

**Northern Illinois University College of Law
Class of 2020 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 80							
Gender Reported:							
Women	35	43.8	28	50,000	57,500	68,750	59,279
Men	45	56.3	26	50,000	61,500	65,000	63,154
Subtotal	80	100.0					
Race Reported:							
People of Color	18	23.4	9	65,000	65,000	75,000	73,556
White/Caucasian	59	76.6	44	50,000	60,000	65,000	58,745
Subtotal	77	100.0					
Gender & Race Reported:							
Women of Color	7	9.1	.	.	.	.	.
Men of Color	11	14.3	5	65,000	65,000	95,000	80,000
White/Caucasian Women	26	33.8	23	48,000	55,000	67,500	58,383
White/Caucasian Men	33	42.9	21	50,000	60,000	65,000	59,143
Subtotal	77	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	55	70.5	50	50,000	60,000	65,000	60,886
JD Advantage	9	11.5	.	.	.	.	.
Non-professional	2	2.6	.	.	.	.	.
Enrolled in Graduate Studies	2	2.6	.	.	.	.	.
Not Employed-Seeking	8	10.3	.	.	.	.	.
Not Employed-Not Seeking	2	2.6	.	.	.	.	.
Subtotal	78	100.0					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

Table prepared by NALP, August 2021

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	2	2.6	.	.	.	.	.
Employed	66	84.6	54	50,000	60,000	65,000	61,144
Subtotal	68	87.2					
Employment by Sector:							
Private Sector	42	63.6	33	55,000	65,000	75,000	66,570
Public Sector	24	36.4	21	48,000	50,000	60,000	52,619
Subtotal	66	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	55	83.3	50	50,000	60,000	65,000	60,886
JD Advantage: Full-time	8	12.1	.	.	.	.	.
JD Advantage: Part-time	1	1.5	.	.	.	.	.
Non-professional: Full-time	1	1.5	.	.	.	.	.
Non-professional: Part-time	1	1.5	.	.	.	.	.
Subtotal	66	100.0					
Employment Categories:							
Education	2	3.0	.	.	.	.	.
Business	6	9.1	.	.	.	.	.
Private Practice	36	54.5	30	55,000	65,000	75,000	66,477
Government	13	19.7	13	45,000	50,000	60,000	52,385
Public Interest	9	13.6	8	50,000	51,500	57,500	53,000
Subtotal	66	100.0					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

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Class of 2020 Summary Report - Page 3

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	1	50.0	.	.	.	.	.
Non-professional	1	50.0	.	.	.	.	.
Subtotal	2	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	1	16.7	.	.	.	.	.
JD Advantage	4	66.7	.	.	.	.	.
Non-professional	1	16.7	.	.	.	.	.
Subtotal	6	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	33	91.7	30	55,000	65,000	75,000	66,477
JD Advantage	3	8.3	.	.	.	.	.
Subtotal	36	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	12	92.3	12	45,000	50,000	61,000	52,167
JD Advantage	1	7.7	.	.	.	.	.
Subtotal	13	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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Class of 2020 Summary Report - Page 4

