				Full-tim	e Long-term S	Salaries	
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 88						N	
Gender Reported:							
Women	42	47.7	20	42,000	49,000	52,500	47,68
Men	46	52.3	26	43,000	51,750	57,500	57,59
Subtotal	88	100.0		-			
Race Reported:							
Minority	21	23.9	11	42,000	52,000	60,000	55,53
Nonminority	67	76.1	35	42,000	50,000	53,000	52,57
Subtotal	88	100.0					
Gender & Race Reported:						*	
Minority Women	12	13.6	5	42,000	50,000	52,000	49,10
Minority Men	9	10.2	6	52,000	55,705	65,000	60,90
Nonminority Women	30	34.1	15	42,000	48,000	53,000	47,20
Nonminority Men	37	42.0	20	42,750	50,000	57,388	56,59
Subtotal	88	100.0	-				
Employment Status Known:							
Bar Passage Required	53	62.4	42	42,000	50,000	54,000	50,166
JD Advantage	17	20.0					
Other Professional	1.	1.2		x			
Non-professional	5	5.9					
Continuing Studies Full-time	4	4.7	**				
Start date after 3/15/2017	1	1.2					
Not Employed-Seeking	4	4.7					
Subtotal	85	100.0					

Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis Employment by sector does not include graduates for whom employer type was not reported.

Table prepared by NALP, August 2017

				Full-tim	e Long-term S	Salaries	
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing S	Studies Full-time:						
Continuing Studies Full-time	4	4.7				29	
Employed	76	89.4	46	42,000	50,000	55,000	53,282
Subtotal	80	94.1					
Employment by Sector							
Private Sector	48	63.2	25	42,000	50,000	60,000	57,320
Public Sector	28	36.8	21	42,000	48,000	53,000	48,475
Subtotal	76	100.0					
Full-time/Part-time Jobs:							
Bar Passage Required-Full-time	53	69.7	42	42,000	50,000	54,000	50,166
JD Advantage-Full-time	14	18.4		×	8	8	
JD Advantage-Part-time	3	3.9		•			
Other Professional-Full-time	1	1.3		×			
Non-professional-Full-time	4	5.3		•			
Non-professional-Part-time	1	1.3	r		1 <u>9</u>		
Subtotal	76	100.0					
Employment Categories:				H			
Business	11	14.5		3	ı.	1	
Private Practice	37	48.7	21	42,500	50,000	57,500	52,190
Government	19	25.0	15	42,000	47,000	53,000	47,967
Public Interest	9	11.8	6	43,000	51,100	54,000	49,746
Subtotal	76	100.0					
Note: Categories with no gradua	tes reported are n	ot shown. A m	ninimum of five	salaries is requi	ired for each sa	ılary analysis.	

Table prepared by NALP, August 2017

				Full-tim	e Long-term S	Salaries	
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Business Jobs:							
Bar Passage Required	2	18.2					
JD Advantage	4	36.4	х		ı		
Other Professional	1	9.1				(4.1	
Non-professional	4	36.4	,	*	· ·		
Subtotal	11	100.0					
Private Practice Jobs:							
Bar Passage Required	28	75.7	21	42,500	50,000	57,500	52,190
THE R P. LEWIS CO., LANSING, MICH. 401	9	24.3					
JD Advantage	1 1						
JD Advantage Subtotal	37	100.0		I		I	
1201		100.0					***************************************
Subtotal		100.0 89.5	15	42,000	47,000	53,000	47,967
Subtotal Government Jobs:	37		15	42,000	47,000	53,000	47,967
Subtotal Government Jobs: Bar Passage Required	17	89.5	15	42,000	47,000	53,000	47,967

Table prepared by NALP, August 2017

				Full-tim	e Long-term S	Salaries	
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	6	66.7	5	50,000	52,200	54,000	51,295
JD Advantage	3	33.3					
Subtotal	9	100.0					
Size of Firm:							
1-10	29	78.4	17	41,500	50,000	55,000	51,44
11-25	5	13.5					
51-100	1	2.7			*		
Solo practitioner	2	5.4	8				
Subtotal	37	100.0		-			
Type of Law Firm Job:	8						
Associate	27	73.0	21	42,500	50,000	57,500	52,190
Staff Attorney	1	2.7					
Law Clerk	8	21.6		9	(E)		
Other Non-attorney Position	1.	2.7			*		
Subtotal	37	100.0					
Note: Categories with no gradua	tes reported are n	ot shown. A m	inimum of five	salaries is requi	red for each sa	lary analysis.	

