



PROCEEDINGS

July 1, 2005 - June 30, 2006

**BOARD OF TRUSTEES
of
NORTHERN ILLINOIS UNIVERSITY**

Officers

Barbara Giorgi Vella, Chair
Cherilyn G. Murer, Vice Chair
Marc J. Strauss, Secretary
Kenneth L. Davidson, Parliamentarian
Eddie R. Williams, Treasurer
Anne C. Kaplan, Assistant Secretary/Assistant Treasurer
Kathryn A. Buettner, Second Assistant Secretary
Sharon M. Banks-Wilkins, Recording Secretary

Appointed Members

Expiration of Term

Robert T. Boey - DeKalb	January 15, 2007
George A. Moser - Barrington Hills	January 15, 2007
Cherilyn G. Murer – Homer Glen	January 17, 2011
Manuel Sanchez - Lisle	January 15, 2007
Myron E. Siegel - Bannockburn	January 17, 2011
Marc J. Strauss – DeKalb	January 17, 2011
Barbara Giorgi Vella - Rockford	January 17, 2011

Student Member

Andrew E. Nelms	June 30, 2006
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John G. Peters, President
Northern Illinois University
300 Altgeld Hall
DeKalb, IL 60115

PROCEEDINGS
of the
Board of Trustees
of
Northern Illinois University
July 1, 2005 - June 30, 2006

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President's Report

No. 47

September 15, 2005

No item in this report for release prior to 1:00 p.m. Thursday, September 15, 2005.

A G E N D A

**BOARD OF TRUSTEES
of
NORTHERN ILLINOIS UNIVERSITY
1:00 p.m. – Thursday – September 15, 2005
Board of Trustees Room
315 Altgeld Hall**

1:00 p.m. Call to Order, Roll Call, Notice Verification, Meeting Agenda Approval, Review
and Approval of Minutes, Recess to Executive Session
1:15 p.m. Executive Session – 225 Altgeld Hall
2:00 p.m. Reconvene Board of Trustees Meeting – Board of Trustees Room



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*The Board and its committees comply with P.A. 91-0715 through its *Bylaws*, Article II, Section 5.B:

1. Consistent with Public Act 91-0715 and reasonable constraints determined by these *Bylaws* and the Chair, at each regular or special meeting of the Board or its committees that is open to the public, members of the public may request a brief time on the approved agenda of the meeting to address the Board on relevant matters within its jurisdiction.
2. Committees of the Board review University proposals for action and make adjustments and endorsements as appropriate for further consideration by the full Board. Public comments are generally most useful at meetings of Board committees, where proposals are first considered and the time for interaction most feasible.
3. To facilitate an orderly process, appearance requests must be registered on a Board-provided form and submitted to the Board's Parliamentarian at least 45 minutes before the meeting is scheduled to be called to order. To be recognized, the appearance request will include the name, address and position of the individual wishing to speak, the name of the organization or group represented, a concise summary of the presentation, and whether the requestor has appeared earlier on the topic before any other meeting of the Board. The Parliamentarian may confer with registered speakers to cooperatively assist the Chair of the meeting in assuring coordinated issue presentation and an efficient use of allocated time. The Parliamentarian will acquaint requestors with the generally acceptable rules of decorum for their presentations. In lieu of oral presentations, individuals may present brief written materials not to exceed five (5) pages to the Parliamentarian for distribution and consideration by the Board in advance of the meeting.
4. The Chair of the meeting will recognize duly registered individuals at the appropriate point during the meeting. Unduly repetitive comments may be discouraged and restricted by the Chair. To assure an orderly and timely meeting the Chair may limit time allotments to five minutes or less, may delay or defer appearances when appropriate, and defer or refer questions received from presenters for answers if available.

Anyone needing special accommodations to participate in the NIU Board of Trustees meetings should contact Ellen Andersen, Director of Special Events, at (815)753-1999, as soon as possible, normally at least a week before the scheduled Board meeting.

Minutes of the
BOARD OF TRUSTEES
OF NORTHERN ILLINOIS UNIVERSITY
September 15, 2005

CALL TO ORDER AND ROLL CALL

The meeting was called to order by Chair Barbara Giorgi Vella at 1:00 p.m. in the Board of Trustees Room, 315 Altgeld Hall, at Northern Illinois University. Recording Secretary Sharon Mimms conducted a roll call of Trustees. Members present were Trustees Robert Boey, George Moser, Cherilyn Murer, Manuel Sanchez, Myron Siegel, Marc Strauss, Student Trustee Eric Johnson and Chair Vella. Also present were Board Parliamentarian Kenneth Davidson and President John Peters. With a quorum present, the meeting proceeded.

VERIFICATION OF APPROPRIATE NOTICE OF PUBLIC MEETING

Confirmation of Open Meetings Act public notice compliance was provided by Board Parliamentarian Ken Davidson.

MEETING AGENDA APPROVAL

After discussion with President Peters and review of the printed agenda before us, Chair Vella said, I propose creation of a Consent Agenda that would immediately precede the beginning of the President's Report for today's meeting, and move President's Report Number 47, Action Items 9.a.(2), (5), (6), (7), (8), (9) and (10) and our receipt of Information Items 9.b.(1), (2), (3), (4), (5), (6), (8), (9), (10), (11), (12), (13), (14) and (15) and 9.c.(1) to that Consent Agenda. The Chair asked for a motion to approve the revised meeting agenda. Trustee Strauss made a motion to approve the meeting agenda as amended. Trustee Moser seconded the motion. The motion was approved.

EXECUTIVE SESSION

Chair Vella asked for a motion to close the public meeting to conduct an executive session to discuss the following subjects authorized by the Illinois Open Meetings Act: litigation and risk management matters as generally described under §2(c)(11) and (12) of the Open Meetings Act, property matters as generally described under §2(c)(5) and (6) of the Open Meetings Act, and Executive Session Minutes matters are generally described under §2(c)(21) of the Open Meetings Act. Trustee Strauss so moved, seconded by trustee Boey. A roll call vote of the Trustees to recess to Executive Session was unanimous.

BOARD OF TRUSTEES MEETING RECONVENED

Chair Vella reconvened the public meeting of the Board of Trustees at approximately 2:20 p.m.

REVIEW AND APPROVAL OF MINUTES

It was moved by Trustee Strauss and seconded by Trustee Moser to approve the minutes of the June 16, 2005 meeting. The motion was approved.

CHAIR'S COMMENTS/ANNOUNCEMENTS

As you know, Chair Vella commented, the Board is trying out a new agenda format today for the first time. After considerable discussion, we believe that this new format will provide for more efficient Board meetings as well as more interaction between Board members on action and information items. Please

note that while today's meeting began at 1:00 p.m., this is an exception. Regular **b**Board meetings in the future will continue to be at 9:00 a.m. and will move, as we did today, promptly to executive session, if one is needed. Please be sure to check the agenda posting before each Board meeting to determine the estimated time the meeting will reconvene after any executive session.

This is my first official meeting as Chair of this Board, and as I begin my tenure as **e**Chair, I want to call your attention to Agenda Item 10.a. under the Chair's Report. As some of you know, I have two degrees from NIU, a Master's Degree in Counseling and a law degree. Having served on this **b**Board for the last six years, I have been privileged to learn about the many programs NIU has to assist its students in graduating from the university – academic support programs, as well as student affairs programs – offering a holistic approach to student retention and graduation, which is a concern of mine.

In the tradition of our past **b**Board **e**Chairs, I have selected a major focus for my tenure as Chair – student support programs, both academic and personal. I am very pleased by the many programs NIU currently offers to students to provide academic support, as well as personal support. I would also like to study best practice programs at universities around the country that have successfully assisted students in remaining to finish their degrees and ultimately in graduating and gaining career-related employment. Today, I have requested that Dr. Gip Seaver, Vice Provost, and Dr. Brian Hemphill, Vice President of Student Affairs, provide this Board with an overview of the academic and student affairs support programs currently in existence at NIU to set the stage for further discussions over the next year. I hope that when they are finished with their presentations today **m**orning, this **b**Board will have some thoughts and comments which will be shared with all of us as we begin to look into programs and issues that help our students, especially our underprepared students, to succeed and graduate at NIU.

After the unprecedented and disastrous events occurring along the Gulf Coast with Hurricane Katrina, I know that our hearts go out to all the people who have lost their loved ones, their homes, their jobs, daily life as they knew it, and their schools. It is very hard for all of us to believe that this has happened here in this country. The story of America, of course, is a story of people who historically have triumphed over adversity to build the most educated and prosperous nation on earth. As we watched the TV, we did not think that a hurricane like Katrina could occur, doing so much damage and causing so much devastation here on our own land. Typically, we see people who are refugees in other countries from tsunamis and other disasters, and we always think it happens over there. But it also happens here. And we are trying, as a government, and as a people, to respond.

I am extremely gratified by President Peters' and the NIU community's willingness to come together and help Hurricane Katrina victims. We are going to help some of these students to continue their college educations. As of last Friday, NIU has enrolled eight Illinois Katrina victims who were attending college at a Gulf Coast university. We have done so with no additional cost to them; and landlords in the community have offered apartments to these victims free of cost. I would like to thank Dr. Gip Seaver, on behalf of the Board, for the terrific job he has done on behalf of President Peters and NIU to ensure that every Katrina student who made inquiry received individual advising and follow-up whether it was here at NIU or at a community college where they could complete their academic year. The best of NIU and DeKalb has shown forth to the victims of Katrina and the nation as a whole.

I would like to extend this Board's sympathy to Fran and Beth Wilkins on the death of their husband and father, George. As many of you know, Dr. George Wilkins, a long-time friend and supporter of NIU, died suddenly of a heart attack at the NIU/Northwestern game last Saturday. His funeral is tomorrow in Culver, Indiana. President Peters, Athletic Director Jim Phillips and Coach Joe Novak will be heading up the NIU delegation to the funeral.

George and Fran's daughter, Beth Wilkins, is a professor in NIU's College of Education. George and Fran became involved with NIU athletics when Beth was appointed to the NIU faculty. The Wilkinses both loved football and quickly got behind the fundraising efforts for the new NIU Academic and Athletic Performance Center. True to form, George and Fran did not wish to name any part of their gift for the facility for themselves. Instead, they used their gift to honor Carol and Joe Novak. George also served

as a member of a board of trustees at SIU from 1979 to 1990. He graduated from the University of Illinois with a B.S. and earned his M.D. degree in 1957. Illinois' public universities have always been close to George and Fran's hearts, and NIU will especially miss their enthusiasm and friendship. On behalf of the entire Board of Trustees, I want to offer our deepest sympathies to Fran and Beth, as well as George, Thomas, Geoffrey and Cheryl.

Through recent years, Trustee Boey said, my wife Doris and I have come to really know the Wilkinses. Among their many attributes, their humility and their generosity are unsurpassed. George's humility was such that when you talked to him, you would never know that he was a successful medical doctor, a very successful banker and an even more successful businessman. Indeed, NIU has lost a very dear friend. In conversation with Fran just yesterday, she conveyed how much NIU meant to her, to George and to their family, to the extent that three of the pallbearers tomorrow will be NIU personnel. I think that speaks volumes for how they feel about the university. Thank you, Madam Chair.

Chair Vella concluded her remarks by extending her congratulations to Garrett Wolf, NIU's now-famous 5'7" Huskie rusher. Garrett is off to a banner year and leads the Division I pack as the nation's leading rusher with 393 net yards. He is also second in the nation in all-purpose yards with an average of 221 per game. And just last week, he was voted the MAC Player of the Week. Congratulations, Garrett. It will be great to see the Huskie's take on Tennessee Tech at Brigham Field on Saturday. Go Huskies!

One more thing before we get on with the rest of the agenda, the Chair said. Today is a special day for one of our Board members. It is Bob Boey's birthday. Happy Birthday, Bob.

Moving on with our agenda, I would like to welcome University Advisory Committee (UAC) representatives who may be present this afternoon: Dr. Paul Stoddard, Dr. Xueshu Song, Dr. Ferald Bryan, Dr. Joseph "Buck" Stephen, Ms. Shey Lowman and Ms. Donna Smith. I look forward to another good year working with this Board, Dr. Stoddard commented. Last year was a very fulfilling experience. We have an excellent Board, and I look forward to continuing to work with them.

We are so fortunate to have our shared governance system, Ms. Shey Lowman, President of the Supportive Professional Staff said, and I wanted to give you an example of just how special our system is. I want to recognize Dr. Brian Hemphill for his efforts on behalf of all the NIU employees that volunteer to be advisors to student organizations. Dr. Hemphill took a leadership role to ensure that faculty and staff advisors were indemnified by the university. This was originally presented as a concern of the SPS Council. And, on our behalf, he worked with university administration, specifically Ken Davidson, and the deans, to develop a Memorandum of Understanding so that advisors had the protection that they need and deserve to support our students. And for this, we thank him.

I would like to thank the Board for recognizing the outstanding service of faculty and staff, Ms. Donna Smith, President of the Operating Staff Council. The recent recipients are listed in your Board reports. It is the efforts of these individuals, especially during times of decreased resources, that help keep NIU a top-ranked institution.

PUBLIC COMMENT

The Chair asked Board Parliamentarian Kenneth Davidson if any members of the public had registered a written request to address the Board in accordance with state law and Board of Trustees Bylaws. Mr. Davidson noted that he had received no timely requests to address this meeting.

REPORTS OF BOARD COMMITTEES AND BOARD LIAISONS

Executive Committee

There was no report from the Executive Committee.

Academic Affairs and Student Affairs Committee

Committee Chair Robert Boey reported that the Academic Affairs, Student Affairs and Personnel Committee met on Thursday, September 1. At that meeting, the committee heard reports on the following information items: Fiscal Year 2007 Programmatic Budget Requests; 2004-2005 Faculty Emeritus Recognition; Fiscal Year 2005 University Performance Report; Professional Excellence Awards for Faculty and Staff; Fiscal Year 2005 External Funding for Research, Public Service and Instructional Projects.

Finance, Facilities and Operations Committee

Vice Chair Robert Boey reported that the Finance, Facilities and Operations Committee also met on Thursday, September 1. At that meeting, the committee considered and approved recommendations for: Fiscal Year 2007 Appropriated and Nonappropriated Capital Budgets; Fiscal Year 2006 Internal Budget; Family Health, Wellness and Literacy Center Capital Budget; Intergovernmental Agreement Continuation for Federal Participation and Approval for Easement for West Campus Roads Project; Approval for Feasibility Study to Replace Existing Housing for Students with Dependents; Collective Bargaining Agreements; two contract amendments for Business and Industry Services Consulting Services; an Agreement for Intercollegiate Athletics NIU Huskie Sports Radio Network; Regional Delivery Fee for Off-Campus Doctoral Cohorts in the College of Education; Student System Replacement Project. And The Committee also received reports that included the following: The Fiscal Year Annual Reports on Capital Activities; Transactions Involving Real Property; Cash and Investments; Obligation of Financial Resources; Tuition and Fee Waivers; Quarterly Summary Report of Transactions in Excess of \$100,000; Public Act 94-0004 SURS-Related Provisions; Professional Excellence Awards for Faculty and Staff.

Legislation, Audit, and External Affairs Committee

Committee Chair Myron Siegel reported that the Legislation, Audit and External Affairs Committee met August 19 at NIU Hoffman Estates. As noted in past reports, he said, we continue to follow very closely, both internal and external audits. Sharon Downen of Internal Audit provides monthly audit reports to the President, Chair Vella and myself. We continue the goal of zero material audit findings set by Trustee Moser. Vice President Steve Cunningham presented a comprehensive report on the SURS pension modifications that went into effect on June 1. Specifics of Public Act 94-0004 can be found on page 102 of your Board Reports. Briefly, the State of Illinois is in a severe public pension system funding crisis. With the lapse of funding outlined in the state's current budget, this crisis promises to worsen. As noted in the full report, cost-of-living adjustments and minimum age requirements have not been changed, but these subjects will remain the focus of the Governor's advisory commission. The Board administration and our dedicated faculty and staff continue to monitor the measures that passed last spring. The Committee is grateful to our liaisons, Donna Smith and Shey Lowman, for their time, input and comments about the same issues.

Ken Zehnder presented substantive legislation reports as well as the Fiscal Year 2006 Budget details. The President, Ken Zehnder, Kathy Buettner, UAC representatives and others continue to follow these issues. As always, we worked very hard with both the House and Senate appropriations committees to illustrate our fiscal needs in what are very difficult times for the state. The Fiscal Year 2006 appropriation process was closely monitored by the Board as well. Increases in funding did not occur, and we were left at Fiscal Year 2005 levels. Thanks to everyone for their contributions and hard work with the legislature.

Kathy Buettner gave a detailed report on issues affecting higher education in Congress as well as funding issues relating to our research projects. The Higher Education Reauthorization Act legislation is currently in the Senate on markup. It is unknown at this time whether any resolution will come prior to the end of the calendar year. Veto session begins the end of October, and, currently, we expect no adverse legislation.

Illinois Board of Higher Education

President Peters reported that the last meeting of the IBHE was held on August 23 at Roosevelt University. Action and information items of particular interest to NIU included the following: approval for NIU to deliver the M.S. degree in Industrial Management off campus in Naperville, which is the West Suburban Region 3; approval of the proposed rules for the Diversifying Higher Education Faculty in Illinois program; established a Commission on School Leader Preparation in Illinois Colleges and Universities; and heard a report on the context for setting Fiscal 2007 budget development for universities in higher education. It was noted that total state funding for higher education institutional operations for state universities, excluding appropriations for SURS, the State Universities Retirement System, declined \$311.4 million between Fiscal Years 2002 and 2006 in current dollars, not counting inflation. IBHE Chair Kaplan announced the gubernatorial appointment of Father Jack Minogue, former president of DePaul University, to the IBHE Board. The next meeting of IBHE will be held on October 18 in Urbana-Champaign.

Universities Civil Service Merit Board

I was privileged to attend my first meeting of the Universities Civil Service Merit Board on August 17 at the campus of the University of Illinois-Chicago, Board Liaison Mark Strauss reported. There was a full agenda which included the following.

- Approval of the Fiscal Year 2007 Budget Recommendation of \$1.392 million, an increase of approximately \$138,000 over Fiscal Year 2006.
- Heretofore, the Universities Civil Service Merit Board has had certain due process principles applicable in disciplinary and discharge hearings that have been handled by board policy. They are attempting to have these promulgated as regulations, and we are currently in a 45-day comment period with respect to the recommendations that were made at this meeting. In a follow-up procedure, these recommendations will come back to the Civil Service Merit Board and then to JCAR (Joint Committee on Administrative Rules) for a final comment period and perhaps approval.
- Charges for documents provided pursuant to the Freedom of Information Act have been increased from \$0.10 to \$0.25 per page.
- The Merit Board authorized staff to develop a survey instrument that will be used to test performance measured against the mission and purpose statements for that body.
- A list of independent arbitrators was presented.
- A significant initiative regarding E-Testing is progressing. The first 40 to 50 classifications are scheduled to be rolled out by the Merit Board approximately October 1, 2005. They also have a major initiative with regard to computerized job analysis programs. This is an online, self-reporting attempt to be able to generate job classifications by computer. A sample instrument with respect to records officers classifications is currently up for evaluation, and there is an intent to expand this initiative as well.
- The Merit Board is also challenged with respect to records retention. They have never managed to have a policy approved that allows them to destroy anything, and they are bursting at the seams. They have finally got approval to be able to do something about that difficulty.
- Some procedure manual changes were approved. The first deals with extensions for extra help beyond 900 hours, and the second deals with studying and adjusting opening salary ranges.
- Finally, there were reports made on some pending legal proceedings, none of which involved Northern Illinois University.

Northern Illinois University Foundation

Before my esteemed colleague, Trustee Murer, gives the report, Trustee Boey said, Mallory Simpson asked me to convey her apologies to the Board of Trustees because she is attending the wake and funeral services of George Wilkins.

Trustee Boey and I both serve as liaisons to the Foundation, Trustee Murer said, but I will be giving the report today. We have wonderful news to report from the Foundation. The final tally for last fiscal year is nearly \$13.5 million in gifts received against a goal of \$11.2 million. Cash gifts from individuals were up 36 percent over the previous fiscal year. The Barsema Alumni and Visitors Center goal of \$6.2 million was surpassed with nearly \$6.6 million committed. At the same time, the project for the Academic and Athletic Performance Center (AAPC) has raised more than \$6 million. During that same time frame, ongoing efforts to bill our endowment yielded \$7.3 million in new endowment gifts, and the annual fund grew by nine percent. The public phase for the AAPC campaign hit full stride this summer. More than a million dollars in additional gifts have been committed since the public kickoff. We have less than one million dollars to go to hit the \$7 million goal, and once that goal is reached, we will have a groundbreaking. The intent still is to reach that objective by the end of the football season. Mallory asked us to indicate that the Foundation appreciates the support of the Board of Trustees and all of its endeavors. There will be a celebratory dinner Friday, October 14, in honor of the grand opening of the Barsema Alumni and Visitors Center, another historic moment for NIU.

CONSENT AGENDA APPROVAL

Chair Vella asked for a motion to approve the items earlier placed on the consent agenda that include President's Report No. 47 Action Items 9.a.(2), (5), (6), (7), (8), (9) and (10), and our receipt of Information Items 9.b.(1), (2), (3), (4), (5), (6), (8), (9), (10), (11), (12), (13), (14) and (15), and 9.c.(1). Trustee Strauss so moved, seconded by Trustee Murer. The motion was approved.

PRESIDENT'S REPORT NO. 46

First, President Peters said, I would like to recognize Former President and Chancellor Bill Monat, my good friend and advisor. And I want to welcome to the university Dr. Tom Krepel, who joins us as Assistant to the President after having just served seven years as President of Chadron State College in Nebraska.

In addition to the tragic death last weekend of our good friend George Wilkins, the academic community, this past fall observed the deaths of two of our distinguished faculty – Professor Gustaf Van Comphout from the Department of English and Professor James Schubert, from the Department of Political Science. They were stalwarts of our academic community, well respected by their colleagues and outstanding scholars. But most of all, they made a deep impression on our students.

I would like to begin by echoing your earlier sentiments, Madam Chair, on the campus response to Hurricane Katrina. We have seen and continue to see wonderful expressions of generosity on the part of students, faculty and staff. And I share your pride in the way this campus came together to offer help the best way we could. At the same time, I would have to agree with observers who point out that Katrina has provided a wake-up call for all of us in higher education as it has in virtually every segment of our society. In our focus on the immediate needs of displaced victims, we cannot overlook the long-term effects on several historic institutions that, frankly, may never quite recover as they were – Tulane, the University of New Orleans, Dillard and other institutions want and desperately need to get their students back. They struggle to pay their faculty and staff with tuition money for a semester's worth of education they were unable to deliver and which many parents and students, understandably, would like to recoup. They valiantly pledge to field football teams while recruiters wait in line to make better offers. Long after New Orleans is drained of water, policy makers will be wrestling with issues that will determine how and, in some cases, whether these fine institutions can continue to carry out their historic missions. There are many lessons to be learned from Katrina, not the least of which is the fragility of the systems we take for granted. Preparedness is a theme we have discussed in relation to many issues at NIU, and I think we would do well to continue to make it a part of our discussions at this level and throughout our university.

Moving on now, I would like to call attention to two other reports that we will hear today. First is the University Performance Report that we submit annually to the Illinois Board of Higher Education. We had

a very interesting discussion about this report during the Board committee meetings earlier this month, much of which centered on benchmarking. That is, measuring NIU performance of established standards in key areas and also comparing ourselves to other universities. As Kathy Buettner reminded us at those meetings, this issue has received a great deal of discussion at the national level as part of the Higher Education Reauthorization Act. The federal Department of Education is currently working on a web site that will list standard performance indicators for all colleges and universities. As you might imagine, the definition of what those indicators should be has taken up the bulk of that debate. At the state level, the IBHE has used its master planning document, the *Illinois Commitment*, as a blueprint for statewide performance indicators. And as Dr. Virginia Cassidy will explain later, the IBHE has chosen mission-related indicators such as how universities help K-12 schools; how we contribute to economic development; how accessible, affordable and diverse our institutions are; how well we assess and improve our academic offerings; and how accountable we are for the resources invested in our operations. As many of you have already heard in committee meetings, NIU compares quite favorably in this report. At the same time, I am mindful of Trustee Murer's comments at our last meeting, that we need to look at industries such as healthcare to see where the performance standard movement in higher education may be headed. If I recall her comments correctly, she mentioned "pay for performance" as one of the more sobering outcomes we are seeing in healthcare. We need to be ahead of the curve here, and I think our 2005 University Performance Report is a good starting point for what I hope is an ongoing discussion on how we measure our performance. One of the areas in which we are measured against other schools and standards is the area of retention. I applaud Chair Vella for having established student support as a major theme for the coming year. As you will hear shortly in reports from Drs. Seaver and Hemphill, NIU is indeed ahead of the curve in the support we offer to students throughout their time with us.

UNIVERSITY RECOMMENDATIONS FORWARDED BY THE BOARD COMMITTEES

Agenda Item 9.a.(1) – Fiscal Year 2007 Appropriated Capital Budget Request

Agenda Item 9.a.(2) – Fiscal Year 2007 Nonappropriated Capital Budget Request

These items concern the approval of the annual request for capital budget, President Peters said. It is in two parts, the major capital request for large projects, which has not changed in two years since the state has not provided funding for capital projects. Stevens Hall is the top priority followed by a Computer Science and Technology Center. The second part is a capital renewal budget of approximately \$5 million to \$6 million for smaller needed projects.

Chair Vella asked for a motion to approve the Fiscal Year 2007 Appropriated and Nonappropriated Capital Budget Requests. Trustee Murer so moved, seconded by Trustee Moser. The motion was approved.

Agenda Item 9.a.(3) – Fiscal Year 2006 Internal Budget

The Fiscal Year 2006 Internal Budget is a requirement of our own Bylaws, President Peters said, and it fulfills the obligation of legislation recently signed by the Governor that requires governing boards to approve internal budgets. It includes our estimate of all funds, both revenue and expenditures. It looks as if the state economy is stable and that revenues are up somewhat. Therefore, based on this information, we are proposing this internal budget. I am pleased that everyone worked so hard, Dr. Williams and his group and the Provost, to provide a salary increase within this internal budget.

Not to beat a dead horse, Trustee Boey said, but based on this FY06 Internal Budget, the General Revenue Fund of \$109 million versus total revenue of \$363 million translates to a little less than 30 percent of the total. That means the State of Illinois is contributing 30 percent of NIU's total budget. In 1996, when our Board of Trustees began, the percentage donated by the State was about 50 percent of our total budget. This means that in nine years we have dropped from 50 percent to 30 percent, a loss of 20 percent in State support, not counting inflation. Including inflation, we are at about half of what it was in 1996. It is a wonder that we are able to continue to operate. I wanted this on the record, he said, and I intend to repeat it every year. Hopefully, we will eventually gain ground. Thank you, Trustee Boey, Chair Vella said, we are all disappointed by this year after year erosion.

Chair Vella asked for a motion to approve the Fiscal Year 2006 Internal Budget. Trustee Boey so moved, seconded by Trustee Moser. The motion was approved.

Agenda Item 9.a.(4) – Family Health, Wellness and Literacy Center - Capital Project Approval

As you all know, President Peters said, we have acquired the Monsanto property. We are now prepared to undertake its remodeling and the modifications necessary to accommodate our clinics. Therefore we seek Board approval and authorization to establish a total budget of \$5.7 million for the design and renovation of that property. Additionally, we seek your approval to select and hire an architect according to all the proper rules for the purpose of preparing plans and specifications for bidding and providing for construction. We further request approval to seek and take bids, execute construction contracts and issue work orders as necessary for the design, construction and occupancy of that facility.

Chair Vella asked for a motion to approve the Family Health, Wellness and Literacy Center capital project budget. Trustee Moser so moved, seconded by Trustee Murer. The motion was approved.

Agenda Item 9.a.(5) – Intergovernmental Agreement Continuation for Federal Participation of West Campus Road Project

Agenda Item 9.a.(6) – Far West Campus Roads – DeKalb Sanitary District Easement

Agenda Item 9.a.(7) – Feasibility Study to Replace Existing Housing for Students with Dependents

Agenda Item 9.a.(8) – Collective Bargaining Agreements

Agenda Item 9.a.(9) – Business and Industry Services Consulting Services – Crowe Chizek & Co. Contract Amendment

Agenda Item 9.a.(10) – Business and Industry Services Consulting Services – Workforce Enterprise Services Contract Amendment

Consent Agenda Items.

Agenda Item 9.a.(11) – Intercollegiate Athletics NIU Huskie Sports Radio Network Affiliate Agreement

The Intercollegiate Athletics NIU Huskie Sports Radio Network Affiliate Agreement refers to WSCR, 670 AM (“the SCOR”) agreement. It is really quite amazing. This will include, among other things, all of our football games plus 20 of our basketball games and coaches shows. We own the complete inventory of commercial announcements for the SCOR, which reaches 38 states and four Canadian provinces. This is a four-year contract for \$750,000, and already this year we have sold or covered that annual portion. If any of you have listened to our games or listened to the SCOR, you know that we are ubiquitous. I know that our College of Education and our MBA program are advertising. This is more than just advertising our wonderful athletic programs, it is also a window for NIU to those 38 states and four Canadian provinces. Chair Vella asked for a motion to approve the Intercollegiate Athletics NIU Huskie Sports Radio Network Affiliate Agreement. Trustee Boey so moved, seconded by Trustee Strauss. The motion was approved.

Agenda Item 9.a.(12) – Regional Delivery Fee for Off-Campus Doctoral Cohorts in the College of Education

The fee for this regional delivery fee for off-camps doctoral cohorts in the College of Education would be assessed only for full-time doctoral programs offered off campus in distinct cohorts that track through, President Peters explained. It is unlikely that more than two or three such cohorts would ever be operating off campus simultaneously. This fee still makes our tuition very competitive in the region, and it is needed to operate this program. The fee is also in line with other fees charged in other programs at the university. Chair Vella asked for a motion to approve the regional delivery fee for off-campus doctoral cohorts in the College of Education. Trustee Murer so moved, seconded by Trustee Moser. The motion was approved.

Agenda Item 9.a.(13) – Oracle Student System Replacement Project

Our student system replacement project has had much discussion, President Peters said. It has a long history with some prior approval and action by the Board. It is now time to move forward. Therefore, the university requests authority to review RFP's (Request for Proposals) for the selection and implementation of a new student information system and to make recommendations to the Board for approval. It is acknowledged that special provisions may be necessary in order to obtain final Board review and approval in a time frame that will allow the university to take full advantage of discounts and provisions offered. Chair Vella asked for a motion to approve the Student System Replacement Project. Trustee Siegel so moved, seconded by Trustee Boey. The motion was approved.

UNIVERSITY REPORTS FORWARDED FROM THE BOARD COMMITTEES

Agenda Item 9.b.(1) –Fiscal Year 2005 Report on Capital Activities

Agenda Item 9.b.(2) –Fiscal Year 2005 Report of Tuition and Fee Waivers

Agenda Item 9.b.(3) –Fiscal Year 2005 Annual Report of Cash and Investments

Agenda Item 9.b.(4) –Quarterly Summary Report of Transactions in Excess of \$100,000

Agenda Item 9.b.(5) –Fiscal Year 2007 Programmatic Budget Requests

Agenda Item 9.b.(6) –2004-2005 Faculty Emeritus Recognition

Consent Agenda Items.

Agenda Item 9.b.(7) –Fiscal Year 2005 University Performance Report

I would like to bring to your attention to the Fiscal Year 2005 University Performance Report, the President said. Virginia Cassidy is the person largely responsible for pulling this report together, so I would like to ask her to come forward and give us a summary of the performance report, which the IBHE requires be filed annually. This year there was a change in that time frame, so we were unable to give the report at our committee meeting earlier. It is available now for distribution.

As President Peters has indicated, Dr. Cassidy said, this is an annual report that the university submits to the Illinois Board of Higher Education. There were some changes in the reporting timelines this year. Ordinarily, we would have reported this out at the Academic Affairs Committee meeting, but the report was not completed at that time. So, in a broad overview, I would like to point out a few things.

The report is divided into three parts. The first part deals with NIU's performance on a set of indicators that relate to each of the *Illinois Commitment* goals. The second part is the ability to report on one effective practice for each of the six *Illinois Commitment* goals. The third part is a report on our academic programs that were conducted on campus during the fiscal year. It would be easiest for me to talk about each of those parts in reverse order.

Academic Affairs receives a report on the program reviews that are conducted on our academic programs each year. For 2005, we reviewed 21 undergraduate and graduate programs as well as several resource and research centers. The reporting on each of those entities by the Academic Planning Council indicated that all of those programs and centers were in good standing. The committee did not feel a need to exercise its authority to ask for any interim reports on these programs or centers. So, all of those programs will be reviewed again in eight years, the maximum cycle for reporting to the IBHE.

Our effective practices were limited to reporting on one practice for each of the six policy areas, so we had some difficult decisions to make because we had many submissions, not only from our colleges and academic programs, but from all of the divisions within the university. As you can see from the practices we selected, we have examples of efficiencies and good practices from Finance and Facilities in tracking inventory; from Outreach for NIU Net; from our colleges for implementation of a Just-in-Time Seating Program; the implementation of the delivery of our nursing program at off-campus sites; and the implementation of a relatively new project within Chicago to help the Chicago Public Schools prepare teachers who are highly qualified according to the state standards, as well as several other practices. This is a good point to remind you that what we provide in this report is really a sampling of the myriad

very exciting and very effective things that are going on at NIU. And we already have a backlog of effective practices that we are ready to report on next year.

The last part of the report that I want to talk about is the university's opportunity to report on its performance against a set of state indicators which are called common institutional indicators. These are indicators that all of the Illinois public universities report on as well as a set of indicators called mission-specific indicators. These are indicators that NIU, as a doctoral research extensive university, selected to reflect its mission as well as its contributions to the goals of the *Illinois Commitment*. Again, we have a sampling of the kinds of activities and experiences that we are providing for students, the quality of what we are doing, our ability to be very effective in preparing students for the workforce, preparing them for professional careers to become licensed as attorneys and as nurses, to become certified as teachers, as well as other activities that reflect our commitment to the northern Illinois region by providing many programs and producing more than 40,000 credit hours at off-campus locations, and many other things.

This process, from my perspective, Trustee Strauss said, is very important. We function in a competitive environment here just like with any other enterprise. If there is no continuous improvement, then there is no way to maintain our competitive posture. So the measurement of the effectiveness of what we are doing is very important. Here, we are given goals by the state, and we are given some of the indicators by the state. But I hope that we will be able to engage in a debate and identify goals that are important to this institution as well as a set of additional or substitute indicators that we can use to be able to measure our progress toward those institutional goals. We cannot avoid the reporting requirement for the state. But from the discussions we have had it appears to me that there may well be other indicators that would be perhaps more important to be able to establish our uniqueness and a positive contribution to the students and to the community. I hope that is a discussion that we can continue and then act on.

Agenda Item 9.b.(8) – Professional Excellence Awards for Faculty and Staff

Agenda Item 9.b.(9) – Fiscal Year 2005 External Funding for Research, Public Service and Instructional Projects

Agenda Item 9.b.(10) – Substantive Legislation

Agenda Item 9.b.(11) – Fiscal Year 2006 Budget

Agenda Item 9.b.(12) – Public Act 94-0004 SURS-Related Provisions

Agenda Item 9.b.(13) – 2005 Federal Legislative Report

Agenda Item 9.b.(14) – Higher Education Reauthorization Act Update

Agenda Item 9.b.(15) – NIU Institute for Neutron Therapy at Fermilab

Consent Agenda Items

ITEMS DIRECTLY FROM THE PRESIDENT

Agenda Item 9.c.(1) – Grant and Contract Awards

Consent Agenda Item.

CHAIR'S REPORT NO. 32

Agenda Item 10.a. – Report on Underprepared Student Programming

Chair Vella asked Dr. Earl "Gip" Seaver, Vice Provost, and Dr. Brian Hemphill, Vice President for Student Affairs, to present an overview of the NIU academic and student support system programming currently available to NIU students.

I want to thank you for the opportunity to talk with you today about student support services here at Northern, Dr. Seaver said. As we all know, the best predictors of success at a university, as measured by persistence and graduation, are the rigor of the K-12 preparation and the motivation of the student. Obviously, most universities are not able to admit only the most academically talented students. Therefore, to facilitate student success, it is critical to have a well-designed and effective student support

service. Today, Dr. Hemphill and I will spend a few minutes talking with you about student support services here at NIU. I am going to talk about Academic Support Services while Dr. Hemphill will talk to you about Student Affairs.

I prepared for your future reference information about the 15 Academic Support Services units reporting to the Office of the Vice Provost. In the packet to be given you following our presentations, you will find a brief description of each unit. Time does not permit me to describe in detail all of the activities provided through Academic Support Services, therefore I have selected three examples for my presentation today.

The Academic Advising Center began operation in the summer of 2005 to provide academic advising to students who enter the university with no declared academic major or college. Its mission is to advise students as they develop meaningful academic plans compatible with their educational goals. The academic advising focuses on deciding students, students seeking alternative majors and students reassessing their current academic situation. It will provide a variety of services to help students achieve their personal, academic and career goals at NIU. Currently, the Academic Advising Center is servicing over 650 students in its first semester of operation.

Access to Courses and Careers through educational Support Services, better known as ACCESS, provides free walk-in tutoring services through three residence hall tutoring centers. The program also provides one-on-one tutoring services for most 100- and 200-level General Education courses. Supplemental Instruction, which is an enhanced tutoring program, is provided in specific courses, usually math, chemistry and accountancy. In 1997, ACCESS first became a campuswide support service when it partnered with Student Housing and Dining Services to open a permanent tutoring center in Lincoln Hall. In 1999, additional permanent space was provided in Grant South. In 2000, two more tutoring centers were added in Grant North and Douglas Halls. Each of the four facilities is a small, basic, walk-in tutoring facility each with its own specialty area. This fall, through the combined efforts of Academic and Student Affairs, ACCESS has moved from its small tutoring spaces in Grant South and Grant North to an 8,000 square foot facility that was fully renovated from a weight room into a cutting edge tutoring center. This space includes a small room for training and presentations and a technology-based tutoring room for courses that require CD or web-based instruction materials as well as online tutoring. In addition, several rooms and spaces have been created for individual and group tutoring. Last year, ACCESS supported almost 1,100 students resulting in over 5,000 hours of tutoring services. We are already in the first three weeks and will break that record by the end of this academic year. Tutoring was provided to over 100 courses.

The third example of Academic Support Services that I want to emphasize today is also a joint effort between Academic and Student Affairs. This fall, we have greatly expanded our Early Alert and REACH (Retention Effort for All inComing Huskies) programs to identify freshmen who are at risk for being unsuccessful their first year at NIU. Over 1,500 and maybe as many as 2,000 freshmen have been identified using various criteria such as late orientation dates, low math placement scores and no existing connection to university programs and activities. Each student will receive a telephone call from our REACH staff within the next week or so making sure that he or she is aware of the available support services and offering any assistance that might be needed. An additional contact will be made later in the semester to see how the student is doing. Additionally, we are asking faculty to help identify freshmen who are struggling academically because of poor test performance, missed assignments or excessive absences. These students also will be contacted by our Early Alert staff to help the students identify programs and services that can be of assistance to them.

These are just three examples of services and programs focused on helping students make the transition to the university. The Academic Support Services programs look forward to sharing with you additional information regarding their activities and successes in the future. Brian.

I appreciate the opportunity to be able to share a few quick comments about the Division of Student Affairs, Dr. Hemphill said. I think Gip did a great job of giving us an overview of what this is about when

we are talking about programs and services and insuring that our students have a great experience. Our overall purpose in the Division of Student Affairs is to enhance the academic mission of Northern Illinois University by creating learning opportunities beyond the classroom. In order to achieve this purpose, our programs and services are grounded within our core values. The first of these is student centeredness. One of the things that we talk about constantly is the importance of making sure that students are at the center of every decision we make. The second core value is focused on student learning. As we talk about student learning, are we working to bring to life what students are learning in the classroom through the out of class experience? The third core value is establishing an inclusive community. Whether the student is coming from the south side of Chicago or from Clinton, Illinois, as we are bringing them here, are we preparing them for the walls and the work, really, beyond NIU in the diverse climate and the environment in which they will work. And the last core value I want to talk about is actively building collaborative relationships. One of the things that we have talked about as a division on numerous occasions is that we cannot do what we need to do within NIU to provide our students a world class experience without our partners – our academic partners, our financial partners and many others within and beyond the university. To put our core values into motion, we reorganized the division, 16 departments, into five communities of practice, which are Student Life, Student Services, Health and Wellness, Diversity and Equity, and Planning and Resource Management. The new communities of practice structures provide a heightened environment of collaboration that more effectively allows the division to work with its academic partners and provide the infrastructure needed to carry out our commitment to student success.

