.8 | 0 | 0 |
| TOTAL | 26 | 100.0 | 19 | 100.0 |

Class of 2022 - Northern Illinois University College of Law Table 7 - Employer Detail by Gender

| | | Wo | men | M | en | A | .11 |
|--------------------|------------------------------|--------------------|---------------------|--------------------|---------------------|--------------------|---------------------|
| Detailed En | nployer Types by Gender | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported |
| Education | College/univ. other job | 0 | 0 | 1 | 100.0 | 1 | 100.0 |
| | Category total | 0 | 0 | 1 | 100.0 | 1 | 100.0 |
| Business | Association or campaign | 0 | 0 | 1 | 16.7 | 1 | 8.3 |
| | Healthcare | 1 | 16.7 | 1 | 16.7 | 2 | 16.7 |
| | Insurance | 2 | 33.3 | 1 | 16.7 | 3 | 25.0 |
| | Retail/hospitality | 2 | 33.3 | 1 | 16.7 | 3 | 25.0 |
| | Other technology/e-commerce | 0 | 0 | 1 | 16.7 | 1 | 8.3 |
| | Other business | 1 | 16.7 | 1 | 16.7 | 2 | 16.7 |
| | Category total | 6 | 100.0 | 6 | 100.0 | 12 | 100.0 |
| Judicial clerkship | Local court | 0 | 0 | 1 | 100.0 | 1 | 100.0 |
| | Category total | 0 | 0 | 1 | 100.0 | 1 | 100.0 |
| Law firm | Law Firm | 26 | 100.0 | 19 | 100.0 | 45 | 100.0 |
| | Category total | 26 | 100.0 | 19 | 100.0 | 45 | 100.0 |
| Government | State prosecutor | 1 | 11.1 | 0 | 0 | 1 | 5.6 |
| | Local prosecutor | 5 | 55.6 | 7 | 77.8 | 12 | 66.7 |
| | Local judiciary (not clerk) | 1 | 11.1 | 1 | 11.1 | 2 | 11.1 |
| | Local govt-other/unknown job | 0 | 0 | 1 | 11.1 | 1 | 5.6 |
| | Federal honors program | 1 | 11.1 | 0 | 0 | 1 | 5.6 |
| | Military JAG Corps | 1 | 11.1 | 0 | 0 | 1 | 5.6 |
| | Category total | 9 | 100.0 | 9 | 100.0 | 18 | 100.0 |
| Public interest | Public defender | 2 | 33.3 | 6 | 66.7 | 8 | 53.3 |
| | Legal services | 3 | 50.0 | 3 | 33.3 | 6 | 40.0 |
| | Other public interest | 1 | 16.7 | 0 | 0 | 1 | 6.7 |
| | Category total | 6 | 100.0 | 9 | 100.0 | 15 | 100.0 |

Note: Percentages are calculated per employment category. The last column shows the total number of employed graduates for each employment category.

Class of 2022 - Northern Illinois University College of Law Table 8 - Employment Status by Race/Ethnicity

| | | As | ian | Black or African American | | |
|--------------|----------------------------------|--------------------|---------------------|------------------------------|---------------------|--|
| Employm | ent Status by Race/Ethnicity | Number Reported | % of Reported | Number Reported | % of Reported | |
| Employed | Bar passage required/anticipated | 3 | 60.0 | 3 | 37.5 | |
| | JD Advantage | 0 | 0 | 2 | 25.0 | |
| | Other professional | 0 | 0 | 0 | 0 | |
| | Other position | 0 | 0 | 1 | 12.5 | |
| | Subtotal | 3 | 60.0 | 6 | 75.0 | |
| Not Employed | Start date after March 15, 2023 | 0 | 0 | 0 | 0 | |
| | Seeking work | 1 | 20.0 | 1 | 12.5 | |
| | Not seeking work | 1 | 20.0 | 1 | 12.5 | |
| | Subtotal | 2 | 40.0 | 2 | 25.0 | |
| TOTAL | | 5 | 100.0 | 8 | 100.0 | |

| | | White/C | aucasian | Latinx | | |
|--------------|-------------------------------------|---------|---------------------|--------------------|---------------------|--|
| Employm | Employment Status by Race/Ethnicity | | % of Reported | Number Reported | % of Reported | |
| Employed | Bar passage required/anticipated | 62 | 77.5 | 2 | 22.2 | |
| | JD Advantage | 11 | 13.8 | 4 | 44.4 | |
| | Other professional | 2 | 2.5 | 1 | 11.1 | |
| | Other position | 2 | 2.5 | 0 | 0 | |
| | Subtotal | 77 | 96.3 | 7 | 77.8 | |
| Not Employed | Start date after March 15, 2023 | 1 | 1.3 | 0 | 0 | |
| | Seeking work | 2 | 2.5 | 2 | 22.2 | |
| | Not seeking work | 0 | 0 | 0 | 0 | |
| | Subtotal | 3 | 3.8 | 2 | 22.2 | |
| TOTAL | | 80 | 100.0 | 9 | 100.0 | |