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	9	100.0	8	50,000	51,500	57,500	53,000
Subtotal	9	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	23	63.9	19	55,000	62,000	65,000	61,158
11-25	6	16.7	5	60,000	67,500	70,000	64,100
26-50	2	5.6	.	.	.	.	.
51-100	1	2.8	.	.	.	.	.
101-250	2	5.6	.	.	.	.	.
251-500	1	2.8	.	.	.	.	.
Solo practitioner	1	2.8	.	.	.	.	.
Subtotal	36	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	33	91.7	30	55,000	65,000	75,000	66,477
Law Clerk	3	8.3	.	.	.	.	.
Subtotal	36	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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Northern Illinois University College of Law
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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	1	1.5	.	.	.	.	.
E North Central	60	90.9	49	50,000	60,000	65,000	59,792
E South Central	1	1.5	.	.	.	.	.
Mountain	3	4.5	.	.	.	.	.
Pacific	1	1.5	.	.	.	.	.
Subtotal	66	100.0					
Location of Jobs:							
In-State	56	84.8	48	50,000	60,000	66,250	59,892
Out of State	10	15.2	6	55,000	63,500	65,000	71,167
Subtotal	66	100.0					
# States and Territories with Employed Grads:							
	9	.	.	.	.	.	.
Total #	9	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
OCI	1	1.6
Internship/externship experience	11	17.2
Job posting in CSO	18	28.1
Job posted online or in print	5	7.8
Returned to or continued with pre-law school employer	3	4.7
Referral	15	23.4
Started own practice or business	1	1.6
Self-initiated contact/networking	10	15.6
Subtotal	64	100.0
Timing of Job Offer:		
Before graduation	22	33.8
After graduation	43	66.2
Subtotal	65	100.0
Search Status of Employed Grads:		
Seeking a different job	6	9.2
Not seeking a different job	59	90.8
Subtotal	65	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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**Northern Illinois University College of Law
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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	.	2
Business	6	.
Private Practice	36	.
Government	13	.
Public Interest	9	.
Total Reported	64	2
Total Number of Jobs Reported as Funded by Law School:		
	2	.
Total Reported	2	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Class of 2020 - Northern Illinois University College of Law
Table 1
Graduate Demographics

Race/Ethnicity and Gender		Gender				TOTAL	
		Women		Men			
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
People of Color	Asian	2	5.7	-	-	2	2.5
	Black or African American	3	8.6	4	8.9	7	8.8
	Latinx	2	5.7	5	11.1	7	8.8
	Multiracial	-	-	2	4.4	2	2.5
	Subtotal	7	20.0	11	24.4	18	22.5
White/Caucasian or Not Reported	White/Caucasian	26	74.3	33	73.3	59	73.8
	Race/ethnicity not reported	2	5.7	1	2.2	3	3.8
	Subtotal	28	80.0	34	75.6	62	77.5
TOTAL		35	100.0	45	100.0	80	100.0

Total number of graduates reported is shown at lower right.

Table prepared by NALP, August 2021

Class of 2020 - Northern Illinois University College of Law
Table 1 - continued
Graduate Demographics

	Number Reported	% of Reported
LGBTQ Status		
Graduates identifying as LGBTQ	5	6.3
Graduates not identifying as LGBTQ	69	86.3
LGBTQ status not reported	6	7.5
Total	80	100.0

Table prepared by NALP, August 2021

Class of 2020 - Northern Illinois University College of Law

Table 2

Employment Status by Gender

Employment Status by Gender		Women		Men	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required/anticipated	28	80.0	27	62.8
	JD advantage	2	5.7	7	16.3
	Non-professional	0	0	2	4.7
	Subtotal	30	85.7	36	83.7
Not Employed	Enrolled in graduate studies	1	2.9	1	2.3
	Seeking work	2	5.7	6	14.0
	Not seeking work	2	5.7	0	0
	Subtotal	5	14.3	7	16.3
TOTAL		35	100.0	43	100.0

This table excludes graduates for whom gender was not reported.

Table prepared by NALP, August 2021

Class of 2020 - Northern Illinois University College of Law

Table 3

Employment Status by Age at Graduation

Employment Status by Age at Graduation		20-25		26-30		31-35	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required/anticipated	18	72.0	25	71.4	6	75.0
	JD advantage	5	20.0	3	8.6	0	0
	Non-professional	1	4.0	1	2.9	0	0
	Subtotal	24	96.0	29	82.9	6	75.0
Not Employed	Enrolled in graduate studies	0	0	2	5.7	0	0
	Seeking work	1	4.0	3	8.6	1	12.5
	Not seeking work	0	0	1	2.9	1	12.5
	Subtotal	1	4.0	6	17.1	2	25.0
TOTAL		25	100.0	35	100.0	8	100.0

Employment Status by Age at Graduation		36-40		46+	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required/anticipated	4	57.1	2	66.7
	JD advantage	1	14.3	0	0
	Non-professional	0	0	0	0
	Subtotal	5	71.4	2	66.7
Not Employed	Enrolled in graduate studies	0	0	0	0
	Seeking work	2	28.6	1	33.3
	Not seeking work	0	0	0	0
	Subtotal	2	28.6	1	33.3
TOTAL		7	100.0	3	100.0

This table excludes graduates for whom age was not reported.