Today I would like to highlight just a few of the programs that are critical to our students' ability to really be successful and negotiate NIU from orientation to graduation. The first area I would like to mention is a very critical area for us, and that is the division's Counseling and Student Development Center, which provides on-campus mental health services for nearly 900 students, and those are individual connections. They have many more students that they connect with in broader programs and services, but whose mental health needs continue to increase on an annual basis. And that is not specific to NIU; it is a national trend that we are seeing on many college campuses. Services include individual and group counseling, crisis intervention, interpersonal violence prevention and individual assessment for issues such as substance abuse, eating disorders and anger management. There are many other things they work with beyond that, and they do a phenomenal job in keeping our students, who are facing some challenges, here at this institution.

Another important area for us is Career Services, which assists approximately 4,000 NIU students and alumni each year with career decisions as they begin to identify and work to secure full-time, part-time, internship, co-op and summer employment. Services include resumes and cover letter critiques, on-campus interviews, job fairs, workshops focused on job search strategies, business dining etiquette and numerous other things. This past year, approximately 10,000 students and alumni used NIU's Victor-E Recruiting to look at the type of co-op internships and jobs that were available from over 1,900 employers. This is also an area that is doing phenomenal work. One of the things that I found here at NIU, which is also a national trend, is that we still seniors that will approach us the week before graduation, and sometimes the week after graduation, about employment. So, if we can get our first-year students, our sophomores and juniors involved in career services early on, it would help us significantly; and that is something we are working toward.

The last item I would like to mention as I close is the Asian American Resource Center which opened October 2004. This area is designed to assist us in the recruiting and retention of Asian American students and providing support services, leadership development, organizational outreach, peer mentoring and numerous programmatic activities for the entire NIU community. The center staff advises 16 Asian American student organizations, and to be a new area they are doing a phenomenal job.

These are just three of the 16 units that make up the Division of Student Affairs. I have provided you with a brief written synopsis that will give you a more detailed look at all of the units we have within the division. I know that both Academic and Student Affairs are looking forward to providing you more

in-depth presentations throughout the year from our assistant vice presidents as well as our directors about the units in which they are working as we serve our NIU students.

We all know that there is help out there for the students, Chair Vella said, and that if they would ask for it, they would get the help. But is there one thing that we could change that would bring that student forward so that we know who he/she is to help that underprepared student get the help he/she needs?

From an academic standpoint, Dr. Seaver said, I mentioned the Early Alert and REACH programs. We were running these programs on a much smaller scale. We have increased those programs tremendously because I believe early identification is most important. Students leave the university not just because of academic reasons. So the earlier you can identify a student who is going to struggle, whether it is academically, socially, or not have connection at the university in some way, the better. We want to identify those students as early as we possibly can. And that is the thing we are trying to change now by ramping up our Early Alert and REACH programs. When we did the REACH program two years ago, we contacted about 400 students. A couple of weeks ago, we thought we had 1,300 freshmen. We could be reaching as many as 2,000 of our 3,100 freshmen. So, literally reaching out to all of them would be absolutely effective. We also have the faculty helping us identify those struggles. So that is the one thing that we would change, and we are trying to do that now by a joint effort of Academic and Student Affairs. The process begins with a student-to-student contact, and then we look at where the next referral should be. It might be to Counseling and Student Development, it might be back to advising, it might be to the tutoring center. That is where we will start to look at and say what is needed. Right now we are just trying to identify students that we would consider high risk. But for any of a number of reasons, many of them just do not have any connection to the university. They are not involved in any kind of organization, they are not taking our UNIV101 course. Students who do not get connected are at fairly high risk.

One of the things we implemented this year, Dr. Hemphill said, is something we call Huskie House Calls. We started with just Grant this year, and we will look at expanding it. We literally have professional staff along with the CA go door to door on every floor to welcome our new students to NIU and ask the basic questions, "Is there anything we can help you with? Have you faced any particular challenges in your transition?" Most of them were doing great, and others shared really helpful information. And we were able to get back to them with the things they needed. So the personal touch is very important. As Gip mentioned, reaching out to them early on is key. Regardless of what their issue or question may be, we connect them to the proper area. If it is a financial issue, we want to connect them with the expert as soon as possible. And our Financial Aid Office has been phenomenal in responding to those types of concerns.

As you know, Trustee Boey said, I chair the Academic Affairs, Student Affairs and Personnel Committee, so I am familiar with what is occurring. I certainly commend Brian's effort in this restructuring. He came in and that was his first priority, to restructure his organization so it reflects the needs of this campus, and I think he has done a very good job. I also remember that the first year of the Board of Trustees, 1996, one of the first priorities was the task force on raising the quality of life for undergraduates on this campus, and I see some reflections of the things to which Gip referred. I cannot help but remember the CHANCE program, which has produced so many dignitaries because, as the director of that program said of the students in that program, "Chair Boey, they ain't supposed to be here." I remember that when Carol Owens was introduced as the coach for the women's basketball team, the first thing she did was identify herself by saying, "I am a graduate of the CHANCE program." That is the kind of pride that exists from those programs, so I congratulate you both.

I want to thank you both very much for your presentation, Chair Vella said, I find it very helpful. And we will continue to study this as the year goes on.

I want to commend both of you gentlemen for these efforts, Student Trustee Nelms said. I imagine the goal is increased retention and graduation rates. Once you have identified the high risk individuals and they have been contacted peer-to-peer and by professionals, what is the follow up going to be over the

course of the year or their career at NIU? As far as REACH and Early Alert, Dr. Seaver replied, we are going to start calling and identifying them shortly. We have a letter going out to faculty asking them to identify students. But, once we have identified the student, we are going to keep following them. We plan to continue to track them this semester, next semester and at the start of their sophomore year. We have to make sure, for instance, that they get to their advisors. If they struggle that first semester, they have to get to that advisor to talk about what they can do to end up in a better situation the next semester. Also, we want to try to track the students that leave to find out why they left. As we said before, a significant number of our students who leave are not in academic trouble; so, it is a matter of trying to find out why they are leaving and see what we can do.

It has been proven time and again that students who become involved in organizations or somewhere on campus have a higher success rate. Are they being encouraged to join an organization, or are they being directed towards resources to find out whether it be the Frisbee Club or the Equestrian Club or whatever?

Also in answer to a query from Student Trustee Nelms, Dr. Hemphill stated that encouraging students to become involved in organizations on campus is a key part of what we continue to do from the day these students arrive on campus. Involvement is very important to their experience. So we continue to provide opportunities for them to be able to connect with many of the organizations out there. Because, as you know, Dr. Hemphill said – and you are a prime example – it is so key to get involved because you can find your niche within the community. It really makes a difference.

I just want to congratulate you both for doing such a good job, Trustee Siegel said. It is really good to see what you are doing in this area.

I want to thank you also for the wonderful job that you are doing, Chair Vella said. We have had years of budget cuts, and I know that all of us along with the parents and students suffer in those times, especially in higher costs and larger classrooms. So we have to keep working at it and come up with new ideas. I hope to keep working on this for the rest of the year.

I just want to say a little bit about structure, President Peters said. At universities we study everything, and we become perplexed when students leave us. They are not like our children at home. When something is wrong at home and the equilibrium is not there, they do not suffer in silence, do they? They argue, they pout or, my all time favorite, they whine. Well, sometimes I wish our students would do one of those things rather than just disappear on us, because when they leave and they are not successful, we would like to know why. And usually when they leave, it is not for academic reasons. They have a roommate that smokes or a roommate that does not smoke. They do not have enough dates or they have too many dates. They have financial problems. As you have heard, we have in place myriad programs to address almost every aspect of academic and student life. So if you have a problem with alcohol, there is one place to go. If you have an academic problem, there is another. Or if you need a job or whatever, there are people available to help. In my experience over the years, the problem has been that these units never talk to each other. But the fact that now we have a Vice President for Student Affairs and the Vice Provost, who is in charge of these academic programs under the Provost, working together, I believe that is the solution because the resources are there. We take care of these students. I am very impressed and enthusiastic about what Gip and Brian have done. And I commend the Chair for bringing this important problem into the light.

NEXT MEETING DATE

Chair Vella announced that the next regular meeting of the Board of Trustees is scheduled for December 1, 2005 at 9:00 a.m. on the main campus in the Board of Trustees Room.

ADJOURNMENT

There being no Other Matters, Chair Vella asked for a motion to adjourn. Trustee Strauss so moved seconded by Student Trustee Nelms. The motion was approved. The meeting was adjourned at 3:35 p.m.

Respectfully submitted,

Sharon M. Mimms
Recording Secretary

FISCAL YEAR 2007 APPROPRIATED CAPITAL BUDGET REQUEST

Summary: The Appropriated Capital Budget Request is prepared in the fall prior to the budget year in order to meet the Illinois Board of Higher Education (IBHE) and state capital project review and approval submission schedules. The Capital Budget Request consists of two principal categories of projects that profile the university's requirements for the capital improvements and construction and equipment appropriations. The "Capital Renewal" category lists repair and renovation projects with estimated budgets in excess of \$100,000 (but less than \$1.5 million), which are not included in the campus permanent improvement operating budget allocation. Requests may include improvements to existing facilities and systems, building additions, infrastructure and site/roadway/utility improvements. The attached table provides a summary of the FY07 Capital Request.

Recommendation: The university requests Board of Trustees approval of the FY07 Capital Budget Request. The request will then be submitted to the Illinois Board of Higher Education for consideration and inclusion in the statewide FY07 IBHE Capital Budget Recommendation.

**SUMMARY OF BUDGET YEAR CAPITAL IMPROVEMENT REQUESTS
LISTED IN PRIORITY ORDER
Northern Illinois University**

Fiscal Year 2007 Request

(in thousands of dollars)

University Priority	Project Description/Budget Category	Total Estimated Project Cost	State Funds			Non-State Funds
			Budget Year Request	Prior Year	Future Year	
REGULAR CAPITAL PROJECTS						
1	Steven's Building Renovation	\$ 21,798.53	\$ 21,798.53	\$ --	\$ --	\$ --
	(Planning)	1,883.39	1,883.39			
	(Remodeling)	17,837.87	17,837.87			
	(Equipment)	2,077.26	2,077.26			
2	Computer Science & Technology Center	34,320.84	34,320.84	--	--	--
	(Planning)	2,437.19	2,437.19			
	(Building)	24,919.59	24,919.59			
	(Equipment)	6,964.06	6,964.06			
	Electrical Infrastructure and Wirtz Hall Renovation	13,833.02	13,833.02	--	--	--
3	Academic Buildings Improvements [HVAC and Window Replacement]	18,910.04	18,910.04	--	--	--
4	Hoffman Estates Facility (Building) – Off-Campus Project	36,097.41	25,351.81	1,314.50	--	9,431.10
	(Planning)	1,314.50	--	1,314.50	--	--
	(Building)	28,182.11	25,351.81	--	--	2,830.30
	(Land)	6,600.80	--	--	--	6,600.80
5	Campus Roadway Repair and Reconfiguration	6,659.52	6,659.52	--	--	--
6	Gilbert Hall Renovation	21,041.36	1,151.43	--	19,889.94	--
	(Planning)	1,664.05	1,151.43	--	512.62	--
	(Remodeling)	18,924.32	--	--	18,924.32	--
	(Equipment)	453.00	--	--	453.00	--
7	Elevator Rehabilitation and Renovation (Remodeling & Rehabilitation)	3,993.72	3,993.72	--	--	--
8	Campus Signage and Wayfinding	5,572.74	5,572.74	--	--	--
TOTAL REGULAR CAPITAL PROJECTS		\$ 162,227.18	\$131,591.64	\$ 1,314.50	\$ 19,889.94	\$ 9,431.10

University Priority	Project Description/Budget Category	Total Estimated Project Cost	State Funds			Non-State Funds
			Budget Year Request	Prior Year	Future Year	
	CAPITAL RENEWAL PROJECTS					
1	Mechanical Concrete Roof Repair	\$ 320.86	\$ 320.86			
2	Unfunded 2006 Lucinda Avenue Substation 4160v Replacement	617.26	617.26			
3	Annie Glidden Substation 4160v Replacement	715.89	715.89			
4	Unfunded 2006 High Pressure Steam Vault Repair	492.09	492.09			
5	Unfunded 2005 Main Steam Tunnel Rehabilitation – Phase II	998.76	998.76			
6	Unfunded 2006 Annie Glidden Safety Improvements	417.65	417.65			
7	Classroom and Technology Upgrades, Phase III (Remodeling & Rehab.)	602.11	602.11			
8	DuSable Hall Elevator Rehabilitation (Remodeling & Rehab.)	161.80	161.80			
9	Central Campus Water Main Replacement	433.91	433.91			
10	Zulauf Hall Tuckpointing (Remodeling & Rehab.)	602.75	602.75			
11	East Campus Paver Block Restoration – Uneven Walkways	426.37	426.37			
12	East Heating Plant Boiler Replacement and Infrastructure Upgrades	529.39	529.39			
	TOTAL CAPITAL RENEWAL PROJECTS	\$ 5,380.72	\$ 5,380.72	\$ --	\$ --	\$ --
	GRAND TOTAL	\$167,607.90	\$136,972.37	\$ 1,314.50	\$ 19,889.94	\$ 9,431.10

NARRATIVE ON PRIORITY RATIONALE

1. Stevens Building Renovation and Addition

The renovation of the Stevens Building will resolve many longstanding problems. The project will provide a new heating, ventilation, and air-conditioning system, new energy efficient lobby windows, a new roof, new ceilings, handicapped accessibility, asbestos abatement, reconfiguration and upgrades of academic spaces, and an addition to the scene shop that will make scene construction safer and more efficient. With the renovation, the useful life of the facility can be extended another 25-30 years. With on-campus space at a premium, this building must be retained as a viable place for academic programs to flourish.

2. Computer Science and Technology Center

The university is requesting funding for a new Computer Science and Technology Center. In the last decade, the demand for college graduates with expertise in technology based fields has increased exponentially. The new facility will offer students a unique learning environment combining the best of a time-honored college education driven by a focus on advancing technology. The center will have extensive infrastructure to accommodate a broad range of equipment necessary to develop a nationally competitive program with potential for industry and professional certification programs, custom learning labs and single classes for corporations and individuals. Experience using "cutting edge" technology in a well-planned, well-equipped facility, will prepare students to compete and succeed in the intense technologically complex world of the future.

2. Electrical Distribution and Wirtz Hall Renovation

This project is proposed to address three requirements of the university's primary electrical distribution systems and renovate Wirtz Hall. First is replacement of switchgear at the existing Glidden substation constructed in 1957 that feeds much of central campus and for which new replacement parts are not available. Second is the replacement of twenty or more year-old underground cables that are prime candidates for failure. Third is establishment of new circuits in the system that would reduce load on existing circuits and improve failure recovery capabilities.

This portion of the project will provide improvements for programmatic spaces and building efficiency. The need for an upgraded and remodeled building to house the College of Health and Human Sciences is substantiated by the dramatic changes in the type of physical facilities needed by a modern college to support new learning outcomes and increase interaction with the health community. Plans will focus on the consolidation of the college's space needs into Wirtz Hall. The College of Health and Human Sciences will be housed in a remodeled, dedicated building that will provide classrooms that facilitate group discussion, laboratories that allow students to refine presentation skills, computer laboratory spaces, faculty and administrative offices, and spaces that facilitate student interaction and interdisciplinary faculty relationships. This request will provide funding for the planning, design and construction of remodeling Wirtz Hall.

3. Academic Buildings HVAC and Window Replacement

Several buildings on campus are experiencing problems with air ventilation systems due to the age of the equipment. Three buildings of primary concern are Reavis, Watson and Montgomery Halls. Both Reavis and Watson Halls are classroom/faculty office buildings with identical 35 year-old HVAC systems that can be described as forced dual duct systems (one heat duct/one cooling duct) with units controlling room temperature mounted inside walls. Difficulty keeping constant temperature-humidity and airflow has surfaced in both buildings during the last two years stemming from not only the age of the equipment, but also the inaccessibility of it for maintenance purposes. Recessed wall units are completely sealed behind masonry leaving no openings for repair of internal parts. This project would remove and replace the recessed wall units, dampers and temperature controls.

The objective of the Montgomery Hall portion of the project is to convert ventilation systems serving laboratory, office and classroom areas from existing constant velocity dual duct to variable air volume (VAV). Major portions of trunk and branch ductwork will be redesigned and replaced. Some fume hoods would be replaced while all hoods would be retrofitted with monitor controls, sash sensors, alarms and air flow valves. All building controls would be updated. Asbestos abatement in some areas will also be necessary.

The third part of the project is the replacement of windows throughout Zulauf, Reavis and Watson Halls. The existing windows date back to the original construction of the buildings well over thirty years ago. They are generally of a single-pane variety and very inefficient in their ability to conserve heat in the winter months or cool air during summer. Current window systems will be installed that are considerably more energy efficient, which will complement the university's efforts at energy efficiency and conservation.

4. Hoffman Estates Facility

NIU Hoffman Estates opened for classes and conferences in the fall of 1992 in order to provide quality, affordable education at a convenient location. The positive enrollment response at NIU Hoffman Estates was immediate and has been escalating annually. As many as 18 academic offerings cannot be accommodated in the current facility. Additionally, the demand for noncredit training, updating and conference activities can be expected to increase drastically given the current trends for continuous workforce training and professional development. The requested facility would be approximately 100,000 square feet with a diverse mix of program spaces to accommodate academic, continuing education, workforce training and development needs.

5. Roadway Reconfiguration and Repair

Most roadways serving the NIU campus were constructed and are owned by the university, except Lucinda, Normal, Carroll, Locust and Annie Glidden. The majority of road construction coincided with the building surge in the 1950s and 1960s, though much of East Campus road construction predates that period. During the 1970s and 1980s, several campus roadways were resurfaced; however, the only significant reconstruction projects that have been completed in recent years are Lucinda Avenue, Castle Drive, Gilbert Drive, a section of Stadium Drive West, and a section of College Avenue. Deterioration of campus streets has progressed to the point that maintenance efforts can no longer keep up with the disintegration on a localized basis. In addition to normal freeze/thaw damage, repairs due to construction projects (underground utility replacement, etc.) have led to a patchwork of street surfaces each with seams that let more water penetrate and add to the deterioration. The additional burden of Huskie Bus traffic on university streets has accelerated the deterioration, particularly at bus stop locations.

6. Gilbert Hall Renovation

The allocation study identifies Gilbert Hall as underutilized housing space that could be converted into academic and office space. Gilbert Hall, constructed in 1950, was designed as a men's dormitory and contains 49,000 net assignable square feet. Not only the relocation of the academic and office spaces into Gilbert Hall, but the age of the facility requires modification to the systems and interior. Asbestos also needs to be abated from the facility during renovation. Currently, the facility does not have air conditioning, and the electrical and heating systems need to be replaced because they have outlived their life expectancy and are difficult to repair and maintain. This request for funding would address the necessary system replacement, compliance to ADA upgrades, some interior reconfiguration, and asbestos abatement to accommodate consolidation for the academic and office space in the building.

7. Elevator Rehabilitation and Renovation

NIU seeks to rehabilitate passenger elevators across campus. After many years of service, the elevators have become difficult to repair and have extremely high maintenance costs. They provide an unacceptable level of performance, and the problems and breakdowns are appearing more frequently

and varied. In addition, parts availability has become a problem, especially as the elevators continue to age, and there is a need to upgrade to the latest elevator technology and systems. This project requests funding for labor and material necessary to install controllers, replace generators, SCR drives, and install new hall and car stations for Zulauf, Faraday, Graham, Montgomery, Davis and Swen Parson Halls, and the Health Center.

8. Campus Signage and Wayfinding

The university currently maintains over 50 major buildings and numerous smaller facilities. For the thousands of new incoming students every fall, and visitors throughout the year, the campus often appears to be a small city. These individuals must find their way in what may appear to be a maze of buildings, departments and offices; and usually they must locate their destination in a timely manner. The university will engage an experienced consultant to address three primary areas of concern: campus boundary improvements, pedestrian directional signs and landscape improvements.

Key aspects of the project include developing a system of "elements" which reinforce pathways from parking areas to destinations. This could include building identities, pedestrian directional signs, campus directory units, and informative or commemorative elements. In addition the system will assist in determining destination priorities and direct pedestrians to the closest entrance.

Summary of Capital Budget Repair and Renovation Projects **(Capital Renewal)**

R1– Mechanical Concrete Roof Repair (Montgomery Hall)

Built in 1970, the concrete slab roof on the Montgomery Hall Mechanical Room has deteriorated and is in danger of collapsing onto the mechanical chillers and piping, which supply HVAC to the entire building. There is significant damage to the roof concrete pre-cast due to the use of ice removal salt over the years which has penetrated the membrane between the sidewalk and the pre-cast. The rebar that provides the strength to the pre-cast has been exposed and is significantly rusted in many places. Damage to the mechanical equipment, should the roof collapse, is a secondary concern since the roof is at ground level and exists in a pedestrian and loading dock pathway. This life safety concern needs attention in the near future.

R2 (Unfunded 2006) – Lucinda Avenue Substation 4160v Replacement

The 4160v distribution line from the Lucinda Avenue Substation has deteriorated to the point that an emergency request for replacement could occur before funding for this renewal comes to pass. The insulation is compromised due to water infiltration causing the line to ground fault unexpectedly. Power from the station is at best unreliable and has necessitated rerouting and the use of backup systems in Anderson, Wirtz, Arends, Gilbert and Still Halls; Still Gym; the Music Building; and the East Heating Plant over the past year. Back-up systems are limited in capability and capacity. Future deterioration will result in complete failure of this main feeder line.

R3 – Annie Glidden Substation 4160v Replacement

The 4160v distribution line from the Annie Glidden Substation has deteriorated to the point that an emergency request for replacement could occur before funding for this renewal comes to pass. The insulation is compromised due to water infiltration causing the line to ground fault unexpectedly. Power from the station is at best unreliable and has necessitated rerouting and the use of backup systems in Lincoln Hall, the Recreation Center, Stevenson South, Stevenson North, Graham Hall, Gable Hall, DuSable Hall, Watson Hall, Reavis Hall, the Field House, Neptune Central, Neptune East, and Neptune West over the past year. Back up systems are limited in capability and capacity. Future deterioration will result in complete failure of this main feeder line.

R4 (Unfunded 2006) – High Pressure Steam Vault Replacement (serving Reavis & DuSable)

The concrete structure covering the High Pressure Steam Vault serving Reavis and DuSable has deteriorated due to many years of service and heavy vehicular traffic over the concrete vault. There is a safety concern with vehicles driving over the vault because of the poor condition of the structure. In this condition, the vault also allows water infiltration that is corrosive and deteriorating to the valves, the piping and associated steam distribution equipment.

R5 (Unfunded 2005) – Main Steam Tunnel Rehabilitation (Phase II)

The main steam tunnel's concrete structure has deteriorated due to many years of service and exposure to ground conditions. The condition of the tunnel is worsening and the potential for the disruption of steam distribution to the main campus from the East Heating Plant is a continuous concern. In addition, safety concerns to Physical Plant staff and Heating Plant staff will continue to arise during the ongoing maintenance required for the steam tunnel. The condition of the tunnel has made repairs and preventative maintenance difficult to perform and has resulted in high maintenance costs.

R6 (Unfunded 2006) – Annie Glidden Road Safety Improvements

NIU proposes making safety improvements along sections of Annie Glidden Road adjacent to campus that experience high volumes of vehicular traffic. Enhanced lighting, routing barricades and new walkways will help achieve safer pedestrian traffic routing. All improvements will complement existing campus

standards and patterns thereby providing a passive directional announcement that students and visitors are on campus and heading in the right direction.

R7 – Classroom and Technology Upgrades, Phase III (Remodeling & Rehabilitation)

The university continues to pursue the upgrading of campus classrooms in the areas of audio, visual and instructional technology so that professors may stay current with teaching styles used at peer institutions across the nation. Significant portions of NIU classrooms have undergone similar renovations with positive effects. The university continues its efforts to maintain quality learning facilities that meet and exceed the expectations of students and faculty.

R8 – DuSable Hall Elevator Rehabilitation (Remodeling & Rehabilitation)

Rehabilitation of the original elevator car in DuSable Hall is necessary because the car has deteriorated to the point that service calls are frequent resulting in poor service to students and high maintenance costs. This is particularly problematic for students and staff that are mobility impaired. DuSable Hall receives heavy use as one of NIU's largest classroom buildings.

R9 – Central Campus Water Main Replacement

The water main surrounding Gable Hall and the east side of the Field House is over 40 years old. It is undersized for modern demands including fire hydrant supply, and it is deteriorating cast iron. Sections of the main are repaired or patched annually due to failure. The replacement of the 40-year-old main would provide improved supply capabilities and reduce the constant O&M costs that the campus continuously experiences with this antiquated line.

R10 – Zulauf Hall Tuckpointing

Zulauf Hall was built in 1968 with a brick and mortar exterior that has withstood the elements for over 35 years. Recently, deterioration has become evident by water leaks; especially near the windowsills and frames. Tuckpointing, caulking and some brick replacement is needed to prevent ruin of the building interiors and potential failure to the brick veneer exterior.

R11 – East Campus Paver Block Restoration

The paver block pedestrian walkways of east campus have been in place since the early 1990s with minimal maintenance. The ground heaves due to the seasonal changes of our region have caused pavers to become elevated and to present a "trip hazard" to our pedestrians. When the walkways are plowed in the winter these raised blocks are damaged or distorted. In order to rectify trip hazards and to avoid further deterioration of our paver block walkways, it is important that we restore the surface and replace damaged block at this time.

R12 – East Heating Plant Boiler Replacement and Infrastructure Upgrades

Many equipment components of the East Heating Plant have exceeded their expected lifespan and are in need of substantial maintenance or replacement. The East Heating Plant provides service to east campus classroom and administrative buildings. Equipment needing replacement includes the steel drum of Boiler #5 and the exhaust stack for the emergency generator. Other Boilers need significant rehabilitation including rustproofing of the exhaust stacks and replacement of the lightning rods.

FISCAL YEAR 2007 NONAPPROPRIATED CAPITAL BUDGET REQUEST

Summary: The FY07 Nonappropriated Capital Budget consists of two principal categories, both presented in Table C105. Projects with estimated budgets in excess of \$100,000 are listed individually, while projects estimated under \$100,000 are presented in aggregate and categorized to enable tracking for management purposes. The Nonappropriated Capital Budget is developed from requests submitted by department heads and physical plant and facility users. Requests are prioritized and presented for approval and include improvements to existing facilities and systems, building additions, infrastructure and site/roadway/utility improvements. The attached table and brief descriptions provide a summary of the FY07 Nonappropriated Budget.

Recommendation: The university recommends Board of Trustees approval of the FY07 Nonappropriated Capital Budget.

TABLE C105
 PLANS FOR NONINSTRUCTIONAL CAPITAL IMPROVEMENTS
 NORTHERN ILLINOIS UNIVERSITY

FISCAL YEAR 2007
 (IN THOUSANDS OF DOLLARS)

<u>PROJECT NAME/DESCRIPTION/BUDGET CATEGORY</u>	<u>ANTICIPATED SOURCE OF FUNDS</u>	<u>TOTAL PROJECT COST</u>
Campus Parking - Parking Lot X Reconstruction - Residence Halls (Remodeling & Rehabilitation)	Revenue Bond - R&R Reserves	\$ 800.0
Neptune Hall - Roof Replacement (Deferred Maintenance)	Revenue Bond - R&R Reserves	\$ 650.0
Campus Parking - Parking Lot 20 Resurfacing - Field House (Remodeling & Rehabilitation)	Revenue Bond - R&R Reserves	\$ 587.6
Campus Parking - Parking Lot W Reconstruction - Residence Halls (Remodeling & Rehabilitation)	Revenue Bond - R&R Reserves	\$ 300.0
Holmes Student Center - 15th Floor Remodeling (Remodeling & Rehabilitation)	Revenue Bond - R&R Reserves	\$ 249.5
Convocation Center - Expansion of Parking Lot C-1 (Remodeling & Rehabilitation)	Revenue Bond - R&R Reserves	\$ 180.0
Campus Parking - Lot 21 Reconstruction - Field House South (Remodeling & Rehabilitation)	Revenue Bond - R&R Reserves	\$ 171.2
Lincoln Hall - Fire Safety Upgrades - Stairwell Doors (Remodeling & Rehabilitation)	Revenue Bond - R&R Reserves	\$ 150.0
Douglas Hall - Fire Safety Upgrades - Stairwell Doors (Remodeling & Rehabilitation)	Revenue Bond - R&R Reserves	\$ 150.0
Aggregate Amount Budgeted for Deferred Maintenance Projects Under \$100,000	Revenue Bond - R&R Reserves	\$ 298.2
Aggregate Amount Budgeted for Remodeling and Rehabilitation Projects Under \$100,000	Revenue Bond - R&R Reserves	\$ 239.6
	Budgeted Total:	\$ 3,776.1

Note:

As an additional issue, the Holmes Student Center requires significant remodeling. In most cases, the infrastructure has exceeded its lifecycle. The Division of Finance & Facilities has engaged a firm to develop a master plan for the Holmes Student Center outlining a phased renovation of the building over the next fifteen years. This plan with the firm's recommendations will be presented to this Board for review and consideration at the December meeting.

Plans for Noninstructional Capital Improvements for the Fiscal Year 2007 Budget

07-1. Campus Parking - Parking Lot X Reconstruction

Lot X, located on the west side of Annie Glidden near the residence halls, is currently graveled. Students who live in the university residence halls use this lot to park their vehicles. This lot is extremely unattractive, hazardous for pedestrian traffic and is inefficiently used. The project proposes to level, resurface and stripe the entire lot while ensuring proper drainage.

07-2. Neptune Hall – Roof Replacement

Roof replacement for Neptune Hall has been delayed for several years. During that time, the roof membrane has continued to deteriorate and water infiltration into the roof membrane has made it extremely difficult, if not impossible, to patch and repair roof leaks. The project would include removing all components of the existing deteriorated roof membrane system, including roof insulation, and installing a new complete roof and insulation system.

07-3. Campus Parking – Parking Lot 20 Resurfacing

Lot 20 is adjacent to the newly renovated Chick Evans Field House and is heavily used by faculty, staff, students and visitors. The pavement is in extremely poor condition, creating a hazard to pedestrians. With the changes in traffic flow in this general area, this lot needs reconfiguration in order to respond to the newly developed vehicular and pedestrian traffic patterns. Proper reconfiguration will help traffic to flow smoother and reduce safety risks involving both vehicles and pedestrians.

07-4. Campus Parking – Parking Lot W Reconstruction

Lot W, located west of Lot X and Annie Glidden Road, is heavily used by the students living in the residence halls. The eastern portion of the lot is currently graveled creating poor conditions for pedestrian travel and inefficient use of space because of the absence of striping. This portion of the lot, due to the gravel, dust and dirt, is aesthetically appealing to the campus community and campus visitors. The project proposes to level, resurface and stripe the east side of the lot while ensuring proper drainage.

07-5. Holmes Student Center – 15th Floor Remodeling

The University Suite is currently located in the conferencing and meeting room section of the building on the main level. Since the University Suite is often offered for overnight accommodations to visiting VIPs, this presents a conflict. Past guests have commented that they were awakened by activity in the adjacent meeting rooms. As the Holmes Student Center Master Plan solidifies in concept, it is anticipated that the space currently utilized by the University Suite will be needed for student activity and leadership development space. As the Holmes Student Center Sky Room continues to be used for high-end functions, a logical relocation for the University Suite would be to move it to one of the under-utilized hotel room floors closer to that location. With the relocated suite, VIPs would have accommodations closer to their meeting space and be in a quieter section of the building.

07-6. Convocation Center – Expansion of Parking Lot C-1

The convocation center's Parking Lot C-1, located on the west side of the entrance, is heavily used by visitors to the center for events. This project would be coordinated with the relocation of the former John Deere building, which is currently situated on a portion of the land attached to this lot. Once the building is moved, Lot C-1 would be extended, paved and striped adding an additional 300-400 parking spaces for convocation center events in addition to more student parking in East Parking Lot C-2.

07-7. Campus Parking – Lot 21 Reconstruction

Lot 21 is located directly south of Evans Field House, with an entry drive from Parking Lot 20. The renovation and remodeling of the Field House created a new main entrance at the south end of the building. Numerous past construction projects, including underground oil tank removal and environmental remediation of contaminated sub-soils has left areas of the lot unpaved, and in substandard condition. Where the original pavement and base remain, most areas are in very poor condition with insufficient surface drainage. The reconstruction of this lot would include the reconfiguration of the entry drive and parking area to provide a drop-off lane at the new south entry to the Field House. The existing pavement and base would be removed, excavated and filled where needed. New drainage structures would be added and adjustments would be made to the existing utility structures to correct deficiencies. New base, paving, and curbs would be installed. New striping would be added along with lighting to match current campus standards. The reconstruction would be closely coordinated with work that is anticipated in Lot 20.

07-8. Lincoln Hall – Fire Safety Upgrades – Stairwell Doors

Stairwell doors in Lincoln Hall need to be upgraded to ensure compliance with the current fire codes regarding stairwell emergency access. Appropriate door mechanisms/hardware would be installed on all floor stairwell doors and connected to the fire alarm systems to allow for egress down or up the stairwells as dictated by the fire situation.

07-9. Douglas Hall – Fire Safety Upgrades – Stairwell Doors

Stairwell doors in Douglas Hall need to be upgraded to ensure compliance with the current fire codes regarding stairwell emergency access. Appropriate door mechanisms/hardware would be installed on all floor stairwell doors and connected to the fire alarm systems to allow for egress down or up the stairwells as dictated by the fire situation.

07-10. Aggregate Amount Budgeted for Deferred Maintenance projects under \$100,000

A number of deferred maintenance projects under \$100,000 per project have been identified internally by departments responsible for areas within their respective facilities. Rotation painting and plumbing projects, screen replacements and parking lot repairs are among the deferred maintenance projects. With the completion of these projects and the continuation of deferred maintenance projects in the future, the facilities will continue to be well maintained, which will reduce the rate of deterioration and prolong their life.

07-11. Aggregate Amount Budgeted for Remodeling and Rehabilitation projects under \$100,000

A number of remodeling and rehabilitation projects under \$100,000 per project have been identified internally by departments responsible for areas within their respective facilities. Among the remodeling and rehabilitation projects that would address safety issues as well as increase efficiency are replacement of ramp gates, concession area improvements, fan installation, landscaping and lighting upgrades. Due to the continued aging of NIU facilities, remodeling, rehabilitation and modernization are needed to ensure that the facilities will continue to serve the university community in the future. The proposed projects ensure that a number of university goals are met, including: (a) to ensure that the facilities are well-maintained; (b) to ensure the safety of the university community; (c) to ensure compliance to ADA requirements; (d) to ensure that the NIU facilities provide an environment that is attractive to students; and (e) to ensure that the facilities are configured in the most optimal manner compatible with today's technology and with the university community's functional needs.

FISCAL YEAR 2006 INTERNAL BUDGET

Summary: Given the appropriation bill as approved by the legislature and signed by the Governor, Tables 1-4 provide a summary of the total university internal FY06 budget.

Recommendation: Pursuant to Board of Trustees *Bylaws*, the university requests Board of Trustees approval of the FY06 Internal Budget as follows:

Table 1
FISCAL YEAR 2006 INTERNAL BUDGET
Summary of Budgeted Revenue by Source
(\$ in Thousands)

	FY2005 Adj	FY2006
Appropriated Fund Revenues		
General Revenue Fund	\$102,274.9	102,974.9
State College and University Trust ⁽¹⁾	10.1	10.0
Total Appropriated Fund Revenues	\$102,285.0	\$102,984.9
Nonappropriated Revenues		
University Income Fund	\$94,880.0	\$97,030.5
Revenue Bond Operations	63,894.7	68,421.7
Auxiliary Enterprises	17,407.7	18,020.9
Gifts, Grants and Contracts	43,693.1	44,000.0
Local Funds	32,745.0	32,900.0
Total Nonappropriated Revenues	\$252,620.5	\$260,373.1
Total Anticipated Revenues	\$354,905.5	\$363,358.0

⁽¹⁾ Generated from NIU license plate registrations

Table 2

APPROPRIATED FUNDS INTERNAL BUDGET
Fiscal Year 2005 - Fiscal Year 2006
(\$ in Thousands)

Object Classification	FY2005 Adjusted	Estimated FY2005 Expenditures	FY06
Personnel Services	\$87,068.7	\$87,068.7	87,085.2
Social Security	408.9	408.9	883.5
Contractual Services	6,536.8	6,536.8	7,236.8
Commodities	1,976.4	1,976.4	1,485.3
Travel	163.5	163.5	163.5
Automotive Operation	138.5	138.5	138.5
Equipment/Library Books	1,316.5	1,316.5	1,316.5
Telecommunications	798.9	798.9	798.9
Awards & Grants and Federal Matching Funds	195.8	195.8	195.7
Repairs, Maintenance and Other Capital Improvements	1,343.7	1,343.7	1,343.7
Contribution to CMS for Employee Insurance	2,337.3	2,337.3	2,337.3
TOTAL	\$102,285.0	\$102,285.0	\$102,984.9

Table 3

APPROPRIATED FUNDS INTERNAL BUDGET
Allocation by Object Class per Fund
Fiscal Year 2006
(\$ in Thousands)

Object Classification	General Revenue	State College & University Trust	Total
Personnel Services	87,085.2	-	87,085.2
Social Security	883.5	-	883.5
Contractual Services	7,236.8	-	7,236.8
Commodities	1,485.3	-	1,485.3
Travel	163.5	-	163.5
Automotive Operation	138.5	-	138.5
Equipment/Library Books	1,316.5	-	1,316.5
Telecommunications	798.9	-	798.9
Awards & Grants and Federal Matching Funds	185.7	10.0	195.7
Repairs, Maintenance and Other Capital Improvements	1,343.7	-	1,343.7
Contribution to CMS for Employee Insurance	2,337.3	-	2,337.3
TOTAL	\$102,974.9	\$10.0	\$102,984.9

Table 4
NONAPPROPRIATED INTERNAL BUDGET⁽¹⁾
Fiscal Year 2005 - Fiscal Year 2006
(\$ in Thousands)

Object Classification	FY2005 Adjusted	Estimated FY2005 Expenditures	FY06
Personnel Services	\$109,462.3	\$104,346.8	\$114,525.1
Social Security	1,885.0	1,879.3	1,528.5
Contractual Services	60,429.0	54,106.7	62,348.1
Commodities	17,565.3	16,272.8	17,586.4
Travel	4,050.6	4,011.1	4,186.0
Automotive Operation	695.4	680.7	759.3
Equipment	13,025.0	13,022.0	12,851.1
Repairs, Maintenance & Other Capital Improvements	3,205.5	1,855.4	3,992.3
Telecommunications	2,354.8	2,219.5	2,324.5
Awards & Grants	21,097.3	21,089.9	21,917.7
Indirect and Other	500.0	488.4	500.0
Debt & Repair Transfers & Reserves	17,146.3	16,381.9	16,650.1
Contribution to CMS for Employee Insurance	1,204.0	1,204.0	1,204.0
TOTAL	\$252,620.5	\$237,558.5	\$260,373.1

⁽¹⁾ Includes the Income Fund

Table 5
FY06 INTERNAL BUDGET SUMMARY
(\$ in Thousands)

Object Classification	Appropriated	Nonappropriated ⁽¹⁾	Total
Personnel Services	87,085.2	\$114,525.1	201,610.30
Social Security	883.5	1,528.5	2,412.00
Contractual Services	7,236.8	62,348.1	69,584.90
Commodities	1,485.3	17,586.4	19,071.70
Travel	163.5	4,186.0	4,349.50
Automotive Operation	138.5	759.3	897.80
Equipment/Library Books	1,316.5	12,851.1	14,167.60
Telecommunications	798.9	2,324.5	3,123.40
Awards & Grants	195.7	21,917.7	22,113.40
Repairs, Maintenance & Other Capital Improvements	1,343.7	3992.3	5,336.00
Other	-	500.0	500.00
Debt & Repair Transfers & Reserves	-	16,650.1	16,650.10
Contribution to CMS for Employee Insurance	2,337.3	1,204.0	3,541.30
TOTAL	102,984.9	260,373.1	363,358.0

⁽¹⁾ Includes the Income Fund

**FAMILY HEALTH, WELLNESS AND LITERACY CENTER
Capital Project Approval**

Summary: Northern Illinois University has acquired the Monsanto property for the development and location of the NIU Family Health, Wellness and Literacy Center as well as other university activities. This center will provide interdisciplinary, bilingual health, wellness and language/literacy services to the public in addition to serving as a teaching and research center. The center will integrate the existing services provided currently by the College of Health and Human Sciences (CHHS) Speech-Language-Hearing Clinic, the CHHS Physical Therapy Clinic, the CHHS Tri-County Community Health Center, and the College of Education Reading Clinic, as well as other teaching, research and service programs related to these clinic activities. Specifically, the center will provide state-of-the-art care at a single location. As such, center staff will now be able to assist families in dealing with the challenges faced within the interrelated areas of speech and hearing, reading, physical therapy and health needs through a multifaceted operation designed to treat patients from a unified team perspective, a condition that mirrors current trends in many modern practice situations.