Class of 2022 - Northern Illinois University College of Law Table 9 - Employer Types by Race/Ethnicity

| Employer Types | | | Black or Ame | | White/Caucasian Latinx | | tinx | |
|--------------------|--------------------|---------------------|--------------------|---------------------|------------------------|---------------------|--------------------|---------------------|
| By Race/Ethnicity | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported |
| Education | 0 | 0 | 1 | 16.7 | 0 | 0 | 0 | 0 |
| Business | 0 | 0 | 2 | 33.3 | 8 | 10.4 | 2 | 28.6 |
| Judicial clerkship | 0 | 0 | 1 | 16.7 | 0 | 0 | 0 | 0 |
| Law firm | 1 | 33.3 | 2 | 33.3 | 39 | 50.6 | 3 | 42.9 |
| Government | 0 | 0 | 0 | 0 | 18 | 23.4 | 1 | 14.3 |
| Public interest | 2 | 66.7 | 0 | 0 | 12 | 15.6 | 1 | 14.3 |
| TOTAL | 3 | 100.0 | 6 | 100.0 | 77 | 100.0 | 7 | 100.0 |

Class of 2022 - Northern Illinois University College of Law Table 10 - Private Practice Detail by Race/Ethnicity

| Size of Law | As | ian | Black or African American White/Cauca | | aucasian | Latinx | | |
|---------------------------|--------------------|---------------------|---------------------------------------|---------------------|--------------------|---------------------|--------------------|---------------------|
| Firm by Race/Ethnicity | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported |
| 1-10 attys | 0 | 0 | 0 | 0 | 23 | 59.0 | 3 | 100.0 |
| 11-25 attys | 0 | 0 | 0 | 0 | 8 | 20.5 | 0 | 0 |
| 26-50 attys | 0 | 0 | 0 | 0 | 3 | 7.7 | 0 | 0 |
| 51-100 attys | 1 | 100.0 | 1 | 50.0 | 3 | 7.7 | 0 | 0 |
| 101-250 attys | 0 | 0 | 1 | 50.0 | 1 | 2.6 | 0 | 0 |
| 501+ attys | 0 | 0 | 0 | 0 | 1 | 2.6 | 0 | 0 |
| TOTAL | 1 | 100.0 | 2 | 100.0 | 39 | 100.0 | 3 | 100.0 |

Class of 2022 - Northern Illinois University College of Law Table 11 - Employer Detail by Race/Ethnicity

| | | As | ian | Black or African American | | |
|--------------------|------------------------------|--------------------|---------------------|------------------------------|---------------------|--|
| Detailed Emplo | yer Types by Race Ethnicity | Number Reported | % of Reported | Number Reported | % of Reported | |
| Education | College/univ. other job | 0 | 0 | 1 | 100.0 | |
| | Category total | 0 | 0 | 1 | 100.0 | |
| Business | Association or campaign | 0 | 0 | 0 | 0 | |
| | Healthcare | 0 | 0 | 0 | 0 | |
| | Insurance | 0 | 0 | 1 | 50.0 | |
| | Retail/hospitality | 0 | 0 | 0 | 0 | |
| | Other technology/e-commerce | 0 | 0 | 0 | 0 | |
| | Other business | 0 | 0 | 1 | 50.0 | |
| | Category total | 0 | 0 | 2 | 100.0 | |
| Judicial clerkship | Local court | 0 | 0 | 1 | 100.0 | |
| | Category total | 0 | 0 | 1 | 100.0 | |
| Law firm | Law Firm | 1 | 100.0 | 2 | 100.0 | |
| | Category total | 1 | 100.0 | 2 | 100.0 | |
| Government | State prosecutor | 0 | 0 | 0 | 0 | |
| | Local prosecutor | 0 | 0 | 0 | 0 | |
| | Local judiciary (not clerk) | 0 | 0 | 0 | 0 | |
| | Local govt-other/unknown job | 0 | 0 | 0 | 0 | |
| | Federal honors program | 0 | 0 | 0 | 0 | |
| | Military JAG Corps | 0 | 0 | 0 | 0 | |
| | Category total | 0 | 0 | 0 | 0 | |
| Public interest | Public defender | 1 | 50.0 | 0 | 0 | |
| | Legal services | 1 | 50.0 | 0 | 0 | |
| | Other public interest | 0 | 0 | 0 | 0 | |
| | Category total | 2 | 100.0 | 0 | 0 | |