Table prepared by NALP, August 2021

*Class of 2020 - Northern Illinois University College of Law
Table 4
Employer Types by Gender*

Employer Types by Gender	Women		Men	
	Number Reported	% of Reported	Number Reported	% of Reported
Education	0	0	2	5.6
Business	1	3.3	5	13.9
Law firm	19	63.3	17	47.2
Government	5	16.7	8	22.2
Public interest	5	16.7	4	11.1
TOTAL	30	100.0	36	100.0

This table excludes graduates for whom gender was not reported.

Table prepared by NALP, August 2021

Class of 2020 - Northern Illinois University College of Law

Table 5

Employer Types by Age at Graduation

Employer Types by Age at Graduation	20-25		26-30		31-35	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	1	4.2	1	3.4	0	0
Business	3	12.5	2	6.9	0	0
Law firm	11	45.8	16	55.2	5	83.3
Government	6	25.0	5	17.2	1	16.7
Public interest	3	12.5	5	17.2	0	0
TOTAL	24	100.0	29	100.0	6	100.0

Employer Types by Age at Graduation	36-40		46+	
	Number Reported	% of Reported	Number Reported	% of Reported
Education	0	0	0	0
Business	0	0	1	50.0
Law firm	4	80.0	0	0
Government	0	0	1	50.0
Public interest	1	20.0	0	0
TOTAL	5	100.0	2	100.0

This table excludes graduates for whom age was not reported.

Table prepared by NALP, August 2021

*Class of 2020 - Northern Illinois University College of Law
Table 6
Private Practice Detail by Gender*

Size of Law Firm by Gender	Women		Men	
	Number Reported	% of Reported	Number Reported	% of Reported
Solo Practitioner	1	5.3	0	0
1-10 attys	10	52.6	13	76.5
11-25 attys	4	21.1	2	11.8
26-50 attys	1	5.3	1	5.9
51-100 attys	0	0	1	5.9
101-250 attys	2	10.5	0	0
251-500 attys	1	5.3	0	0
TOTAL	19	100.0	17	100.0

This table excludes graduates employed at law firms for whom gender was not reported.

Table prepared by NALP, August 2021

Class of 2020 - Northern Illinois University College of Law

Table 7

Employer Detail by Gender

Detailed Employer Types by Gender		Women		Men		All	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	College/univ. other job	0	0	1	50.0	1	50.0
	Law school administration	0	0	1	50.0	1	50.0
	Category total	0	0	2	100.0	2	100.0
Business	Retail/hospitality	0	0	1	20.0	1	16.7
	Other business	1	100.0	4	80.0	5	83.3
	Category total	1	100.0	5	100.0	6	100.0
Law firm	Law Firm	19	100.0	17	100.0	36	100.0
	Category total	19	100.0	17	100.0	36	100.0
Government	State prosecutor	1	20.0	0	0	1	7.7
	State executive branch agency	0	0	1	12.5	1	7.7
	Local prosecutor	4	80.0	7	87.5	11	84.6
	Category total	5	100.0	8	100.0	13	100.0
Public interest	Public defender	4	80.0	3	75.0	7	77.8
	Legal services	1	20.0	1	25.0	2	22.2
	Category total	5	100.0	4	100.0	9	100.0

Note: Percentages are calculated per employment category. The last column shows the total number of employed graduates for each employment category.