The center will provide educational experiences to graduate and undergraduate students as well as outreach for professionals practicing in northern Illinois. Training and outreach will focus on providing services within a family-focused format to individuals and families across the life span. In addition, new models of prevention, assessment, and intervention will be developed and demonstrated to students, practitioners, and professionals at institutions in the United States utilizing an integrated team research-to-practice model.

The university is now prepared to undertake the remodeling modifications necessary to adequately accommodate the new center in the Monsanto Facility. As a result, the university now seeks Board of Trustees approval to proceed.

Recommendation: The university requests Board of Trustees authorization to establish a total budget not to exceed \$5.7 million for design and renovation of the NIU Monsanto Property. Additionally the university seeks Board of Trustees approval to select and hire an architect pursuant to the Qualification Based Selection (QBS) process for the purpose of preparing plans and specifications for bidding and to provide construction observation. The university further requests approval to seek and take bids, execute construction contracts and issue work orders as necessary to design, construct and occupy the facility.\

**INTERGOVERNMENTAL AGREEMENT CONTINUATION
FOR FEDERAL PARTICIPATION OF WEST CAMPUS ROAD PROJECT**

Summary: In 2004 the university was awarded a \$2 million dollar Federal grant to be administered by the Illinois Department of Transportation to provide for the development and construction of roads and associated infrastructure improvements on the far west section of the campus. In particular, the grant funds were intended to be used to improve the existing two-lane west access road into a north-south divided boulevard west of the convocation center. Also to be included in the scope of the project was the extension of Convocation Center Drive north four hundred feet west of the new divided boulevard. Subsequently, these improvements were designed by a selected engineering firm and bid and awarded by the Illinois Department of Transportation. Actual construction activities recently began on August 8, and an anticipated date of substantial completion is scheduled for late November 2005.

Because of a very competitive and favorable bidding climate in road construction this past spring, the actual bid and cost of construction was below the engineering estimate and a substantial amount of the grant funds remained. Consistent with the Federal grant, the university desires to utilize those remaining funds for additional engineering and construction costs necessary to further extend the new road for near-term development needs.

Recommendation: The university requests Board of Trustees approval to seek concurrence and approval from the Illinois Department of Transportation to utilize all remaining funds from the Federal grant of 2004.

FAR WEST CAMPUS ROADS - DEKALB SANITARY DISTRICT EASEMENT

Summary: As a requirement for IEPA permit approval by the DeKalb Sanitary District for the Far West Campus Roads Project, NIU must grant an easement 20 feet in width to the DeKalb Sanitary District for applicable portions of new 12-inch sanitary lines serving the area adjacent to the new roadways. The easement is to be exclusive in nature; however, it will be permissible for other utilities to cross perpendicularly.

Permanent Sanitary Easement Description

Part of the northwest quarter of section 21 and part of the southwest quarter of section 16, all in township 40 north, range 4 east of the third principal meridian, DeKalb County, Illinois, more particularly described as follows:

Commencing at a found one-half inch pipe at the southwest corner of the southwest quarter of said section 16; thence south 89 degrees 44 minutes 45 seconds east, 1297.13 feet on the south line of the southwest quarter of said section 16, to the point of beginning. Thence south 00 degrees 14 minutes 50 seconds west, 13.53 feet; thence north 63 degrees 00 minutes 30 seconds west, 65.56 feet; thence north 90 degrees 00 minutes 00 seconds west, 485.61 feet; thence north 00 degrees 00 minutes 00 seconds east, 20.00 feet; thence south 90 degrees 00 minutes 00 seconds east, 478.00 feet; thence north 00 degrees 00 minutes 09 seconds east, 75.01 feet; thence south 89 degrees 59 minutes 51 seconds east, 20.00 feet; thence south 00 degrees 00 minutes 09 seconds west, 78.87 feet; thence south 63 degrees 00 minutes 30 seconds east, 71.47 feet to the south line of the southwest quarter of said section 16; thence north 89 degrees 44 minutes 45 seconds west, 17.60 feet to the point of beginning, containing 0.290 acres, more or less.

Recommendation: The university requests Board of Trustees approval to grant a new easement as described above to the DeKalb Sanitary District.

**FEASIBILITY STUDY TO REPLACE EXISTING HOUSING
FOR STUDENTS WITH DEPENDENTS**

Summary: The existing NIU Housing for Students with Dependents was designed and built in 1960 primarily to meet the needs of military families returning as NIU students. Over the years, the housing has been used to serve the general population of students with dependents. Consisting of 80 apartment units (40 one-bedroom studios and 40 efficiency units) of approximately 318-350 square feet per unit, this 45-year-old structure has long exceeded its useful life both in terms of its infrastructure, which has rapidly deteriorated to the point that continued and pending repairs have become cost prohibitive, and in the adequacy and appropriateness of the housing to effectively serve our current generation of students. In many respects the housing falls well short of existing accommodation standards and offers no opportunity to provide student programming and services which are vital ingredients in our life-learning NIU experience.

Recommendation: The university requests Board of Trustees approval to contract for services to conduct a feasibility study for the replacement of this housing, and if appropriate, to initiate a Request for Proposal process to provide alternatives to be reported to the Board for review and approval.

COLLECTIVE BARGAINING AGREEMENTS

Northern Illinois University negotiates with 10 collective bargaining organizations representing different employee groups. Salary increases and other terms/conditions of employment for bargaining unit members are subject to negotiation and final agreements are submitted for approval to the Board of Trustees. Reopeners normally occur at the beginning of the fiscal year. The following collective bargaining agreements have been tentatively approved, ratified by the bargaining units, and are submitted to the Board of Trustees for approval.

- 1) ***Bargaining Unit:*** International Brotherhood of Electrical Workers, Local 362, representing 12 Electricians, and 2 Electrician Foremen.

Scope of Negotiations: Full Agreement.

Tentative Agreement for Board Action: A four year agreement effective 7/1/2005 through 6/30/2009.

- 2) ***Bargaining Unit:*** International Union of Operating Engineers, Local 399, representing approximately 33 Heating Plant employees.

Scope of Negotiations: FY06 Salary Reopener.

Tentative Agreement for Board Action: An agreement providing FY06 salary increases for Heating Plant employees.

Recommendation: Terms and conditions of these agreements are consistent with university FY06 salary increment policies and guidelines. The university requests Board of Trustees endorsement of these collective bargaining agreements.

**BUSINESS AND INDUSTRY SERVICES CONSULTING SERVICES
- CROWE CHIZEK & CO. CONTRACT AMENDMENT**

Summary: NIU Business and Industry Services (BIS) is subcontracting with Crowe Chizek & Co. LLC (formerly known as PTW & Company) for additional consulting services and assistance required on a grant received from the Illinois Department of Commerce and Economic Opportunity (DCEO) to provide continuing development and implementation of the new vision for workforce development including agency reorganization and realignment, planning and statewide project development and evaluation through Fiscal Year 2006. Presidential approval for the current amount of \$248,100 was received on December 5, 2004. The intent to award this amendment was advertised in the *Illinois Higher Education Procurement Bulletin* and waived by the PPB.

Recommendation: The university requests Board of Trustees approval of a change order for FY06 as follows:

Crowe Chizek & Co. LLC - Oak Brook, IL

<i>Current Amount</i>	<i>\$248,100</i>
<i>Amendment</i>	<i>60,000</i>
<i>New Order Total</i>	<i>\$308,100</i>

**BUSINESS AND INDUSTRY SERVICES CONSULTING SERVICES
- WORKFORCE ENTERPRISE SERVICES CONTRACT AMENDMENT**

Summary: NIU Business and Industry Services (BIS) is subcontracting with Workforce Enterprise Services for additional consulting services and assistance required on a grant received from the Illinois Department of Commerce and Economic Opportunity (DCEO) to provide continuing development and implementation of the new vision for workforce development including agency reorganization and realignment, planning, and statewide project development and evaluation through Fiscal Year 2006. Original Board of Trustees approval was received on March 18, 2004. The intent to award this amendment was advertised in the *Illinois Higher Education Procurement Bulletin* and waived by the PPB.

Recommendation: The university requests Board of Trustees approval of a change order for FY06 as follows:

Workforce Enterprise Services - Riverton, IL

<i>Current Amount</i>	<i>\$390,200</i>
<i>Amendment</i>	<i>200,000</i>
<i>New Order Total</i>	<i>\$590,200</i>

**INTERCOLLEGIATE ATHLETICS NIU HUSKIE SPORTS RADIO
NETWORK AFFILIATE AGREEMENT**

Summary: This procurement is for a multiyear sports broadcast radio network affiliate agreement between NIU Intercollegiate Athletics and WSCR (670 AM) "The Score" Radio Station. This multiyear agreement is for a contract period of the present through April 1, 2009. Under this agreement NIU Huskie Sports Radio will become a radio network affiliate of WSCR-AM Radio and as such will pay radio broadcast fees to the station. Radio broadcast programming during each year of the contract period will include but not be limited to the broadcast of all NIU Huskie Football games (home and away) and 20 NIU Huskie Men's Basketball games (home and away), as well as pre- and post-game shows, weekly promotional NIU Athletic programming segments, and other promotional spots. The intent to award this multiyear contract as a sole source (per Procurement Rules Section 526.2025.b.8) was advertised in the *Illinois Higher Education Procurement Bulletin* and waived by the PPB.

Recommendation: The university requests Board of Trustees approval expenditure authority for the period through FY09 as follows:

WSCR-AM - Chicago, IL\$750,000

**REGIONAL DELIVERY FEE FOR OFF-CAMPUS DOCTORAL COHORTS
IN THE COLLEGE OF EDUCATION**

Summary: New demands on education professionals across the P-20 continuum, coupled with unprecedented turnover in senior administrative staff, have created conditions in which increasing numbers of professional educators in the university's service region wish to pursue doctoral programs in the College of Education. While on-campus programs continue to attract students within easy commuting distance of the campus, regional demand has increased exponentially and cannot be addressed under current conditions. In order to expand access to teachers and administrators in the many growing population centers east of DeKalb, the college must find ways to offset some of the costs associated with off-campus delivery. A \$125 per credit hour fee is therefore proposed for all off-campus doctoral cohorts in the College of Education. This fee would be assessed only for full-degree doctoral programs offered off-campus to distinct cohorts of students. It is unlikely that more than two or three such cohorts would ever be operating off campus simultaneously. Individual doctoral level courses or sets of courses offered off campus in other situations would not be affected. Even with the proposed fee, the college's doctoral programs will continue to be delivered at a cost well below that of private colleges in the area.

It is anticipated that the first cohort will be scheduled for spring 2006 for students pursuing the Ed.D. in Adult and Higher Education. The cohort will consist of 15-25 students who will be expected to satisfactorily complete the same requirements as students in the on-campus program. A minimum of two courses will be scheduled during each term (fall, spring and summer) until all coursework is completed – approximately three years. Comprehensive examinations and dissertation work typically require another year for a total of four years.

Recommendation: The university requests Board of Trustees approval of the requested Regional Delivery Fee as described.

ORACLE STUDENT SYSTEM REPLACEMENT PROJECT

Summary: From June 2001 through June 2003, the university evaluated the need to replace its aging student services system. The system encompasses student recruitment and admissions, registration and records, financial aid and student accounts receivable. This evaluation was a collaborative effort between the Provost's Office, Information Technology Services, and the Division of Finance and Facilities in consultation with affected departments and academic policy committees.

In June of 2003, the university recommended to the Board that the student system be replaced. This item was approved by the FFOC but the project has been on hold since that time with the announcement of Oracle's hostile takeover of PeopleSoft, the university's preferred vendor. After an 18-month takeover battle, Oracle finally prevailed and acquired PeopleSoft in December 2004.

The original justification for the replacement has not changed, and the need to replace the system is even more critical than it was in 2003 given the continued aging of the system and new federal and state regulatory requirements.

Following are the issues for system replacement:

- **Age of the System** – The current student system is a complex system developed over the last thirty years using a variety of programming languages, data storage methodologies and file systems. The system is obsolete. IBM has not supported key components of these systems for almost twenty-five years. It is also becoming increasingly difficult to recruit qualified staff to support these systems as current staff retires.
- **Improved and Competitive Student Services** – The expansion of World Wide Web based technologies has changed the basic expectations for student services. Students and parents expect access on demand from almost any location at any time. Most universities are positioning themselves to offer their key student services such as registration, course description and schedule information, bill payment, financial aid and recruitment via the Web.
- **Cost Containment** – Universities are seeking to contain cost and increase customer service through a variety of e-commerce initiatives including payments through Electronic Funds Transfer (EFT) and simplifying financial transactions through Electronic Data Interchange (EDI). The goal of these initiatives is to eliminate transactions that require cash, checks, invoices, forms and any other cost and labor-intensive transaction mediums while providing 24x7 services.
- **No Adaptability to Changing Regulations** – It is no longer possible to comply with new federal and state mandates and regulator requirements.
- **Security and Identity Theft Issues** – A new system is needed to address student concerns regarding identity theft because of the use of the Social Security number as a student identifier. This is fundamental to the design and utilization of the current system and cannot be expunged from the current system without a complete rewrite of major portions of the present system.

The university has been in extensive discussions with Oracle executives regarding the future of the Oracle/PeopleSoft system, the planned successor product, future support and costs for all the university's PeopleSoft Enterprise Resource Planning systems as well as the technology changes needed to move to

an Oracle technological infrastructure and Oracle's future direction and commitment to higher education. In addition to this extensive review, the university has had discussions with other vendors regarding alternative solutions. The university has also conducted a review of the current system to see if the university can maintain the current system for the next several years and meet its customer service, security and regulatory requirements.

Recommendation: The university requests authority to review Request for Proposals for the selection and implementation of a new student administration system and to make recommendations for Board approval. It is acknowledged that special provisions may be necessary in order to obtain final Board review and approval in a time frame that will allow the university to take full advantage of discounts and provisions offered.



**Special Meeting
of the
Board of Trustees**

November 10, 2005

No item in this report for release prior to 2:00 p.m. Thursday, November 10, 2005.

A G E N D A

**SPECIAL MEETING
of the
BOARD OF TRUSTEES
of
NORTHERN ILLINOIS UNIVERSITY
2:00 p.m. – Thursday – November 10, 2005
Board of Trustees Room**

2:00 p.m. Call to Order, Roll Call, Notice Verification, Meeting Agenda Approval, Chair's Comments, Public Comment, President's Report



1. Call to Order and Roll Call
2. Verification of Appropriate Notification of Public Meeting
3. Meeting Agenda Approval *Action*..... 49
Minutes of November 10, 2005 50
4. Chair's Comments/Announcements
5. Public Comment*
6. President's Report No. 48
 - a. Refinance Lighting Upgrade Phase II Project – Performance Contract..... *Action*..... 55
 - b. NIU Student Administration System Replacement Project *Action*..... 56
7. Other Matters
8. Next Meeting Date
9. Adjournment

*The Board and its committees comply with P.A. 91-0715 through its *Bylaws*, Article II, Section 5.B:

1. Consistent with Public Act 91-0715 and reasonable constraints determined by these *Bylaws* and the Chair, at each regular or special meeting of the Board or its committees that is open to the public, members of the public may request a brief time on the approved agenda of the meeting to address the Board on relevant matters within its jurisdiction.
2. Committees of the Board review University proposals for action and make adjustments and endorsements as appropriate for further consideration by the full Board. Public comments are generally most useful at meetings of Board committees, where proposals are first considered and the time for interaction most feasible.
3. To facilitate an orderly process, appearance requests must be registered on a Board-provided form and submitted to the Board's Parliamentarian at least 45 minutes before the meeting is scheduled to be called to order. To be recognized, the appearance request will include the name, address and position of the individual wishing to speak, the name of the organization or group represented, a concise summary of the presentation, and whether the requestor has appeared earlier on the topic before any other meeting of the Board. The Parliamentarian may confer with registered speakers to cooperatively assist the Chair of the meeting in assuring coordinated issue presentation and an efficient use of allocated time. The Parliamentarian will acquaint requestors with the generally acceptable rules of decorum for their presentations. In lieu of oral presentations, individuals may present brief written materials not to exceed five (5) pages to the Parliamentarian for distribution and consideration by the Board in advance of the meeting.
4. The Chair of the meeting will recognize duly registered individuals at the appropriate point during the meeting. Unduly repetitive comments may be discouraged and restricted by the Chair. To assure an orderly and timely meeting the Chair may limit time allotments to five minutes or less, may delay or defer appearances when appropriate, and defer or refer questions received from presenters for answers if available.

Anyone needing special accommodations to participate in the NIU Board of Trustees meetings should contact Ellen Andersen, Director of Special Events, at (815)753-1999, as soon as possible, normally at least a week before the scheduled Board meeting.

Minutes of a
Special Teleconference Meeting
of the
BOARD OF TRUSTEES
OF NORTHERN ILLINOIS UNIVERSITY
November 10, 2005

CALL TO ORDER AND ROLL CALL

The meeting was called to order by Chair Barbara Giorgi Vella at 2:05 p.m. in the Board of Trustees Room, Altgeld Hall Room 315. Recording Secretary Mimms conducted a roll call of Trustees. Present was Student Trustee Andrew Nelms. Present via teleconference were Trustees Robert Boey, George Moser, Myron Siegel, Marc Strauss and Chair Vella. Not present were Trustees Cherilyn Murer and Manuel Sanchez. Also present was President John Peters. Board General Counsel and Parliamentarian Kenneth Davidson was also present via teleconference. With a quorum present, the meeting proceeded.

VERIFICATION OF APPROPRIATE NOTICE OF PUBLIC MEETING

Confirmation of Open Meetings Act public notice compliance was provided by Board Parliamentarian Ken Davidson.

MEETING AGENDA APPROVAL

Chair Vella asked for a motion to approve the proposed meeting agenda. Trustee Moser made a motion to approve the meeting agenda. Trustee Siegel seconded the motion. The motion was approved.

CHAIR'S COMMENTS/ANNOUNCEMENTS

Every once in a while a situation arises wherein the Board must meet via teleconference between our regularly scheduled meetings to conduct its business, Chair Vella said, and today is such an occasion. President Peters and Dr. Williams will be bringing forward two time-sensitive issues for Board approval. The first item offers an opportunity to refinance the university's lighting upgrade performance contract to save approximately \$60,000. The second item, the NIU Student Information System Replacement Project, is an issue that has been on this Board's agenda for over three years. The university administration now has a recommendation to present to the Board for approval and action.

I want to welcome University Advisory Committee (UAC) representatives who may be present: Dr. Paul Stoddard, Dr. Xueshu Song, Dr. Ferald Bryan, Dr. Joseph "Buck" Stephen, Ms. Shey Lowman and Ms. Rachel Turner. We have been apprised of the agenda items, Dr. Stoddard said, and I just wanted to say that there was a lot of consideration that went into the student information system replacement project. I was glad to see that one of the issues everyone has been concerned with was end-user satisfaction because that is a very important issue for the people who use the software.

Since, sadly, Provost Legg has announced his retirement, Ms. Lowman, President of the Supportive Professional Staff Council said, one of our shared governance tasks at the moment is selecting representatives to serve on the search committee for a new provost. On behalf of the SPS Council, I wanted to thank Dr. Legg for his support and guidance during the years that he has been here. Also, she said, I would like to welcome Ms. Rachel Turner, as the new President of the Operating Staff Council.

Ms. Turner, who was recently elected President of the Operating Staff Council, introduced herself. I have been on campus now for about six years, and I am looking forward to meeting all of you and getting more involved with the shared governance system.

PUBLIC COMMENT

The Chair asked Board Parliamentarian Kenneth Davidson if any members of the public had registered a written request to address the Board in accordance with state law and Board of Trustees Bylaws. Mr. Davidson noted that no timely requests had been received for public comment at this Board meeting.

PRESIDENT'S REPORT NO. 48

Agenda Item 6.a. – Refinance Lighting Upgrade Phase II Project – Performance Contract

This is a refinancing of Phase II of a lighting performance project approved in July of 2003, President Peters said. At that time, the project covered approximately 40 university facilities at a cost of about \$2.4 million. We have the opportunity to refinance that contract at a much lower rate, from 5.05 percent to 3.9 percent, at a savings of \$60,000.

Dr. Williams stated that this approval would cover the balance of the ten-year period for which the contract was originally negotiated. In reply to a question from Trustee Strauss, Dr. Williams explained that the vendor guarantees payment of the loan. Under a performance contract program, the university is obligated to have monies available, through the savings generated by improvements made, to pay for the amortization of the capital improvements that the vendor undertakes. If those savings do not realize the level necessary for the amortization, the vendor must pay the difference.

Chair Vella asked for a motion to approve the refinancing of Phase II of the Lighting Upgrade Performance Contract. Trustee Boey so moved, seconded by Trustee Strauss. Parliamentarian Ken Davidson recommended that a roll call vote be taken. The vote was as follows:

Trustee Boey	Yes	Trustee Strauss	Yes
Trustee Moser	Yes	Student Trustee Nelms	Yes
Trustee Siegel	Yes	Chair Vella	Yes

The motion was approved.

Agenda Item 6.b. – NIU Student Information System Replacement Project

The NIU Student Information System Replacement Project is the culmination of over four years of evaluation to make this purchase, President Peters said. It completes the third leg of our Enterprise System replacement, the first of which was our financial system, and the second was our human resource system. Now, we are moving on to the replacement of our student system. Due to changes that occurred in the ownership of the PeopleSoft Corporation, we were able to do a more thorough evaluation of our needs. In September, the Board gave us the authority to develop a Request for Proposals. We are in a very competitive situation with other universities that have these systems, which provide more functionality for almost all aspects of our student system. One of the things that is extremely important to students is the need for a system that is more secure in terms of identity theft, particularly through the use of Social Security numbers. We have exercised a lot of due diligence on these systems through task force groups within the university that evaluated our needs, and we now have a recommendation on the acquisition of a system and its maintenance for a period of ten years. We are requesting Board of Trustees approval of the acquisition and implementation of a new student information system, along with a ten-year maintenance agreement proposed by Oracle/PeopleSoft at a price of \$10,890,736. This includes an 18 percent contingency. The university also requests approval, subject to our legal counsel review, to enter into the required contracts and agreements for this acquisition and to obtain financing where and if necessary to complete the transaction. The President asked Dr. Williams to explain the decision-making processes leading to this project agreement.

We were positioned to make a decision on the student system replacement three years ago, Dr. Williams said, but given the circumstances at the time, we were not prepared to make a recommendation. As our Chair has indicated, it has taken four to five years to make what has been a very difficult decision for the

campus. Based on Board approval, we initiated an RFP process and had two very good companies respond. The steering committee was comprised of people who primarily represented the user groups: Gip Seaver, Kim Hensley, Steve Cunningham and Steve Pace. We also extended that analysis by involving individual user groups, giving each an opportunity to see the products the companies were recommending and to have hands-on experience with those products so that they could provide input for the decision-making process. Many things went into making that decision, including functionality and product quality. We tried to protect the university for the future to the extent possible by having caps on prices. The ten-year maintenance component was added to this recommendation because we did not want to have open-ended maintenance costs. We also were concerned about successor products or products that would be required in future. So, our analysis, the RFP and the proposals that we received provided a guarantee regarding future products, successor products and functionality.

In answer to questions from Trustee Strauss, Dr. Williams said that the costs identified in the Board Report item are vendor costs. With respect to direct implementation costs to the institution, whether for providing additional materials, additional staff, a staffing room or a production room, or other related costs, the dollar impact is the same and perhaps a little less with the Oracle/PeopleSoft product. Though the maintenance contract term is for ten years, it can be canceled by the university on an annual basis. If for some reason we wish to eliminate or change vendors or do something different, we are not locked into a contract that requires us to stay with any product.

And, if the university's need expanded either in the number of geographic locations served or in the number of students, that would be covered by the current agreement. For example, Dr. Williams said, if we were to extend this system to a satellite location, there might be an impact on the maintenance costs.

Four years ago, the Board initiated a computer surcharge to generate the necessary resources to support this and other student-related computing activities. Through that mechanism, we have the wherewithal to support the vendor contract as well as any related costs that might be incurred outside that contract in support of the implementation of the system.

In response to a query from Chair Vella, Dr. Williams stated that the estimated cost was approximately a million dollars less than the other product that was offered. He indicated that if PeopleSoft/Oracle were to develop a successor product, we would obtain it without additional cost. The agreement will say that if a change affects current functionality, the company would be responsible for the cost and implementation of necessary crosswalks or modifications that would preserve our functionality.

This is a big ticket item, Chair Vella said, about which we have had a lot of discussion. These systems are a very important component of university life. I know students, faculty and staff are all anxious for these changes.

I have implemented three student systems at different institutions, President Peters said. Two of those failed. This will be my fourth student system implementation. We carefully reviewed the bids, and I insisted on a few things based upon my experiences at other institutions. Also, I feel very good about this because we have already experienced the successful implementation of both a financial system and a human resource system.

The idea of using a social security number as an I.D. today is strictly out of the question, Trustee Boey commented, and it invites all sorts of difficulties legal and otherwise. So, that alone demands that we do something very quickly. There is no question in my mind that we have to move forward and that this is the best way to do it.

I also appreciate the need for this system from a security standpoint, Student Trustee Nelms said. When I was in the Student Senate in 2002, I sponsored a resolution urging the university to reform its use of social security numbers. So, this is a long-awaited improvement, and the expanded web-based services this system will provide will certainly make NIU that much more attractive.

Chair Vella asked for a motion to approve the NIU Student Information System Replacement Project. Student Trustee Nelms so moved, seconded by Trustee Boey. A roll call vote was as follows:

Trustee Boey	Yes	Trustee Strauss	Yes
Trustee Moser	Yes	Student Trustee Nelms	Yes
Trustee Siegel	Yes	Chair Vella	Yes

The motion was approved.

I would like to thank the Chair and all of the Board members for their leadership and patience in this matter, Dr. Williams said. I want to thank President Peters for his confidence in us. Also, thank you to all of the user departments and to those who faithfully served on the steering committee. Finally, I want to thank Steve Pace, my point person, who negotiated for countless hours with the vendors and was able to bring to the Board an agreement which I think is very unique in the country. I believe there are components of this agreement that you will not find at other universities that protect this institution and provide, to the extent possible, caps and opportunities for us to maintain our functionality and not lose anything or run into hidden costs.

NEXT MEETING DATE

Chair Vella noted that the next full Board meeting is scheduled for Thursday, December 1, at 9:00 a.m. on the main campus in DeKalb.

ADJOURNMENT

There being no Other Matters, Chair Vella asked for a motion to adjourn. Trustee Strauss so moved, seconded by Trustee Moser. The motion was approved. The meeting was adjourned at 2:38 p.m.

Respectfully submitted,

Sharon M. Mimms
Recording Secretary

President's Report No. 48

November 10, 2005

**REFINANCE LIGHTING UPGRADE
PHASE II PROJECT - PERFORMANCE CONTRACT**

Summary: After Board of Trustees approval on July 21, 2003, Northern Illinois University initiated a Lighting Upgrade project through the State of Illinois performance contract authorization. This project included lighting upgrades for over 40 university facilities including the following buildings; Swen Parson, Holmes Student Center, and all of the NIU Residence Halls. The total improvements were estimated to cost over \$2.4 million, with the vendor recapture rate of 5.05% over a ten year period. This initial 5.05% rate for financing the project was obtained through Fifth Third Bank. The university currently has an opportunity to refinance this project through All Points Capital Corporation at an interest rate of 3.90%, resulting in a total savings of approximately \$60,000 over the remaining six year period of the contract.

Recommendation: The university requests Board of Trustees approval to refinance this Lighting Upgrade Performance Contract through All Points Capital Corporation in order to realize approximately \$60,000 in savings over the remaining six year period of the contract.

NIU STUDENT ADMINISTRATION SYSTEM REPLACEMENT PROJECT

Summary: From June 2001 through June 2003, the university evaluated the need to replace its aging student services system. The system encompasses student recruitment and admissions, registration and records, financial aid, and student accounts receivable. This evaluation was a collaborative effort between the Provost Office, Information Technology Services, and the Division of Finance and Facilities in consultation with affected departments and academic policy committees.

In June of 2003, the university recommended to the board that the student system be replaced. This item was approved by the FFOC but the project has been on hold since that time with the announcement of Oracle's hostile take over of PeopleSoft, the university's preferred vendor. After an 18 month takeover battle Oracle finally prevailed and acquired PeopleSoft in December of 2004.

The original justification for the replacement has not changed and the need to replace the system is even more critical than it was in 2003 given the continued aging of the system and new federal and state regulatory requirements. The following are the issues for why the system needs to be replaced:

- **Age of the System** – The current student system is a complex system developed over the last thirty years using a variety of programming languages, data storage methodologies, and file systems. The system is obsolete. In fact, IBM has not supported key components of these systems for almost twenty-five years. It is also becoming increasingly difficult to recruit qualified staff to support these systems as current staff retires.
- **Improved and Competitive Student Services** - The expansion of World Wide Web based technologies has changed the basic expectations for student services. Students and parents expect access on demand from almost any location at any time. Indeed most universities are positioning themselves to offer key student services such as registration, course description and schedule information, bill payment, financial aid, and recruitment via the WEB.
- **Cost Containment** - Universities are seeking to contain cost and increase customer service through a variety of e-commerce initiatives including payments through Electronic Funds Transfer (EFT) and simplifying financial transactions through Electronic Data Interchange (EDI). The goal of these initiatives is to eliminate transactions that require cash, checks, invoices, forms and any other cost and labor-intensive transaction mediums while providing 24x7 services.
- **No Adaptability to Changing Regulations** - It is no longer possible to comply with new federal and state mandates and regulatory requirements within the existing system.
- **Security and Identity Theft Issues** – A new system is needed to address student concerns regarding identity theft because of the use of the Social Security number as a student identifier. This is fundamental to the design and utilization of the current system and can not be expunged from the current system without a complete re-write of major portions of the present system.

As a result the university at the September 15th 2005 BOT Meeting requested and received Board of Trustee approval to solicit, receive and make recommendations on proposal for the selection and implementation of a new student administration system. The RFP process was initiated and the results have been received and reviewed by the university and has resulted in the following recommendation.

Recommendation:

The university administration requests BOT approval of the acquisition, implementation and 10 year maintenance of the new student system proposed by Oracle/PeopleSoft at a price of \$10,890,736, plus 18% contingency. The university also requests approval to enter, subject to legal counsel review into the required contracts and agreements for this acquisition and to obtain financing where necessary to complete the transaction.

President's Report

No. 49

December 1, 2005

No item in this report for release prior to 9:00 a.m. Thursday, December 1, 2005.

A G E N D A

**BOARD OF TRUSTEES
of
NORTHERN ILLINOIS UNIVERSITY
9:00 a.m. – Thursday – December 1, 2005
Board of Trustees Room
315 Altgeld Hall**

9:00 a.m. Call to Order, Roll Call, Notice Verification, Meeting Agenda Approval, Review and Approval of Minutes, Reports of Board Committees and Board Liaisons, Recess to Executive Session
Executive Session – Altgeld Hall
Reconvene Board of Trustees Meeting – Board of Trustees Room



1. Call to Order and Roll Call
2. Verification of Appropriate Notification of Public Meeting
3. Meeting Agenda Approval *Action* ... 59
4. Review and Approval of Minutes of September 15, 2005 *Action*
Review and Approval of Minutes of November 10, 2005 Special Teleconference Meeting *Action*
Minutes of December 1, 2005 61
5. Chair's Comments/Announcements
6. Public Comment*
7. Reports of Board Committees and Board Liaisons
 - a. Executive Committee
 - b. Academic Affairs, Student Affairs and Personnel Committee
 - c. Finance, Facilities and Operations Committee
 - d. Legislation, Audit and External Affairs Committee
 - e. Illinois Board of Higher Education
 - f. University Civil Service Merit Board
 - g. Northern Illinois University Foundation
8. Executive Session
9. President's Report No. 49
 - a. University Recommendations
 - (1) Fiscal Year 2006 Mass Transit Contract Amendment *Action* ... 72
 - (2) Barsema Alumni and Visitors Center Conveyance Agreement..... *Action* ... 73
 - (3) Construction of Parking Lot W - Capital Project Approval..... *Action* ... 74
 - (4) Reconstruction of Parking Lot 20 - Capital Project Approval..... *Action* ... 76
 - (5) Reconstruction and Paving of Gravel Parking Lot X - Capital Project Approval..... *Action* ... 77
 - (6) 2Approval of Limited Senior Administrative Reorganization..... *Action* ... 78

b. University Reports

- (1) Quarterly Summary Report of Transactions in Excess of \$100,000 *Information*
- (2) Periodic Report on Investments *Information*
- (3) Semiannual Progress Report of Active Capital Projects with a Budget
Over \$100,000 *Information*
- (4) Grant and Contract Awards *Information*

10. Chair's Report No. 34

- a. Proposed Board of Trustees Meeting Dates for 2006 *Information*
- b. Report on Underprepared Student Programming *Information*

11. Other Matters

12. Next Meeting Date

13. Adjournment

*The Board and its committees comply with P.A. 91-0715 through its *Bylaws*, Article II, Section 5.B:

1. Consistent with Public Act 91-0715 and reasonable constraints determined by these *Bylaws* and the Chair, at each regular or special meeting of the Board or its committees that is open to the public, members of the public may request a brief time on the approved agenda of the meeting to address the Board on relevant matters within its jurisdiction.
2. Committees of the Board review University proposals for action and make adjustments and endorsements as appropriate for further consideration by the full Board. Public comments are generally most useful at meetings of Board committees, where proposals are first considered and the time for interaction most feasible.
3. To facilitate an orderly process, appearance requests must be registered on a Board-provided form and submitted to the Board's Parliamentarian at least 45 minutes before the meeting is scheduled to be called to order. To be recognized, the appearance request will include the name, address and position of the individual wishing to speak, the name of the organization or group represented, a concise summary of the presentation, and whether the requestor has appeared earlier on the topic before any other meeting of the Board. The Parliamentarian may confer with registered speakers to cooperatively assist the Chair of the meeting in assuring coordinated issue presentation and an efficient use of allocated time. The Parliamentarian will acquaint requestors with the generally acceptable rules of decorum for their presentations. In lieu of oral presentations, individuals may present brief written materials not to exceed five (5) pages to the Parliamentarian for distribution and consideration by the Board in advance of the meeting.
4. The Chair of the meeting will recognize duly registered individuals at the appropriate point during the meeting. Unduly repetitive comments may be discouraged and restricted by the Chair. To assure an orderly and timely meeting the Chair may limit time allotments to five minutes or less, may delay or defer appearances when appropriate, and defer or refer questions received from presenters for answers if available.

Anyone needing special accommodations to participate in the NIU Board of Trustees meetings should contact Ellen Andersen, Director of Special Events, at (815)753-1999, as soon as possible, normally at least a week before the scheduled Board meeting.

Minutes of the
BOARD OF TRUSTEES
OF NORTHERN ILLINOIS UNIVERSITY
December 1, 2005

CALL TO ORDER AND ROLL CALL

The meeting was called to order by Chair Barbara Giorgi Vella at 9:31 a.m. in the Board of Trustees Room, 315 Altgeld Hall, at Northern Illinois University. Recording Secretary Sharon Mimms conducted a roll call of Trustees. Members present were Trustees Robert Boey, Manuel Sanchez, Myron Siegel, Marc Strauss, Student Trustee Andrew Nelms and Chair Vella. Present via teleconference were Trustees George Moser and Cheryl Murer. Also present were Board Parliamentarian Kenneth Davidson and President John Peters. With a quorum present, the meeting proceeded.

VERIFICATION OF APPROPRIATE NOTICE OF PUBLIC MEETING

Confirmation of Open Meetings Act public notice compliance was provided by Board Parliamentarian Ken Davidson.

MEETING AGENDA APPROVAL

Trustee Sanchez made a motion to approve the meeting agenda as amended. Trustee Moser seconded the motion. The motion was approved.

After discussion with President Peters, Chair Vella said, I propose the creation of a Consent Agenda that would immediately precede the beginning of the President's Report for today's meeting, and move President's Report No. 49, Information Items 9.b.(1), (2), (3) and (4) to that Consent Agenda. The Chair asked for a motion to approve the revised meeting agenda. Trustee Boey made a motion to approve the meeting agenda as amended. Trustee Strauss seconded the motion. The motion was approved.

EXECUTIVE SESSION

Chair Vella asked for a motion to close the public meeting to conduct an executive session to discuss the following subjects authorized by the Illinois Open Meetings Act: personnel matters, as generally described under §2(c)(1) and (3) of the Open Meetings Act, litigation and risk management matters as generally described under §2(c)(11) and (12) of the Open Meetings Act, property matters as generally described under §2(c)(5) and (6) of the Open Meetings Act, and Executive Session Minutes matters as generally described under §2(c)(21) of the Open Meetings Act. Trustee Strauss so moved, seconded by Trustee Moser. A roll call vote of the Trustees to recess to Executive Session was unanimous.

BOARD OF TRUSTEES MEETING RECONVENED

Chair Vella reconvened the public meeting of the Board of Trustees at approximately 11:16 a.m.

REVIEW AND APPROVAL OF MINUTES

It was moved by Trustee Strauss and seconded by Trustee Murer to approve the minutes of the September 15, 2005 regular Board Meeting and the November 10, 2005 Special Teleconference Meeting. The motion was approved.

CHAIR'S COMMENTS/ANNOUNCEMENTS

I want to thank all of you for coming this morning. It was a very slippery and difficult this morning leaving Rockford in our first snow. Not only is today our last Board meeting of 2005, but it is a very big day in the history of NIU and our other athletic programs. Tonight, for the first time ever, the NIU Huskies, as Western Division champions of the MAC, will take on the Eastern Division champions, the Akron Zips, for the MAC Championship at Ford Field in Detroit. I know many of you will be glued to your TV sets tonight, and some of you are even leaving immediately after this Board meeting to travel to Detroit for this historic game and opportunity for NIU to win the MAC championship in football. Last year it was the Silicon Valley Bowl Championship and this year, possibly MAC champions. I would like to take this opportunity on behalf of the Trustees to congratulate Coach Joe Novak and the football players for a wonderful and terrific season. Win, lose or draw, you are always champions to the Board. We are very proud of our team and everyone who has made this possible. So, good luck tonight, and Go Huskies!

As if the MAC Championship in football is not enough activity for one day, we have another special evening in store tonight at the NIU Convocation Center where the Huskies take on the Northwestern Wildcats in the opening wrestling showcase for the 2005-2006 season. Our Congressman, Speaker of the House Dennis Hastert, is chairing a fundraising dinner tonight for the NIU Huskie wrestling program at the Convocation Center. We will be showing a special video tribute to our alum and friend, Speaker Hastert, before the meet, which begins at 7:30 p.m. We all know the Speaker's love for the sport of wrestling, and we are grateful that he is willing to take time out of his busy schedule to help NIU Athletics raise funds for the wrestling program. We cannot thank him enough.

Finally, I want to take a moment to thank the faculty for a good semester and wish the students well during their upcoming final exams. How can we forget what it was like in those days and how stressful final exams can be. I am telling the students, as a mother and as a Trustee, to study hard and get help from your professors and anybody else you can. We know you have a lot of help out there, and that is what we are talking about during my term. As we all know, credentials are very important for all of us and especially for our students. That is how we fulfill our potential in this kind of society. The degree and the respect that a degree brings, especially from a place like NIU with the opportunities it offers, are tremendous. So we are asking all of the students to take advantage of our great faculty. I am always impressed with our faculty and all the services that NIU and its staff provide to help you students launch this special time in your lives to complete your learning. So, good luck to all the students.

And finally, because this is our last meeting for 2005, I want to take this opportunity to wish each and every member of the Board, faculty and staff, all of you here today and the students a wonderful holiday season and a Happy New Year.