Class of 2022 - Northern Illinois University College of Law Table 11 - Employer Detail by Race/Ethnicity

| | | White/C | aucasian | Latinx | | |
|--------------------|------------------------------|--------------------|---------------------|--------------------|---------------------|--|
| Detailed Emplo | yer Types by Race Ethnicity | Number Reported | % of Reported | Number Reported | % of Reported | |
| Education | College/univ. other job | 0 | 0 | 0 | 0 | |
| | Category total | 0 | 0 | 0 | 0 | |
| Business | Association or campaign | 1 | 12.5 | 0 | 0 | |
| | Healthcare | 2 | 25.0 | 0 | 0 | |
| | Insurance | 1 | 12.5 | 1 | 50.0 | |
| | Retail/hospitality | 2 | 25.0 | 1 | 50.0 | |
| | Other technology/e-commerce | 1 | 12.5 | 0 | 0 | |
| | Other business | 1 | 12.5 | 0 | 0 | |
| | Category total | 8 | 100.0 | 2 | 100.0 | |
| Judicial clerkship | Local court | 0 | 0 | 0 | 0 | |
| | Category total | 0 | 0 | 0 | 0 | |
| Law firm | Law Firm | 39 | 100.0 | 3 | 100.0 | |
| | Category total | 39 | 100.0 | 3 | 100.0 | |
| Government | State prosecutor | 1 | 5.6 | 0 | 0 | |
| | Local prosecutor | 11 | 61.1 | 1 | 100.0 | |
| | Local judiciary (not clerk) | 2 | 11.1 | 0 | 0 | |
| | Local govt-other/unknown job | 2 | 11.1 | 0 | 0 | |
| | Federal honors program | 1 | 5.6 | 0 | 0 | |
| | Military JAG Corps | 1 | 5.6 | 0 | 0 | |
| | Category total | 18 | 100.0 | 1 | 100.0 | |
| Public interest | Public defender | 7 | 58.3 | 0 | 0 | |
| | Legal services | 4 | 33.3 | 1 | 100.0 | |
| | Other public interest | 1 | 8.3 | 0 | 0 | |
| | Category total | 12 | 100.0 | 1 | 100.0 | |

Class of 2022 - Northern Illinois University College of Law Table 12 - Source of Job by Employer Type

| Course of Joh by Employer | Education | | Business | | Judicial clerkship | | Law firms of 50 or fewer | |
|---|--------------------|---------------------|--------------------|---------------------|--------------------|---------------------|--------------------------|---------------------|
| Source of Job by Employer Type | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported |
| Internship/Externship experience | 0 | 0 | 0 | 0 | 0 | 0 | 3 | 8.1 |
| Career services job posting | 0 | 0 | 1 | 8.3 | 0 | 0 | 5 | 13.5 |
| OCI | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 2.7 |
| Non-career services job posting | 0 | 0 | 1 | 8.3 | 0 | 0 | 10 | 27.0 |
| Returned to or continued with pre-law school employer | 0 | 0 | 3 | 25.0 | 0 | 0 | 1 | 2.7 |
| Referral from friend or colleague | 1 | 100.0 | 3 | 25.0 | 1 | 100.0 | 10 | 27.0 |
| Self-initiated contact/networking | 0 | 0 | 3 | 25.0 | 0 | 0 | 7 | 18.9 |
| All other | 0 | 0 | 1 | 8.3 | 0 | 0 | 0 | 0 |
| TOTAL | 1 | 100.0 | 12 | 100.0 | 1 | 100.0 | 37 | 100.0 |