Table prepared by NALP, August 2017

				Full-tim	e Long-term S	Salaries	
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	1	1.3					
E North Central	70	92.1	42	42,000	50,000	54,000	53,645
W North Central	1	1.3	į				
South Atlantic	1	1.3					
W South Central	1	1.3					
Mountain	1	1.3					
Pacific	1	1.3					
Subtotal	76	100.0					
Location of Jobs:							
In-State	67	88.2	41	42,000	50,000	54,000	53,681
Out of State	9	11.8	5	42,000	52,200	57,276	50,014
Subtotal	76	100.0		•		······································	
# States and Territories w/Employ	ed Grads:						
	9						
Total	9	•					
Note: Categories with no graduate	es reported are n	ot shown. A m	inimum of five	salaries is requi	red for each sal	lary analysis.	

Table prepared by NALP, August 2017

	Number Reported	% of Reported						
Source of Job								
Fall OCI	1	1.3						
Job Posting in CSO	17	22.4						
Job posted online or in print	11	14.5						
Return to Prior Job	11	14.5						
Referral	17	22.4						
Start own practice	3	3.9						
Self-initiated/letter	15	19.7						
Temp Agency	1	1.3						
Subtotal	76	100.0						
Timing of Job Offer								
After Bar Results	26	35.1						
Before Graduation	27	36.5						
Before Bar Results	21	28.4						
Subtotal	74	100.0						
Search Status of Employed Grads								
Seeking a different job	16	21.1						
Not seeking a different job	60	78.9						
Subtotal	76	100.0						
Note: Figures are based on jobs f reported, and thus may not add to	Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.							

	Number of Jo	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Business	10	1
Private Practice	37	
Government	19	
Public Interest	9	
Total Reported	75	1
Total Number of Jobs Reported as I	Funded by Law Scho	ool
	1	
Total Reported	1	
Note: Figures for job duration are be was reported, and thus may not add The count of jobs funded by the laduration.	I to the total numbe	r of jobs.

Table prepared by NALP, August 2017

Class of 2016--Northern Illinois University College of Law Table 1 Graduate Demographics

			Ger				
		Wo	men	М	en	TOTAL	
Minority Stat	tus and Gender	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Minority	American Indian	_	_	1	2.2	1	1.1
	Asian/Pacific Islander	4	9.5	2	4.3	6	6.8
	Black/African American	4	9.5	1	2.2	5	5.7
	Hispanic	4	9.5	5	10.9	9	10.2
	Subtotal	12	28.6	9	19.6	21	23.9
White or not reported	White	30	71.4	37	80.4	67	76.1
	Subtotal	30	71.4	37	80.4	67	76.1
TOTAL		42	100.0	46	100.0	88	100.0

Total number of graduates reported is shown at lower right.

Class of 2016--Northern Illinois University College of Law Table 1--continued Graduate Demographics

	Number Reported	% of Reported
Sexual Orientation		
Lesbian/Gay/Bisexual	2	2.3
Heterosexual	85	96.6
Sexual orientation not reported	1	1.1
Total	88	100.0

Note: Unless it is explicitly reported above, no graduates identified as transgender.

Table prepared by NALP, August 2017

Class of 2016--Northern Illinois University College of Law Table 2 Employment Status by Gender

		Wo	men	М	en
Employme	nt Status by Gender	Number Reported	% of Reported	Number Reported Reported 29 4 1 5 39 3	% of Reported
Employed	Bar passage required	24	58.5	29	65.9
	JD advantage	13	31.7	4	9.1
	Other professional	0	0	1	2.3
	Non-professional	0	0	5	11.4
	Subtotal	37	90.2	39	88.6
Not Employed	Continuing Studies FT	1	2.4	3	6.8
	Start date after 3/15/17	1	2.4	0	0
	Seeking work	2	4.9	2	4.5
	Subtotal	4	9.8	5	11.4
TOTAL		41	100.0	44	100.0

This table excludes graduates for whom gender was not reported.