I want to welcome the University Advisory Committee (UAC) members who may be present this morning: Dr. Paul Stoddard, Dr. Xueshu Song, Dr. Ferald Bryan, Dr. Joseph Stephen, Ms. Shey Lowman and Ms. Rachel Turner. We do not have much to comment on, Dr. Stoddard said, other than to echo your comments wishing everybody on the Board a happy and safe holiday season. And, Go Huskies!

I wanted to thank the administration and the Board for all their support of our many issues that we have had this year with pension reforms and so on, Ms. Lowman said, and especially to thank you for the one percent increment that staff will be receiving on January 1. We really appreciate it, and we look forward to working with you on the many challenges that we will be facing this spring as well.

Not to sound utterly repetitive, Ms. Turner said, but I also would like to thank all of you for making raises possible for the staff. It means a lot when things are tight that you still can see that we are important and that you are appreciative of what we do. Also, congratulations to the Huskies football team and Joe Novak. It is an exciting time to see things going so well and going to a MAC Championship game is very exciting for everybody. I would like to extend an appreciation to Huskie Athletics for taking the time and the initiative to designate our last home football game as a Faculty/Staff Appreciation Day to recognize the efforts of the faculty and staff on campus and for recognizing them during the game.

PUBLIC COMMENT

The Chair asked Board Parliamentarian Kenneth Davidson if any members of the public had registered a written request to address the Board in accordance with state law and Board of Trustees Bylaws. Mr. Davidson noted that he had received no timely requests to address this meeting.

REPORTS OF BOARD COMMITTEES AND BOARD LIAISONS

Executive Committee Academic Affairs and Student Affairs Committee Finance, Facilities and Operations Committee Legislation, Audit, and External Affairs Committee

These committees did not meet prior to this meeting.

Illinois Board of Higher Education

President Peters reported that the most recent meeting of the Illinois Board of Higher Education was held in Urbana on October 18. Several issues were discussed that are of concern or interest to the Board and the university: Stan Eikenberry, the former president of the University of Illinois and probably the current national figure on what is happening in higher education, gave a wonderful report on Higher Education and America's Future. Stan tried to lay the groundwork that states really need to reinvest in public higher education after the recent downturn. I think it was well received. Among the other things that were discussed was a report on faculty salaries. The good news was that they have been rising in Illinois, marginally. The bad news is that we are lagging behind our competitors. That is why I am very pleased that we have been able, based upon the state economy, but more importantly on our own prudent planning and stewardship of resources, to provide the additional one percent salary increase as well as some additional money out of our own resources for faculty and staff pay. It is my top priority, has been, always will be, until we get to an acceptable level.

The next meeting of the IBHE will be this Monday in Chicago. But since the last meeting, former State Representative Judy Erwin was named the new Executive Director of the IBHE; she is well known to us and we to her. That is a positive development. There was a summit put on in early November by the IBHE on higher educational issues in the state. It was an all day conference, and the one theme that permeated many of the sessions I attended were the issues of access, affordability and the underpreparedness of the students Illinois universities are receiving. So I congratulate the IBHE for bringing attention to those issues for our state legislators who were in attendance.

I also attended the summit session with President Peters and many of our administrative personnel, Trustee Siegel said. What I heard from the legislators was a little surprising. The common theme that echoed when they spoke was they did not realize how much the cuts hurt us. We did not make it clear enough to them. So, this next legislative session when I am in Springfield, I will be talking with a much louder voice at their encouragement so that they do not mistake the impact of the cuts that they approved for our institution and others. Having Judy Erwin as the executive director of the Board of Higher Education is a positive development.

Universities Civil Service Merit Board

Universities Civil Service Merit Board Liaison Marc Strauss reported that the Universities Civil Service Merit Board last met on November 16. Many of the items discussed are items on which I reported at the last meeting of this Board. However, there are six agenda items from that meeting on which I would like to report today.

The first is the progress of the discharge and demotion rule revisions. There were minor modifications made as a result of comments by covered institutions. These focused on simple things like calendar

versus working day clarifications and the like. Publication will occur shortly followed by a 45-day comment period. The rules then come back to the Merit Board before going to JCAR (Joint Committee on Administrative Rules) for final approval.

Second, the e-testing program, which will begin to affect more and more people, has been released for 34 job classifications as of November. A couple of hundred exams had already been administered when the Merit Board met in November. Classifications available now are focused in the food service and library areas. There is anticipation that building service and clerical classifications will be added soon. Priority for future implementation will be based on the percentage of the total exams that are administered through the board. The board's budget looks for additional personnel to speed the implementation process for this program.

Third, the CJASI (Computerized Job Analysis Service Instrument) automated classification system was discussed and demonstrated. The first two classifications are being finalized currently and others should be added soon.

Fourth, previously I reported that the board anticipated doing a constituency survey. The plan was for that instrument to come back to the board for approval first. We have not received it yet, although the hope was that it would be released to us by the end of 2005 and then should go into use the beginning of next year.

Fifth, there was an update on pending litigation. There are no cases that involve Northern and there were no cases heard by the Merit Board on appeal in the November meeting.

Finally, the meeting schedule for the Merit Board in 2006 will be February 15, May 24, August 23 and November 15.

Northern Illinois University Foundation

I was surprised that we did not have an Academic Affairs meeting or a Finance and Facilities Committee meeting this past quarter, Trustee Boey said. This takes me back to the good old days, and the good old days is just four years ago before the dismantlement of the higher education system and before the budget cuts. We used to have each of those committee meetings, Academic Affairs and Finance and Facilities once a quarter. And sometimes we were hard-pressed with once a quarter to try to get everything done. Now we do not even meet once a quarter. Let us hope that the good old days will come back shortly.

It has been a great fall. We celebrated the grand opening of the Barsema Alumni and Visitors Center, Homecoming and the ceremonial groundbreaking for the Academic and Athletic Performance Center (AAPC) last week. The funds raised for both projects have exceeded their minimum goals: \$6.7 million raised to date for the Alumni Center, nearly \$7.1 million raised to date for the athletic facility and more than \$7.6 million has been raised for endowments, now the university's single most important fundraising priority. For these three priorities alone, there have been 47 gifts of \$100,000 or more – 47 heartwarming stories of people choosing to make the big difference for past, current and future NIU students. Also, the Foundation Directors have committed a total of \$5.7 million in gifts to those three priorities. But we should not focus solely on the largest gifts. The Barsema Alumni and Visitors Center was built by 2,200 donors with touching expressions of love and loyalty for NIU and its people displayed on inscriptions inside and outside the building. Passionate Huskie fans at all giving levels are digging deep to build the AAPC. Donors are making gifts and endowments large and small to create a lasting legacy for themselves or a beloved person in their lives. The total raised to date for all purposes during the past five years is \$85 million. This wonderful way of giving is providing opportunities to students that even many of our successful alumni did not have, and "that's what it's all about."

As always, I will close with a story of a recent gift. Thanks to the vision and creative work of Marilyn McConachie and Dean Promod Vohra, NIU has just received a gift of \$496,000 from the E. Eugene Carter

Foundation. The gift will establish an ambitious program to increase the pipeline of students, especially women, preparing themselves for careers in engineering. The program will encompass systematic educational interventions beginning in the middle school and continuing through college graduation. The gift provides for a \$250,000 endowed scholarship fund and \$246,000 for program support. Dr. Carter has led a distinguished career in academia serving on the faculty at Harvard, as Chair of the Finance Department at UI and Associate Dean of the College of Business at the University of Maryland. He has no connection to NIU other than personal friendship with staff member Marilyn McConachie. Since most of his own undergraduate and graduate studies were funded through scholarships, Eugene Carter has devoted himself to helping finance the education of other determined and hardworking individuals. He has done that by establishing engineering scholarships at a number of major institutions, primarily in the Midwest. It is an honor for NIU to receive one of the largest gifts ever. This can be attributed to his confidence in the integrity and skills of his friend Marilyn, who will administer the program, as well as his regard for the caliber of NIU's engineering program and to Dean Vohra's scholarship.

CONSENT AGENDA APPROVAL

Chair Vella asked for a motion to approve the items earlier placed on the consent agenda. They include President's Report No. 49 Information Items 9.b.(1), 9.b.(2), 9.b.(3) and 9.b.(4). Trustee Strauss so moved, seconded by Student Trustee Nelms. The motion was approved.

PRESIDENT'S REPORT NO. 49

Good morning everyone, President Peters said, and thank you Trustees for hazarding the roads and making it here today. Hopefully, when you leave, the roads will be cleared. I also want to echo everyone's excitement and appreciation of the fact that we are playing the Mid-America Conference Championship game tonight. I will be with Speaker Hastert, who is honorary co-chair of our wrestling fundraising activity tonight, something that he dearly loves. And we are appreciative of everything he has done for us. I am so proud of our students. And, we are going to have another championship on Sunday in a couple of weeks when approximately two thousand individuals cross the stage, and we give them their diplomas. They are true champions.

They other thing that I want to comment on, win or lose tonight – and I always like winning – I think our teams, our coaches and our players have demonstrated such good sportsmanship and character. Coach Novak has become nationally renowned as someone who builds programs the right way and has a reputation for his integrity and character. If you want to read something that validates that, read Coach Curtis's article in *ESPN.com*. He had not met Coach Novak yet has become the biggest fan of NIU and Coach Novak in the country. That resonates. Then people really begin to understand what a quality institution this is. Also, on the front of today's *Tribune Sports* page, there is an incredible article on Jim Phillips and his personal journey through medical tragedies at three different times this year. I urge you all to take a look at that if you want to have a true meaning of what it means to be an NIU person. There are so many stories like that out there.

I just want to take a few minutes to highlight a few events and activities. Many of you know that I have had the privilege of serving on the congressional task force called the Abraham Lincoln Commission on Study Abroad. We have completed our more than yearlong study, and we issued a report a few weeks ago. It made headlines across the country. I will have copies of the report for anyone who would like one in a couple of weeks. We called on American colleges and universities to send one million students overseas to study abroad by the year 2017. Since national numbers are now only about a fifth of that, we have a lot of work to do. At NIU, we send about 250 students overseas each academic year. I've talked to many of those young people, and to a person, they used the same word to describe their experiences – it is "transformational." Spending even four to six weeks in another country, immersed in another culture, surrounded by people who speak a different language, is absolutely a life-changing experience. Beyond that, it is becoming a national imperative. As the commission pointed out, international experience is vital to our national security, to our economic competitiveness and to our

public diplomacy. I have provided the Trustees with a copy of an article about the study abroad challenge that appeared in the *Daily Herald* earlier this week. The reporter who interviewed me had many of the same preconceived notions about study abroad that many of our students have: that it is terribly expensive, that it automatically puts you behind in your studies, that you have to go for a whole year or a whole semester. All of these are myths that we need to dispel, and you can expect to hear more about our efforts in this area throughout the coming year. One of the five things I would like to accomplish in five years is for us to truly globalize this campus in every respect.

One of the most enthusiastic supporters of international exchange is our Provost, Ivan Legg, who is representing me in Michigan tonight. Having grown up overseas and engaged in a good deal of travel as an adult, Ivan is very committed to multiculturalism, and I believe it has been very helpful to our campus community. The second bit of news I bring you this morning is that we are beginning a search for his replacement. Last Monday, we had the first meeting of our Provost Search Committee, which I co-chair with Executive Secretary of the University Council Paul Stoddard. We outlined an ambitious but I believe attainable schedule for the search. A set of selection criteria was approved. The Faculty Senate has given their input on that, we now are ready to advertise. We have had a very interesting and productive discussion about what NIU wants and the needs of its chief academic officers with the search consultant. Today I briefed the Trustees on our process and what we are looking for, and I heard their issues and concerns. I will be keeping all of you updated on the search. I believe we will attract one of the best individuals in the country to this important position.

The last thing I want to talk about is our annual report on grants and contract activities. So I want to focus just for a second or two on the good work that our researchers and our creative artists are doing to attract external funding, because many of our programs in science and research and creative activities would not be possible if we did not attract external funding. I want to mention something that happened this Monday, and you will hear about this in greater detail as the weeks and months unfold. For about 12 hours on Monday, I had a series of reports from individual researchers on this campus who, over the past five years, have received federal earmark dollars for their various projects. I have to admit that I was stunned by what has been accomplished with those funds, which are considerable. They run in the tens of millions of dollars across all of these programs as a result of our earmark initiatives from several of our congressmen in Washington. We heard reports from the College of Arts and Sciences Dr. Jonathan Berg and the work they are doing at the Center for Analytic Climate. And I was truly struck by the quality of research that is being conducted and the impact these funds have had on our research program. We heard from: Dr. Gerald Blazey and his associates on NICADD (Northern Illinois Collider and Detector Development) with FermiLab; the Nanoscience Institute group under the leadership of Clyde Kimball and the work being done in nanoscience; a very interesting project by Dr. Keith Millis on cognitive intelligence in the use of computers and computer routines to help individuals with critical thinking and ethical considerations and making ethical arguments; Dr. Michael Parrish on our paleontology grant with the Burpee Museum for the Jane dinosaur; several reports from Dean Vohra of the College of Engineering and Engineering Technology on our ROCK project, our acoustics and vibration research and our hydrogen fuel cell research with Argonne National Laboratory – I believe we are going to have a hydrogen bus demonstration on campus sometime soon to see what that technology can yield; the College of Health and Human Sciences reported on our wonderful Speech, Language and Literacy Center. That is the Family Health, Wellness and Literacy Center, which will be moving to the recently acquired Monsanto building or, as I call it, NIU Sycamore. Finally, we heard from Dr. John Lewis on our ag-tech initiatives in Belvidere where we are trying to use agricultural products to produce such things as cleaning products. As a part of that project, I think we are using soy-based glass cleaning products in our residence halls. I want to say thank you very much and to thank Kathy Buettner for her hard work.

UNIVERSITY RECOMMENDATIONS FORWARDED BY THE BOARD COMMITTEES

Agenda Item 9.a.(1) – Fiscal Year 2006 Mass Transit Contract Amendment

Our first action item is the approval of an extension of our mass transit contract, President Peters said. Due to rising fuel costs, we have to amend the Huskie Line contract by \$250,000. Chair Vella asked for a

motion to approve the FY06 mass Transit Contract Amendment. Trustee Boey so moved, seconded by Trustee Strauss. A roll call vote of the Trustees was as follows:

Trustee Boey	Yes	Trustee Strauss	Yes
Trustee Moser	Yes	Student Trustee Nelms	Yes
Trustee Murer	Yes	Chair Vella	Yes
Trustee Siegel	Yes		

The motion was approved.

Agenda Item 9.a.(2) – Barsema Alumni and Visitors Center Conveyance Agreement

Our next item for consideration, the President said, is a very important item and one we are happy to see. That is the beautiful Barsema Alumni and Visitors Center Conveyance Agreement, which is now open. This project was funded in large part by private donations. We were very fortunate that our NIU Foundation acted as the development agency. The university now seeks to have the NIU Foundation convey the facility to the university through an acquisition agreement. This would allow the university to own, to program, to operate and to manage this facility. I want to thank the NIU Foundation greatly for their participation in this wonderful partnership. Therefore, he said, I recommend the Board approve that we enter into an acquisition agreement with the NIU Foundation for the Barsema Alumni/Visitors Center. The university further requests that the Chair of the Board and the university President, in consultation with Board counsel, be authorized to sign the agreement on behalf of the NIU Board of Trustees. Chair asked for a motion on the recommendation. Trustee Murer so moved, seconded by Trustee Strauss. The motion was approved.

As I drove in today, Chair Vella said, I cannot tell you how beautiful that building is and how impressively it stands out. A roll call vote of the Trustees was as follows:

Trustee Boey	Yes	Trustee Strauss	Yes
Trustee Moser	Yes	Student Trustee Nelms	Yes
Trustee Murer	Yes	Chair Vella	Yes
Trustee Siegel	Yes		

The motion was approved.

Agenda Item 9.a.(3) – Construction of Parking Lot W – Capital Project Approval

Agenda Item 9.a.(4) – Reconstruction of Parking Lot 20 - Capital Project Approval

Agenda Item 9.a.(5) – Reconstruction and Paving of Gravel Parking Lot X - Capital Project Approval

I would like to treat Agenda Items 9.a.(3), 9.a.(4) and 9.a.(5) as a set, President Peters said, because they are all capital projects dealing with parking lot paving or extensions. Lot W is an extension of the parking lot to the north and south of the residence halls. The university requests BOT approval for that project, which is set at \$753,500. Lot 20 is located by Evans Field House. We have had some traffic and parking issues there and want to reconfigure this lot along with a reconfiguration of Lot 21 for parking and to make the traffic flow better. That project is set at \$650,000. Parking Lot X, a gravel lot on the West Campus, is located at the corner of Annie Glidden and Grant Drive Extension north of the old University Apartments. That project to reconstruct and pave the lot is set at \$333,500. Dr. Williams stated that the purpose here is to provide appropriate parking for our students. Several of these are gravel lots. We have built up the reserves and now have the opportunity to pave these lots and to provide adequate lighting for the safety of our students in these areas. It makes a big difference for them, and our students are very much in support of this. I want to commend Bob Albanese and his staff for internally generating funds in the reserves to make sure that we can do these projects. Student Trustee Nelms stated that from a student perspective, these projects have been important, especially the paving of the gravel lot in front of the residence halls, and we are happy to see them come to fruition. Chair Vella asked for a motion to approve Agenda Items 9.a.(3), (4) and (5) for the construction and

reconstruction of Parking Lot W, Parking Lot 20 and Parking Lot X. Trustee Strauss so moved, seconded by Trustee Moser. A roll call vote of the Trustees was as follows:

Trustee Boey	Yes	Trustee Strauss	Yes
Trustee Moser	Yes	Student Trustee Nelms	Yes
Trustee Murer	Yes	Chair Vella	Yes
Trustee Siegel	Yes		

The motion was approved.

Agenda Item 9.a.(6) – Approval of Limited Senior Administrative Reorganization

Our last action item is the appointment of a Vice President for External Affairs, President Peters said. Kathryn Buettner presently serves as the Associate Vice President and Executive Director for External Affairs and Economic Development. She has served as the university's chief state and federal government relations officer since September 1995. The scope of Ms. Buettner's position has evolved substantially, and she has provided exemplary performance in leading state and federal government relations programs and economic development initiatives for this university. She is a long-term member of the President's Cabinet. She serves as the administrative liaison for the Legislation, Audit and External Affairs Committee of the Board of Trustees and has assumed the responsibility for Board of Trustees operations. Ms. Buettner is extensively involved and maintains a leadership role with numerous committees and professional organizations. Her work is indispensable with respect to NIU's relationships with the Illinois Board of Higher Education, the executive and legislative branches of state government, and the federal relations context. Ms. Buettner is responsible for numerous intergovernmental initiatives and provides leadership in the crucial annual university budget appropriation process. Examples of her work in expanding NIU's research and economic development programs include progressive initiatives between NIU and Argonne and Fermi National Laboratories, the NIU Institute for Neutron Therapy at FermiLab, economic development initiatives with the Department of Commerce and Economic Opportunity, development of the EigerLab in Rockford and the AgTech Research Park in Belvidere, and the DuPage National Technology Park.

Therefore, I bring the following recommendation: In recognition of the scope of Ms. Buettner's position, its significance to the operations and success of the university in fulfilling its mission, and her exceptionally meritorious performance in the capacity of Associate Vice President and Executive Director, the university recommends that the Board of Trustees approve the appointment of Ms. Buettner as Vice President for External Affairs.

Parliamentarian Kenneth Davidson noted for the record that the recommendation being advanced by the President on behalf of the university was the same as Agenda Item 9.a.(6) on the posted agenda, titled Approval of Limited Senior Administrative Reorganization.

Trustee Sanchez and I earlier had discussed making a joint motion, Trustee Siegel said. But I have noticed many times in the legislature that often resolutions and motions have cosponsors, so Trustee Sanchez and I would be happy to make the motion for the university recommendation to appoint Ms. Buettner as a Vice President, which does not prevent anyone else on this Board from joining in as co-makers of that motion, should they so desire. On behalf of the rest of the Trustees, Trustee Boey said, we second that motion.

A roll call vote of the Trustees was as follows:

Trustee Boey	Yes	Trustee Strauss	Yes
Trustee Moser	Yes	Student Trustee Nelms	Yes
Trustee Murer	Yes	Chair Vella	Yes
Trustee Siegel	Yes		

The motion was approved.

I would just like to say thank you very much to the Board, to the President and to my colleagues in the administration, Ms. Buettner said. I took a gentleman who was candidating here for a physicist appointment in neutron therapy out for dinner last night with several of you, and we were talking about the difference and the types of people that work at NIU. One thing he noticed after spending a day here was that most of the administration and people that he had met involving our faculty in the physics and the engineering community are people who come to NIU and make their careers and their lives here. And that is something I chose to do ten years ago when I came here. I am very honored by the Board's confidence in me and the President's confidence in me and that of my colleagues. I enjoy working with all of you. I have said many times in Springfield that I bleed "red and black." We are excited about what is happening tonight, both here and in Detroit. I just want to thank everybody for the ability to work with all of you. It is a mind-stretching experience, and I have really enjoyed it.

UNIVERSITY REPORTS FORWARDED FROM THE BOARD COMMITTEES

Agenda Item 9.b.(1) – Quarterly Summary Report of Transactions in Excess of \$100,000

Agenda Item 9.b.(2) – Fiscal Year 2005 Annual Report of Cash and Investments

Agenda Item 9.b.(3) – Fiscal Year 2005 Report on Capital Activities

Agenda Item 9.c.(4) – 7Grant and Contract Awards

Consent Agenda Item.

CHAIR'S REPORT NO. 34

Agenda Item 10.a. – Proposed Board of Trustees Meeting Dates for 2006

After much discussion, the Board agreed on the following meeting dates for 2006: March 23, June 15, September 21 and December 7. Chair Vella asked for a motion to approve these dates. Trustee Strauss so moved, seconded by Trustee Boey.

Trustee Boey	Yes	Trustee Strauss	Yes
Trustee Moser	Yes	Student Trustee Nelms	Yes
Trustee Murer	Yes	Chair Vella	Yes
Trustee Siegel	Yes		

The motion was approved.

Agenda Item 10.b. – Report of Underprepared Student Programming

Chair Vella recognized Dr. Gip Seaver to introduce the presenter. I want to thank the Board and President Peters for inviting us back to take this opportunity to talk a little bit more about activities and the Division of Student and Academic Affairs that focus on assisting our students but also in improving our graduation and retention rates, Dr. Seaver said. When we talked to you at the last meeting, we focused on many of the activities that we provide for students here at Northern. Today we would like to focus on what we do for potential students to help them make the transition to Northern Illinois University as well other universities. So today I have asked Felicia Bohanon, Director of the Upward Bound Program, which is a U.S. Department of Education TRIO grant, to come and talk to you. She is also the director of the ACE program, which is a HECA grant that she has written and obtained. Both of these programs are what we would call outreach programs in the sense that we take programs out into the community to work with economically disadvantaged students to prepare them to come to NIU.

We have had an Upward Bound Program here at Northern Illinois University since 1966, Ms. Bohanon said. For the last ten years, we have worked with Aurora and Rockford school districts. Currently, we are working in Rockford with East, Guilford and Auburn High Schools. In Aurora, we are working with East Aurora and West Aurora School Districts. We currently are funded to serve 95 students. The majority of those students, as indicated in the report, are coming from Rockford. We completed our performance report for 2004-2005 yesterday, so the top sheet gives you information about the students

who are participating in our program as far as gender, ethnicity, and low income and first generation status. Part of the Upward Bound requirements are that our target population be students who are low income or whose parents do not have a bachelor's degree. During the 2004-2005 academic year, we had 80 of our 95 students who met those requirements.

Also included in your packets was the overall brochure for the Upward Bound Program showing the services that we provide through Upward Bound. We provide academic tutoring Monday through Thursday. In the past four years, we began going out to the schools and to provide tutoring at the Booker Washington Center in Rockford, so that we are providing tutoring Monday through Thursday in both the Aurora and Rockford school districts.

In addition to tutoring, we also provide academic counseling. In order to make sure that students are prepared to go on to four-year institutions such as Northern, we are making sure early on that they are looking at the courses they are taking. Particularly, when we look at an institution like Northern, one of the things we do is meet with the parents and go over the things the students need to be doing, particularly in mathematics and science.

We also involve the students in cultural enrichment activities, for the most part, throughout the Midwest. But one of the things that we have an opportunity to do during the spring break as well as at the end of the summer program is that we visit colleges throughout the United States so that at the end of last summer's program, the students had an opportunity to visit institutions in Tennessee. One of the things that we're planning for this spring is that we'll visit colleges in California. In Upward Bound, we have found that even though we talk to the students and to parents about the opportunity they have to go to any institution, the majority of the students in the Upward Bound Program do come to Northern. Currently, we have 21 Upward Bound alum that are attending Northern Illinois University.

In addition to cultural enrichment activities and college visits, we also work with the students in making sure that their applications for college are completed properly. We work with them on their financial aid, and talk to them about career planning and looking at making the connection between majors and careers. We provide test preparation services for both the ACT and SAT plans and the PSAT so that the majority of our students begin the program as freshmen and continue through their senior year as documented in the performance report. So with our 2004 cohort, we have 61 of those students who continued from the previous year.

Our ACE program is modeled after our Upward Bound Program. ACE stands for Access to a College Education through Early Preparation. We have received HECA grant funding for this program each year since 1999. We initially started working with West Middle School in Rockford and, this year, expanded the program to include Simmons Middle School in Aurora so that we have both Aurora and Rockford populations going into our Upward Bound Program. We picked up a new group of sixth graders this year in a particularly exciting kickoff in Aurora a few weeks ago. After the grant was announced, we had about 45 students and families come out to learn about our program. In Aurora, we are working with about 70 percent Latino/Hispanic families, and they are very excited about our program and the opportunities we will offer through their program.

One of the differences with ACE in comparison to Upward Bound, other than the fact that we are working with a middle school population, is that our target population with ACE is low income minority students. In the past four years, we have had a lot of success with that program in moving students from our ACE program into our Upward Bound Program so that we continue to work with these same students. The ACE program is funded by a grant one year at a time, whereas Upward Bound is funded on four-year cycles. We are currently in the third year of a four-year grant cycle. And we have had an Upward Bound program since 1966, so we are optimistic about continuing.

In reply to a question from one of the Trustees, Ms. Bohanon said that the information listed is from the report that was submitted for the HECA grant. Part of page 1 is demographic information, and page 2 contains information on the types of services offered. Upward Bound offers a 26-week academic year

program as well as a six-week summer program. Upward Bound is funded currently at \$440,000 to work with 95 students. For ACE this year, we have a grant of \$55,000 and are working with about 70 students.

I appreciate your report, Chair Vella said, and I am glad to see that you are getting involved with sixth graders. I really believe that to make a difference you really have to impact the children at that point, when they are transitioning from being children to being young adults.

NEXT MEETING DATE

Chair Vella announced that the next meeting of the full Board is scheduled for March 23, 2006 in DeKalb.

ADJOURNMENT

There being no Other Matters, Chair Vella asked for a motion to adjourn. Trustee Strauss so moved, seconded by Trustee Boey. The motion was approved. The meeting was adjourned at approximately 12:16 p.m.

Respectfully submitted,

Sharon M. Mimms
Recording Secretary

FISCAL YEAR 2006 MASS TRANSIT CONTRACT AMENDMENT

Summary: An amendment is required to cover the increase in fuel costs for the campus busing system that provides services on campus and to residential and business areas of DeKalb and Sycamore. The Student Bus Fee supports this contract. Original Board of Trustees approval was given on March 24, 2005.

Recommendation: The university requests Board of Trustees approval of a change order for FY06 as follows:

ATC Vancom of Illinois LP dba Huskie LP - Chicago, IL

<i>Current Amount</i>	<i>\$2,835,758</i>
<i>Amendment</i>	<u><i>250,000</i></u>
<i>New Order Total</i>	<i>\$3,085,758</i>

BARSEMA ALUMNI AND VISITORS CENTER CONVEYANCE AGREEMENT

Summary: On October 6, 2004, the NIU Foundation commenced the construction of the new Barsema Alumni and Visitors Center. The center has been supported through the generous donations and gifts of NIU Alumni and friends. This beautiful facility will serve many functions including serving as a front door for the NIU campus, the initial starting point for prospective student campus tours, the location of various orientation services for new NIU students, as well as providing a venue for faculty lectures, additional campus classrooms and meeting rooms, and a large ballroom for special campus activities. The facility also will include space for the NIU Alumni office and additional space for campus counselors and advisors as needed.

As a result, the university seeks to have the NIU Foundation convey the facility to the university through an acquisition agreement. This would allow the university to own, program, operate and manage the facility.

Recommendation: The university requests Board of Trustees approval to enter into an acquisition agreement with the NIU Foundation for the Barsema Alumni and Visitors Center. The university further requests that the Chairman of the Board and the University President, in consultation with Board Counsel, be authorized to sign the agreement on behalf of the Board of Trustees.

**CONSTRUCTION OF PARKING LOT W
Capital Project Approval**

Summary: The university would like to proceed with completion of Lot W, part of the West Campus Master Plan of 1997. The parking lot, located North of Grant Towers and adjacent to Lot X, is used by students who reside in the university residence halls. The main portion of the parking lot was constructed in 1997 as part of the West Campus Improvements, Phase I-A project. At present the east portion of Lot W is a gravel lot contiguous to Lot X. The lot will be expanded to the north, south and east.

Work on the east expansion will include the complete removal of existing gravel base, new grades will be established to tie in with and match the existing pavement, improve drainage, driveways and parking. The lot will be constructed with new base and asphalt binder course and surface, drainage structures, curb and gutter. Walkways, islands, new striping, bumpers, and new lighting will be included in the work. A new water retention/green space area will also be added to provide proper drainage for the parking area.

The parking lot expansion to the north and south will consist of all new construction in areas that are currently open fields. The south parking lot expansion will involve the improvement of the existing drainage ditch by enclosing the ditch and installing new drainage piping.

The university has begun the Quality Based Selection (QBS) process for engineer selection anticipated in December 2005 with commencement of project design in January 2006.

Recommendation: The university requests Board of Trustees authorization to establish a project budget of \$753,500 to contract with the QBS selected Engineer for preparation of plans and specifications for bidding the paving of Parking Lot W. The university further requests approval to proceed with construction contracts and work orders as necessary to complete the construction work. Project costs will be paid from revenue bond reserves.

**RECONSTRUCTION OF PARKING LOT 20
CAPITAL PROJECT APPROVAL**

Summary: The university completed work on the new pedestrian mall project at University Circle Drive near DuSable Hall in August 2004. The project reconfigured University Circle Drive and restricted vehicular access to bus traffic only. This resulted in severe traffic congestion problems at the intersection of University Circle at Lucinda Avenue and Stadium Drive at Annie Glidden as students, accustomed to dropping off friends at University Circle, began using Parking Lot 20 as a drive and drop-off area.

The university retained Walker Parking Consultants to provide a traffic survey and engineering analysis of the problems. The final report issued in February 2005 recommended several major changes to Lot 20 including new circulation drives within the lot, improvements to the entry at Stadium Drive, the addition of a new entry at Lucinda Avenue, closing the existing entry drive at University Circle, adding new green space, and providing a new passenger drop-off area.

The planned reconstruction will affect Stadium Drive and Lot 21. The Lot 21 project will be coordinated and constructed in conjunction with Lot 20 reconstruction work. Work will include the complete removal of existing asphalt paving and gravel base; establishing new grades to improve drainage; adding driveways and more parking. The lot will be reconstructed with new base and asphalt surface, drainage structures, curb and gutter, walkways, islands, new striping, bumpers and new lighting. In addition, the university seeks to include the engineering costs for the expansion and left turn lane for Stadium Drive as part of the Lot 20 reconstruction project.

The university has begun the Quality Based Selection (QBS) process for engineer selection anticipated in December 2005 with commencement of project design in January 2006.

Recommendation: The university requests Board of Trustees authorization to establish a project budget of \$650,000 to contract with the QBS selected engineer for preparation of plans and specifications for bidding the reconstruction of Parking Lot 20 and for engineering of the Stadium Drive improvements. The university further requests approval to proceed with construction contracts and work orders as necessary to complete the reconstruction work. Project costs will be paid from revenue bond reserves.

**RECONSTRUCTION AND PAVING OF GRAVEL PARKING LOT X
Capital Project Approval**

Summary: The reconstruction and paving of gravel Parking Lot X is part of the West Campus Master Plan of 1997. The lot, located at the corner of Annie Glidden Road and Grant Drive Extension, is north of University Apartments. Lot X is primarily used for additional or overflow parking for students that reside in the university residence halls. Due to the remote location and poor lighting, students are apprehensive about possible theft and vandalism to their vehicles. The gravel surface is more difficult to maintain and is in very poor condition in many areas. Because there are no stripes, parking is random and the lot is not used to full capacity. Numerous low areas and potholes make it difficult for pedestrian traffic as well.

The planned construction and paving will affect surface drainage in the area, as well as in Lot W. These two items will be addressed in a separate project that will be coordinated and constructed in conjunction with Lot X reconstruction work. Work will include the removal, grading, and improvement of the existing gravel base, new grades will be established to improve drainage, driveways and general parking areas. The lot will be constructed with new binder course and asphalt surface. Walkways, islands, new lighting, and security fencing will also be included.

The university has begun the Quality Based Selection (QBS) process for engineer selection anticipated in January 2006 with commencement of project design in February 2006.

Recommendation: The university requests Board of Trustees authorization to establish a project budget of \$333,500 to contract with the QBS selected Engineer for preparation of plans and specifications for bidding the paving of Parking Lot X. The university further requests approval to proceed with construction contracts and work orders as necessary to complete the construction work. Project costs will be paid from revenue bond reserves.

APPOINTMENT OF VICE PRESIDENT FOR EXTERNAL AFFAIRS

Summary: Kathryn Buettner presently serves as the Associate Vice President and Executive Director for External Affairs and Economic Development. She has served as the university's chief state and federal government relations officer since September 1995. Ms. Buettner received her B.A. in Political Science from Wheaton College and her M.A. in Public Administration from Northern Illinois University.

The scope of Ms. Buettner's position has evolved substantially, and she has provided exemplary performance in leading state and federal government relations programs and economic development initiatives for the university. She is a long-term member of the Presidential Cabinet, serves as the administrative liaison for the Legislation, Audit and External Affairs Committee of the Board of Trustees, and has assumed responsibility for Board of Trustees operations. Ms. Buettner is extensively involved and maintains a leadership role with numerous committees and professional organizations. Her work is indispensable with respect to NIU's relationships with the Illinois Board of Higher Education, the executive and legislative branches of state government, and the federal relations context. Ms. Buettner is responsible for numerous intergovernmental initiatives and provides leadership in the critical annual university budget appropriations process. Examples of her work in expanding NIU's research and economic development programs include progressive initiatives between NIU and the Argonne and Fermi National Laboratories, the NIU Institute for Neutron Therapy at Fermilab, economic development Initiatives with the Department of Commerce and Economic Opportunity, development of EIGER lab in Rockford, the Agricultural Technology Research Park in Belvidere, and the DuPage National Technology Park.

Recommendation: In recognition of the scope of Ms. Buettner's position, its significance to the operations and success of the university in fulfilling its mission, and her exceptionally meritorious performance in the capacity of Associate Vice President and Executive Director, the university recommends that the Board of Trustees approve the appointment of Ms. Buettner as Vice President for External Affairs.

President's Report

No. 50

March 23, 2006

No item in this report for release prior to 9:00 a.m. Thursday, March 23, 2006.

A G E N D A

**BOARD OF TRUSTEES
of
NORTHERN ILLINOIS UNIVERSITY
9:00 a.m. – Thursday – March 23, 2006
Board of Trustees Room
315 Altgeld Hall**

9:00 a.m. Call to Order, Roll Call, Notice Verification, Meeting Agenda Approval, Recess to Executive Session
Executive Session – Altgeld Hall
Reconvene Board of Trustees Meeting – Board of Trustees Room



1. Call to Order and Roll Call
2. Verification of Appropriate Notification of Public Meeting
3. Meeting Agenda Approval *Action*... 80
4. Executive Session
5. Review and Approval of Minutes of December 1, 2005 *Action*.....
Minutes of March 23, 2006 83
6. Chair's Comments/Announcements
7. Public Comment*
8. Reports of Board Committees and Board Liaisons
 - a. Executive Committee
 - b. Academic Affairs, Student Affairs and Personnel Committee
 - c. Finance, Facilities and Operations Committee
 - d. Legislation, Audit and External Affairs Committee
 - e. Illinois Board of Higher Education
 - f. University Civil Service Merit Board
 - g. Northern Illinois University Foundation
9. President's Report No. 50
 - a. University Recommendations Forwarded by the Board Committees
 - (1) Fiscal Year 2007 Student Fee Recommendations *Action*..... 96
 - (2) Fiscal Year 2007 Room and Board Rate Recommendations..... *Action*... 101
 - (3) Fiscal Year 2007 Regional Delivery Fees..... *Action* . 103
 - (4) Fiscal Year 2007 Student Accident and Sickness Insurance Contract Renewal..... *Action*... 104
 - (5) Fiscal Year 2007 Mass Transit Contract Renewal..... *Action*... 105
 - (6) Fiscal Year 2007 Athletic Sports Camp Housing and Meal Expenditure *Action*... 106

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(8) Fiscal Year 2007 <i>Northern Star</i> Contract Renewal	<i>Action...</i>	108
(9) Fiscal Year 2007 Waste Management Contract Renewal.....	<i>Action...</i>	109
(10) Fiscal Year 2007 Document Services Copier and Controller System Contract Renewal.....	<i>Action...</i>	110
(11) Fiscal Year 2007 Copy Paper - ITS Document Services and Materials Management	<i>Action...</i>	111
(12) Campus Dormitories - Install Fire Sprinkler Systems - Capital Project Approval ...	<i>Action...</i>	112
(13) College Avenue - Street Reconstruction - Capital Project Approval	<i>Action...</i>	113
(14) Davis Hall - Construct Cleanroom and Organic Lab - Capital Project Approval	<i>Action...</i>	114
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(17) Swen Parson Hall - College of Law HVAC Upgrade - Capital Project Approval.....	<i>Action...</i>	117
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(25) Appointment of the Dean of the College of Business	<i>Action...</i>	126
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(1) Fiscal Year 2006 Increment Summary Report	<i>Information.....</i>	
(2) Quarterly Summary Report of Transactions in Excess of \$100,000	<i>Information.....</i>	
(3) Periodic Report on Investments	<i>Information.....</i>	
(4) Energy Infrastructure Improvements Performance Contract	<i>Information.....</i>	
(5) Implementation of University Commercial Procurement Credit Card System	<i>Information.....</i>	
(6) Oral English Proficiency Annual Report 2004-2005.....	<i>Information.....</i>	
(7) Annual IBHE Report on Underrepresented Groups 2004-2005	<i>Information.....</i>	
(8) Substantive Legislation	<i>Information.....</i>	
(9) Fiscal Year 2007 Higher Education Budget Recommendations - Operations and Grants.....	<i>Information.....</i>	
(10) 2006 Congressional Legislative Update/ Budget Reconciliation Update	<i>Information.....</i>	
(11) NIU Institute for Neutron Therapy at FermiLab.....	<i>Information.....</i>	

- (12) Northern Illinois University's Research Initiatives at DuPage National Technology Park at DuPage Airport *Information*.....
- (13) Fiscal Year 2005 Compliance Audit Report..... *Information*.....
- c. Items Directly from the President
 - (1) Barsema Alumni and Visitors Center Acquisition Agreement *Action*... 127
 - (2) Grant and Contract Awards *Information*.....
- 10. Chair's Report No. 35
 - a. Executive Session Minutes Release..... *Action*... 129
 - b. Report on Underprepared Student Programs..... *Information*.....
- 11. Other Matters
- 12. Next Meeting Date
- 13. Adjournment

*The Board and its committees comply with P.A. 91-0715 through its *Bylaws*, Article II, Section 5.B:

1. Consistent with Public Act 91-0715 and reasonable constraints determined by these *Bylaws* and the Chair, at each regular or special meeting of the Board or its committees that is open to the public, members of the public may request a brief time on the approved agenda of the meeting to address the Board on relevant matters within its jurisdiction.
2. Committees of the Board review University proposals for action and make adjustments and endorsements as appropriate for further consideration by the full Board. Public comments are generally most useful at meetings of Board committees, where proposals are first considered and the time for interaction most feasible.
3. To facilitate an orderly process, appearance requests must be registered on a Board-provided form and submitted to the Board's Parliamentarian at least 45 minutes before the meeting is scheduled to be called to order. To be recognized, the appearance request will include the name, address and position of the individual wishing to speak, the name of the organization or group represented, a concise summary of the presentation, and whether the requestor has appeared earlier on the topic before any other meeting of the Board. The Parliamentarian may confer with registered speakers to cooperatively assist the Chair of the meeting in assuring coordinated issue presentation and an efficient use of allocated time. The Parliamentarian will acquaint requestors with the generally acceptable rules of decorum for their presentations. In lieu of oral presentations, individuals may present brief written materials not to exceed five (5) pages to the Parliamentarian for distribution and consideration by the Board in advance of the meeting.
4. The Chair of the meeting will recognize duly registered individuals at the appropriate point during the meeting. Unduly repetitive comments may be discouraged and restricted by the Chair. To assure an orderly and timely meeting the Chair may limit time allotments to five minutes or less, may delay or defer appearances when appropriate, and defer or refer questions received from presenters for answers if available.