| Source of Job by Employer Type | Law firms of 51 or more | | Government | | Public interest | | All Employer Types* | |
|---|-------------------------|---------------------|--------------------|---------------------|--------------------|---------------------|---------------------|---------------------|
| | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported |
| Internship/Externship experience | 1 | 12.5 | 5 | 27.8 | 5 | 33.3 | 14 | 15.2 |
| Career services job posting | 1 | 12.5 | 4 | 22.2 | 1 | 6.7 | 12 | 13.0 |
| OCI | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1.1 |
| Non-career services job posting | 0 | 0 | 4 | 22.2 | 2 | 13.3 | 17 | 18.5 |
| Returned to or continued with pre-law school employer | 0 | 0 | 1 | 5.6 | 1 | 6.7 | 6 | 6.5 |
| Referral from friend or colleague | 4 | 50.0 | 0 | 0 | 4 | 26.7 | 23 | 25.0 |
| Self-initiated contact/networking | 1 | 12.5 | 4 | 22.2 | 2 | 13.3 | 17 | 18.5 |
| All other | 1 | 12.5 | 0 | 0 | 0 | 0 | 2 | 2.2 |
| TOTAL | 8 | 100.0 | 18 | 100.0 | 15 | 100.0 | 92 | 100.0 |

^{*} Excludes jobs for which a source, employer type, or firm size was not reported. "Other" also includes job fairs, temp agencies, and the self-employed.

Class of 2022 - Northern Illinois University College of Law Table 13 - Number of Jobs Reported Taken by State

| Region | State | # of Jobs | % of Jobs |
|------------------|----------------|-----------|-----------|
| Mid Atlantic | Pennsylvania | 1 | 1.1 |
| | | 1 | 1.1 |
| E. North Central | Illinois | 62 | 66.7 |
| | Indiana | 5 | 5.4 |
| | Ohio | 1 | 1.1 |
| | Wisconsin | 5 | 5.4 |
| | | 73 | 78.5 |
| W. North Central | Iowa | 1 | 1.1 |
| | Missouri | 2 | 2.2 |
| | | 3 | 3.2 |
| South Atlantic | Georgia | 1 | 1.1 |
| | Maryland | 1 | 1.1 |
| | North Carolina | 1 | 1.1 |
| | South Carolina | 1 | 1.1 |
| | Virginia | 1 | 1.1 |
| | | 5 | 5.4 |
| E. South Central | Mississippi | 1 | 1.1 |
| | Tennessee | 1 | 1.1 |
| | | 2 | 2.2 |
| W. South Central | Texas | 3 | 3.2 |
| | | 3 | 3.2 |
| Mountain | Arizona | 1 | 1.1 |
| | Colorado | 1 | 1.1 |
| | Utah | 1 | 1.1 |
| | | 3 | 3.2 |
| Pacific | California | 2 | 2.2 |
| | Washington | 1 | 1.1 |
| | | 3 | 3.2 |
| TOTAL | | 93 | 100.0 |

Class of 2022 - Northern Illinois University College of Law Table 14 - Location of In-state Jobs

| In-state location | # of Jobs | % of Jobs |
|------------------------|-----------------|-----------------|
| Aurora | 1 | 1.6 |
| Chicago | 14 | 22.6 |
| De Kalb | 3 | 4.8 |
| Edwardsville | 1 | 1.6 |
| Joliet | 3 | 4.8 |
| Northbrook | 2 | 3.2 |
| Other/unknown Illinois | 21 | 33.9 |
| Peoria | 3 | 4.8 |
| Rockford | 6 | 9.7 |
| Skokie | 1 | 1.6 |
| Springfield | 1 | 1.6 |
| Wheaton | 6 | 9.7 |
| | 62 | 100.0 |

Excludes employed graduates for whom job location was not reported.

Class of 2022 - Northern Illinois University College of Law Table 15 - Full and Part-time Jobs by Employer Type

| Full and Part-time Jobs | Full-time | | Part- | time | All | | |
|-------------------------|--------------------|---------------------|--------------------|---------------------|--------------------|---------------------|--|
| by Employer Type | Number Reported | % of Reported | Number Reported | % of Reported | Number Reported | % of Reported | |
| Education | 1 | 100.0 | 0 | 0 | 1 | 100.0 | |
| Business | 11 | 91.7 | 1 | 8.3 | 12 | 100.0 | |
| Judicial clerkship | 1 | 100.0 | 0 | 0 | 1 | 100.0 | |
| Law firm | 45 | 100.0 | 0 | 0 | 45 | 100.0 | |
| Government | 19 | 100.0 | 0 | 0 | 19 | 100.0 | |
| Public interest | 15 | 100.0 | 0 | 0 | 15 | 100.0 | |