Class of 2020 - Northern Illinois University College of Law

Table 8

Employment Status by Race/Ethnicity

Employment Status by Race/Ethnicity		Asian		Black or African American		White/Caucasian	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required/anticipated	1	50.0	2	28.6	45	78.9
	JD advantage	0	0	3	42.9	6	10.5
	Non-professional	0	0	0	0	0	0
	Subtotal	1	50.0	5	71.4	51	89.5
Not Employed	Enrolled in graduate studies	0	0	1	14.3	1	1.8
	Seeking work	0	0	0	0	5	8.8
	Not seeking work	1	50.0	1	14.3	0	0
	Subtotal	1	50.0	2	28.6	6	10.5
TOTAL		2	100.0	7	100.0	57	100.0

Employment Status by Race/Ethnicity		Latinx		Multiracial	
		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required/anticipated	4	57.1	2	100.0
	JD advantage	0	0	0	0
	Non-professional	2	28.6	0	0
	Subtotal	6	85.7	2	100.0
Not Employed	Enrolled in graduate studies	0	0	0	0
	Seeking work	1	14.3	0	0
	Not seeking work	0	0	0	0
	Subtotal	1	14.3	0	0
TOTAL		7	100.0	2	100.0

This table excludes graduates for whom race/ethnicity was not reported.

Table prepared by NALP, August 2021

Table 9

Employer Types by Race/Ethnicity

Employer Types by Race/Ethnicity	Asian		Black or African American		White/Caucasian	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	0	0	1	20.0	0	0
Business	0	0	2	40.0	3	5.9
Law firm	1	100.0	2	40.0	28	54.9
Government	0	0	0	0	12	23.5
Public interest	0	0	0	0	8	15.7
TOTAL	1	100.0	5	100.0	51	100.0

Employer Types by Race/Ethnicity	Latinx		Multiracial	
	Number Reported	% of Reported	Number Reported	% of Reported
Education	1	16.7	0	0
Business	1	16.7	0	0
Law firm	2	33.3	2	100.0
Government	1	16.7	0	0
Public interest	1	16.7	0	0
TOTAL	6	100.0	2	100.0

This table excludes employed graduates for whom race/ethnicity was not reported.

Class of 2020 - Northern Illinois University College of Law

Table 10

Private Practice Detail by Race/Ethnicity

Size of Law Firm by Race/Ethnicity	Asian		Black or African American		White/Caucasian	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Solo Practitioner	0	0	0	0	1	3.6
1-10 attys	0	0	0	0	18	64.3
11-25 attys	0	0	0	0	6	21.4
26-50 attys	0	0	0	0	2	7.1
51-100 attys	0	0	1	50.0	0	0
101-250 attys	1	100.0	0	0	1	3.6
251-500 attys	0	0	1	50.0	0	0
TOTAL	1	100.0	2	100.0	28	100.0

Size of Law Firm by Race/Ethnicity	Latinx		Multiracial	
	Number Reported	% of Reported	Number Reported	% of Reported
Solo Practitioner	0	0	0	0
1-10 attys	2	100.0	2	100.0
11-25 attys	0	0	0	0
26-50 attys	0	0	0	0
51-100 attys	0	0	0	0
101-250 attys	0	0	0	0
251-500 attys	0	0	0	0
TOTAL	2	100.0	2	100.0

This table excludes graduates employed at firms for whom race/ethnicity was not reported.

Table prepared by NALP, August 2021

Class of 2020 - Northern Illinois University College of Law

Table 11

Employer Detail by Race/Ethnicity

Detailed Employer Types by Race Ethnicity		Asian		Black or African American		White/Caucasian	
		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	College/univ. other job	0	0	0	0	0	0
	Law school administration	0	0	1	100.0	0	0
	Category total	0	0	1	100.0	0	0
Business	Retail/hospitality	0	0	0	0	0	0
	Other business	0	0	2	100.0	3	100.0
	Category total	0	0	2	100.0	3	100.0
Law firm	Law Firm	1	100.0	2	100.0	28	100.0
	Category total	1	100.0	2	100.0	28	100.0
Government	State prosecutor	0	0	0	0	1	8.3
	State executive branch agency	0	0	0	0	1	8.3
	Local prosecutor	0	0	0	0	10	83.3
	Category total	0	0	0	0	12	100.0
Public interest	Public defender	0	0	0	0	6	75.0
	Legal services	0	0	0	0	2	25.0
	Category total	0	0	0	0	8	100.0