Anyone needing special accommodations to participate in the NIU Board of Trustees meetings should contact Ellen Andersen, Director of Special Events, at (815)753-1999, as soon as possible, normally at least a week before the scheduled Board meeting.

Minutes of the
BOARD OF TRUSTEES
OF NORTHERN ILLINOIS UNIVERSITY
March 23, 2006

CALL TO ORDER AND ROLL CALL

The meeting was called to order by Chair Barbara Giorgi Vella at approximately 9:08 a.m. in the Board of Trustees Room, 315 Altgeld Hall. Recording Secretary Sharon Mimms conducted a roll call of Trustees. Members present were Trustees Robert Boey, Cherilyn Murer, Myron Siegel, Marc Strauss and Student Trustee Andrew Nelms. Present via teleconference were Trustee George Moser and Chair Vella. Not present was Trustee Manuel Sanchez. Also present were Board Parliamentarian Kenneth Davidson and President John Peters. With a quorum present, the meeting proceeded.

VERIFICATION OF APPROPRIATE NOTICE OF PUBLIC MEETING

Confirmation of Open Meetings Act public notice compliance was provided by Board Parliamentarian Ken Davidson.

MEETING AGENDA APPROVAL

After discussion with President Peters, Chair Vella said, I propose creation of a Consent Agenda that would immediately precede the beginning of the President's Report for today's meeting, and move President's Report Number 50, Action Items 9.a.(5), (6), (7), (8), (9), (10), (11), (13), (14), (16), (18), (19), (20), (21), and (24), and Information Items 9.b.(1), (2), (3), (4), (6), (7), (8), (9), (10), (11) and (12), and 9.c.(2) to that Consent Agenda. May I have a motion to approve the revised meeting agenda as now proposed? Trustee Murer made a motion to approve the meeting agenda as amended. Trustee Boey seconded the motion. The motion was approved.

EXECUTIVE SESSION

Chair Vella asked for a motion to close the public meeting to conduct an executive session to discuss the following subjects authorized by the Illinois Open Meetings Act: personnel matters as generally described under §2(c)(1) and (3) of the Open Meetings Act, litigation and risk management matters as generally described under §2(c)(11) and (12) of the Open Meetings Act, property matters as generally described under §2(c)(5) and (6) of the Open Meetings Act, and Executive Session Minutes matters are generally described under §2(c)(21) of the Open Meetings Act.. Trustee Strauss so moved, seconded by Student Trustee Nelms. A roll call vote of the Trustees was as follows:

Trustee Boey	Yes	Trustee Moser	Yes
Trustee Murer	Yes	Trustee Siegel	Yes
Trustee Strauss	Yes	Student Trustee Nelms	Yes
Chair Vella	Yes		

A roll call vote of the Trustees to recess to Executive Session was unanimous.

BOARD OF TRUSTEES MEETING RECONVENED

Vice Chair Murer reconvened the public meeting of the Board of Trustees at approximately 11:22 a.m. The Vice Chair said that she would defer to the Chair as soon as she returns via teleconference.

REVIEW AND APPROVAL OF MINUTES

It was moved by Trustee Strauss and seconded by Trustee Siegel to approve the minutes of the December 1, 2005 Board Meeting. The motion was approved.
Chair Vella reentered the meeting via teleconference.

CHAIR'S COMMENTS/ANNOUNCEMENTS

As you will note, Chair Vella said, we have a very full agenda this morning. At this time, I want to extend my congratulations to our men's and women's basketball teams this year. For the first time ever, Huskie Men's Basketball won the MAC West Division Title. Our women's program deserves accolades as well. It has been four years since they have been invited to Cleveland to play in the MAC Post Season Tournament. I am proud of our outstanding athletes. Their hard work, both on and off the court, is paying off. I also wanted to commend our wrestlers, who just concluded a very successful season at the NCAA Championships in Oklahoma last week. This season NIU matched its best ever finish at the Midlands Championships, a tie for sixth, tallied their fifth consecutive 10-plus win season, upset No. 12 ranked Wisconsin on the road, and sent three wrestlers to the NCAA Championships. They are Pat Castillo, Josh Wooton and Johnny Galloway. They displayed the fight and skill that is synonymous with Northern Illinois wrestling all season. Huskie wrestling continues to garner notice as a program on the rise. Again, my congratulations to all Huskie athletes for a job well-done.

Turning to our agenda today, I am pleased and relieved to be able to offer thanks to Governor Blagojevich for his FY07 budget recommendation which provides a 1.2 percent increase in general revenue base funding to NIU. This is the first General Revenue increase NIU and the other public universities have been in line to receive since 2002. While it is really not enough to make up for the budget reductions and rescissions over the last four years, it is a start, and we are all very grateful.

I am looking forward to hearing from two NIU students later in the meeting as they describe residence hall programs to support NIU students who need additional academic help. Now, I will ask President Peters to introduce those guests from the basketball team who are present.

President Peters asked Athletic Director James Phillips to come forward and introduce members of this year's MAC West Division Men's Basketball Championship team.

It is my pleasure to introduce some of our fine student athletes that represent our men's basketball team, Jim Phillips said. As you have heard me say before, we try to provide a world class student athlete experience academically, socially and athletically. And if I were to model that world class student athlete, we have two examples with us today. Academically, we have Todd Peterson and Anthony Maestranzi, two seniors set on course for graduation. Socially, I will just tell you that they have been engaged in a half dozen community service activities: the Red Cross in the Hurricane Katrina effort, the Kishwaukee Hospital event where they raised money and spent time with sick children in the area, and they are preparing for a cancer walk coming up in April. Finally, athletically, a wonderful season – 17 and 11 – for the first time ever in our history, MAC West champs, and it is not a fluke. It is due to the hard work of these two young men. Without any further ado, I would like each of them to come up and say a few words. Again, Todd Peterson and Anthony Maestranzi, and we also have Coach Sean Harrington with us this morning. Comments were as follows:

Harrington:

Thank you for having us here. It is a pleasure to come and talk to the Board. I am Sean Harrington, director of basketball operations over for the team. Coach Judson wanted to be here, but he is out hot on the recruiting trail. There are a couple of big tournaments where he is trying to find some recruits to replace these two. It is a tough thing to do. I brought a few t-shirts for you Board members – MAC West Champions. Please wear them with pride. But these two are the reason for our success. We had great seniors this year, and we are going to

miss them. You are only as strong as your seniors, and they have definitely set the bar up high for us. It was their work ethic, determination and leadership that got us to the championship. So, hopefully, they passed it along to our juniors and sophomores and those team members will be ready to step up.

Maestranzi:

Thanks for having us, and thank you for recognizing us today. I just wanted to let you know that I had a great experience here at NIU for four years. And, as Mr. Phillips said, the Athletic Department does a great job of giving us a world-class experience. Academically, athletically and socially, Mr. Phillips and our coaches do a great job of helping us and teaching us how life here at NIU is going to relate to the real world. I think I have learned a lot, and Todd will tell you the same thing. I believe we are ready to go out into the real world. We appreciate all your support of the NIU Men's Basketball team and hope that it continues. Hopefully, they will keep bringing MAC championships. Thank you.

Peterson:

Again, thank you for having us here. We appreciate being able to get word out. I could not have picked a better school than Northern Illinois University. I played in a brand new building at the convocation center. I went to school in a brand new building in Barsema Hall. And, it is perfect for me. Northern is a great place, and you all make it what it is. I feel fortunate to be part of it and to receive the benefits from all the hard work you do. So, I am glad to give back a little bit and helping with the MAC West championship. Go Huskies.

I just want to take a couple of seconds to tell our two seniors that I have attended most of our home games, Trustee Boey said, and I want to thank you for the four years that you have given us. The thing I always remember about your efforts is, as I watch you on the court, you exemplify the efforts you give us, win or lose, and we thank you for that. It was a good season, and I hope we can keep going. But, the important thing is that you gave us your best. Thank you again, and may you have a great future, whatever your intentions.

I would like to add my congratulations, Chair Vella said, to the coaches, to the athletic director and, of course, to these two outstanding young men who exemplify well-rounded and mature students. Good luck in your future endeavors.

I want to also thank Director Phillips for bringing these two young men here today, Trustee Murer said. It is always important when the students come to visit. This is what the university is about – the students. Thank you for your help and for your support. We wish you the best in the future.

At this time, then, the Chair said, I want to welcome the University Advisory Committee representatives who may be present this morning: Dr. Paul Stoddard, Dr. Xueshu Song, Dr. Ferald Bryan, Dr. Joseph Stephen, Ms. Shey Lowman and Ms. Rachel Turner.

Shey Lowman, President of the Supportive Professional Staff Council, made the following comments:

I am here to say goodbye. I have been at the university for over 32 years and will be retiring at the end of this month. I wanted to thank the Board and the administration for your support of all staff and faculty and students participating in the shared governance system here. Over the course of my career, I started as a keypunch verifier and ended up being the director of Document Services. I have been able to do things here that I could have never done outside the university. The printing industry is still very male dominated. So, I have been really grateful for the opportunities that I have had. I want to thank all my NIU friends who raised me and taught me things. And I really want to thank the Board and the administration for all their support. Good luck in the future.

I feel that it would be appropriate for us to thank Shey Lowman for her efforts and her contributions to the shared governance system and for her time here at Northern, stated Rachel Turner, President of the Operating Staff Council. Personally, being a newcomer to this environment, Shey has helped me acclimate to it, and I appreciate that. Also, I appreciate her efforts to try to create a stronger relationship between the Supportive Professional Staff Council and the Operating Staff Council. And that is something that we should continue to try to push forward.

PUBLIC COMMENT

The Chair asked Board Parliamentarian Kenneth Davidson if any members of the public had registered a written request to address the Board in accordance with state law and Board of Trustees Bylaws. Mr. Davidson noted that he had received no timely requests to address this meeting.

REPORTS OF BOARD COMMITTEES AND BOARD LIAISONS

We will move on to Reports of Board Committees and Board Liaisons, the Chair said. In keeping with our new agenda format, thank you for your cooperation in keeping the Committee and liaison reports to two minutes each. This should provide the Board with additional time to consider the action and information items as part of the President's Report.

Executive Committee

There was no report from the Executive Committee.

Academic Affairs, Student Affairs and Personnel Committee

Committee Chair Boey reported that the Academic Affairs, Student Affairs and Personnel Committee met on Wednesday, March 1. At that meeting, the committee considered and endorsed the following action items: Sabbatical Leaves for Faculty and Supportive Professional Staff, a Request for a New Minor in Cognitive Studies, Transfer of Tenure Location within the College of Education, and the appointment of the Dean of the College of Business, Denise Shoenbachler. The committee heard reports on the following information items as well: the Annual Oral English Proficiency Report for 2004 and 2005, Regional Delivery Fees and the Annual IBHE Report on Underrepresented Groups for 2004 and 2005.

Finance, Facilities and Operations Committee

Committee Vice Chair Boey reported that the Finance, Facilities and Operations Committee also met on March 1. At that meeting, the committee considered and approved recommendations for Student Fees and Room and Board Rates for the upcoming academic year as well as regional delivery fees. The recommendations were developed through a consultative process and are reflective of the budget challenges the university faces in Fiscal Year 2006-07. Also presented to the committee was a walk-on item regarding the Barsema Alumni and Visitors Center. Additional items considered by the committee were expenditure authorizations and project approvals for student accident and sickness insurance, campus dormitories fire sprinkler system, housing for students with dependents, Swen Parson HVAC upgrade and various other items which are included on the consent agenda. The committee received the following reports: Fiscal Year 2006-07 budget and legislative update, Fiscal Year 2006 increment summary report and various other periodic reports. Many of the items addressed by the committee are included in the President's Report that President Peters will present for Board approval at this meeting.

Legislation, Audit and External Affairs Committee

Committee Chair Siegel reported that the Legislation, Audit and External Affairs Committee, met on Tuesday, February 28, at NIU Hoffman Estates. Ken Zehnder reported on the difficult budget climate in Springfield. NIU is scheduled to receive a 1.2 percent increase in higher education funding over the FY06 rate. Ken also explained that there was a small recommendation for capital this year, but the majority of the money will go to deferred maintenance and community colleges still utilizing temporary structures. Other important pieces of legislation included the naming rights legislation, House Bill 476; but there has

been no action on this bill since May of last year. An amendment to the fire sprinkler act would mandate that student fees pay for the installation. We are opposed to that legislation as it interferes with student fee decisions which historically have been the decision of the universities. Steve Cunningham gave a brief update on the pension issue in our first fiscal year since the pension funding cut. This year's 5.5 percent contribution by the state is down from 11 percent. Steve also discussed a review in HR concerning employee conduct in the workplace and said that many of the rules and regulations concerning our employees fall under the purview of state and federal laws and standards. Our own policies are extensive and integrate the federal and state policies. The committee asked that certain studies be done, and our formal recommendations will be presented to President Peters in the near future.

Kathy Buettner gave a brief overview of the DuPage Technology Park and NIU's collaboration with Argonne for the proposed proton therapy/hadron therapy facility. The Fiscal Year 2005 Compliance Audit Report was released just before our meeting. We had no repeat findings. There were eight findings in the 2005 report. Bob Albanese thanked Sharon Downen and Keith Jackson for their hard work with the internal auditing procedures but indicated there was more work to be done. We note that the auditing firm assigned to NIU was changed this past year, and it would be naïve to expect them not to find something to report in the first year of their audit. However, eight audit findings is a lot in comparison to our recent history, and the LAEA Committee made its feelings known concerning some of these audit findings. We will keep a very close eye on the areas highlighted in the audit findings and may have the responsible areas report to the LAEA Committee sooner than the start of the next audit to assure that remedial action has been taken to prevent repeat findings. Trustee Strauss raised some very good questions and requested a presentation of our audit process at a future meeting. There continues to be a lot of behind the scenes activity on legislative matters that I hope to report on at our next meeting.

Illinois Board of Higher Education

There was no report from the Illinois board of Higher Education.

Universities Civil Service Merit Board

Board Liaison Marc Strauss reported that the Universities Civil Service Merit Board met in Champaign-Urbana February 15. Several action items were handled at that meeting. First, as I reported at the last meeting, there is a project designed to codify certain rules and regulations. They were published for comment the first time on January 6. The public comment period has closed. At the May 24 Merit Board meeting, there will again be consideration, and at that point the rules will be forwarded to the Joint Committee on Administrative Rules to begin a second 45-day notice period. So, anybody interested in commenting is appropriately advised. Second, there was approval for an increase in the amount of compensation for hearing officers from \$300 to \$500. Provision was made that in the event that there is cancellation of a disciplinary hearing within five days of the scheduled date, the \$500 stipend would still be due. There was consideration of the budget amount of the Universities Civil Service Merit Board, and it will be a 1.4 percent increase for a grand total of \$17,600.

Many of you have had the opportunity to deal with Dennis Smith from the Civil Service Merit Board on occasions in the past. Dennis announced his retirement effective April 30.

At the last Board meeting, I reported that the Civil Service Merit Board was in the process of putting together a constituency survey. They still intend to do that, however, the prototype has not yet been received by the Civil Service Merit Board. The hope is it will be available for our input at the main meeting and be released thereafter.

The classification examinations developed or being recently completed for electronic administration, as I have reported on previously, is a program that has been receiving increased implementation. Over 750 exams have already been taken. The classification examinations have developed and include job classifications in secretarial series; electrician, plumber, carpenter series; building service worker series; medical, social service series; printers; food service workers; locksmiths; and so on. The Computerized

Job Assessment Initiative is also moving forward. This has so far involved admissions and records, customer service representatives and nursing consultant series, and we expect to have continued development in this area as well. The conversion to e-testing is also continuing. Within the next year to 18 months, we hope 50 to 60 percent of all examinations will be completed in the e-test format. There was, unfortunately, one discharge hearing; however, it did not involve any employee of this institution.

Northern Illinois University Foundation

Board Liaison Boey deferred to the President of the Foundation, Mallory Simpson, for this report. I will start with a quick update on the Academic and Athletic Performance Center, Ms. Simpson said. We have raised \$7.3 million to date, exceeding our minimum goal of \$7 million last fall.

Major gift announcements today all focus on endowment giving. Perhaps no group understands the impact of endowment better than our own faculty and staff, and I have three examples to give you today. Having taught voice in the School of Music for 33 years, Diane Ragains Slawin knows the importance of a piano accompanist for vocal music students. When funds were not available, Diane dug into her own pocket often to pay for one. This winter, Diane decided to take care of the problem permanently and made an endowment with a \$25,000 gift, which was matched by \$25,000 from her sister, to ensure that all future generations of vocal students would have the significant benefit of working with an accompanist.

Next, I am very proud to report that one of our Development staff, Deborah Fransen, who is the major gift officer assigned to the College of Education, along with her husband Jim have established their own \$25,000 endowment fund for literacy education providing much-needed scholarship support for doctoral students as well as general program support. To achieve the necessary endowment level, Deborah is taking advantage of something that she advises to her donors often and that is the power of matching gift, made possible, in her case, through Jim's corporation. So one of the messages here is that our donors do not always have to go it alone.

The last gift to announce today is the story of esteemed teacher and researcher, Joseph Harry, who left his mark on the university with a \$162,000 bequest to endow a scholarship fund. Professor Harry taught sociology for 20 years and was a vocal student rights advocate. Now his legacy at NIU will extend beyond the classroom and the research arena, and his dedication to students will be memorialized in this scholarship support.

CONSENT AGENDA APPROVAL

Chair Vella asked for a motion to approve the items placed on the consent agenda earlier in the meeting. They include President's Report Number 50, Action Items 9.a.(5), (6), (7), (8), (9), (10), (11), (13), (14), (16), (18), (19), (20), (21), and (24), and Information Items 9.b.(1), (2), (3), (4), (6), (7), (8), (9), (10), (11) and (12), and 9.c.(2). Trustee Strauss so moved, seconded by Student Trustee Nelms. The motion was approved.

PRESIDENT'S REPORT NO. 50

We have several action items to consider this morning, President Peters said, so my remarks will be brief. First, I want to reiterate my sense that NIU and the rest of Illinois public higher education continue to watch the Fiscal Year 2007 budget situation very closely. To date, the Governor's budget, with a modest 1.2 percent increase, continues to hold firm, and I believe it eventually will be passed. The amount of our increase is far less significant than the fact that it represents the first increase we have received in more than four years. Last year at this time, I told you that I felt we had at least put the brakes on the spiraling budget decline in the state. And, if we follow on this year with the proposed modest increase, I think we can all feel relatively confident that the turnaround is real and economic recovery in our state is beginning to have positive implications for all agencies of state government, especially higher education.

Later today, I will be sending another of my periodic all-campus e-mails to update you on several issues. One of them I am going to announce at this time as well. Over the past two years, we have saved nearly \$2 million by shutting down most of our campus buildings on Fridays throughout the summer months. Following the enthusiastic endorsement again this year from our Operating Staff Council and our Supportive Professional Staff Council, we will once again have a four-day extended work-hour workweek this summer. I understand that this means working longer hours Monday through Thursday, but the staff have been nearly unanimous in their comments to me in support of the longer hour, shorter workweek option, and it does save dollars.

While I cannot provide any specific information at this time, we are once again working on a salary increment program that builds on raises we have been able to give through reallocation. And, hopefully, this year, with an increase in GR, we can extend that. I have said it before, and I will say it again, salary improvement is my number one priority for NIU because it has ripple effects and impact on the whole university, especially students. We have not had much to work with, but I sincerely believe that we have kept our priorities in the right place during these recent budget years. If ever there were times to reward people for rising to the occasion, it would be during these tough budgetary times when everyone is working harder, longer and smarter in service to our students and our region. We cannot be any more specific about our plans for 2007 until we have a final budget. And as soon as that is nailed down, I will let the campus community know what to expect.

We have a number of routine items to deal with today. Most of them have already been put on the consent agenda. Even at that, the remaining items up for discussion range from the formal appointment of a new college dean to information on a new building project aimed at students with young families.

But before we delve into those specific issues, I want to update the community on the status of our search for a new executive vice president and provost. The Provost's Search Committee continues to meet. In fact, we are progressing efficiently but thoroughly through our review of candidate applications. Without breaching the pledge of confidentiality, I can tell you that NIU has attracted a very impressive pool of candidates for this position. And I had expected that. Our search consultants have been in conversations with many of these candidates. And it has been very interesting to learn what the candidates are saying about NIU and why they see this position as a plum. First of all, and I think this is a key, the region we serve with all its diversity, rich complexity and mix of rural, suburban and urban cultures is a huge draw for top administrators from around the country. Second, the consultants tell us they are consistently hearing candidates express their admiration for the way NIU is engaged with its region; how our faculty take advantage of the living laboratory we call the Chicagoland area. By weaving real world experiences in the learning process, these candidates have looked closely into the academic and scholarly life of our university. And I have seen myriad examples of faculty research and publications that are heavily influenced by our region and by the region in which they work. Third, they mention our shared governance system which they say is a model for mutually beneficial relationships between and among various employment groups, the administration and our governing board. They also mentioned that our governing board is a strength, because it appears that they are supportive of such actions as sabbaticals, tenure and the progress of the university. So all in all, the process of finding a new chief academic officer has once again provided these wonderful windows for us to see our institution through the eyes of strangers. Their observations remind us that the practice and values that we may take for granted seem quite extraordinary to others. And I will continue to keep you updated on this very important search. We remain on target so far and fully expect to be able to allow Ivan to begin a well earned rest in just a few months.

UNIVERSITY RECOMMENDATIONS FORWARDED BY THE BOARD COMMITTEES

Agenda Item 9.a.(1) – Fiscal Year 2007 Student Fee Recommendations

The Fiscal Year 2007 Student Fee Recommendations, begins on page 12 of your Board report with detailed explanations on pages 13 through 16, President Peters said. All of the recommendations in my report come from our Board of Trustees committees and have their unanimous support. Chair Vella asked for a motion to approve the Fiscal Year 2007 Student Fee Recommendations. Trustee Siegel so

moved, seconded by Student Trustee Nelms. The motion was approved.

Agenda Item 9.a.(2) – Fiscal Year 2007 Room and Board Rate Recommendations

The Fiscal Year 2007 Room and Board Rate Recommendations begin on page 17, the President said. Chair Vella asked for a motion to approve the Fiscal Year 2007 Room and Board Rate Recommendations. Student Trustee Nelms so moved, seconded by Trustee Murer. The motion was approved.

Agenda Item 9.a.(3) – Fiscal Year 2007 Regional Delivery Fees

We are requesting a \$10 marginal increase in programs for health sciences, for the basic outreach delivery fee and a conference tuition rate to provide our faculty with a subsidy to be able to evaluate the academic papers associated with conferences that are brought to the Chicagoland area, President Peters said. Chair Vella asked for a motion to approve the Fiscal Year 2007 Regional Delivery Fees. Trustee Murer so moved, seconded by Trustee Siegel. The motion was approved.

Agenda Item 9.a.(4) – Fiscal Year 2007 Student Accident and Sickness Insurance Contract Renewal

The Fiscal Year 2007 Student Accident and Sickness Insurance Contract Renewal was negotiated, the President said, and is related to the increase in the rate that we charge students for insurance. This continues to be a very favorable rate. Students who can show proof of insurability can opt out of this program. Chair Vella asked for a motion to approve the Fiscal Year 2007 Student Accident and Sickness Insurance Contract Renewal. Trustee Siegel so moved, seconded by Student Trustee Nelms. The motion was approved.

Agenda Item 9.a.(5) – Fiscal Year 2007 Mass Transit Contract Renewal

Agenda Item 9.a.(6) – Fiscal Year 2007 Athletic Sports Camp Housing and Meal Expenditure

Agenda Item 9.a.(7) – Fiscal Year 2007 International Programs Division Contracts Renewal

Agenda Item 9.a.(8) – Fiscal Year 2007 *Northern Star* Contract Renewal

Agenda Item 9.a.(9) – Fiscal Year 2007 Waste Management Contract Renewal

Agenda Item 9.a.(10) – Fiscal Year 2007 Document Services Copier and Controller System Contract Renewal

Agenda Item 9.a.(11) – Fiscal Year 2007 Copy Paper – ITS Document Services and Materials Management

Consent Agenda Items.

Agenda Item 9.a.(12) – Campus Dormitories – Install Fire Sprinkler Systems – Capital Project Approval

This is a request to begin the process of evaluating the installation of fire sprinkler systems in the residence halls, President Peters said. This is a safety issue mandated by legislation signed by the Governor. Chair Vella entertained a motion to approve the campus dormitories fire sprinkler systems installation. Trustee Murer so moved, seconded by Trustee Strauss. The motion was approved.

Agenda Item 9.a.(13) – College Avenue – Street Reconstruction – Capital Project Approval

Agenda Item 9.a.(14) – Davis Hall – Construct Cleanroom and Organic Lab – Capital Project Approval

Consent Agenda Items.

Agenda Item 9.a.(15) – Housing for Students with Dependents – Capital Project Approval

This item was replaced by Information Item 9.b.(14).

Agenda Item 9.a.(16) – Neptune West – Roof replacement – Capital Project Approval

Consent Agenda Item.

Agenda Item 9.a.(17) – Swen Parson Hall – College of Law HVAC Upgrade – Capital Project Approval

We are in the process of repairing roofs and sealing brick work on Swen Parson Hall, which houses the College of Law, the President said, but it also needs an HVAC Upgrade to repair the ventilation system. Therefore, we are requesting a budget of \$575,000 to provide for this much-needed upgrade. Chair Vella asked for a motion to approve the Swen Parson Hall College of Law HVAC Upgrade. Trustee Murer so moved, seconded by Trustee Moser. The motion was approved.

Agenda Item 9.a.(18) – Zulauf Hall – Elevator Replacement – Capital Project Approval

Agenda Item 9.a.(19) – Business and Industry Services Training Contract Extension

Agenda Item 9.a.(20) – Information Technology Services computer Laboratory Equipment

Agenda Item 9.a.(21) – College of Engineering and Engineering Technology Research and Development

Consent Agenda Items.

Agenda Item 9.a.(22) – Recommendations for Faculty and Supportive Professional Staff Sabbatical Leaves for the 2006-2007 Academic Year

The Recommendations for Faculty and supportive Professional Staff Sabbatical Leaves for 2006 and 2007 were discussed in the Academic Affairs, Student Affairs and Personnel Committee meeting on March 1. Chair Vella asked for a motion to approve these recommendations. Trustee Siegel so moved, seconded by Trustee Moser. The motion was approved.

Agenda Item 9.a.(23) – Request for a New Minor

This request is for a new Minor in Cognitive Studies, President Peters said. It was very much the idea of Former Dean Fred Kitterle. This is a very good interdisciplinary major that focuses on the study of the brain and brain function as it impacts on any number of academic areas. Chair Vella asked for a motion to approve the request for a new Minor in Cognitive Studies. Trustee Murer so moved, seconded by Trustee Boey. The motion was approved.

Agenda Item 9.a.(24) – Transfer of Tenure Location

Consent Agenda Items.

Agenda Item 9.a.(25) – Appointment of the Dean of the College of Business

It is now my pleasure to recommend approval of the Appointment of the Dean of the College of Business, President Peters said. After a national search, Dr. Denise Shoenbachler has been selected for appointment as the Dean of the College of Business. I enthusiastically, on behalf of the College of Business, the Provost and the entire NIU academic community, request approval of this appointment.

I know Denise from the days of the last presidential search committee, Trustee Boey said, which was made up of over 22 committed members. From that experience, I gained a lot of comfort that we are getting a dean who is a person of commitment and a person of courage under fire. I am delighted, and my congratulations of support go to Denise.

Chair Vella asked for a motion to approve the appointment. It was the consensus of the Board that the entire Board of Trustees move the motion and unanimously second the appointment of Dr. Denise Shoenbachler as Dean of the College of Business. The motion was approved.

Dr. Shoenbachler's comments were as follows:

I would like to thank you very much. As I said in the Academic Affairs, Student Affairs and Personnel Committee meeting, I am very pleased with this opportunity to take the College of Business into the future. Thank you all for your support. I look forward to working with you.

UNIVERSITY REPORTS FORWARDED FROM THE BOARD COMMITTEES

Agenda Item 9.b.(1) – Fiscal Year 2006 Increment Summary report

Agenda Item 9.b.(2) – Quarterly Summary Report of Transactions in Excess of \$100,000

Agenda Item 9.b.(3) – Periodic Report on Investments

Agenda Item 9.b.(4) – Energy Infrastructure Improvements Performance Contract

Consent Agenda Items.

Agenda Item 9.b.(5) – Implementation of University Commercial Procurement Credit Card System

Implementation of the University Commercial Procurement Credit Card System was previously discussed in the Finance, Facilities and Operations Committee meeting, President Peters said, and we will be happy to answer any questions you may have. As I understand it, Trustee Strauss said, under the current system, there would be some check required before a purchasing decision was made. With the use of the card, what checks and balances continue to be in place as opposed to requiring preapproval of the expenditures?

There has been a very deep concern that this be done properly, Dr. Williams said. We have an agreement with the Bank of America, which will issue the cards, for limits to be placed on the amounts that can be charged. There are limits on vendors and the places where they can be used, and there are limits on the items that can be purchased. Also, there are three levels of review on campus, which include the individual department and college, our Procurement Office and our Accounting Office will be involved in conjunction with periodic reviews from Internal Audit. We are using this as a pilot program, so there are only 16 departments involved in the initial implementation. This will give us the experience and the opportunity to fine tune the procedure to make sure that we are covering all bases.

Agenda Item 9.b.(6) – Oral English Proficiency Annual Report 2004-2005

Agenda Item 9.b.(7) – Annual IBHE Report on Underrepresented Groups 2004-2005

Agenda Item 9.b.(8) – Substantive Legislation

Agenda Item 9.b.(9) – Fiscal Year 2007 Higher Education Budget Recommendations – Operations and Grants

Agenda Item 9.b.(10) – 2006 Congressional Legislative Update/Budget Reconciliation Update

Agenda Item 9.b.(11) – NIU Institute for Neutron Therapy at FermiLab

Agenda Item 9.b.(12) – Northern Illinois University's Research Initiatives at DuPage National Technology Park at DuPage Airport

Consent Agenda Items.

Agenda Item 9.b.(13) – Fiscal Year 2005 Compliance Audit Report

Agenda Item 9.b.(14) – Housing for Students with Dependents

There were no questions from the Trustees regarding the above items.

ITEMS DIRECTLY FROM THE PRESIDENT

Agenda Item 9.c.(1) – Barsema Alumni and Visitors Center Acquisition Agreement

I am very pleased to recommend to the Board an agreement for the transfer of Barsema Alumni and Visitors Center from the NIU Foundation, who we thank greatly for being the developer of this project, to the university. This is a great partnership with the Foundation that allows us to be able to complete projects that we otherwise would not be able to do, Trustee Strauss commented, so I heartily endorse

this.

Chair Vella asked for a motion to approve the Barsema Alumni and Visitors Center acquisition agreement. Trustee Boey so moved, seconded by Trustee Murer. The motion was approved.

Agenda Item 9.c.(2) – Summary of Grant and Contract Awards

In regard to our report on Grant and Contract Awards, President Peters said, I want to thank all faculty who have gone out and done the hard work of securing external funding for their research and artistry programs.

CHAIR'S REPORT NO. 35

Agenda Item 10.a. – Executive Session Minutes Release

The Illinois Open Meetings Act requires public bodies to review the minutes of their executive sessions on a semiannual basis and determine what parts of the minutes they should make available to the public because they no longer require confidential treatment. Accordingly, Chair Vella said, this item is proposed for compliance with the legal requirement by taking action upon the duly approved Executive Session Minutes of January 1996 through December 2005 of either the full Board of Trustees or standing committees of the Board which have not been previously released from confidentiality. Upon review and advice of the Board's Parliamentarian, who is also the university's General Counsel, I recommend that the Board approve the following sections of Executive Session Minutes for release from confidentiality: Item 2.a. referencing Property Matters and Item 4.a. referencing Personnel Matters from the Executive Session of the June 16, 2005 NIU Board of Trustees meeting; Item 3.b. referencing Property Matters from the Executive Session minutes from September 15, 2005; and Item 4.b., representing Personnel Matters from the December 1, 2005 Executive Session of the Board of Trustees. Those sections which are still subject to confidentiality, together with sections from subsequent meetings, will be considered again in six months. Chair Vella asked for a motion to approve this review and determination for Executive Session Minutes release as stated. Trustee Strauss so moved, seconded by Trustee Murer. The motion as approved.

Agenda Item 10.b. – Report on Underprepared Student Programs

Chair Vella asked Dr. Brian Hemphill to introduce two NIU resident assistants who would be speaking to the Board about resident hall life.

It is indeed a pleasure to introduce two outstanding NIU leaders, Ms. Kim Hiller and Mr. Charles Gardner, who serve as community advisors in our residence halls, Dr. Hemphill said. As community advisors, these two are truly on the front lines from day one assisting our entering students with their transition to NIU and this whole world of new independence and responsibility. They are 24/7 hands-on mentors, encouraging students to become engaged in the entire NIU experience. While emphasizing academics, our community advisors encourage students to become involved in all aspects of the rich cultural community here at Northern. These students are integral partners with the Division of Student Affairs, looking at our mission to create student learning opportunities beyond the classroom that inspire intellectual, personal and civic roles for leadership in a diverse and very complex world. So I think you will enjoy hearing from them and looking at the student experience from their perspective.

Ms. Hiller's comments were as follows:

Thank you, Dr. Hemphill, and good morning to the Board of Trustees, President Peters and guests. My name is Kim Hiller, and I am a community advisor in Grant Towers. I am a senior and have worked with freshmen for the past three years. As a community advisor, I witness first-hand the transition freshmen go through adjusting to college life. For some, it is a quick transition. But for others, it takes encouragement to get them out of their rooms to participate in resident life, activities or other NIU events. For example, in my first year as community advisor, I

had two residents who were roommates – one who grew up in the city and one who grew up in the country. The transition for the resident from the city was very easy. She quickly made friends on the floor and joined several activities. But her roommate did not have any friends on the floor and spent most of her nights in her room. As a community advisor, I always encourage my freshmen to make the most of their college experience, so I decided to take them both out to lunch. At lunch, both roommates realized that though they came from different backgrounds they did have a lot in common. In the next couple of weeks, I saw a significant change in the young woman who had grown up in the country. She was actually going out with her roommate and interacting with other people from the floor.

I realize, as community advisor, we have a lot of influence on how our residents will spend their years at NIU, especially succeeding academically. Community advisors who work with freshmen in Grant towers, also work with NIU learning assistants. A learning assistant helps freshmen in each hall with their study techniques, choosing classes or even changing their majors. It is amazing how much of a change we see in a freshman's academic success and involvement when they take advantage of this type of assistance. Another significant academic program that made a huge impact on me as a freshman is the Freshman Interest Group, or what we call FIG's. FIG students take several classes together for their first semester. This provides a positive learning environment with several students that they know from the residential halls. They form study groups in the lounge and get help for homework from their next door neighbors. And it is also easier for me to help them as well. For example, if I am helping one student with their communications homework, I know I might be helping others in the same topic. Or, that student may go back to help others with their homework. It is not uncommon for these FIG residents to take classes together, thus building long-lasting friendships.

As a community advisor, I feel NIU has given me the leadership skills, the drive and the opportunities that will prepare me for the future. In addition to being a community advisor, I have participated in 14 different student organizations, served as a University 101 Peer Instructor, studied abroad in Europe, completed three job-related internships, and I am graduating within four years with a minor. I am so honored to have gone to NIU and to have the opportunities to take part in what this university has to offer. These are the experiences that I will cherish the rest of my life. And now, I would like to introduce my colleague, Charles Gardner.

Mr. Gardner's comments were as follows:

Good morning to the Board of Trustees members, President Peters and guests. My name is Charles Gardner, and I am a sophomore BFA Theatre major with an acting emphasis, which is a fancy way for saying that I study acting. I am also a community advisor for the Fine Arts House, which is a residence hall geared towards Fine Arts majors. There are so many benefits to being a community advisor: being given the responsibility of taking care of 54 students, the honor of being a role model, not to mention the great single room that comes along with the job. But the most rewarding aspect of being a community advisor is being able to motivate students. I am going to be honest, college can be a very complicated and tiring process for some people. After working with the orientation staff last summer, I now know that all most new students need is an encouraging pat on the back, and they will be fine. For example, last semester, one of my residents came to me in total anguish. He was not doing well in his General Education classes, he never had anywhere to play his instrument because the practice rooms in the Fine Arts House were frequently booked, and he was having a hard time meeting new students and making new friends. In a nutshell, he was ready to give up and leave the university. So I sat him down and talked to him. I told him that this was a part of being an artist and, more importantly, part of being a student. You cannot appreciate your success if you have never experienced difficulty or failure. He now is on his way to being in one of the top jazz combos here at Northern, he is the vice president of our residence hall floor, and he also is always in good spirits. Instances like this are why I really love being a community advisor.

Another chance I have had to motivate students was related to the art tables that we will be receiving in the fall. One of my residents did not like the condition of the art tables in the drawing rooms, which is the place where Fine Arts majors and other majors in the Fine Arts House can go to do art projects or work on other homework. So I told him that if he went to the Residence Hall Council and voiced his concern something might be able to be done. So he did. He and I worked very closely researching art tables and their prices, and when we found the best buy, he presented it to the Hall Council as a request for hall improvements. The request was passed, and we will be receiving the tables next fall.

But the coolest thing about being a community advisor is the fact that being a motivator rubs off into every aspect of my life. I am able to use these skills that I receive as a community advisor, as an acting major and as an orientation leader in every aspect of my life. So you can say, in a way, that this leadership position has and will continue to mold me into the person that I hope to become.

I just want to say what a pleasure it is to have both of you, Trustee Murer commented. I think this experience and the leadership that you are showing will continue to be part of your lives.

I want to congratulate you two on the work that you do also, Student Trustee Nelms said. I know the community advisors' roles are very important for the students that live in the halls. And it is certainly in line with Dr. Hemphill's mission of increasing retention and graduation rates. And Kim, congratulations, you succeeded where I failed in graduating in four years.

I just want to tell you how wonderful it is to hear Kim and Charles talk about their experiences, their community work and their work with the students, Chair Vella said. You are wonderful examples of the work that NIU does to help our students acclimate emotionally and socially as well as academically. So, I congratulate you, Dr. Hemphill, and I look forward to future presentations.

NEXT MEETING DATE

The next meeting of the Board of Trustees is scheduled for Thursday, June 15, in DeKalb.

ADJOURNMENT

There being no Other Matters, Chair Vella asked for a motion to adjourn the meeting. Trustee Murer so moved, seconded by Trustee Strauss. The motion was approved. The meeting was adjourned at approximately 12:22 p.m.

Respectfully submitted,

Sharon M. Mimms
Recording Secretary

FISCAL YEAR 2007 STUDENT FEE RECOMMENDATIONS

Summary: The university has several activities, programs, services and operations that are supported to various degrees by the assessment of student fees. The following table provides a summary of proposed FY07 rates resulting from recommendations received and evaluated by the President. These recommendations are developed through a representative process involving subcommittees (consisting of student representatives and staff) for each major fee category. The subcommittees are responsible for evaluating and subsequently developing the fee recommendation forwarded to the President. The average aggregate increase reflected in the table is 7.83 percent; however, it includes a 13.21 percent increase in the Student Health Insurance contract based on negotiations with the insurance carrier given the current market and claim experience. **Excluding this fee, the increases recommended for approval represent a maximum average of 3.95 percent.** An executive summary is provided to detail each fee area and the recommended fee rate.

Recommendation: The university requests Board of Trustees approval of the recommended FY07 student fee rates as presented.