Class of 2016--Northern Illinois University College of Law Table 3 Employment Status by Age at Graduation

E1	Charles Inc. Accord	20-	20-25		26-30		31-35	
	ent Status by Age at Graduation	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	
Employed	Bar passage required	19	70.4	13	43.3	13	81.3	
	JD advantage	6	22.2	8	26.7	2	12.5	
	Other professional	0	0	0	0	0	0	
	Non-professional	0	0	4	13.3	1	6.3	
	Subtotal	25	92.6	25	83.3	16	100.0	
Not Employed	Continuing Studies FT	1	3.7	2	6.7	0	0	
	Start date after 3/15/17	1	3.7	0	0	0	0	
	Seeking work	0	0	3	10.0	0	0	
	Subtotal	2	7.4	5	16.7	0	0	
TOTAL		27	100.0	30	100.0	16	100.0	

Employee	ant Status by Ass at	36-	36-40		41-45		46+	
	Employment Status by Age at Graduation		% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	
Employed	Bar passage required	2	100.0	4	80.0	2	40.0	
	JD advantage	0	0	0	0	1	20.0	
	Other professional	0	0	1	20.0	0	0	
	Non-professional	0	0	0	0	0	0	
	Subtotal	2	100.0	5	100.0	3	60.0	
Not Employed	Continuing Studies FT	0	0	0	0	1	20.0	
	Start date after 3/15/17	0	0	0	0	0	0	
	Seeking work	0	0	0	0	1	20.0	
	Subtotal	0	0	0	0	2	40.0	
TOTAL		2	100.0	5	100.0	5	100.0	

This table excludes graduates for whom age was not reported.

Class of 2016--Northern Illinois University College of Law Table 4 Employer Types by Gender

Employer	Wo	men	Men		
Types by Gender	Number Reported	% of Reported	Number Reported	% of Reported	
Business	3	8.1	8	20.5	
Law firm	17	45.9	20	51.3	
Government	11	29.7	8	20.5	
Public interest	6	16.2	3	7.7	
TOTAL	37	100.0	39	100.0	

This table excludes graduates for whom gender was not reported.

Class of 2016--Northern Illinois University College of Law Table 5 Employer Types by Age at Graduation

Employer Types by Age	20-	-25	26-	-30	31-	-35
at Graduation	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Business	2	8.0	4	16.0	3	18.8
Law firm	15	60.0	9	36.0	6	37.5
Government	6	24.0	9	36.0	4	25.0
Public interest	2	8.0	3	12.0	3	18.8
TOTAL	25	100.0	25	100.0	16	100.0

Employer Types by Age	36-	-40	41-	-45	40	5+
at Graduation	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Business	0	0	1	20.0	1	33.3
Law firm	1	50.0	4	80.0	2	66.7
Government	0	0	0	0	0	0
Public interest	1	50.0	0	0	0	0
TOTAL	2	100.0	5	100.0	3	100.0

This table excludes graduates for whom age was not reported.

Class of 2016--Northern Illinois University College of Law Table 6 Private Practice Detail by Gender

C:£1	Wo	men	Men		
Size of Law Firm by Gender	Number Reported	% of Reported	Number Reported	% of Reported	
Solo Practitioner	1	5.9	1	5.0	
1-10 attys	15	88.2	14	70.0	
11-25 attys	1	5.9	4	20.0	
51-100 attys	0	0	1	5.0	
TOTAL	17	100.0	20	100.0	

Class of 2016--Northern Illinois University College of Law Table 7 Employer Detail by Gender

		Wo	men	M	en	All		
Detailed I	Employer Types by Gender	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	
Business	Banking/finance	0	0	1	12.5	1	9.1	
	Insurance	0	0	1	12.5	1	9.1	
	Other technology/e-commerce	0	0	1	12.5	1	9.1	
	Legal temp agency	2	66.7	0	0	2	18.2	
	Other business	1	33.3	5	62.5	6	54.5	
	Category total	3	100.0	8	100.0	11	100.0	
Law firm	Law Firm	17	100.0	20	100.0	37	100.0	
	Category total	17	100.0	20	100.0	37	100.0	
Government	Military JAG Corps	1	9.1	0	0	1	5.3	
	All non-JAG military	0	0	1	12.5	1	5.3	
	State prosecutor	1	9.1	0	0	1	5.3	
	State judiciary (not clerk)	1	9.1	0	0	1	5.3	
	Local prosecutor	8	72.7	5	62.5	13	68.4	
	Local judiciary (not clerk)	0	0	1	12.5	1	5.3	
	Local govt-other/unknown job	0	0	1	12.5	1	5.3	
	Category total	11	100.0	8	100.0	19	100.0	
Public interest	Policy/advocacy	2	33.3	0	0	2	22.2	
	Public defender	1	16.7	3	100.0	4	44.4	
	Legal services	3	50.0	0	0	3	33.3	
	Category total	6	100.0	3	100.0	9	100.0	

Note: Percentages are calculated per employment category. The last column shows the total number of employed graduates for each employment category.