Detailed Employer Types by Race Ethnicity		Latinx		Multiracial	
		Number Reported	% of Reported	Number Reported	% of Reported
Education	College/univ. other job	1	100.0	0	0
	Law school administration	0	0	0	0
	Category total	1	100.0	0	0
Business	Retail/hospitality	1	100.0	0	0
	Other business	0	0	0	0
	Category total	1	100.0	0	0
Law firm	Law Firm	2	100.0	2	100.0
	Category total	2	100.0	2	100.0
Government	State prosecutor	0	0	0	0
	State executive branch agency	0	0	0	0
	Local prosecutor	1	100.0	0	0
	Category total	1	100.0	0	0
Public interest	Public defender	1	100.0	0	0
	Legal services	0	0	0	0
	Category total	1	100.0	0	0

This table excludes employed graduates for whom race/ethnicity was not reported.

Table prepared by NALP, August 2021

Class of 2020 - Northern Illinois University College of Law

Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship	0	0	0	0	1	3.1	0	0
Job posting in CSO	0	0	0	0	11	34.4	1	25.0
OCI	0	0	0	0	0	0	1	25.0
Returned to or continued with pre-law school employer	0	0	0	0	3	9.4	0	0
Referral	1	50.0	3	60.0	11	34.4	0	0
Self-initiated contact/networking	1	50.0	1	20.0	2	6.3	1	25.0
All other	0	0	1	20.0	4	12.5	1	25.0
TOTAL	2	100.0	5	100.0	32	100.0	4	100.0

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship	5	41.7	5	55.6	11	17.2
Job posting in CSO	4	33.3	2	22.2	18	28.1
OCI	0	0	0	0	1	1.6
Returned to or continued with pre-law school employer	0	0	0	0	3	4.7
Referral	0	0	0	0	15	23.4
Self-initiated contact/networking	3	25.0	2	22.2	10	15.6
All other	0	0	0	0	6	9.4
TOTAL	12	100.0	9	100.0	64	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.
 "Other" also includes job fairs, non-CSO job sites and postings, and the self-employed.*

Class of 2020 - Northern Illinois University College of Law

Table 13

Number of Jobs Reported Taken by State

Region	State	# of Jobs	% of Jobs
Mid Atlantic	New Jersey	1	1.5
		<i>1</i>	<i>1.5</i>
E. North Central	Illinois	56	84.8
	Indiana	1	1.5
	Michigan	1	1.5
	Wisconsin	2	3.0
		<i>60</i>	<i>90.9</i>
E. South Central	Kentucky	1	1.5
		<i>1</i>	<i>1.5</i>
Mountain	Arizona	2	3.0
	Colorado	1	1.5
		<i>3</i>	<i>4.5</i>
Pacific	California	1	1.5
		<i>1</i>	<i>1.5</i>
<i>TOTAL</i>		<i>66</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, August 2021

Table 14

Location of In-state Jobs

In-state location	# of Jobs	% of Jobs
Bloomington	1	1.8
Chicago	9	16.1
De Kalb	2	3.6
Des Plaines	1	1.8
Elgin	1	1.8
Freeport	2	3.6
Joliet	1	1.8
Kankakee	1	1.8
Moline	1	1.8
Naperville	1	1.8
Other/unknown Illinois	20	35.7
Peoria	2	3.6
Rock Island	1	1.8
Rockford	9	16.1
Schaumburg	1	1.8
Springfield	1	1.8
Wheaton	2	3.6
	56	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
	Education	0	0	2	100.0	2	100.0
Business	6	100.0	0	0	6	100.0
Law firm	36	100.0	0	0	36	100.0
Government	13	100.0	0	0	13	100.0
Public interest	9	100.0	0	0	9	100.0

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, August 2021