**FISCAL YEAR 2007 FEE RECOMMENDATIONS PER CREDIT HOUR COSTS
(INCLUDING PREAPPROVED FEE)**

FEE	CURRENT FEE		RECOMMENDED INCREASE/DECREASE Per Credit Hour	PROPOSED FEE		PERCENT INCREASE/ DECREASE
	Per Credit Hour	@12 Credit Hours or More		Per Credit Hour	@12 Credit Hours or More	
ACTIVITY						
Undergraduate	3.39	40.70	0.19	3.58	42.96	5.60%
Graduate	1.48	17.72	0.08	1.56	18.72	5.41%
Professional	2.24	26.84	0.12	2.36	28.32	5.36%
ATHLETICS	12.85	154.20	1.16	14.01	168.12	9.03%
BOND REVENUE	27.44	329.28	0.79	28.23	338.76	2.88%
<i>Bond Facilities</i>	<i>23.34</i>	<i>280.08</i>	<i>0.89</i>	<i>24.23</i>	<i>290.76</i>	<i>3.81%</i>
<i>West Campus</i>	<i>4.10</i>	<i>49.20</i>	<i>-0.10</i>	<i>4.00</i>	<i>48.00</i>	<i>-2.44%</i>
BUS	5.79	69.48	0.41	6.20	74.40	7.08%
HEALTH INSURANCE (Full-Time Students Only)	--	288.85	3.18	--	327.00	13.21%
HEALTH SERVICE	7.44	89.28	0.67	8.11	97.32	9.01%
GRANTS-IN-AID	0.50	6.00	0	0.50	6.00	0.00%
STUDENT-TO- STUDENT GRANT	0.50	6.00	0	0.50	6.00	0.00%
LAW	2.08	24.96	0.22	2.30	27.60	10.58%
GRADUATE COLLOQUIUM	1.63	19.56	0	1.63	19.56	0.00%
TOTAL IF REGISTERED FOR 12 OR MORE SEMESTER CREDIT HOURS						
		2005-06 Per Semester			2006-07 Per Semester	Amount/Percent Increase or (Decrease)
UNDERGRADUATE		983.79			1060.56	\$76.77 7.80%
GRADUATE		974.37			1049.88	\$75.51 7.75%
PROFESSIONAL		988.89			1067.52	\$78.63 7.95%

FY07 STUDENT FEE RATES Executive Summary

Recommended fee increases apply to undergraduate, graduate and professional students. This distinction has been noted in those instances where fees differ between the groups. Health Insurance and Student-to-Student Grants are flat fees; all other fees are assessed at a per credit hour rate through the first twelve credit hours. The Health Insurance Fee is assessed to all students enrolled in nine or more semester hours, but is refundable upon proof of comparable health insurance. References to annual fee increases assume enrollment in at least twelve credit hours per semester and enrollment for the academic year – that is, during both the fall and spring semesters, but not summer session.

Activity Fee

The Student Association recommends allocations from collected activity fees, which are used to support student organizations, activities and programs including concerts, films, speakers, etc. The fees collected from undergraduate, graduate and professional students vary. **The Student Activity Fee Review Committee is recommending a \$.19 increase from \$3.39 to \$3.58 per semester credit hour for undergraduate students; an \$.08 increase from \$1.48 to \$1.56 per semester credit hour for graduate students; and a \$.12 increase from \$2.24 to \$2.36 per semester credit hour for professional students.** The increases, ranging from 5.36 percent to 5.60 percent, are needed to support allocations and supplemental funding to student organizations.

Athletic Fee

Intercollegiate Athletics maintains sixteen sports (7 men's and 9 women's) at the NCAA Division 1-A level. The Athletic Fee is the primary source of fiscal support for Intercollegiate Athletics. In order to address Fiscal Year 2006 salary increases and general operating cost increases for Fiscal Year 2007, **an Athletic Fee increase of \$1.16 (from \$12.85 to \$14.01) per credit hour, 9.03 percent, is recommended.**

Revenue Bond Fees

Revenue Bond Fees are used to support facilities and operations that have been established through the issue of revenue bonds. The recommended FY07 bond fee rates, along with prudent budget management, would provide for 3.0 percent general price increases, 10.0 percent increase in utilities expenses, minor operating cost increases for individual units, and provisions for contributions to both the debt service and replacement reserves. In addition, this fee increase supports salary increments received during the current fiscal year as well as increments scheduled for FY07. Included in the Revenue Bond fee is the 1996 Bond Series fee. The 1996 Bond Series (West Campus Improvements) bond fee structure was established in 1997 and initiated in FY98 at an initial rate of \$1.50 per credit hour. The approved structure provided a specific schedule for 1996 Bond Series fees through calendar year 2022, which began decreasing in FY03; therefore, a decrease of \$0.10, from \$4.10 to \$4.00 per credit hour, is included in the overall bond fee package. The recommendations for each Revenue Bond fee is as follows:

Holmes Student Center – An increase of \$0.45, from \$9.48 to \$9.93 per credit hour is recommended.

Recreation Center – An increase of \$0.08, from \$3.71 to \$3.79 per credit hour is recommended.

Evans Field House – An increase of \$0.07, from \$1.77 to \$1.84 per credit hour is recommended.

Huskie Stadium – An increase of \$0.07, from \$1.89 to \$1.96 per credit hour is recommended.

Convocation Center – An increase of \$0.22, from \$6.49 to \$6.71 per credit hour is recommended.

FY96 Bond Series (West Campus Improvements) – The previously approved fee decrease of \$0.10, from \$4.10 to \$4.00, per credit hour is included.

The FY07 recommended bond fee package is an increase of \$0.79, from \$27.44 to \$28.23, per credit hour, a 2.88 percent increase.

Student Bus Service Fee

The Bus Fee supports the university's Huskie Line bus and Freedom Mobile paratransit services. All fee-paying students are eligible to utilize Huskie buses without being charged fares. **The Bus Fee Review Committee is recommending a \$0.41 increase from \$5.79 to \$6.20 per semester credit hour per academic semester and a \$0.14 increase from \$1.93 to \$2.07 per semester credit hour for the summer session.** The increases, ranging from 7.08 percent to 7.25 percent, are needed to fund an increase in contractual obligations due to the purchase of new buses on a rotational basis and a higher fuel escalator due to the uncertainty of diesel prices.

Health Insurance Fee

The student health insurance plan provides comprehensive medical insurance for students and their dependents. The Health Insurance fee is a flat fee, which provides coverage for all students registered for nine or more credit hours of on-campus instruction, unless proof of comparable health insurance coverage is provided. It should be noted that Spring Semester enrollment in the plan includes summer coverage regardless of whether the student is registered for summer session instruction. This coverage assures year-round health insurance coverage for participating students. **The Student Health Insurance Fee Review Committee is recommending acceptance of the proposal offered by Academic Health Plans (managing Underwriter), with UniCare Insurance Company as the carrier, HCH Administrators as the claims payer and Beechstreet and the DeKalb Purchasing Group as participating providers for discounted services for a \$38.15 per semester increase in the Health Insurance Fee. The recommended 13.21 percent increase results in a change from \$288.85 to \$327.00 per semester.** The quote includes a decrease in the lifetime maximum for students (only) from \$1,000,000 to \$250,000 to contain costs as claims data does not support the necessity for a higher plan maximum. Modification of the insurance fee waiver/cancellation process from a one-time only paper submission to an academic year online submission will also be implemented to increase enrollment and contain costs. Changes implemented that have no impact on the fee are the removal of the differential between on-campus and off-campus rates, extension of the provision for midterm enrollment from 31 to 60 days, and acceptance of an optional conversion plan for students who require additional coverage upon termination of NIU benefits. All other benefits remain the same.

Health Service Fee

The Health Service Fee supports the University Health Service, which provides comprehensive ambulatory health care and health education for students while the university is in session. **The Health Fee Review Committee is recommending a \$0.67 increase from \$7.44 to \$8.11 per semester credit hour.** This 9.01 percent increase is needed primarily to support operational cost increases (primarily salary increases), capital equipment purchases, and federally mandated services provided by the Center for Access-Ability Resources which were previously funded by the Department of Rehabilitation Services.

Grants-in-Aid Fee

The Grants-in-Aid Fee supports the University Scholar and Academic Finalist Awards Program, a scholarship-based financial aid program. It is the only major academically focused scholarship program available at Northern Illinois University for outstanding incoming new freshmen and community college transfers. **Currently the Grants-in-Aid fee is \$0.50 per semester credit hour. The Student Financial Aid Office is not recommending an increase of this fee.**

Student-to-Student Grant

Revenue collected from the Student-to-Student Grant Fee is matched by the State of Illinois and supports a need-based financial aid program for economically disadvantaged students. The fee is assessed only to undergraduate students registered for 12 or more credit hours of on-campus instruction and is refundable upon request. **The fee is presently at the ISAC statutory maximum of \$6.00 per semester. At this time, the Student Financial Aid Office is not recommending an increase of this fee.**

Law Fee

The Law Fee supports activities of the Student Bar Association and is assessed to College of Law students only. **The Student Bar Association Officers, supported by the College of Law, is recommending a \$.22 increase from \$2.08 to \$2.30 per semester credit hour.** This 10.58 percent increase is needed to meet requests for funds from an increasing number of law student groups.

Graduate Colloquium Fee

The Graduate Colloquium Fee supports programs offered as part of the Graduate Colloquium Series. This fee is assessed to graduate students only. **Currently, the Graduate Colloquium Fee is \$1.63 per credit hour. No increase is recommended.**

FISCAL YEAR 2007 ROOM AND BOARD RATE RECOMMENDATIONS

Summary: The collection of room and board from students living in university residence halls supports Student Housing and Dining Services operations and related Revenue Bond obligations. Room rate recommendations for FY07 address increased utility costs, salary increments, and contributions to the reserves for both state mandated projects and residence hall improvements. Room and board rate recommendations do not reflect any significant program changes. The Room and Board Rate Review Committee is recommending an increase in room rates averaging 12.7 percent and no increase in board rates. **When combined, these changes represent a 9.1 percent net affect in standard room and board rates.** The committee is also recommending an average 12.4 percent increase in University Apartment rates with no required board plan buy-in. A summary is provided to detail each residence hall room rate and board plan with their corresponding increases.

Recommendation: The university requests approval of the recommended FY07 room and board rates and University Apartment rates as presented.

FY07 RESIDENCE HALL ROOM AND BOARD RATES

Room and board fees provide funds to support the operation of campus residence halls. Increases recommended in room and board rates are required to offset various cost increases including utilities, salary increments and Residence Hall improvement projects. Recommended room rates reflect an average increase of 12.7 percent for all residence halls. Board rates reflect a zero percent increase for the minimum buy-in plan. With the combination package of the increased room and board rates (using the minimum Dining Dollars Plan), the overall net affect is a 9.1 percent increase in rates for FY07.

<u>Residence Hall</u>	<u>FY06</u>	<u>FY07</u>	<u>\$ Increase</u>	<u>% Change</u>
Grant Double	\$1,892	\$2,144	\$252	13.3%
Grant Single	2,647	2,967	320	12.1%
Stevenson Double	2,209	2,490	281	12.7%
Stevenson Single	2,709	3,035	326	12.0%
Stevenson Suite w/o Bathroom	2,428	2,729	301	12.4%
Stevenson Suite w/Bathroom	2,606	2,923	317	12.2%
Low Rise Double - Neptune	1,898	2,150	252	13.3%
Low Rise Double - Lincoln/Douglas	1,862	2,111	249	13.4%
Low Rise Single	2,625	2,943	318	12.1%
Low Rise Triple	1,689	1,922	233	13.8%
Low Rise Suite	2,262	2,547	285	12.6%
Apartments				
Small Studio (per month)	527	592	65	12.3%
Large Studio (per month)	584	657	73	12.5%
Winter Break Fee	100	100	0	0
Spring Break Fee	30	30	0	0
<u>Board Rates</u>				
Dining Dollar Plan - Gold (minimum buy-in)	880	880	0	0
Dining Dollar Plan - Platinum	1,280	1,280	0	0
Dining Dollar Plan - Titanium	1,600	1,600	0	0

FISCAL YEAR 2007 REGIONAL DELIVERY FEES

Summary: Students enrolled in off-campus classes pay a course delivery fee that supports the additional costs of providing courses at off-campus sites and is paid in lieu of the fees paid by on-campus students.

Programs in the Health Sciences

A delivery fee for programs in the School of Nursing was set at \$40 per credit hour in fiscal year 2002. The College of Liberal Arts and Sciences initiated a \$50 per credit hour fee for fiscal year 2003 courses associated with the Bachelor of General Studies program. Neither fee has been increased in the intervening years. Last fiscal year, the College of Health and Human Sciences launched its own general studies program – a Bachelor of General Studies in Health and Human Sciences. This new program draws on courses from a range of disciplines, some of them in nursing, others from programs which carry a higher delivery fee. As a result of increasing costs associated with off-campus sites, the university recommends that the FY07 regional delivery fee for courses in the School of Nursing be increased from \$40 to \$50 per credit hour and that a comparable rate (\$50 per credit hour) be set for all undergraduate courses associated with the Bachelor of General Studies degree (either in Liberal Arts or in Health and Human Sciences).

Basic Outreach Delivery Fee

The basic outreach delivery fee was increased in fiscal year 2002 from \$35 per credit hour to \$40 per credit hour. An increase has not been requested for four years. This fee covers faculty travel, rental costs at delivery sites, marketing and communication with students, and other outreach services. Rental costs at some non-university sites have recently quadrupled, and the price of gasoline has gone from an average \$1.42 per gallon in March 2001 to current average costs of \$2.35 per gallon today. These increases cannot be covered at existing fee rates. The university proposes an increase in the basic delivery fee of \$10, from \$40 to \$50 per credit hour for fiscal year 2007.

Conference Tuition Rate

The University's proximity to the city of Chicago has always been beneficial in recruiting faculty and staff and in making it possible for students to experience the many amenities of a major metropolitan area. Those amenities also make Chicago one of the premier conference centers in the country. University faculty and staff often serve on planning committees for their state and national disciplinary conferences and occasionally find themselves in a position to influence conference site selection. Some national and state associations find it advantageous to offer 1 graduate credit to participants willing to attend a fixed number of conference sessions (usually equivalent to 10 hours) and write a paper related to the accumulated content knowledge. In such cases, an institution of higher education must be willing to serve as the institution of record, and a faculty member must be willing to review participant papers. The University would like to accommodate requests of this nature but is currently unable to compete with private institutions because of the wide differential between in-state and out-of-state tuition and the necessity of attaching to its tuition rates a variety of fees related to the cost of regional delivery. In order to address these issues and to make it possible to award conference credit when appropriate, the university proposes a conference tuition rate equivalent to the prevailing rate for one in-state graduate credit hour plus the prevailing basic outreach delivery fee.

Recommendation: The university requests Board approval of the requested Regional Delivery Fees as described.

**FISCAL YEAR 2007 STUDENT ACCIDENT AND
SICKNESS INSURANCE CONTRACT RENEWAL**

Summary: University Health Services provides group health insurance, funded by student fees, to students and their families. The semester rate of \$327 is included in the FY07 fee recommendations. The student on-campus rate for FY07 represents a 13.2 percent increase over last year. Approximately 40 percent of our eligible students purchase this insurance. If they have proof of other comparable health insurance, students may waive their participation in this plan.

The recommended vendor was selected through competitive bidding. All renewals for a maximum ten-year term are at the discretion of the university and the vendor, with the rates determined through negotiations between the vendor and the Student Health Insurance Committee. Rates will change based on claims history for prior years and changes in policy terms. The proposal was opened on January 14, 2005. This is the first year of nine renewal options.

Recommendation: The university requests Board of Trustees approval of expenditure authority for FY07 as follows:

Academic Health Plans - Colleyville, TX..... Not to exceed \$5,500,000

FISCAL YEAR 2007 MASS TRANSIT CONTRACT RENEWAL

Summary: The Student Mass Transit Board oversees operations of a campus busing system that provides services on campus and to residential and business areas of DeKalb and Sycamore. The Student Bus Fee supports this contract. The terms and conditions are based upon pricing specified for the third year of a four-year renewal option from the sealed bid opened on December 19, 2002.

Recommendation: The university requests Board of Trustees approval of expenditure authority for FY07 as follows:

ATC Vancom of Illinois LP dba Huskie LP - Chicago, IL \$3,500,000

**FISCAL YEAR 2007 ATHLETIC SPORTS CAMP
HOUSING AND MEAL EXPENDITURE**

Summary: Intercollegiate Athletics operates summer sports camps for participants up to 18 years of age. Some campers are provided housing and meals, while others commute and receive only meal services. The camps, which are very popular among high schools in Illinois, are entirely self-funded from fees charged to campers for services provided.

Camps offered include basketball, football, soccer, softball, volleyball, wrestling and athletic training. These camps begin the first week of June and are offered at various times throughout the summer, ending the third week of July.

These summer programs have been successful, and it is anticipated that attendance this summer will equal or exceed that of last year. This year, the Athletic Department will again utilize university residence halls, dining services, recreational facilities and meeting rooms for these activities.

Recommendation: The university requests Board of Trustees approval of expenditure authority for FY07 as follows:

Student Housing and Dining Services Not to exceed \$550,000

**FISCAL YEAR 2007 INTERNATIONAL PROGRAMS
DIVISION CONTRACTS RENEWAL**

Summary: Northern Illinois University's International Programs Division is given an annual authorization for expenditures for foreign study programs. All expenditures are made from payments received from the approximately 600 students expected to enroll in these programs. Costs include travel, overseas instructional and administrative services, room and board, and local tuition. Expenditures never exceed revenues. Once program enrollments are determined, payments are made immediately to secure and guarantee registration, accommodations and other program-related costs.

Due to the many variables, including actual number of enrollees in each program, program choices and currency fluctuations, the amount of authorization needed for specific programs is unpredictable. Consequently, aggregate expenditure authority is requested, within which the International Programs Division can secure specific program and group arrangements. Under this authority, specific transactions will be processed in accordance with the Procurement Code and internal approval procedures. Overall, the university does not expect the program level to fluctuate significantly from FY06. All funds and disbursements remain subject to university accounting controls and management.

Recommendation: The university requests Board of Trustees approval of expenditure authority for FY07 as follows:

Various Vendors..... Not to Exceed \$3,000,000

FISCAL YEAR 2007 *NORTHERN STAR* CONTRACT RENEWAL

Summary: The *Northern Star* is a student-run newspaper employing approximately 150 students. Annually, they produce 155 issues, averaging 16,000 copies each, Monday through Friday. The service area for the paper includes the campus community as well as the DeKalb and Sycamore areas. Student employees gain practical experience performing all the writing, editing, photography set-up, management and advertising sales. Advertising revenue is approximately \$800,000 per year and covers the cost of printing.

This is the fifth year of a five-year contract for printing the newspaper. The base contract amount is calculated using the number of issues and estimated size of each issue. The contract amount is the same as last year.

Recommendation: The university requests Board of Trustees approval of expenditure authority for the FY07 *Northern Star* contract renewal as follows:

Castle Printech - DeKalb, IL

<i>Order Amount.....</i>	<i>\$265,000</i>
<i>Contingency</i>	<i>26,500</i>
<i>Total</i>	<i>Not to exceed \$291,500</i>

FISCAL YEAR 2007 WASTE MANAGEMENT CONTRACT RENEWAL

Summary: Approval is required to renew the contract for waste collection, disposal of solid wastes, and the recycling of paper, glass, metals and mixed recyclables serving all owned and leased facilities of NIU. The university wishes to renew this contract for an additional year based on the terms and conditions in the original sealed bid. This is the fourth year of a five-year renewal option. Pricing reflects a five percent increase over FY06.

Recommendation: The university requests Board of Trustees approval of expenditure authority for FY07 as follows:

Waste Management West - Batavia, IL.....\$442,600

**FISCAL YEAR 2007 DOCUMENT SERVICES COPIER AND
CONTROLLER SYSTEM CONTRACT RENEWAL**

Summary: Document Services operates a campus copier program consisting of approximately 270 copiers of various configurations. The annual volume of copies is approximately 30 million. This program is provided under a lease agreement based on a flat rate per copy charge, which includes all equipment, toner and maintenance. Machines located in the libraries and other public areas are operated with a campus copier card controller system. Peripheral devices, such as fax boards and networking cards, are included in the contract. This is the fifth year of the contract, which offers optional annual renewals for a maximum of ten years.

Recommendation: The university requests Board of Trustees approval of expenditure authority for FY07 as follows:

Gordon Flesch Co. – Geneva, IL.....\$950,000

**FISCAL YEAR 2007 COPY PAPER
ITS DOCUMENT SERVICES AND MATERIALS MANAGEMENT**

Summary: The university recommends open orders for purchases of various printing papers, envelopes and supplies on an as-needed basis by Document Services and Materials Management for campus resale. Pricing will be based on industry market pricing for each quarter. This is the second year of a five-year renewal option for a bid that was opened on March 16, 2004.

Recommendation: The university requests Board of Trustees approval of expenditure authority for FY07 as follows:

<i>Unisource - Addison, IL</i>	<i>\$830,000</i>
<i>Source of Funds:</i>	
<i>Materials Management</i>	<i>\$400,000</i>
<i>ITS-Document Service</i>	<i>\$430,000</i>

CAMPUS DORMITORIES – INSTALL FIRE SPRINKLER SYSTEMS
Capital Project Approval

Summary: In August of 2004, the Governor signed legislation requiring installation of fire sprinkler systems in all university dormitories by the year 2013. Unfortunately this state mandate was not supported by a corresponding funding appropriation, although there was an indication that a state loan program would be established to assist universities in complying with the mandate. To date, no such fund has been established. The university has six dormitory complexes in service and one dormitory unit currently out of service. The total gross square footage of the six units is approximately 1.9 million square feet. The dorm units are as follows:

Douglas Hall and Lincoln Hall – Each contains four five-story dormitory wings connected to a central dining and recreation hall.

Grant Towers and Stevenson Towers – Each contains four twelve-story dormitory wings connected to a central dining and recreation hall.

Neptune Complex – Two four-story dormitory wings connected to a central dining and recreation hall.

Neptune North – One four-story dormitory with dining and recreation located on the lowest floor.

Gilbert Hall – Same as Neptune North, currently not being used as a dormitory unit.

To meet the installation date mandated in the legislation, the university anticipates a phased construction project spread over a four- to six-year period starting in the summer of 2007. This proposed schedule is aggressive and requires the completion of one or two units a year.

Work will include the design and construction of piping systems as required to meet the fire sprinkler safety code for dormitory units. In addition to the piping, pumps and controls that are required for the sprinkler systems inside the buildings, utility infrastructure is required outside from the street water-main service to the buildings.

Given that there is no apparent funding, the university must take all necessary steps to address this important safety issue, therefore the university seeks approval to commence the process so that when funds are available, we will be positioned to move forward.

Recommendation: The university requests Board of Trustees authorization to establish a project to begin the Quality Based Selection (QBS) process for Architect/Engineer selection, and to contract with the QBS selected A/E for preparation of preliminary scope documents and estimates for establishing a budget for the construction work. The university will report the estimated budget to the Board of Trustees for approval and authorization to proceed with contracts for engineering and construction services. Preliminary project costs will be paid from revenue bond reserves.

COLLEGE AVENUE – STREET RECONSTRUCTION
Capital Project Approval

Summary: The university anticipates the completion of reconstruction work on the College Avenue Bridge during summer 2006. To complete the street reconstruction of the east campus, the university seeks to reconstruct the section of College Avenue between the bridge and Castle Drive.

Work will include the complete removal of existing asphalt paving, gravel base, curbs, sidewalks and storm drainage structures. New grades will be established to improve drainage, roadway and driveways. The roadway will be reconstructed with new base and asphalt surface, drainage structures, curb and gutter, sidewalks, driveways and new crosswalk striping. The existing lighting is anticipated to remain and minor adjustments will be made if needed.

The university began the Quality Based Selection (QBS) process for Engineer selection in February 2006, with anticipated commencement of project design in April 2006.

Recommendation: The university requests Board of Trustees authorization to establish a project budget of \$350,000 to contract with the QBS selected A/E for preparation of plans and specifications for bidding the reconstruction work. The university further requests approval to proceed with construction contracts and work orders as necessary to complete the reconstruction work. Project costs will be paid from combined state and institutional funds.

DAVIS HALL – CONSTRUCT CLEANROOM AND ORGANIC LAB
Capital Project Approval

Summary: The Department of Geology and Environmental Geosciences received grant funding to purchase a new Mass Spectrometer. Laboratory areas of Davis Hall are generations behind in electrical and environmental requirements needed to house the new modern scientific equipment. The department has requested that Davis Hall Room 504 be renovated into a cleanroom environment to house the new mass spectrometer. In addition, Room 504A, an adjacent room, will be renovated into an inorganic geochemistry lab for sample preparation for the mass spectrometer. Immediate renovation is necessary and desirable to allow critical grant research to continue.

Work will include the rehabilitation and modernization of plumbing and electrical utility systems. The university will procure labor and materials necessary to install a new HVAC system, fume hoods and exhaust systems to support the cleanroom/laboratory environment.

Recommendation: The university requests Board of Trustees authorization to establish a project budget of \$350,000, and if needed or required, to begin the Quality Based Selection (QBS) process for Architect/Engineer selection and contract with the QBS selected A/E for preparation of plans and specifications for bidding the reconstruction work. The university further requests approval to proceed with construction contracts and work orders as necessary to complete the reconstruction work. Project costs will be paid from grant funds.

HOUSING FOR STUDENTS WITH DEPENDENTS
Capital Project Approval

At the September 1, 2005 Finance Facilities and Operations Committee meeting, a request was brought before the Committee and approved to initiate a Request for Proposal (RFP) for the Housing for Students with Dependents project. At its March 1, 2006 Finance, Facilities and Operations Committee meeting, the university presented an update on the RFP process and requested permission to present its recommendations to the Board of Trustees for approval at its March 23 meeting since the interviews would not be completed until March 20.

NEPTUNE WEST - ROOF REPLACEMENT
Capital Project Approval

Summary: The original roof on Neptune West was replaced in the early 1970's. With the current built-up roof, however, the existing roof has far outlived its useful life. Leakage has resulted in the closing of several rooms on the top floor of the building. Roof repairs have been made on a regular basis to address the worst leakage problems; however, they have been ineffective in stopping the leaks. Building insulation under the roofing materials has been saturated and is deteriorating due to water infiltration.

To remedy these problems, all roofing materials must be removed to the concrete roof deck. New roofing insulation will be installed to replace the deteriorated insulation now in place. New roofing materials will be installed over the insulation and new flashing will be installed around the perimeter of the building and at all penetrations of the roof. In addition to the four-story residential wings of Neptune West, a one-story Commons/Student Lounge area will also receive a new roof. Approximately 23,100 square feet of roof will be replaced.

Recommendation: The university requests Board of Trustees authorization to establish a total budget of \$440,000 for replacement of the Neptune West roof, to begin the Quality Based Selection (QBS) process for Architect/Engineer selection, and contract with the QBS selected A/E for preparation of plans and specifications for bidding and provide construction observation. The university further requests approval to seek and take bids, execute construction contracts and issue work orders as necessary to complete the roof replacement project. Project costs will be paid from revenue bond reserves.

SWEN PARSON HALL – COLLEGE OF LAW HVAC UPGRADE
Capital Project Approval

Summary: Ventilation for the Law School classrooms and faculty offices will be addressed in this renovation project. The Heating, Ventilating and Air Conditioning system for the lower level of the south wing of Swen Parson Hall is in very poor operating condition and in need of repair and replacement to improve the ventilation and air quality in this area of the Law School. This project will also be referenced as part of the university's response to the American Bar Association's observations with respect to climate control concerns made at the time of the most recent on-site evaluation of the College of Law.

Work will include the replacement of supply fans, dampers, duct work, unit ventilators, exhaust fans and the control system. The work will require that a significant area of the suspended ceilings and lights throughout the lower level area be removed and replaced. New suspended ceilings and energy efficient lighting will be included in the renovation work.

Recommendation: The university requests Board of Trustees authorization to establish a project budget of \$575,000, and if needed or required, to begin the Quality Based Selection (QBS) process for Architect/Engineer selection and to contract with the QBS selected A/E for preparation of plans and specifications for bidding the reconstruction work. The university further requests approval to proceed with construction contracts and work orders as necessary to complete the reconstruction work. Project costs will be paid from state and institutional funds.

ZULAUF HALL – ELEVATOR REPLACEMENT
Capital Project Approval

Summary: The passenger elevators in Zulauf Hall are currently in very poor operating condition and in need of replacement. These elevators are of particular concern due to extensive wear. Age and continued heavy use on a daily basis have contributed to the current poor condition. Additionally, these elevators are difficult to repair. Replacement parts are increasingly more expensive and always more difficult to find. The most serious issue is the physical condition of the existing antiquated controllers. These controllers do not have the required fire protection technology to comply with current local and national elevator codes. They currently provide an unacceptable level of performance and break down regularly. Immediate repair and renovation is necessary and desirable to ensure the safety and welfare of the campus community.

Work will include the rehabilitation and modernization of two passenger elevators. The university will procure labor and the materials necessary to install new solid state microprocessor controllers, replace wiring, selector, DC drive, door operator, car operation panel, car doors, install new car and hall call stations, and overhaul DC motors. This work will be particularly challenging due to the building height (10 stories) and frequency of use by building inhabitants.

Recommendation: The university requests Board of Trustees authorization to establish a project budget of \$350,000 to begin the Quality Based Selection (QBS) process for Architect/Engineer selection, and contract with the QBS selected A/E for preparation of plans and specifications for bidding the reconstruction work. The university further requests approval to proceed with construction contracts and work orders as necessary to complete the reconstruction work. Project costs will be paid from state and institutional funds.

BUSINESS AND INDUSTRY SERVICES TRAINING CONTRACT EXTENSION

Summary: NIU BIS seeks permission to extend a contract for Convergence Technologies Professional Certification (CTP) training and other supplemental training courses through June 30, 2006, due to customer demand. Approval of additional monies is required in order to provide a continued certification program to their constituency. Original presidential approval was given on October 5, 2005. This item is exempt from advertising on the *Illinois Higher Education Procurement Bulletin*.

Recommendation: The university requests Board of Trustees approval of a change order for FY06 as follows:

Current Technologies Computer Learning Center - Portage, IN

<i>Current Order</i>	<i>\$ 60,000</i>
<i>Amendment</i>	<i>440,000</i>
<i>New Order Total</i>	<i>\$500,000</i>

**INFORMATION TECHNOLOGY SERVICES
COMPUTER LABORATORY EQUIPMENT**

Summary: ITS Seeks permission to purchase 397 work stations inclusive of flat panel monitors, speaker bars and operations software to be used as replacements in existing student computer laboratories located across campus. Due to equipment, equipment maintenance and software compatibility requirements, this item was advertised as a sole source. The intent to award this contract as a sole source was advertised in the *Illinois Higher Education Procurement Bulletin*.

Recommendation: The university requests Board of Trustees approval of expenditure authority for FY06 as follows:

Hewlett Packard Corporation – Omaha, NE.....\$465,000

**COLLEGE OF ENGINEERING AND ENGINEERING TECHNOLOGY
RESEARCH AND DEVELOPMENT**

Summary: The College of Engineering and Engineering Technology is, for the second year, subcontracting with this vendor to conduct research and development in fuel cell material, components and systems, and fuel cell curriculum and laboratory development support and training for a Department of Transportation grant titled "Collaborative Research on Materials, Components, and Systems for Fuel Cells in Transportation Applications". Original presidential approval was given on April 18, 2005. This order is exempt from the Illinois Procurement Code, because the vendor is named in the grant.

Recommendation: The university requests Board of Trustees approval of a change order for FY06 as follows:

Argonne National Laboratory - Argonne, IL

<i>Current Order</i>	<i>\$ 75,000</i>
<i>Amendment</i>	<i><u>339,552</u></i>
<i>New Order Total</i>	<i>\$414,552</i>

**RECOMMENDATIONS FOR FACULTY AND SUPPORTIVE PROFESSIONAL STAFF
SABBATICAL LEAVES FOR THE 2006-2007 ACADEMIC YEAR**

The following individuals are being recommended to the President for sabbatical leave. The President is authorized to replace an individual who subsequently declines the leave with an individual from an approved ranked alternate list. The President may also approve a request by an individual to change the period of the leave from one semester to another within the academic year.

<u>Faculty Member</u>	<u>Department/School</u>	<u>Semester</u>
COLLEGE OF BUSINESS		
Downing, Charles	Operations Mgmt. and Information Systems	Spring 2007
Marchewka, Jack T.	Operations Mgmt. and Information Systems	Fall 2006
COLLEGE OF EDUCATION		
Falk-Ross, Francine	Literacy Education	Spring 2007
Fisher, Teresa A.	Counseling Adult and Higher Education	Spring 2007
Jeris, Laurel	Counseling Adult and Higher Education	Spring 2007
Macfarlane, Pamela A.	Kinesiology and Physical Education	Fall 2006
Richgels, Donald J.	Literacy Education	Fall 2006
Rintala, Janet	Kinesiology and Physical Education	Spring 2007
Roberts, Thomas B.	Leadership, Educ. Psychology and Foundations	Fall and Spring 2006-07
Schlabach, Gretchen	Kinesiology and Physical Education	Spring 2007
Silber, Kenneth H.	Educational Tech., Research and Assessment	Fall 2006
Townsend, Lucy F.	Leadership, Educ. Psychology and Foundations	Fall 2006
COLLEGE OF ENGINEERING AND ENGINEERING TECHNOLOGY		
Asoudegi, Ehsan	Industrial Engineering	Spring 2007
Gupta, Abhijit	Mechanical Engineering	Spring 2007
COLLEGE OF HEALTH AND HUMAN SCIENCES		
Conklin, Sarah C.	Allied Health Professions	Spring 2007
Rispoli, Matthew	Communicative Disorders	Fall and Spring 2006-07
Xie, Charline Xiaolin	Family, Consumer and Nutrition Sciences	Fall 2006
COLLEGE OF LAW		
Schneider, Daniel M.	Law	Spring 2007
COLLEGE OF LIBERAL ARTS AND SCIENCES		
Baker, William (Joint Appt.)	English and University Libraries	Fall 2006
Bonnicksen, Andrea	Political Science	Fall 2006
Bywaters, David	English	Fall and Spring 2006-07
Duvall, Melvin R.	Biological Sciences	Spring 2007
Ellers, Harald	Mathematical Sciences	Fall and Spring 2006-07

Fehrenbach, Heide	History	Fall 2006
Gorman, David J.	English	Spring 2007
Greene, Richard	Geography	Spring 2007
Gupta, Sudhir	Division of Statistics	Fall 2006
Hamlet, Janice D.	Communication	Fall 2006
Hanley, Anne	History	Fall and Spring 2006-07
Hartmann, John F.	Foreign Languages and Literatures	Spring 2007
Hines, Mary Ellen	Mathematical. Sciences	Fall and Spring 2006-07
Hoffman, Beatrix	History	Spring 2007
Konen, Michael E.	Geography	Fall 2006
Kot, Joanna	Foreign Languages and Literatures	Fall 2006
Masur, Elise Frank	Psychology	Spring 2007
Mounts, Nina S.	Psychology	Fall 2006
Powell, Ross D.	Geology and Environmental Geosciences	Fall and Spring 2006-07
Rusin, David J.	Mathematical Sciences	Fall and Spring 2006-07
Sagarin, Brad J.	Psychology	Spring 2007
Scherer, Reed P.	Geology and Environmental Geosciences	Spring 2007
Thunder, Jeffrey L.,	Mathematical Sciences	Fall 2006
Wu, Hongyou	Mathematical Sciences	Fall 2006

COLLEGE OF VISUAL AND PERFORMING ARTS

Barnes, Michael	Art	Fall and Spring 2006-07
Boughton, Douglas G.	Art	Fall 2006
Cosenza, Glenda L.*	Music	Fall 2006
Freedman, Kerry	Art	Fall 2006
Hart, Brian J.	Music	Spring 2007
Hernandez, Manny	Art	Fall 2006
Johnson, Eric A.	Music	Spring 2007
Schultz, Kurt	Art	Spring 2007
Trankina, Francis	Art	Spring and Fall 2007

UNIVERSITY LIBRARIES

Baker, William (Joint appt.)	Library and Dept. of English	Fall 2006
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SUPPORTIVE PROFESSIONAL STAFF

Killam, James K.	Northern Star	Summer 2006 and 2007
Tattersall, Patricia	Communicative Disorders	Fall 2006

ALTERNATES (in ranked order)

1. Ponzio, Mark	Music	Spring 2007
2. Myers, Myron	Music	Fall 2006

Recommendation: The university requests Board of Trustees approval of the university's decisions to grant the above sabbatical leaves for 2006-07.

*Sabbatical leave is contingent upon receipt of tenure.

REQUEST FOR A NEW MINOR

New subdivisions of existing programs, including minors, require the approval of the Board of Trustees. Under the new state system created to streamline the processes for the development of academic programs, the approval of a minor by the NIU governing board will be reported in the university's Annual Listing of Changes sent to the IBHE each June. This request is brought to the Academic Affairs, Student Affairs and Personnel Committee after receiving the approval of the department, the college and the Undergraduate Coordinating Council and the concurrence of the Provost.

Minor in Cognitive Studies

Description: The university proposes to offer an interdisciplinary minor in cognitive studies that would be administered by the College of Liberal Arts and Sciences. The minor would require the completion of 18 to 19 semester hours of course work including one core course in the functioning of the mind (3 hours) and five additional courses (15 to 16 hours) from at least three different departments. Students would elect this course work from a set of 34 existing courses offered by the Departments of Anthropology, Biological Sciences, Communicative Disorders, Computer Science, English, Philosophy and Psychology.

Rationale: Cognitive studies is one of the fastest growing academic fields worldwide, and focuses on topics that include knowledge acquisition, language, reasoning, culture and artificial intelligence from interdisciplinary perspectives. Offering a minor in cognitive studies is consistent with the university's mission of providing opportunities for students to become more competent in analytical thought, informed judgment and effective communication, and it is envisioned that undergraduate students would find that a minor in cognitive studies is an important complement to their majors. A broad background in the study of the human mind would prepare students for eventual careers in fields as diverse as teaching, medicine, artificial intelligence, law, social work and research. For virtually any career, a background in cognitive science will provide students with a greater understanding of human thought processes and the computational modeling of these processes. A notation would appear on the transcripts of those students who completed the requirements for the minor.

Costs: No additional funding is required to implement this minor. The courses needed to complete the minor are currently offered on a regular basis and have sufficient space for additional students who might seek the minor.

Recommendation: The university requests Board of Trustees approval of this request for a new Minor in Cognitive Studies to be administered by the College of Liberal Arts and Sciences.

TRANSFER OF TENURE LOCATION

In 1999, the College of Education underwent a substantial reorganization, and refinements in the configuration of the college have continued to occur. When the college was initially reorganized, the courses in higher education were assigned to the Department of Teaching and Learning, but they have since been reassigned to the Department of Counseling, Adult and Higher Education.

Christine Sorensen was hired in 1996 to teach higher education courses, which is consistent with her educational background and expertise. With the transfer of the higher education courses from the Department of Teaching and Learning to the Department of Counseling, Adult and Higher Education, it is appropriate that the location of her tenure also be moved.

This request for a change in tenure location has been approved by the chairs and personnel committees of both departments and has the concurrence of the Provost.

Recommendation: The university requests Board of Trustees approval of the transfer of tenure location for Dr. Christine Sorensen **from** Teaching and Learning **to** Counseling, Adult and Higher Education.

APPOINTMENT OF THE DEAN OF THE COLLEGE OF BUSINESS

After a national search, Dr. Denise Schoenbachler has been selected for appointment as Dean of the College of Business. She is currently chair of the Department of Marketing in the NIU College of Business. Dr. Schoenbachler arrived at NIU as an assistant professor of marketing in 1992. She moved up through the ranks to associate professor (with tenure) in 1997, to chair in 2002, and became a professor in 2003. Dr. Schoenbachler earned her bachelor's degree and MBA at the University of Louisville and her doctorate at the University of Kentucky.

Dr. Schoenbachler received the Department of Marketing's Excellence in Teaching Award for six straight years (from 1996 through 2002) and created the direct marketing area of study. A prolific researcher throughout her career, she also has received numerous Best Paper awards. After being named chair of the Department of Marketing, Dr. Schoenbachler built a reputation as an effective leader and fundraiser. Her accomplishments include: increasing funding for student scholarships by 100 percent; securing two new funded professorships; securing the college's first endowed scholarship in marketing; and developing and funding a scholar-mentor program.

During her time as chair, Dr. Schoenbachler has also built a number of partnerships, developing joint programs and events with the Department of Communication, the Department of Psychology and the School of Family, Consumer and Nutrition Sciences. It was also under her direction that the department launched its successful "NIU Apprentice" class, which drew international publicity.