Class of 2016--Northern Illinois University College of Law Table 8 Employment Status by Race/Ethnicity

		America	American Indian		Asian/Pacific Islander		Black/African American	
Employment Status by Race/Ethnicity		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	
Employed	Bar passage required	1	100.0	5	83.3	3	60.0	
	JD advantage	0	0	0	0	2	40.0	
	Other professional	0	0	0	0	0	0	
	Non-professional	0	0	1	16.7	0	0	
	Subtotal	1	100.0	6	100.0	5	100.0	
Not Employed	Continuing Studies FT	0	0	0	0	0	0	
	Start date after 3/15/17	0	0	0	0	0	0	
	Seeking work	0	0	0	0	0	0	
	Subtotal		0	0	0	0	0	
TOTAL		1	100.0	6	100.0	5	100.0	

		WI	hite	Hisp	oanic
Employment Status by Race/Ethnicity		Number Reported	% of Reported	Number Reported	% of Reported
Employed	Bar passage required	40	62.5	4	44.4
	JD advantage	12	18.8	3	33.3
	Other professional	1	1.6	0	0
	Non-professional	4	6.3	0	0
	Subtotal	57	89.1	7	77.8
Not Employed	Continuing Studies FT	4	6.3	0	0
	Start date after 3/15/17	1	1.6	0	0
	Seeking work	2	3.1	2	22.2
	Subtotal	7	10.9	2	22.2
TOTAL		64	100.0	9	100.0

This table excludes graduates for whom race/ethnicity was not reported.

Class of 2016--Northern Illinois University College of Law Table 9 Employer Types by Race/Ethnicity

Employer Types by	American Indian			Pacific nder	Black/African American		
Types by Race/Ethnicity	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	
Business	0	0	2	33.3	1	20.0	
Law firm	1	100.0	3	50.0	0	0	
Government	0	0	1	16.7	2	40.0	
Public interest	0	0	0	0	2	40.0	
TOTAL	1	100.0	6	100.0	5	100.0	

Employer	wi	hite	Hispanic		
Types by Race/Ethnicity	Number Reported	% of Reported	Number Reported	% of Reported	
Business	6	10.5	2	28.6	
Law firm	29	50.9	4	57.1	
Government	15	26.3	1	14.3	
Public interest	7	12.3	0	0	
TOTAL	57	100.0	7	100.0	

Class of 2016--Northern Illinois University College of Law Table 10 Private Practice Detail by Race/Ethnicity

Size of Law	America	American Indian		Asian/Pacific Islander		White		Hispanic	
Firm by Race/Ethnicity	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	
Solo Practitioner	0	0	0	0	2	6.9	0	0	
1-10 attys	1	100.0	3	100.0	21	72.4	4	100.0	
11-25 attys	0	0	0	0	5	17.2	0	0	
51-100 attys	0	0	0	0	1	3.4	0	0	
TOTAL	1	100.0	3	100.0	29	100.0	4	100.0	

This table excludes graduates employed at firms for whom race/ethnicity was not reported.

Class of 2016--Northern Illinois University College of Law Table 11 Employer Detail by Race/Ethnicity

		America	n Indian	Asian/ Isla	Pacific nder		African rican
Detailed Employer Types by Race Ethnicity		Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Business	Banking/finance	0	0	0	0	0	0
	Insurance	0	0	0	0	1	100.0
	Other technology/e-commerce	0	0	1	50.0	0	0
	Legal temp agency	0	0	1	50.0	0	0
	Other business	0	0	0	0	0	0
	Category total	0	0	2	100.0	1	100.0
Law firm	Law Firm	1	100.0	3	100.0	0	0
	Category total	1	100.0	3	100.0	0	0
Government	Military JAG Corps	0	0	0	0	0	0
	All non-JAG military	0	0	0	0	0	0
	State prosecutor	0	0	1	100.0	0	0
	State judiciary (not clerk)	0	0	0	0	1	50.0
	Local prosecutor	0	0	0	0	1	50.0
	Local judiciary (not clerk)	0	0	0	0	0	0
	Local govt-other/unknown job	0	0	0	0	0	0
	Category total	0	0	1	100.0	2	100.0
Public interest	Policy/advocacy	0	0	0	0	1	50.0
	Public defender	0	0	0	0	0	0
	Legal services	0	0	0	0	1	50.0
	Category total	0	0	0	0	2	100.0

