

Northern Illinois University College of Law
Class of 2025 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 107							
Gender Reported:							
Women	66	61.7	40	71,000	80,000	85,135	78,751
Men	41	38.3	24	70,000	75,000	91,000	77,838
Subtotal	107	100.0					
Race Reported:							
People of Color	30	28.0	15	65,000	85,000	100,000	82,118
White	77	72.0	49	70,000	75,000	85,000	77,273
Subtotal	107	100.0					
Gender & Race Reported:							
Women of Color	20	18.7	10	65,000	80,000	85,270	77,477
Men of Color	10	9.3	5	85,000	100,000	105,000	91,400
White Women	46	43.0	30	72,000	78,393	85,000	79,176
White Men	31	29.0	19	70,000	72,000	85,000	74,269
Subtotal	107	100.0					
Employment Status Known:							
Bar Admission Required/ Anticipated	75	74.3	60	72,000	78,500	87,500	79,419
JD Advantage	6	5.9	.	.	.	.	.
Other Position	4	4.0	.	.	.	.	.
Not Employed-Seeking	11	10.9	.	.	.	.	.
Not Employed-Not Seeking	5	5.0	.	.	.	.	.
Subtotal	101	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, July 2026

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Employed	85	84.2	64	70,000	76,893	86,135	78,409
Subtotal	85	84.2					
Employment by Sector:							
Private Sector	50	58.8	37	72,000	82,000	90,000	80,851
Public Sector	35	41.2	27	70,000	72,000	81,500	75,062
Subtotal	85	100.0					
Full-time or Part-time Job Status:							
Bar Admission Required/ Anticipated: Full-time	75	88.2	60	72,000	78,500	87,500	79,419
JD Advantage: Full-time	6	7.1	.	.	.	.	.
Other Position: Full-time	3	3.5	.	.	.	.	.
Other Position: Part-time	1	1.2	.	.	.	.	.
Subtotal	85	100.0					
Employment Categories:							
Education	1	1.2	.	.	.	.	.
Business	7	8.2	.	.	.	.	.
Judicial Clerkships	1	1.2	.	.	.	.	.
Private Practice	43	50.6	35	70,000	82,000	90,000	80,757
Government	19	22.4	15	72,000	75,000	85,270	78,737
Public Interest	14	16.5	10	70,000	71,000	75,000	70,400
Subtotal	85	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	1	100.0	.	.	.	.	.
Subtotal	1	100.0					
Business Jobs:							
Bar Admission Required/ Anticipated	2	28.6	.	.	.	.	.
JD Advantage	1	14.3	.	.	.	.	.
Other Position	4	57.1	.	.	.	.	.
Subtotal	7	100.0					
Private Practice Jobs:							
Bar Admission Required/ Anticipated	41	95.3	33	75,000	85,000	90,000	81,955
JD Advantage	2	4.7	.	.	.	.	.
Subtotal	43	100.0					
Government Jobs:							
Bar Admission Required/ Anticipated	18	94.7	14	72,000	75,000	85,270	80,825
JD Advantage	1	5.3	.	.	.	.	.
Subtotal	19	100.0					
Judicial Clerkships:							
State	1	100.0	.	.	.	.	.
Subtotal	1	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Admission Required/ Anticipated	13	92.9	10	70,000	71,000	75,000	70,400
JD Advantage	1	7.1	.	.	.	.	.
Subtotal	14	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	24	55.8	20	69,250	80,000	85,000	76,175
11-25	9	20.9	8	75,000	80,000	86,000	79,625
26-50	2	4.7	.	.	.	.	.
51-100	2	4.7	.	.	.	.	.
101-250	4	9.3	.	.	.	.	.
251-500	1	2.3	.	.	.	.	.
Solo Practitioner	1	2.3	.	.	.	.	.
Subtotal	43	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	41	95.3	33	75,000	85,000	90,000	81,955
Law Clerk	2	4.7	.	.	.	.	.
Subtotal	43	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
E North Central	74	87.1	57	72,000	80,000	87,000	79,391
W North Central	2	2.4	.	.	.	.	.
South Atlantic	3	3.5	.	.	.	.	.
W South Central	3	3.5	.	.	.	.	.
Mountain	2	2.4	.	.	.	.	.
Pacific	1	1.2	.	.	.	.	.
Subtotal	85	100.0					
Location of Jobs:							
In-State	69	81.2	53	72,000	77,000	85,000	78,911
Out of State	16	18.8	11	60,107	72,000	88,000	75,989
Subtotal	85	100.0					
# States and Territories with Employed Grads:							
	11	.	.	.	.	.	.
Total #	11	.					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
Career office recruitment program (e.g., OCI)	5	6.2
Job fair or career conference	2	2.5
Career office job posting	20	24.7
Non-career office job posting	11	13.6
Returned to or continued with pre-law school employer	6	7.4
Referral	16	19.8
Started own practice or business	1	1.2
Self-initiated contact/networking	20	24.7
Subtotal	81	100.0
Timing of Job Offer:		
Before graduation	46	54.8
After graduation	38	45.2
Subtotal	84	100.0
Search Status of Employed Grads:		
Seeking a different job	6	7.2
Not seeking a different job	77	92.8
Subtotal	83	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	1	.
Business	6	1
Judicial Clerkships	1	.
Private Practice	43	.
Government	19	.
Public Interest	13	1
Total Reported	83	2
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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