Dr. Schoenbachler has also been active on a number of college and university committees, including the Provost's Department Chair Task Force on Diversity, the Academic Planning Council, the Presidential Commission on the Status of Women and the College of Business Strategic Planning Council.

Recommendation: The university requests Board of Trustees approval of this request to appoint Dr. Denise Schoenbachler to the position of Dean of the College of Business.

BARSEMA ALUMNI AND VISITORS CENTER ACQUISITION AGREEMENT

Through actions taken by the Board of Trustees at the December 1 2005 meeting, the university was granted approval to enter into an acquisition agreement with the NIU Foundation for the Barsema Alumni and Visitor's Center. A final agreement has been negotiated and was presented to the Foundation Board at its March 17 meeting. With the Foundation's approval, the university will present the agreement, including all required execution authorization, to the Board of Trustees at its March 23 meeting for final approval.

Chair's Report

No. 35

March 23, 2006

EXECUTIVE SESSION MINUTES RELEASE

Summary: The Illinois Open Meetings Act, as amended, requires public bodies to review minutes of their executive sessions on a semiannual basis and determine what parts of such minutes they should make available to the public because they no longer require confidential treatment to either protect the public interest or the privacy of an individual. Accordingly, this item is proposed for complying with this legal requirement by taking action upon the duly approved Executive Session Minutes of January 1996 through December 2005 of either the full Board of Trustees or standing committees of the Board which have not previously been released from confidentiality.

Upon review and advice of the Board's General Counsel and Parliamentarian, the following sections of executive session minutes for the relevant period are proffered for release from confidentiality:

June 16, 2005 - Executive Session of the NIU Board of Trustees

1. Review and Approval of Executive Session Minutes, March 24, 2005
- 2.a. Property Matter
- 4.a. Personnel Matter

September 15, 2005 - Executive Session of the NIU Board of Trustees

1. Review and Approval of Executive Session Minutes, June 16, 2005
- 3.b. Property Matter

December 1, 2005 - Executive Session of the NIU Board of Trustees

1. Review and Approval of Executive Session Minutes, September 15, 2005
- 4.b. Personnel Matter

Recommendation: The Chair recommends that the Board approve the release from confidentiality of the specified sections of executive session minutes as reviewed and advised above. Those sections, if any, which are still subject to confidentiality, together with sections from subsequent meetings, will be considered again in approximately six months.

President's Report


No. 51

June 15, 2006

No item in this report for release prior to 9:00 a.m. Thursday, June 15, 2006.

A G E N D A

**BOARD OF TRUSTEES
of
NORTHERN ILLINOIS UNIVERSITY
9:00 a.m. – Thursday – June 15, 2006
Board of Trustees Room
315 Altgeld Hall**

9:00 a.m. Call to Order, Roll Call, Notice Verification, Meeting Agenda Approval, Recess to
Executive Session
Executive Session – Altgeld Hall
Reconvene Board _____  _____ Room

1. Call to Order and Roll Call
2. Verification of Appropriate Notification of Public Meeting
3. Meeting Agenda Approval *Action*. 131
4. Executive Session
5. Review and Approval of Minutes of March 23, 2006 *Action*.....
Minutes of June 15, 2006 134
6. Chair's Comments/Announcements
 - a. Election of Fiscal Year 2007 Board Officers *Action*
7. Public Comment*
8. Reports of Board Committees and Board Liaisons
 - a. Executive Committee
 - b. Academic Affairs, Student Affairs and Personnel Committee
 - c. Finance, Facilities and Operations Committee
 - d. Legislation, Audit and External Affairs Committee
 - e. Illinois Board of Higher Education
 - f. University Civil Service Merit Board
 - g. Northern Illinois University Foundation
9. President's Report No. 51
 - a. University Recommendations Forwarded by the Board Committees
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 - (2) Fiscal Year 2007 Internal Operating Budget Interim Approval *Action*... 150
 - (3) Fiscal Year 2007 Tuition Recommendations *Action*... 153
 - (4) Fiscal Year 2007 NIU Foundation Professional Services Contract *Action*... 155
 - (5) Fiscal Year 2007 Materials Management Commodities Purchase *Action*... 156

(6)	Designated Depository Account.....	<i>Action...</i>	157
(7)	Far West Campus Roadway Extension – DeKalb Sanitary District Easement	<i>Action...</i>	158
(8)	West Campus Site Improvement and Steam tunnel Extensions	<i>Action...</i>	159
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(10)	NIU Outreach – NIU Institute for Neutron Therapy Radiation Oncology Physician Services.....	<i>Action...</i>	161
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(13)	Information Technology Services Computer Equipment Maintenance.....	<i>Action...</i>	164
(14)	Recommendations for Faculty Promotions, Tenure, and Promotions with Tenure for 2006-2007 Academic Year	<i>Action...</i>	165
(15)	Appointments with Rank and Tenure.....	<i>Action...</i>	167
(16)	Appointment of the Interim Dean of the University Libraries	<i>Action...</i>	169
(17)	Request for a New Degree Program	<i>Action...</i>	170
(18)	Request for New Specializations.....	<i>Action...</i>	172
b.	University Reports Forwarded from the Board Committees		
(1)	Quarterly Summary Report of Transactions in Excess of \$100,000	<i>Information.....</i>	
(2)	Periodic Report on Investments	<i>Information.....</i>	
(3)	Semi-Annual Progress Report of Active Capital Projects with a Budget Over \$100,000.....	<i>Information.....</i>	
(4)	Student System Replacement Project Update.....	<i>Information.....</i>	
(5)	2005-2006 Program Review Summary	<i>Information.....</i>	
(6)	Substantive Legislation	<i>Information.....</i>	
(7)	Higher Education Act Reauthorization Update	<i>Information.....</i>	
(8)	2006 Congressional Budget and Legislative Update	<i>Information.....</i>	
(9)	Compliance Audit Process	<i>Information.....</i>	
c.	Items Directly from the President		
(1)	Grant and Contract Awards	<i>Information.....</i>	
(2)	Development Agreement for Housing for Students with Dependent Children	<i>Action...</i>	174
10.	Chair's Report No. 36		
a.	Report on Underprepared Student Programs.....	<i>Information.....</i>	
11.	Other Matters		
12.	Next Meeting Date		
13.	Adjournment		

*The Board and its committees comply with P.A. 91-0715 through its *Bylaws*, Article II, Section 5.B:

1. Consistent with Public Act 91-0715 and reasonable constraints determined by these *Bylaws* and the Chair, at each regular or special meeting of the Board or its committees that is open to the public, members of the public may request a brief time on the approved agenda of the meeting to address the Board on relevant matters within its jurisdiction.
2. Committees of the Board review University proposals for action and make adjustments and endorsements as appropriate for further consideration by the full Board. Public comments are generally most useful at meetings of Board committees, where proposals are first considered and the time for interaction most feasible.
3. To facilitate an orderly process, appearance requests must be registered on a Board-provided form and submitted to the Board's Parliamentarian at least 45 minutes before the meeting is scheduled to be called to order. To be recognized, the appearance request will include the name, address and position of the individual wishing to speak, the name of the organization or group represented, a concise summary of the presentation, and whether the requestor has appeared earlier on the topic before any other meeting of the Board. The Parliamentarian may confer with registered speakers to cooperatively assist the Chair of the meeting in assuring coordinated issue presentation and an efficient use of allocated time. The Parliamentarian will acquaint requestors with the generally acceptable rules of decorum for their presentations. In lieu of oral presentations, individuals may present brief written materials not to exceed five (5) pages to the Parliamentarian for distribution and consideration by the Board in advance of the meeting.
4. The Chair of the meeting will recognize duly registered individuals at the appropriate point during the meeting. Unduly repetitive comments may be discouraged and restricted by the Chair. To assure an orderly and timely meeting the Chair may limit time allotments to five minutes or less, may delay or defer appearances when appropriate, and defer or refer questions received from presenters for answers if available.

Anyone needing special accommodations to participate in the NIU Board of Trustees meetings should contact Ellen Andersen, Director of Special Events, at (815)753-1999, as soon as possible, normally at least a week before the scheduled Board meeting.

Minutes of the
BOARD OF TRUSTEES
OF NORTHERN ILLINOIS UNIVERSITY
June 15, 2006

CALL TO ORDER AND ROLL CALL

The meeting was called to order by Chair Barbara Giorgi Vella at approximately 9:05 a.m. in the Board of Trustees Room, 315 Altgeld Hall. Recording Secretary Sharon Mimms conducted a roll call of Trustees. Members present were Trustees Robert Boey, George Moser, Cherilyn Murer, Myron Siegel, Marc Strauss, Student Trustee Andrew Nelms and Chair Vella. Not present was Trustee Manuel Sanchez. Also present were Board Parliamentarian Kenneth Davidson and President John Peters. With a quorum present, the meeting proceeded.

VERIFICATION OF APPROPRIATE NOTICE OF PUBLIC MEETING

Confirmation of Open Meetings Act public notice compliance was provided by Board Parliamentarian Ken Davidson.

MEETING AGENDA APPROVAL

After discussion with President Peters and review of the printed agenda before us, Chair Vella said, I propose creation of a Consent Agenda that would immediately precede the beginning of the President's Report for today's meeting, and move President's Report Number 51, Action Items 9.a.(4), (5), (6), (7), (8), (9), (11), (12), (13), (16) and (18), and our receipt of Information Items 9.b.(1), 9.b.(2) less deleted purchase item number two, (3), (4), (5), (6), (7), (8) and (9), and 9.c.(1) to that Consent Agenda. The Chair a motion to approve the meeting agenda as proposed. Trustee Murer so moved, seconded by Trustee Moser. The motion was approved.

EXECUTIVE SESSION

Chair Vella asked for a motion to close the public meeting to conduct an executive session to discuss the following subjects authorized by the Illinois Open Meetings Act: personnel matters as generally described under §2(c)(1) and (3) of the Open Meetings Act, litigation and risk management matters as generally described under §2(c)(11) and (12) of the Open Meetings Act, and property matters as generally described under §2(c)(5) and (6) of the Open Meetings Act. Trustee Strauss so moved, seconded by Trustee Boey.

The Chair amended her original motion to include Executive Session Minutes Matters as generally described under §2(c)(21) and of the Open Meetings Act. Trustee Strauss moved to accept the motion as amended, seconded by Trustee Boey. A roll call vote of the Trustees to recess to Executive Session was unanimous.

BOARD OF TRUSTEES MEETING RECONVENED

Chair Vella reconvened the public meeting of the Board of Trustees at approximately 11:30 a.m.

REVIEW AND APPROVAL OF MINUTES

It was moved by Trustee Strauss and seconded by Trustee Murer to approve the minutes of the March 23, 2006 Board Meeting. The motion was approved.

ELECTION OF FISCAL YEAR 2007 BOARD OFFICERS

The Chair recognized Trustee Boey to nominate the Board's elected officers for Fiscal Year 2007.

It is with great pleasure that I place into nomination the following slate of officers to be elected for Fiscal Year 2007, Trustee Boey said:

Chair – Trustee Barbara Giorgi Vella
Vice-Chair – Trustee Cherilyn Murer
Secretary – Trustee Marc Strauss
Fourth Member of the Executive Committee - Manny Sanchez
Trustee Civil Service Merit Board Representative – Trustee Marc Strauss

I am proud to repeat the nominations, Trustee Boey said. Certainly, the year's activity conducted at a very high professional level speaks to the level of leadership on this Board. So, I thank you, Madam Chair, and the other officers again for the great service during the past year. I would like to second the nomination, Trustee Siegel said, and again thank all of the officers and the Universities Civil Service Merit Board member for their year of service. The motion was unanimously approved. The Chair congratulated the elected officers reminding them that their terms will extend through June 30, 2007.

CHAIR'S COMMENTS/ANNOUNCEMENTS

First of all, Chair Vella said, I want to thank everyone for the kind words. I also would like to thank the other officers and appointed officials who have agreed to continue for another year. It is a real commitment of time and energy, which I appreciate and I know the university appreciates.

I know that everyone on campus, including the Board of Trustees, joins me in welcoming Dr. Alden as our new provost and executive vice president. He could not be here today, but we congratulate him, and we know that he will enjoy his experience here at Northern. Dr. Alden's credentials and his background indicate that he will be a real asset to the university. This significant appointment is the result of a search committee composed of faculty and staff, and the Board is very happy with the successful completion of that process. Congratulations to everyone involved, and congratulations to Dr. Alden. I also want to congratulate Andrew Nelms, who has been reelected as a Student Trustee, and also will serve through June 30, 2007.

As you know, I have asked the staff to present information to the Board on issues regarding the outreach the university does for underprepared students. Today I am looking forward to a presentation on the REAL program, a Teacher Quality Enhancement grant, which is part of a partnership between Rock Valley College, Northern Illinois University and Rockford Public School District 205. Because of this program, Rockford's Jefferson High School has instituted a new club for select students who are growing more interested in attending college. This is a very exciting program, and I hope that this idea will take hold in all of our feeder high schools.

Along with the university, I am pleased to report that the General Assembly and the Governor have agreed on a Fiscal Year 2007 state budget that includes a 1.2 percent increase in general revenue funding for NIU – our first general revenue increase since 2002. We hope this is a trend and that this support will continue to grow.

This is the final meeting of the fiscal year, and many of our students have completed their spring semester and moved out of the residence halls and apartments. I participated in graduation and saw all the happy students and relieved parents. In the last three months, much has occurred at NIU in the lives of all of our students, faculty and staff. And I'm cognizant of the diversity of people, issues and needs of our community. I want you to know that NIU and I are committed to making NIU the school of choice in Illinois and in the nation. When we look around and see the many changes to our university, our new alumni center, a development agreement for housing for students with dependent children, the proposed

Academic and Athletic Performance Center, we know that we are on the right track to providing a diverse and meaningful university experience for everyone.

Finally, I want to thank the Board for their support today. I am aware of the trust and confidence that they have placed in me. I am proud, and I am humbled to serve the students, the faculty, the staff and my fellow Trustees as chair of this Board. I will continue to do my best on behalf of the university, and I will continue to work to make NIU the choice for our region.

Chair Vella then recognized the University Advisory Committee representatives: Dr. Paul Stoddard, Dr. Xueshu Song, Dr. Ferald Bryan, Dr. Joseph "Buck" Stephen, Ms. Bobbie Cesarek and Ms. Rachel Turner. Ms. Cesarek stated that she was delighted to be at the meeting and looked forward to working with the Board in the future. Ms. Turner thanked the Board of Trustees, President Peters and the administration for their continued support and commitment to reviewing, increasing and improving faculty and staff salaries. That means a great deal to all of us, she said, particularly in this time of financial constraint.

PUBLIC COMMENT

The Chair asked Board Parliamentarian Kenneth Davidson if any members of the public had registered a written request to address the Board in accordance with state law and Board of Trustees Bylaws. Mr. Davidson noted that he had received no timely requests to address this Board meeting.

REPORTS OF BOARD COMMITTEES AND BOARD LIAISONS

Executive Committee

There was no report from the Executive Committee.

Academic Affairs, Student Affairs and Personnel Committee

Committee Chair Bob Boey reported that the Academic Affairs, Student Affairs and Personnel Committee met on Wednesday, May 25. At that meeting, the committee considered and endorsed the following action items: Faculty Promotions, Tenure, and Promotions with Tenure for the 2006-2007 Academic Year; Appointments with Rank and Tenure for Dr. Raymond Alden III as executive vice president and provost, Dr. Bradley G. Bond as associate dean of the graduate school, and Dr. Raymond K. Ege as Department Chair of Computer Science; Appointment of the Interim Dean of the University Libraries, Mary Munroe; request for a new degree program, Ph.D. in Art Education; request for new specializations within the M.S. Education in Physical Education and within the M.D. in Nursing. The Committee heard a summary report on Program Reviews completed for the 2005-06 Academic Year.

Finance, Facilities and Operations Committee

Committee Vice Chair Cheryl Murer reported that the Finance, Facilities and Operations Committee also met on Wednesday, May 25. At that meeting, the committee considered and approved recommendations for tuition rates for the upcoming year. The state Truth-in-Tuition guidelines were used in the development of the tuition recommendations, which the committee thoroughly reviewed with affordability at the forefront of consideration. Additional items considered by the committee were Fiscal Year 2007 Internal Operating Budget; Fiscal Year 2007 NIU Foundation Professional Services contract; Fiscal Year 2008 Budget Guidelines; lease extensions for the School of Art and for University Outreach; two easements, one for the Academic and Athletic Performance Center and one for the far West Campus roadway extension; NIU Institute for Neutron Therapy Radiation Oncology Physician Services Contract; Designated Depository Account; and Information Technology Services computer Equipment Maintenance. The committee received the following reports: Quarterly Summary Report of Transactions in Excess of \$100,000; Periodic Report on Investments; Semiannual Progress report of Active Capital Projects in Excess of \$100,000; Student System Replacement Project Update; and an Academic and Athletic Performance Center Update. Many of the items addressed by the Finance, Facilities and Operations

Committee are included in the President's Report that Dr. Peters will present for Board approval at today's meeting.

Legislation, Audit and External Affairs Committee

Committee Chair Myron Siegel reported that the Legislation, Audit and External Affairs Committee, met on Tuesday, May 23, at NIU Hoffman Estates. The agenda focused primarily on the state budget and substantive issues as well as federal issues and a report on NIU's audit process. Ken Zehnder reported on a number of pieces of substantive legislation including amendments, the Public Community College Act, the Higher Education Student Assistance Act and Local Government Energy Conservation Act. Ken also reported that NIU received a 1.2 percent increase for Fiscal Year 2007 over FY06. NIU received no capital again this year. Kathy Buettner, who is busy this week in Switzerland working on our proton project, reported on the Higher Education Act Reauthorization update and noted the possibility that Congress may adjourn its 109th session without final passage of the legislation. She went on briefly to discuss two new Pell Grant related programs. NIU's participation in these programs represents a major funding increase for qualifying Pell recipients, so the university will make every effort to integrate these new program opportunities. Tom Krepel gave a PowerPoint presentation on the Commission on the Future of Higher Education. The commission is focused on addressing the demands and challenges of higher education in the 21st Century. Finally, Bob Albanese and Keith Jackson presented a report on the internal processes NIU staff has developed to comply with and adhere to university audit practices and regulations. This committee remains deeply concerned about these functions and wishes to remain proactive on these audit matters. The committee wishes to thank Kathy Buettner, Ken Zehnder and Cathy Craddock for all their hard work that they have done for us this last year. The committee would also like to recognize the service of Dr. Ivan Legg and thank him for his help since this will be the last meeting he will attend as Provost.

Illinois Board of Higher Education

President Peters reported that the Illinois Board of Higher Education last met on June 6 at Morton College in Cicero, Illinois. The matters discussed that were of interest to the Board and the university included a rather lengthy presentation by Professor Karen Haycock from the prestigious Education Trust on the alarming and growing gap between achievement levels in math and science among middle school and high school students based upon economic condition, race and gender. The board also heard a report of the Fiscal Year 2007 budget and legislative session, which we discussed here previously. Finally, the board received its annual report to the Governor and legislature on underrepresented groups, and considerable progress was reported.

Civil Service Merit Board

Board Liaison Marc Strauss reported that the Universities Civil Service Merit Board met on Wednesday, May 24, in Champaign-Urbana, which he attended telephonically. One discharge case was considered and action was taken. Fortunately, it did not involve an NIU employee. The budget was approved by the legislature in accordance with my prior report to this Board. There was a brief summary of what occurred to date with regard to the codification of rules for appearances before the Universities Civil Service Merit Board. I previously reported on the somewhat elaborate process that leads to the promulgation of a final rule. There were extensive comments received from Illinois State University after the first publication, and those comments were acted upon by the Universities Civil Service Merit Board in part and, at the meeting, were moved along for the second publication. They will be open for another 45-day comment period. Those interested should certainly review the rules and regulations, and if there are additional comments, they should be submitted. There are a couple of items that were not acted upon in this second publication by the Universities Civil Service Merit Board. We did, however, make a commitment to consider those remaining comments at the next meeting. There was also an interesting discussion regarding Senate Bill 585, which amends the Open Meetings Act. If the Governor signs it, it has the impact of requiring a physical presence of a quorum in order to commence a meeting. There was a brief demonstration of the constituency survey, which I reported on previously. They have decided to engage in a constituency survey in pieces. The first piece was demonstrated and will be rolled out

shortly. The next meeting of the Merit Board is scheduled for 10:00 a.m., Wednesday, August 23, at Governors State University in Park Forest South.

Northern Illinois University Foundation

Board Liaisons Cheryl Murer and Bob Boey invited Foundation President, Mallory Simpson to give the report. You may have heard me cite this figure before, Ms. Simpson said, but it bears repeating. During the last six years, \$90 million has been donated to Northern Illinois University. That includes six gifts of \$1 million or more and 47 gifts of \$100,000 or more. So donors have invested more in NIU in the past six years than the last hundred years combined. We have a great momentum and now are focused on developing new strategies to sustain and build on that momentum. More immediately, our plans to build the Academic and Athletic Performance Center are coming to fruition. Nearly \$7.4 million has been raised for that facility and we expect to raise another million to million and a half before dedication. Full construction will begin later this month, and the building will be completed by August 2007. This surge of philanthropy extends well beyond our capital projects and our major gift level. Investments on many levels for the annual fund are doing well also and are having a huge impact.

I am very proud to announce a major milestone for Northern Illinois University. This year for the first time in its history, the annual fund has surpassed the million dollar benchmark. Personal contact efforts in solicitations for the annual fund are responsible for a large part of that. It is clear that through these efforts with our annual fund and our major gift efforts that NIU alumni and friends are indeed responding to the opportunities to invest here. Our prospect pool is robust, and we are limited now only by the number of staff we have to make these personal visits.

I have talked recently about endowment, and that will be an ongoing theme as it is now President Peters' number one fundraising priority. More than \$8.7 million has been raised for endowment since 2001, well over either of our capital projects. Endowments are much tougher to sell because they are not as tangible for our prospects to grasp. But I have great news to share this morning about someone who really does get it. I am thrilled to report that President Peters, with Dean Harold Kafer's help, has secured a pledge of \$1.1 million to establish a named endowed chair in violin. This is only the second endowed chair in NIU's history, and the first one was more than a decade ago. This chair has been endowed by a generous, anonymous donor who has stepped up to make sure that NIU will have the resources to attract a nationally distinguished ensemble to succeed the renowned Vermeer Quartet when they retire next June. And we hope the vision and generosity of this individual will inspire many more gifts for endowed chairs and professorships.

In closing, I want to talk just a moment about our students and the impact endowed scholarships make on their lives. Our students work very hard in the classroom and many of them have jobs to help get through school. We had several student speakers at our endowment luncheon this spring bringing together our scholarship recipients and donors. One of them, Jose Zaragoza, was particularly remarkable. Jose took the podium to talk about the Anna and Mary Jane Larson Scholarship that helped him stay in school even as he faced tremendous hardship. This is a young man who is student teaching, working and caring for his grandmother and both of his parents who were out of work for medical reasons. He was on the verge of dropping out of school. This scholarship literally meant that he could finish his education, and Jose shared this moment with the audience. "When I told my mom about the scholarship, she cried with relief. And all it took was my dad's hand on my shoulder to let me know that he would sleep well that night." This is the impact that donors are having with their gifts.

CONSENT AGENDA APPROVAL

Chair Vella asked for a motion to approve the items placed on the consent agenda earlier in the meeting. They include President's Report Number 51, Action Items 9.a.(4), (5), (6), (7), (8), (9), (11), (12), (13), (16) and (18), and our receipt of Information Items 9.b.(1), 9.b.(2) [less deleted purchase item number 2], (3), (4), (5), (6), (7), (8) and (9), and 9.c.(1). Trustee Murer so moved, seconded by Trustee Strauss. The motion was approved.

PRESIDENT'S REPORT NO. 51

Please, let me add my congratulations on your reelection to another term as Board Chair, President Peters said. Also, congratulations to our other Board officers Cherilyn, Marc, Bob and Manny, and special congratulations to Andrew for winning a second term as Student Trustee. Few people realize how much time and effort these roles require, but we certainly appreciate your willingness to serve NIU in such a grand manner. In the spirit of disclosure, Marc, Cherilyn and Andrew, it is traditional when you are appointed or elected Trustee, that you receive the official NIU Board of Trustees pin. Unfortunately, our supply of BOT pins went missing in our move to Altgeld last year. So, I am pleased to present each of you with the official NIU Board of Trustees pin.

UNIVERSITY RECOMMENDATIONS FORWARDED BY THE BOARD COMMITTEES

As usual, President Peters said, we have a number of important items to discuss today, so my comments will be brief. I know many people imagine that this is a slow time at universities; but as you well know, that is not the case. We may have fewer students on campus right now, but June, July and early August represent very busy months at NIU, particularly in terms of preparations for fall and a new class of students. And speaking of new students, I am happy to report that our enrollment projections for fall look very strong. Applications continue to increase, and we generally are seeing strong demand for NIU, particularly the undergraduate experience. There is little projected growth in graduate enrollment largely due to the economy. I will have more details for you on the numbers as our fall semester draws closer.

We now have a recommendation for a new provost, Dr. Raymond Alden, who will be joining the university next month as executive vice president and chief academic officer. You will be acting on his appointment, his rank and his tenure today. Ray is a very well known and respected national figure in public higher education, and I know we will all enjoy working with him very much. He comes to us from the University of Nevada at Las Vegas where he also served as vice president and provost. For those you who are not familiar with UNLV history, they have experienced probably the fastest enrollment growth in the country – 10,000 additional students in the last decade alone – and he has had to hire over a hundred new faculty. Suffice it to say that Dr. Alden is well-prepared for the challenge of increased demand and limited resources. Beyond that, he brings a national perspective, for he currently holds a position in NASULGC, the land grant association to which NIU belongs, as a member of the Executive Committee of their Council on Academic Affairs. I commend the search committee on an outstanding pool of candidates. Our ability to attract someone of Ray's stature is a testament to the growing reputation of Northern Illinois University. Dr. Alden's first task will be a charge to lead an academic strategic plan so we will insure access and strengthen our academic programs and academic quality.

I know he had to leave to catch a plane, but I would be remiss if I did not make the connection between the reputation that Ray Alden holds and the fine work of the man Ray is replacing. And I am speaking, of course, of our dear Provost, Ivan Legg. I know that Ivan was worn out in terms of farewell speeches and celebrations, but I wanted to take this opportunity at his last official Board meeting to once again thank him for everything he has done for us all in terms of his loyalty and friendship to us in these five years. He told me recently, in all sincerity because he has been at many good institutions, that NIU is his favorite and the one that has the largest place in his heart. He is not here, but let the record show that we applaud Ivan Legg.

I want to talk a little bit about something that Ivan cares a great deal about, and that is our faculty and staff. And I want to congratulate them for going out of their way to serve and inspire our students and the citizens of our region. We cannot bring them all here and describe all their contributions. But we can and we must do our best to enhance their salaries. This morning, as you consider the FY07 Internal Operating budget, you will hear about a salary increment plan that I announced to the campus earlier this week. And I want to acknowledge that my personal commitment to salary enhancement is my top priority and has always received strong support from this Board, a fact that is well known and much appreciated by our faculty and staff.

A little later, you will be voting on tuition for FY07. And, once again, I think that this Board's careful consideration of that issue has been much appreciated by our students. This year, as in the past, the increase we are recommending falls well into the middle range of tuition hikes across the states. Nonetheless, I feel, as you do, a heavy sense of responsibility on this issue. On the one hand, we have lost millions of state dollars over the past few years, and we are not getting them back any time soon. State support down, tuition up – it is the same story all over the country, unfortunately, and it is becoming a national issue and a national crisis. Yet we worry about affordability and access. And keeping NIU tuition within the reach of those students we are here to serve is very important. The proposal before you today is our best effort to meet both challenges, and I appreciate the very careful review you have given this plan.

I began by describing how busy we are making plans for the fall, and we are certainly excited about a number of upcoming events including NIU's participation in DeKalb's Sesquicentennial Celebration, and, of course, an exciting football season kicked off by a nationally televised game against Ohio State. The only thing that might be better than that would be to play Iowa at Soldier Field. "Oh, wait a minute, we're doing that as well, aren't we? And, mark your calendars for 2008, the Huskies will play the Hawkeyes at Soldier Field!" With that bit of inspiration, I believe we are ready to move on to our agenda.

Agenda Item 9.a.(1) – Fiscal Year 2008 Budget Guidelines

The Fiscal Year 2008 Budget Guidelines are essentially the same guidelines we have submitted the past few years, President Peters explained. One of our top priorities calls for a six percent faculty and staff increase from the state. We recognize increases in utility costs of 15 percent, a three percent general price increase, four percent fire protection, an increase in library materials, medical costs, and our program needs. I bring this for your approval with the hope that the legislature and the Governor act on this budget this year.

I always like to make this emphasis, Trustee Boey said. In 1996, the first year of the Board of Trustees' existence, I believe we were pulling close to 50 percent from state funding. With my quick math, today's budget represents a little bit less than 30 percent of state funding. That is remarkable. And here we are still kicking, surviving and doing better than ever. It speaks to the organization and the professional leadership of the university as well as the Board of Trustees, he said. Each year I do this comparison, and each year it totals less and less in state funding.

I appreciate that, the President said, and I want to thank all of our fiscal managers at every level. They are good stewards of resources. The fact of the matter is, we must do more for ourselves. Private fundraising is the future. We must increase our grants and contracts and other sources of income to decrease the dependency on tuition with an understanding that state resources probably will never reach their former levels.

Chair Vella asked for a motion to approve the Fiscal Year 2008 Budget Guidelines. Trustee Boey so moved, seconded by Trustee Strauss. The motion was approved.

Agenda Item 9.a.(2) – Fiscal Year 2007 Internal Operating Budget Interim Approval

Along with the Fiscal Year 2007 Internal Operating Budget, Dr. Peters said, the FY07 Salary Guideline statement has been distributed. Each year, the Board requires a preliminary operating budget, followed by a full report in the fall. Also associated with it are the salary increment allocation guidelines, which will provide to all regular faculty a three percent increase to be distributed on the basis of merit. Supportive professional staff, exempt civil service staff and hourly civil service staff will receive a three percent total increment, which will be allocated on an across-the-board basis.

In addition to this, Board members, I told the community yesterday that we will be working very hard this fall watching the budget situation in the hope that in January we will be able to augment this three

percent as we have done a couple of years in the past.

Chair Vella asked for a motion to approve the FY07 Internal Operating Budget as presented and to approve the FY07 salary increment guidelines. Trustee Boey so moved, seconded by Trustee Murer. The motion was approved. Trustee Strauss recused himself on this issue as a result of having a spouse who is an NIU employee. Board Parliamentarian Davidson recommended a roll call vote, which was as follows:

Trustee Boey	Yes	Trustee Moser	Yes
Trustee Murer	Yes	Trustee Siegel	Yes
Trustee Strauss	Abstain	Student Trustee Nelms	Yes
Chair Vella	Yes		

The motion was approved with a vote of six approving and Trustee Strauss abstaining.

Agenda Item 9.a.(3) –Fiscal Year 2007 Tuition Recommendations

The Fiscal Year 2007 Tuition Recommendations come to you after careful consideration, the President said. One of the complexities of setting tuition in public universities in the state is a requirement to comply with the Truth-in-Tuition Act, which stipulates that for those students entering university beginning in the fall of 2005 and continuing, their rate will be set for a fixed period of time. In our case it is set for nine semesters. We still have students who were here before 2005 and are not covered under Truth-in-Tuition. We have set our general rates, therefore, for continuing students not covered by Truth-in-Tuition, at seven percent; the graduate and law schools, which are not under Truth-in-Tuition, are set at the same seven percent; and new degree-seeking freshmen and transfers and nondegree-seeking students is set at an increase of 10 percent. At the seven percent level, that translates to about \$168 per semester, and at 10 percent to \$259.35 per semester. Our tuition for undergraduates in terms of the other universities is right in the middle at about \$5,808.

In the context of what I said earlier about the state funding at less than 30 percent, Trustee Boey said, I believe that last year when we did our tuition increases and we used the average price on room and board, the total number was somewhere around \$14,000. NIU tuition, room and board, as compared to the other Illinois public universities is still one of the greatest dollar values in this country, in spite of the handicap on state funding.

Trustee Boey has focused on one side of the revenue portion of the profit and loss statement, Trustee Strauss said, but there is an expense side as well. It certainly is commendable that we have managed to cope with the situation where part of the funding source has gone away, and credit needs to be given to many people for being able to make do in that environment. Although we rank midrange, the national phenomenon appears to be that tuition is increasing faster than the rate of inflation, and if everybody is moving in the same direction, that cannot be sustainable for the long term. As a Board, this is something that we have to be concerned about for many reasons, not least of which is running the risk of having a gap that exists between the ability of people to afford an education, even with assistance, as you continue to increase tuition. That is something we should be mindful of, as well as the other portion of the profit and loss statement, which I want to make clear does not mean that we do not pay people fairly, but we look at what the expenses are because that is the other way you are able to control what the cost is for an education by delivering efficiency for your product. In the discussions I have had recently with Dr. Williams and others through e-mail, I know that there are people who are watching this. So this is not a complaint about the quality of that oversight, but an expression of my interest in making sure it continues and that we make whatever adjustments are appropriate.

Every public higher education institution is struggling with this, President Peters said, because when your tuition becomes disproportionate to your state resources, through no fault of our own, it puts tremendous pressure on the institution and its role and mission. At that point, we are faced with painful choices such as downsizing, not providing access or cutting essential services. Like you, I am very concerned that this

rise in tuition above inflationary rates in this country is out of control. However, Truth-in-Tuition will aid in bringing rates down to at or under the rate of inflation.

Trustee Boey was right to point out that there has been a precipitous drop in the level of state funding, Student Trustee Nelms commented. This Board handled that loss of revenue in a very pragmatic and conservative manner. It could have been very reactionary over the course of the past few years and dramatically increased tuition. But the Board, even before my time, chose not to take that approach, but rather pursued an avenue that would be more sustainable to the students. And from my perspective, as a Trustee, we are never happy to hear about tuition increases, but we are able to find some level of comfort and solace in knowing that with these additional funds we will be able to promote our world-class academic programs and help to enhance the NIU experience.

This board does not like to raise tuition, Trustee Siegel said. There is not a member on the Board that wants to raise the tuition one-tenth beyond what we absolutely have to. The state has put us into a difficult box that everyone on this campus and on this Board is well aware of. Capital money is not coming in. Money for deferred maintenance is not coming in. So deferred maintenance funds are sometimes taken out of operating funds to do emergency repairs, which then increases tuition rates, unfortunately. We have programs on campus to serve different groups of students that in some cases cost two to three times more than other students on this campus, but we are not going to get rid of those programs because they serve a very important need among students. It is a difficult situation. Yet we do have to look at the expense side, as Trustee Strauss pointed out. But we have done a lot, and the administration, the faculty and our staff should be complimented on a very difficult job. I apologize to our faculty and staff for not being able to bring more money to the table for raises this year. It is another tough year, but we are trying.

Chair Vella asked for a motion to approve the FY07 Tuition Recommendations. Trustee Murer so moved, seconded by Trustee Moser. The motion was approved.

Agenda Item 9.a.(4) – Fiscal Year 2007 NIU Foundation Professional Services Contract

Agenda Item 9.a.(5) – Fiscal Year 2007 Materials Management Commodities Purchase

Agenda Item 9.a.(6) – Designated Depository Account

Agenda Item 9.a.(7) – Far West Campus Roadway Extension – DeKalb Sanitary District Easement

Agenda Item 9.a.(8) – West Campus Site Improvement and Steam Tunnel Extensions – Capital Project Approval

Agenda Item 9.a.(9) – Temporary Construction Easement

Consent Agenda Items.

Agenda Item 9.a.(10) – NIU Outreach – NIU Institute for Neutron Therapy Radiation Oncology Physician Services

This is a federal grant for the university to make provision for radiation oncology services for our NIU Institute for Neutron Therapy, President Peters said, and is a pass-through item.

I have had the pleasure of serving as the liaison from the Board of Trustees on this project, Trustee Murer commented. This is a very important project to the university because it is unique in the country and continues to assist us in identifying the university as a national institution. The proton institute and the neutron therapy radiation oncology program are critical to NIU in the area of medicine, especially in light of the fact that NIU does not have a medical school. So this is a very unique situation.

Chair Vella asked for a motion to approve the NIU Institute for Neutron Therapy Radiation Oncology Physician Services request. Trustee Strauss so moved, seconded by Trustee Moser. The motion was approved.

Agenda Item 9.a.(11) – NIU Outreach Services Lease Agreement

Agenda Item 9.a.(12) – School of Art Lease Extension

Agenda Item 9.a.(13) – Information Technology Services Computer Equipment Maintenance

Consent Agenda Items.

Agenda Item 9.a.(14) – Recommendations for Faculty Promotions, Tenure, and Promotions with Tenure for 2006-2007 Academic Year

I am very pleased to bring for the Board’s approval this year’s recommendations for faculty promotions, tenure, and promotions with tenure, President Peters said. As you know, we have a careful process of probationary evaluation for tenure and strong professional standards for promotion. Therefore, it is with great pleasure that I bring these individuals forward for promotion, tenure, and promotions with tenure. Student Trustee Nelms noted that he was precluded by state statute from voting on this item and would be abstaining.

Chair Vella asked for a motion to approve the recommendations for Faculty Promotions, Tenure, and Promotions with Tenure for the 2006-2007 Academic Year. Trustee Boey so moved, seconded by Trustee Strauss. The Chair then asked for a roll call vote, which was as follows:

Trustee Boey	Yes	Trustee Moser	Yes
Trustee Murer	Yes	Trustee Siegel	Yes
Trustee Strauss	Yes	Student Trustee Nelms	Abstain
Chair Vella	Yes		

The motion was approved.

Agenda Item 9.a.(15) – Appointments with Rank and Tenure

It is customary when bringing in senior individuals to grant their appointments with rank and tenure, President Peters explained. The individuals included in this request are Raymond W. Alden III as Executive Vice President and Provost and Professor in Biology; Bradley Bond as Associate Dean of the Graduate School; and Raymond Ege as Chair of the Department of Computer Science.

I am very happy to see these appointment recommendations, Student Trustee Nelms said, especially that of Dr. Alden for the position of Executive Vice President and Provost. While he was on campus, I facilitated a lunch with students, and my peers and I were unanimous in our support of him in his candidacy. However, again, state statute precludes me from voting on this matter.

Chair Vella asked for a motion to approve with rank and tenure the appointments as listed above for Raymond W. Alden III, Bradley Bond and Raymond Ege. Trustee Murer so moved, seconded by Trustee Boey. A roll call vote of the Trustees was as follows:

Trustee Boey	Yes	Trustee Moser	Yes
Trustee Murer	Yes	Trustee Siegel	Yes
Trustee Strauss	Yes	Student Trustee Nelms	Abstain
Chair Vella	Yes		

The motion was approved.

Agenda Item 9.a.(16) – Appointment of the Interim Dean of the University Libraries

Consent Agenda Item.

Agenda Item 9.a.(17) – Request for a New Degree Program

The request for a Ph.D. Program in Art Education, a new degree program, has been contemplated,

evaluated and analyzed for at least a period of five years, the President said. We have over that period of time and before accumulated six distinguished art education faculty, some of the most distinguished people in the country. It is not unique, but it is not common to see Ph.D.'s in Art Education versus the A.D.D. But our researchers feel there is a market for Ph.D.'s in Art Education. This is a small program. Many of the resources have already been put in place for graduate students, course loads and so forth. So there is minimal impact on resources, but a large impact on our movement as a regional public university. Therefore it is with great pleasure that I move this forward. Dean Kafer, who was very much a facilitator of this program, is here, and I want to express my thanks to him. Chair Vella asked for a motion to approve the request for a Ph.D. Program in Art Education. Trustee Murer so moved, seconded by Trustee Strauss. The motion was approved.

Agenda Item 9.a.(18) – Request for New Specializations

Consent Agenda Items.

UNIVERSITY REPORTS FORWARDED FROM THE BOARD COMMITTEES

Agenda Item 9.b.(1) –Quarterly Summary Report of Transactions in Excess of \$100,000

Agenda Item 9.b.(2) –Periodic Report on Investments

Agenda Item 9.b.(3) –Semi-Annual Progress Report of Active Capital Projects with a Budget Over \$100,000

Agenda Item 9.b.(4) –Student System Replacement Project Update

Agenda Item 9.b.(5) –Implementation of University Commercial Procurement Credit Card System

Agenda Item 9.b.(6) –2005-2006 Program Review Summary

Agenda Item 9.b.(7) –Substantive Legislation

Agenda Item 9.b.(8) –2006 Congressional Budget and Legislative Update

Agenda Item 9.b.(9) –Compliance Audit Process

Consent Agenda Items.