Class of 2016--Northern Illinois University College of Law Table 11 Employer Detail by Race/Ethnicity

		W	hite	Hisp	oanic
Detailed Emp	oloyer Types by Race Ethnicity	Number Reported	% of Reported	Number Reported	% of Reported
Business	Banking/finance	1	16.7	0	0
	Insurance	0	0	0	0
	Other technology/e-commerce	0	0	0	0
	Legal temp agency	0	0	1	50.0
	Other business	5	83.3	1	50.0
	Category total	6	100.0	2	100.0
Law firm	Law Firm	29	100.0	4	100.0
	Category total	29	100.0	4	100.0
Government	Military JAG Corps	1	6.7	0	0
	All non-JAG military	1	6.7	0	0
	State prosecutor	0	0	0	0
	State judiciary (not clerk)	0	0	0	0
	Local prosecutor	11	73.3	1	100.0
	Local judiciary (not clerk)	1	6.7	0	0
	Local govt-other/unknown job	1	6.7	0	0
	Category total	15	100.0	1	100.0
Public interest	Policy/advocacy	1	14.3	0	0
	Public defender	4	57.1	0	0
	Legal services	2	28.6	0	0
	Category total	7	100.0	0	0

This table excludes employed graduates for whom race/ethnicity was not reported.

Class of 2016--Northern Illinois University College of Law Table 12 Source of Job by Employer Type

Saymas of Joh hy Em. 1	Business		Law firms of 50 or fewer		Law firms of 51 or more	
Source of Job by Employer Type	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	0	0	0	0
Job Posting in CSO	0	0	8	22.2	0	0
Pre-law school employer	3	27.3	6	16.7	0	0
Referral from friend	1	9.1	10	27.8	0	0
Letter/self-initiated	2	18.2	5	13.9	1	100.0
Temp agency or legal search	0	0	1	2.8	0	0
All other	5	45.5	6	16.7	0	. 0
TOTAL	11.	100.0	36	100.0	1	100.0

Correct of Lab by Frank	Government		Public interest		All Employer Types*	
Source of Job by Employer Type	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	1	5.3	0	0	1	1.3
Job Posting in CSO	7	36.8	2	22.2	17	22.4
Pre-law school employer	1	5.3	1	11.1	11	14.5
Referral from friend	4	21.1	2	22.2	17	22.4
Letter/self-initiated	5	26.3	2	22.2	15	19.7
Temp agency or legal search	0	0	0	0	1	1.3
All other	1	5.3	2	22.2	14	18.4
TOTAL	19	100.0	9	100.0	76	100.0

^{*} Excludes jobs for which a source, employer type, or firm size was not reported.
"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

Class of 2016--Northern Illinois University College of Law Table 13 Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
Mid Atlantic	New York	1	1.3
		1	1.3
E. North Central	Illinois	67	88.2
	Indiana	1	1.3
	Wisconsin	2	2.6
		70	92.1
W. North Central	Missouri	1	1.3
		1	1.3
South Atlantic	North Carolina	1	1.3
		1	1.3
W. South Central	Texas	1	1.3
		1	1.3
Mountain	Colorado	1	1.3
		1	1.3
Pacific	California	1	1.3
		1	1.3
TOTAL		76	100.0

Excludes employed graduates for whom job location was not reported.

Class of 2016--Northern Illinois University College of Law Table 14 Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Aurora	3	4.5
Chicago	11	16.4
Decatur	1	1.5
Downers Grove	1	1.5
Elgin	2	3.0
Freeport	1	1.5
Moline	1	1.5
Naperville	3	4.5
Other/unknown Illinois	28	41.8
Pekin	1	1.5
Peoria	2	3.0
Rockford	9	13.4
Schaumburg	1	1.5
Waukegan	2	3.0
Wheaton	1	1.5
	67	100.0

Excludes employed graduates for whom job location was not reported.

Class of 2016--Northern Illinois University College of Law Table 15 Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by	Full-time		Part	-time	A11		
Employer Type	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	
Business	9	81.8	2	18.2	11	100.0	
Law firm	36	97.3	1	2.7	37	100.0	
Government	18	94.7	1	5.3	19	100.0	
Public interest	9	100.0	0	0	9	100.0	