ITEMS DIRECTLY FROM THE PRESIDENT

Agenda Item 9.c.(1) – Summary of Grant and Contract Awards

I just want to thank all of the faculty who have contributed to the items listed on this summary of grant and contract awards for their hard work, President Peters said.

Agenda Item 9.c.(2) – Development Agreement for Housing for Students with Dependent Children

Our development agreement for housing for students with dependent children was discussed extensively in the Finance, Facilities and Operations Committee meeting earlier this month, the President said, therefore, I ask your approval. Chair Vella asked for a motion to approve the development agreement for housing for students with dependent children. Trustee Boey so moved, seconded by Trustee Moser. The motion was approved.

CHAIR'S REPORT NO. 36

Agenda Item 10.a. – Report on Underprepared Student Programs

This report concerns the underprepared student programs and ideas here at the university that address student needs in the high school to interest them in a college education, Chair Vella said. And I am very interested in learning more about Project REAL, NIU's partnership with Rockford Public Schools and Rock Valley College. As many as 30 students from Jefferson High School in Rockford will be on our campus this summer to learn about college in general and NIU in particular.

Dr. Sharon Smaldino, the Morgridge Chair and director of the College of Education Partnership Office, Vice Provost Gip Seaver said, is going to do the presentation on behalf of the P-20 Task Force and the five colleges participating in Project REAL in Rockford.

On behalf of my colleagues involved in Project REAL, Dr. Smaldino said, I want to thank you very much for this opportunity to share with you a little about what we are doing in this project. Five of the colleges on the NIU campus are involved in this project, and they are very actively involved in a variety of different levels of participation. We are going to highlight one particular activity today, although we will also give you a quick overview of other things that are going on.

Project REAL stands for the Rockford Educational Alliance, which is an alliance between NIU, the Rockford School District and Rock Valley College. We have colleagues and participants who are engaged at all levels in working with these students at the elementary, middle school and high school levels. Our goal is to improve student achievement in the Rockford Public Schools, with four schools in particular that have been identified as schools with many children who are at risk for not only successfully completing their education at the high school level but the possibility of entering a collegiate level.

You will note that we are addressing a number of different objectives, and all of those involve a very collegial relationship with all of these institutions. With that, I would like to share this presentation with a number of the people who have been involved in this project. Portia Downey will give you a quick overview of some of the activities we are engaged in.

I am very honored to be Manager of Project REAL, Dr. Downey said. I have been in education at the school level a long time, in partnerships and at the university, and this is by far the most comprehensive, effective school reform effort that I have ever seen or read about. NIU is actually becoming nationally known for this grant and this comprehensive school reform model.

We are working on this through recruiting very qualified people into education and trying to improve our preservice program. Teacher development means all the professional development that we offer to the teachers to improve instruction so that we can also raise student achievement. Leadership development is the Rockford superintendent's favorite piece because there is a shortage of administrators. And so, we are offering an opportunity for teachers to gain their Type 75 so they can become administrators. There will be 35 graduating in August, and another 20 will be starting. We are working on parent and community involvement. I met recently with a new group in Rockford, the Hispanic Leadership Council, that will be a great resource to Northern, Rock Valley and the Rockford School District. Direct Student Activities is what we are going to spend a little time talking about today. We have a lot going on in this area, and I give much credit to Judy Cox-Henderson who has been instrumental in putting the REAL experience together to bring Jefferson students here to help them understand how they can possibly go to college.

I am really happy to be talking to you today about my camp, Dr. Cox-Henderson said, because it is one of the most exciting projects I have done in my professional life. Project REAL has all kinds of elements to it, and one of the things that was called for in Project REAL was to have some sort of on-campus summer experience for high school students. It was also supposed to have a math and science connection to show kids the connection between what they were learning in their math and science classes in school and careers that they might get involved with later. So we took that idea and made it into something bigger. We made it so they would have a chance to come to a campus – something they may never have done before in their lives – and experience what it is like to be a college student just for a few days. That would be complete with going to classes during the day, having fun activities in the afternoon and staying in the dorms at night. I thought that was especially important for a school like Jefferson High School in Rockford where so many of the students do not have it in their vision at all to go to college. Jefferson High School has 50 percent low-income with an 80 percent graduation rate; so a large number of students do not even graduate from high school. Many students who come into Jefferson High School, when asked what their goal is say, "I hope I can graduate from high school" and "I hope I don't get in trouble." We wanted to make their goals a little bigger than that because if you

have bigger goals, you are going to try harder in high school and, hopefully, be more motivated and succeed. So, we decided to recruit for this camp from that population of kids that had never thought about going to college before. I asked teachers of the freshman class to give me a list of kids that they said were not college bound but had the potential to succeed in college. We ended up with a nice diverse group of kids that came to campus last year for camp. We had racial, ethnic, socio-economic diversity, but I think the most important diversity we ended up with at our camp was this wide range of ability. We had kids that were academically talented to kids that were in the remedial reading classes when they came into the ninth grade. And what happened was the lower kids and the average kids started to see themselves as part of this more elite group of kids that were going to college.

We had a group of 33 students come through last year. We had seven NIU students who served as counselors, and that was another aspect that worked well because the high school kids were able to have a more informal relationship with a college student. Ten NIU faculty members were involved in the camp as well.

One afternoon we decided to have a photo scavenger hunt, and we gave the kids all kinds of challenges to have their pictures taken in various places such as inside a university police car, on a Huskie bus, on a bridge. One of the challenges was to have their picture taken in President Peters' Office. They managed to find President Peters in his office. He invited them in, showed them around, let them sit at his desk and took a picture with them. It was a wonderful experience for the kids, and I want to thank him personally for that today.

To expose them and give them a feel of what college might be like, we structured this so that on Monday, they had classes in the College of Engineering. On Tuesday, they had classes in Health and Human Sciences with clinical laboratory sciences and the chemistry of cooking and audiology. On Wednesday, we did forensic science through the Biology Department doing a crime scene investigation, which the kids really liked. And on Thursday, they did bridge building. As you can see from the pictures we have shown you, the kids absolutely loved this camp. At meals during the week, the kids would come and ask if they could do this again next year. When I explained that the grant probably would not pay for them to come back, they asked about fundraising to pay their way. So many of the kids expressed interest in continuing this experience that I developed the NIU Club at Jefferson High School for them. We met every Tuesday morning before school, some Thursday afternoons if we were busy with fundraisers, and they would brainstorm ideas for other fundraisers. They had some good ideas and some ideas that did not make any money at all. We had hip-hop night, which was an amazing experience for me, and they made \$450 from that activity. We sold pom-poms at sporting events. One of the girls came to me one day with an idea to knit and sell scarves. When I asked who knew how to knit, she said that she did and would teach the others. So they had knitting parties, complete with pizza, and sold the scarves for \$10 each. We did not make much on that project because I had to buy the materials. Altogether, they raised about a thousand dollars. They were very proud of themselves and that they had earned a chance to come back this year. We also did a couple of field trips to NIU this year attending classes and an act of *War and Peace*.

Next Monday, we will have 60 students from Jefferson High School here at NIU for the camp. This year we are taking on two groups. We have a new freshman group, and we are going to have the returning sophomores, who are all very excited about coming back. The freshmen will go through pretty much the same activities that I described previously with Engineering, Health and Human Sciences, and Liberal Arts and Sciences. For the sophomore group, we have been able to involve other colleges as well. The College of Visual and Performing Arts, will have art classes for the students. The College of Education technology department will teach the kids how to create computer games. We will have a physics class on designing roller coasters; and a journalism class in which they will create a camp newspaper.

In terms of the Real NIU Experience, the handout we gave you contains several testimonials that teachers and students have made. My impressionistic account would be that we saw the students who attended the camp start to take themselves more seriously as students. At Jefferson High School, and this is the case in Rockford in general, you have to sign up for honors classes, you are not placed in

them. Almost every student who attended camp decided to be in honors classes this year. So, you can see that they were thinking of themselves as college bound at this point. Being in NIU Club, they said that they wanted to behave themselves and not get in trouble because they did not want to reflect badly on NIU. We had better behavior, better attendance and teachers were saying that they were more focused. When we talk about underprepared students, what so many of our low performing students lack is motivation. If they had the motivation and the goal, they would be able to do as well as any other student. And what I am hoping is that with this camp, now with 60 students, we can give more and more students that goal to strive for.

I think this is a wonderful program, Chair Vella said. In answer to questions from the Chair, Dr. Smaldino said that so far the grant is just for Rockford schools, so they have not been able to expand to other high schools in the NIU region. The current grant expires in two years. We have done a number of presentations around the country, Dr. Smaldino said, with regard to not only academic presentations, but we have been consulted on some of the work we have done. We have also done presentations at conferences that are more focused on partnership kinds of relationships between universities and schools, and those have been well-received. The whole REAL NIU Experience has been very well received nationally.

I am really happy that this is going forward, Chair Vella said, and I wish it could expand. Thank you for taking the time out to come and talk to us today.

NEXT MEETING DATE

Chair Vella announced that the next meeting of the Board of Trustees is scheduled for Thursday, September 21, on the main campus in DeKalb.

ADJOURNMENT

There being no Other Matters, Chair Vella asked for a motion to adjourn. Trustee Strauss so moved, seconded by Trustee Siegel. The meeting was adjourned at 12:18 p.m.

Respectfully submitted,

Sharon M. Mimms
Recording Secretary

FISCAL YEAR 2008 BUDGET GUIDELINES

Summary: Each year the university prepares and submits to the state a budget request that establishes salary, price and program needs for the upcoming fiscal year. The budget request, by state statute, is submitted to the Illinois Board of Higher Education (IBHE) for review, revisions and inclusion in the IBHE Higher Education Operating Budget recommendation to the state legislature and the Governor. To ensure the timely preparation and submission of the university's FY08 budget request to the IBHE, salary, price and programmatic levels must be approved by the Board in early summer. In establishing the FY08 requests, the university recommends the following guidelines be approved by the Board of Trustees for its budget development:

1. 6% Faculty and Staff Salary Increase: To continue efforts to provide a competitive salary to faculty/staff and to offset prior years' reduced salary increments.
2. 15% Utilities: To meet the increased cost of utilities.
3. 3% General Price Increase: To meet the increased cost of goods and services provided to the university.
4. 4% Fire Protection Increase: To cover projected cost increases for local fire protection services.
5. 15% Library/Technology Increase: To continue meeting the unique increases for library and technology materials and equipment.
6. \$200,000 Medicare Increase: To provide sufficient funds to meet mandated contributions for Medicare.
7. \$5,215,500 in Program Priorities Requests: Continue programmatic efforts to enhance and strengthen academic commitments in undergraduate education, technology, distance education and off-campus programs, assessment and faculty diversity.
8. \$2,969,000 in Nonacademic Program Improvements: The university will continue its requests for the establishment of an adequate funding base for deferred maintenance and replacement of computer systems infrastructure which maintains critical management and operational data. These two programs are urgently needed to maintain the university's physical and information base.
9. \$2,132,000 O&M for New Buildings: To provide operation and maintenance funds for the Center for Diversity Resources, Barsema Hall, the convocation center, the Family Violence Center, and the Barsema Alumni and Visitors Center.
10. \$750,400 Governor's Initiative - Baccalaureate Completion Programs to Enhance Economic Development in the Greater Rockford Area: Continue programmatic efforts to meet the goals set forth by the Governor's initiative that began in FY05.

Recommendation: In establishing the FY08 request, the university recommends Board of Trustees approval of the above guidelines for its budget development.

Comparison of Budgetary Guidelines
(\$ in thousands)

	FY2007				FY2008
	BOT	Recommendations			Recommended
	Guidelines	IBHE	Governor	Appropriation ⁽¹⁾	Guidelines
Salary Increase	5.0%	2.0%	0.0%	2.2%	6.0%
Utility Increase	15.0%	0.0%	0.0%	0.0%	15.0%
General Price Increase	3.0%	0.0%	0.0%	0.0%	3.0%
Fire Protection	4.0%	0.0%	0.0%	0.0%	4.0%
Library/Tech Increase	15.0%	0.0%	0.0%	0.0%	15.0%
Medicare Increase	\$100.0	\$0.0	\$0.0	\$0.0	\$200.0
Program Priorities	\$5,215.5	\$0.0	\$0.0	\$0.0	\$5,215.5
Deferred Maintenance	\$1,344.0	\$0.0	\$0.0	\$0.0	\$1,344.0
Computer Systems	\$1,625.0	\$0.0	\$0.0	\$0.0	\$1,625.0
O&M for New Buildings	\$1,653.5	\$0.0	\$0.0	\$0.0	\$2,132.0
Governor's Initiative ⁽²⁾	\$750.4	\$0.0	\$0.0	\$0.0	\$750.4

⁽¹⁾ Approved by the General Assembly and pending approval by the Governor

⁽²⁾ This represents Phase II of the Governor's Initiative that was started in FY05

FISCAL YEAR 2007 INTERNAL OPERATING BUDGET INTERIM APPROVAL

Summary: There will be an oral presentation summarizing the Fiscal Year 2007 appropriation process and the status of the General Assembly and Governor's action on the appropriated budget. Pursuant to the established Board of Trustees meeting schedule, the university will present its final FY07 internal operating budget for approval at the September 2006 Board of Trustees Meeting.

Recommendation: The university, at this time, requests Board of Trustees approval of the preliminary operating budget as presented.

FISCAL YEAR 2007 PRELIMINARY INTERNAL BUDGET
Summary of Budgeted Revenues & Expenditures
(\$ in Thousands)

	FY2006	Preliminary FY2007
Appropriated Funds		
General Revenue Fund	\$102,974.9	\$103,929.3 ⁽¹⁾
State College and University Trust ⁽²⁾	\$10.0	\$10.0
Total Appropriated Funds	\$102,984.9	\$103,939.3
Nonappropriated Funds		
University Income Fund	\$97,030.5	\$97,030.5 ⁽³⁾
Revenue Bond Operations	\$68,421.7	\$70,400.0
Auxiliary Enterprises	\$18,020.9	\$18,200.0
Gifts, Grants and Contracts	\$44,000.0	\$46,500.0
Local Funds	\$32,900.0	\$33,750.0
Total Nonappropriated Funds	\$260,373.1	\$265,880.5
Total Anticipated Revenues & Expenditures	\$363,358.0	\$369,819.8

⁽¹⁾ Pending Governor's approval

⁽²⁾ Generated from NIU license plate registrations

⁽³⁾ FY07 tuition rate recommendation not reflected

FISCAL YEAR 2007 SALARY INCREMENT ALLOCATION GUIDELINES

The FY07 appropriation bill for higher education (PA 094-0798) has been approved by the state legislature and the Governor. While the appropriation bill provided a small amount of funding for NIU salary increases (approximately 1.2 percent), university has consistently maintained reallocation measures necessary to fund fiscal year (FY) salary increment programs despite the historic loss of appropriated resources experienced in recent years. For example, despite budget cuts and no additional appropriated resources being provided, the university implemented average annualized increment programs at 4 percent in FY06, 4 percent in FY05, and 3 percent in FY04. The maintenance of competitive salaries remains a continuing top priority of the President and the Board of Trustees. Accordingly, the university has developed an internally funded plan to provide increments for FY07.

In accordance with Board Regulation II.C.2.a, annual salary increment guidelines are approved by the Board of Trustees. The approval of annual salary increment guidelines authorizes the university distribution of annual increments. Following completion of the fiscal year salary adjustment process, increment totals are verified and provided to the Board of Trustees in summary form. The proposed FY07 increment guidelines reflect the continued prioritization of salary increases for faculty and staff within a very limited fiscal resource context. The FY07 incorporate merit-based criteria for Faculty, along with an across-the-board increment for Civil Service and Supportive Professional staff.

The FY07 general salary increment guidelines pertain to three independent employment categories, comprising salary pools, within which total adjustments will be made consistent with each guideline. These categories are as follows:

1. *Regular Faculty: 3.0 percent total increment effective August 16 (or as of the beginning date of the FY05 academic appointment/contract period), allocated on the basis of merit.*
2. *Supportive Professional Staff/Exempt Civil Service: 3.0 percent total increment effective July 1 (or as of the beginning date of the FY07 appointment/contract period), allocated on an across-the-board basis.*
3. *Hourly Civil Service: 3.0 percent total Increment effective July 1 (or as of the beginning date of the FY07 appointment period), allocated on an across-the-board basis.*

Faculty and staff employed by the university on or before December 31, 2005 and who remain employed on the effective dates of the increment program will be eligible for the 3.0 percent components. Specific increment processing procedures will be issued by the university. Graduate assistant positions will be incremented in FY07 according to guidelines established by the Provost. Employees on temporary contracts who are reappointed during FY07 may receive salary increases in conjunction with the reappointment subject to the availability of funds. Following implementation of the July 1 increments specified above, the minimum rates as well as salary ranges associated with civil service classifications may be adjusted pursuant to standard university procedures. The FY07 increment guidelines pertain to non-negotiated faculty and staff.

Recommendation: The university recommends approval of the FY07 salary increment guidelines.

FISCAL YEAR 2007 TUITION RECOMMENDATIONS

Summary: Each year the university is asked to carefully review and evaluate tuition charges in order to recommend tuition rates that will generate adequate resources necessary to support the quality of academic programs, and services provided and yet remain consistent with the university commitment to affordability and access. Tuition recommendations have been complicated by Truth-in-Tuition legislation and the present economic uncertainties of the state's budget.

The Truth-in-Tuition Act took effect in Fall 2004. Under the provisions of the law, the entering degree-seeking undergraduate class for each fiscal year, beginning in FY05, is guaranteed the same tuition rates for four continuous years, along with one grace semester. Accordingly, the undergraduates subject to the tuition rate recommendation include (1) new degree-seeking students (freshmen and transfers); (2) degree-seeking undergraduates who entered prior to FY05; and (3) nondegree-seeking undergraduates. Graduate and Law students are not covered by the Truth-in-Tuition legislation. This recommendation includes tuition rate increases for Graduate and Law students as well.

The university recommends the following tuition increase in order to maintain quality academic programs and services, and to address unavoidable cost increases:

Undergraduate	
Continuing degree-seeking	7%
New degree-seeking freshman/transfers and nondegree-seeking	10%
Graduate and Law School	7%

This translates to a \$168.75 per semester tuition increase (7 percent) for an on-campus continuing degree-seeking undergraduate student taking 15 hours; and a \$259.35 per semester tuition increase (10 percent) for both a new on-campus degree-seeking undergraduate student and a nondegree-seeking undergraduate taking 15 hours. The recommended credit hour rate schedule is summarized in the attached table. The tuition schedule is consistent with current policy that reflects decreasing tuition rates per undergraduate credit hour thus encouraging undergraduate students to register for more hours in order to graduate within four years.

The funds generated by the tuition increase will address the identified FY07 budget requirements. This tuition recommendation is consistent with the university's commitment to affordability and access.

Recommendation: The university requests approval of the FY07 tuition increases as proposed effective Summer 2006.

FISCAL YEAR 2007 TUITION SCHEDULE

		Current FY06 Tuition Rates			Proposed FY07 Tuition Rates			
		Per Credit Hour			Per Credit Hour ⁽¹⁾			
<u>Undergraduate:</u>	Hours				New Student	TnT2006	TnT2005	Continuing
	<u>Taken</u>	TnT2006	TnT2005	Continuing	TnT2007 ⁽²⁾	Guaranteed ⁽³⁾	Guaranteed ⁽⁴⁾	Pre-TnT ⁽⁵⁾
On-campus	1-11	\$189.46	\$172.63	\$172.66	\$208.00	\$189.00	\$172.00	\$185.00
	12-14	\$182.93	\$166.68	\$166.71	\$201.00	\$182.00	\$166.00	\$179.00
	15-16+	\$168.71	\$153.72	\$153.75	\$185.00	\$168.00	\$153.00	\$165.00
Off-campus	per hour	\$188.48	\$171.74	\$183.33	\$207.00	\$188.00	\$171.00	\$196.00
<u>Graduate:</u>⁽⁶⁾								
On-campus	Per hour			\$190.19				\$204.00
Off-campus	Per hour			\$200.86				\$215.00
<u>Law:</u>⁽⁶⁾	Per hour			\$371.26				\$398.00

⁽¹⁾ All rates are in whole dollars.

⁽²⁾ A new undergraduate under TnT2007 taking 15 semester hours at the new tuition rate will pay an additional \$259.35 per semester; this increase also applies to non-degree seeking undergraduates taking 15 semester hours.

⁽³⁾ Tuition rates were established in FY2006; undergraduates covered by TnT who started in Fall2005 are guaranteed the same tuition rates through Fall 2008.

⁽⁴⁾ Tuition rates were established in FY2005; undergraduates covered by TnT who started in Fall2004 are guaranteed the same tuition rates through Fall 2007.

⁽⁵⁾ A continuing degree seeking undergraduate taking 15 semester hours at the new tuition rate will pay an additional \$168.75 per semester.

⁽⁶⁾ Maximum number of hours charged to graduate/law students per semester is 12.

FISCAL YEAR 2007 NIU FOUNDATION PROFESSIONAL SERVICES CONTRACT

Summary: The Northern Illinois University Foundation contract supports the fundraising services and activities provided by the Foundation on behalf of the university. This contractual agreement is in accordance with the Legislative Audit Commission Guidelines. The contract amount will be offset by the Foundation payment to the university for personnel services, fringe benefits, administrative services, facilities and program expenditures to meet the contract obligations.

Recommendation: The university requests Board of Trustees approval of a renewal order for the FY07 contract for the Northern Illinois University Foundation in the amount of \$538,690.

FISCAL YEAR 2007 MATERIALS MANAGEMENT COMMODITIES PURCHASE

Summary: Open orders are utilized for the purchase of nonfood, food service related commodities sold through Materials Management's resale program. The bid was opened on March 23, 2006.

Recommendation: The university requests Board of Trustees approval of expenditure authority for FY07 as follows:

Clark Products Inc., Elk Grove Village, IL\$400,000

DESIGNATED DEPOSITORY ACCOUNT

Summary: Northern Illinois University requests approval to open a depository account with American National Bank of DeKalb County in DeKalb, Illinois. The new account will be established as an investment account that will provide daily liquidity with access to university funds later in the banking day.

Recommendation: The university requests Board of Trustees approval of American National Bank of DeKalb County to serve as a designated depository, with authorized signature granted to (1) Executive Vice President of Business and Finance and Chief of Operations, Eddie Williams, (2) Associate Vice President of Finance and Facilities, Robert Albanese and (3) Director of Treasury Operations, Tamara Farley.

**FAR WEST CAMPUS ROADWAY EXTENSION
DEKALB SANITARY DISTRICT EASEMENT**

Summary: As a requirement for IEPA permit approval by the DeKalb Sanitary District for the next phase of the Far West Campus Roads Project, NIU must grant an easement twenty feet in width to the DeKalb Sanitary District for applicable portions of new 12-inch sanitary lines serving the area adjacent to the new roadway extension. The easement is to be exclusive in nature; however, it will be permissible for other utilities to cross perpendicularly.

PERMANENT EASEMENT DESCRIPTION

PART OF THE SOUTHEWEST QUARTER SECTION 16, ALL IN TOWNSHIP 40 NORTH, RANGE 4 EAST OF THE THIRD PRINCIPAL MERIDIAN, DEKALB COUNTY ILLINOIS, MORE PARTICULARLY DESCRIBED AS FOLLOWS:

COMMENCING AT A FOUND ONE-HALF INCH PIPE AT THE SOUTHWEST CORNER OF THE SOUTHWEST QUARTER OF SAID SECTION 16; THENCE SOUTH 89 DEGREES 44 MINUTES 45 SECONDS EAST ALONG THE SOUTH LINE OF THE SOUTHWEST QUARTER OF SAID SECTION 16 A DISTANCE OF 1231.04 FEET; THENCE NORTH 00 DEGREES 00 MINUTES 09 SECONDS EAST, 100.94 FEET TO THE POINT OF BEGINNING; THENCE NORTH 00 DEGREES 00 MINUTES 09 SECONDS EAST, 754.33 FEET; THENCE NORTH 89 DEGREES 59 MINUTES 51 SECONDS WEST, 104.83 FEET; THENCE NORTH 00 DEGREES 00 MINUTES 09 SECONDS EAST, 20.00 FEET; THENCE SOUTH 89 DEGREES 59 MINUTES 51 SECONDS EAST, 104.83 FEET; THENCE NORTH 00 DEGREES 00 MINUTES 09 SECONDS EAST, 305.00 FEET; THENCE NORTH 90 DEGREES 00 MINUTES 00 SECONDS WEST, 104.83 FEET, THENCE NORTH 00 DEGREES 00 MINUTES 00 SECONDS EAST, 20.00 FEET; THENCE SOUTH 90 DEGREES 00 MINUTES 00 SECONDS EAST, 24.83 FEET; THENCE NORTH 00 DEGREES 00 MINUTES 00 SECONDS EAST, 20.00 FEET; THENCE SOUTH 90 DEGREES 00 MINUTES 00 SECONDS EAST, 20.00 FEET; THENCE SOUTH 00 DEGREES 00 MINUTES 00 SECONDS WEST, 20.00 FEET; THENCE SOUTH 90 DEGREES 00 MINUTES 00 SECONDS EAST, 80.00 FEET; THENCE SOUTH 00 DEGREES 00 MINUTES 09 SECONDS WEST, 1099.33 FEET; THENCE NORTH 89 DEGREES 59 MINUTES 51 SECONDS WEST, 20.00 FEET TO THE POINT OF BEGINNING, CONTAINING 0.610 ACRES, MORE OR LESS.

Recommendation: The university requests Board of Trustees approval to grant a new easement as described above to the DeKalb Sanitary District.

**WEST CAMPUS SITE IMPROVEMENT AND STEAM TUNNEL EXTENSIONS
Capital Project Approval**

Summary: West Campus Site Improvements and Steam Tunnel Upgrades (including lighting, water main, sanitary and storm sewer, security fencing and paving) are required for the development of the West Campus. These extensions and improvements will most immediately provide steam for heating and chilled water for cooling for the new Academic and Athletic Performance Center. Centralized steam production and networked distribution are currently available and utilized throughout campus. Similar production and distribution facilities for chilled water have recently been installed and constructed to serve other quadrants of the campus. Experience on campus has shown three major benefits of networking utilities: (1) lower front-end construction costs, (2) more reliable services and (3) long-term operational savings.

To realize these long-term benefits, the university plans to utilize existing steam lines serving the West Campus by installing tributary steam lines to the distribution system. The chilled water piping connections will be made on the existing lines at the southwest corner of the Recreation Center. The university's electrical distribution and lighting systems will be upgraded and extended, and a feeder loop will be provided for system redundancy. Water mains and fire hydrants will be added and extended to provide adequate and redundant fire protection to the West Campus. Extensions to the storm and sanitary sewers are included in this project in compliance with IEPA regulations. The plan also includes sidewalks, hardscaping, parking lot demolition and construction, fencing and improvements, as required.

Recommendation: The university requests Board of Trustees authorization to establish a total budget not to exceed \$1,600,000 for development of utility extensions and infrastructure improvements that will serve the West Campus. The university further requests approval to execute professional service agreements and construction contracts and to issue work orders as necessary to construct these improvements.

TEMPORARY CONSTRUCTION EASEMENT

Summary: The Northern Illinois University Foundation, as developer for the Academic and Athletic Performance Center (AAPC) which is funded by donor gifts, is requesting a temporary construction easement in order to develop the AAPC. After construction is completed and the facility is turned over to the university, this easement will terminate.

Recommendation: The university requests Board of Trustees approval for a temporary construction easement to be granted to the Northern Illinois University Foundation for the development of the Academic and Athletic Performance Center.

**NIU OUTREACH – NIU INSTITUTE FOR NEUTRON THERAPY
RADIATION ONCOLOGY PHYSICIAN SERVICES**

Summary: NIU Outreach has received a federal grant and seeks permission to contract for provision of on-site radiation oncology physician services with Nuclear Oncology for the NIU Institute for Neutron Therapy at Fermilab (NIU-INT). Nuclear Oncology is currently under contract to provide these services in addition to assisting with marketing and promotion efforts on the value of neutron radiation therapy treatment. A Request for Proposal for these services was advertised as required by NIU Procurement in September 2005, and the initial contract was awarded to Nuclear Oncology S.C. with a renewal provision. Nuclear Oncology has been providing physician services for NIU-INT since December 2005

Recommendation: The university requests Board of Trustees approval of an order for FY07 as follows:

Nuclear-Oncology, S.C. - Berwyn, IL\$500,000

NIU OUTREACH SERVICES LEASE AGREEMENT

Summary: An open order is required for the lease of space at 155 North Third Street, DeKalb, for Outreach Services for the five-year period of July 1, 2006 through June 30, 2011. This order is exempt from all requirements of the Illinois Procurement Code per Section 526.4015 (a) and (b).

Recommendation: The university requests Board of Trustees approval of expenditure authority of institutional funds for FY07-FY11 for the above lease as follows:

155 North Inc. – DeKalb, IL.....\$438,810

**CAMPUS DORMITORIES – INSTALL FIRE SPRINKLER SYSTEMS
Capital Project Approval**

Summary: In August of 2004, the Governor signed legislation requiring installation of fire sprinkler systems in all university dormitories by the year 2013. Unfortunately this state mandate was not supported by a corresponding funding appropriation, although there was an indication that a state loan program would be established to assist universities in complying with the mandate. To date, no such fund has been established. The university has six dormitory complexes in service and one dormitory unit currently out of service. The total gross square footage of the six units is approximately 1.9 million square feet. The dorm units are as follows:

Douglas Hall and Lincoln Hall – Each contains four five-story dormitory wings connected to a central dining and recreation hall.

Grant Towers and Stevenson Towers – Each contains four twelve-story dormitory wings connected to a central dining and recreation hall.

Neptune Complex – Two four-story dormitory wings connected to a central dining and recreation hall.

Neptune North – One four-story dormitory with dining and recreation located on the lowest floor.

Gilbert Hall – Same as Neptune North, currently not being used as a dormitory unit.

To meet the installation date mandated in the legislation, the university anticipates a phased construction project spread over a four- to six-year period starting in the summer of 2007. This proposed schedule is aggressive and requires the completion of one or two units a year.

Work will include the design and construction of piping systems as required to meet the fire sprinkler safety code for dormitory units. In addition to the piping, pumps and controls that are required for the sprinkler systems inside the buildings, utility infrastructure is required outside from the street water-main service to the buildings.

Given that there is no apparent funding, the university must take all necessary steps to address this important safety issue, therefore the university seeks approval to commence the process so that when funds are available, we will be positioned to move forward.

Recommendation: The university requests Board of Trustees authorization to establish a project to begin the Quality Based Selection (QBS) process for Architect/Engineer selection, and to contract with the QBS selected A/E for preparation of preliminary scope documents and estimates for establishing a budget for the construction work. The university will report the estimated budget to the Board of Trustees for approval and authorization to proceed with contracts for engineering and construction services. Preliminary project costs will be paid from revenue bond reserves.

INFORMATION TECHNOLOGY SERVICES COMPUTER EQUIPMENT MAINTENANCE

Summary: ITS seeks permission to renew Smartnet maintenance on their Cisco System equipment for the period of July 1, 2006 through June 30, 2007. This is a renewal of an existing service contract. This service and support maintenance coverage is being purchased under an existing State of Illinois contract with AT&T (formerly SBC Datacomm) and is exempt from advertisement on the *Illinois Higher Education Procurement Bulletin*.

Recommendation: The university requests Board of Trustees approval of expenditure authority for FY07 as follows:

AT&T – Hoffman Estates, IL\$275,000

**RECOMMENDATIONS FOR FACULTY PROMOTIONS, TENURE,
AND PROMOTIONS WITH TENURE FOR 2006-2007 ACADEMIC YEAR**

NAME

DEPARTMENT/SCHOOL

From Associate Professor to Professor

Bishop, Michael	Philosophy
Blackstone , Neil	Biological Sciences
Carpenter, Paul	Kinesiology and Physical Education
Chitwood, Judith Q.	Theatre and Dance
Djata, Sundiata	History
Downing, Charles E.	Operations, Management and Information Systems
Elish-Piper, Laurie	Literacy Education
Hahin, Richard	Biological Sciences
Marchewka, Jack T.	Operations, Management and Information Systems
Millis, Keith	Psychology
Ottens, Allen	Counseling, Adult and Higher Education
Ponzo, Mark A.	Music
Smith, Pamela A.	Accountancy
Tidrick, Donald E.	Accountancy
Wingfield Dosanjh, Nancy	History
Young, James C.	Accountancy

Tenure Only

Coller, Brian	Mechanical Engineering
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Tenure and Promotion From Assistant Professor to Associate Professor

Adams, Jeffrey	Art
Barrett, Gregory M.	Music
Baumgartner, Lisa	Counseling, Adult and Higher Education
Beatty, Robert C.	Operations, Management and Information Systems
Bentley, Mace L.	Geography
Brubaker, Jana	University Libraries
Burch, Kerry	Leadership, Educational Psychology and Foundations
Byrom, Andrew	Art
Carrier, Karen	Literacy Education
Ciallella, Louise	Foreign Languages and Literatures
Clarke Arado, Therese A.	Law Library
Coles, Kathleen L.	Law
Cosenza, Glenda L.	Music
Coyer, Sharon	Nursing
De Rosa, Deborah C.	English
Farrell, Sean	History
Freedman, Reva	Computer Science
Goar, Carla D.	Sociology
Hertz, Judith	Nursing

Hofstetter, Oliver	Chemistry and Biochemistry
Holmes, Sharon	Counseling, Adult and Higher Education
Jaeger, Frances	Foreign Languages and Literatures
Jaffee, Barbara	Art
Jain, Neelam	Economics
Lenczewski, Melissa E.	Geology and Environmental Geosciences
Mackie, Brian	Operations, Management and Information Systems
Martens, Kimberly	Art
Mutuku, Moses	Teaching and Learning
Nunnally, Tracy	Theatre and Dance
Orcutt, Holly	Psychology
Otieno, Andrew W.	Technology
Poole, Richard	Theatre and Dance
Ryzhov, Victor	Chemistry and Biochemistry
Smith, Thomas J.	Educational Technology, Research and Assessment
Solares-Larrave, Francisco	Foreign Languages and Literatures
Stuart, Moira E.	Kinesiology and Physical Education
Valde, Kathleen	Communication
VandeCreek, Leanne	University Libraries
Vazquez, Laura	Communication
Walker, David A.	Educational Technology, Research and Assessment
Williams, Gail S.	Allied Health
Williamson, Karen	Theatre and Dance

From Assistant Professor to Associate Professor

Ghrayeb, Omar	Industrial and Systems Engineering
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Recommendation: The university requests Board of Trustees approval of its Recommendations for Faculty Promotions, Tenure, and Promotions with Tenure for 2006-2007 Academic Year.

APPOINTMENTS WITH RANK AND TENURE

It is common practice in conducting searches for individuals to fill administrative positions at the level of chair or higher that they undergo a tenure review in conjunction with their appointments. The credentials of these individuals are subjected to the same review and approval processes at the department, college and university levels, with the concurrence of the Provost, as NIU faculty who are awarded tenure.

Three individuals who, as the result of national searches, have been hired as the Executive Vice President and Provost, the Associate Dean of the Graduate School and the Chair of the Department of Computer Science are recommended for tenure.

Raymond W. Alden III

Dr. Raymond Alden has been selected as the new Executive Vice President and Provost. He has been recommended by the department, college and university for tenure with the rank of professor in the Department of biological Sciences.

Dr. Alden received his Ph.D. in zoology from the University of Florida and a B.A./B.S. in biology from Stetson University. Dr. Alden is currently Executive Vice President and Provost of the University of Nevada, Las Vegas (UNLV), where he carries the rank of Professor of Biological Sciences. While at UNLV, Dr. Alden has served as Dean of the College of Sciences. Dr. Alden's professional experience has included faculty and administrative positions at several other academic institutions. From 1976 to 1997, Dr. Alden served as Director of the Applied Marine Research Laboratory and Professor of Biological Sciences at Old Dominion University. He also held research and instructional posts at the University of North Carolina, the University of Florida and Stetson University. Dr. Alden has authored over 250 major technical reports, journal articles and book chapters, and has made over 80 scientific presentations. During his approximately 30 years of professional experience in aquatic ecology, environmental toxicology and pollution ecology, he has served as principal investigator for over \$24 million of research activity.

Bradley G. Bond

Dr. Bradley Bond has been selected as the new Associate Dean of the Graduate School. He has been recommended by the department, college and university for tenure with the rank of associate professor in the Department of History with the concurrence of the Provost.

Dr. Bond received his Ph.D. degree in history from Louisiana State University. He received an M.A. degree and a B.A. degree in history from the University of Southern Mississippi (USM). Dr. Bond is currently a professor in the Department of History at the University of Southern Mississippi, where he also serves as the assistant provost. He has held several administrative positions at USM including director of the Learning Enhancement Center, special assistant to the provost, project manager for African Studies Program Development, director of the University Forum, and director of Graduate Studies and director of Undergraduate Studies in the Department of History. In addition, Dr. Bond has authored or edited three books and published 25 reviews. He currently serves as the president of the Gulf South History and Humanities Association, a board member of the Mississippi Historical Society and an associate editor of the *Journal of Mississippi History*.

Raimund K. Ege

Professor Raimund K. Ege has been appointed to serve as Chair of the Department of Computer Science at NIU. He has been recommended by the department, college and university for tenure with the rank of associate professor in the Department of Computer Science with the concurrence of the Provost.

Dr. Ege earned a Ph.D. degree in computer science and engineering from the Oregon Graduate Institute for Science and Technology, an M.S. degree in computer science from Oregon State University and a Diplom-Informatiker from Universität Stuttgart, Germany. He is currently the graduate program director and an associate professor of the School of Computing and Information Sciences at Florida International University, where he has been employed since 1987. As the director, he built the program into one that has consistently prepared high-quality M.S. and Ph.D. graduates who find employment in major industrial and academic institutions nationally and internationally. He is an active computer science researcher and teacher specializing in computer and information security, multimedia communication and software architecture. He has also investigated distributed systems, software engineering, databases, user interfaces and simulation, and is recognized as an expert on object-oriented concepts. He has authored or edited 10 books; published 12 book chapters, journal articles and reports; made more than 40 presentations at national and international conferences and workshops, and served as principal investigator or co-principal investigator on externally-funded grant projects totaling more than \$6 million.

Recommendation: The university requests Board of Trustees approval of the decision to grant tenure to: (1) Raymond Alden in conjunction with his appointment as Executive Vice President and Provost with the rank of professor in the Department of Biological Sciences effective July 1, 2006; (2) Bradley Bond in conjunction with his appointment as Associate Dean of the Graduate School, with the rank of associate professor in the Department of History, effective July 1, 2006; and (3) Raimund K. Ege in conjunction with his appointment as Chair with the rank of associate professor in the Department of Computer Science effective July 1, 2006.

APPOINTMENT OF THE INTERIM DEAN OF THE UNIVERSITY LIBRARIES

Professor Mary Munroe has been asked to serve as interim dean, University Libraries. Professor Munroe received her Master of Librarianship from Emory University, her M.A. degree from the University of South Carolina and her B.A. degree from Furman University. Professor Munroe has been employed at Northern Illinois University since 1998 as an associate professor and associate dean, collections and technical services. She has also been an adjunct associate professor of library and information science at the University of Illinois Champaign since 2001.

Professor Munroe has more than 15 years of administrative experience both at NIU and at Georgia State University. She has campus-wide interaction with colleges and academic departments and leads the newly created Scholarly Communications Initiative at NIU. She is the chair of major Illinois library organization committees, including the steering committee of the Illinois Digital Academic Library and the task force on Statewide Assessment of the Illinois Cooperative Collection Management Coordinating Committee. Ms. Munroe was also the recipient of four major statewide grants for collection assessment and was named Academic Librarian of the Year by the Illinois Association of College and Research Libraries in 2004.

Professor Munroe is an active scholar who has presented more than 20 papers at regional, state and national professional conferences and workshops, and she has written or contributed to more than 15 journal articles, reviews, book chapters and books.

Recommendation: The university recommends that the Board of Trustees approve the appointment of Professor Mary Munroe as Interim Dean, University Libraries.

REQUEST FOR A NEW DEGREE PROGRAM

All new degree programs require the approval of the Board of Trustees and the approval of the Illinois Board of Higher Education. This new program request has received all required curricular approvals at the department, college and university levels, endorsement by the Academic Planning Council and concurrence of the Provost.

Ph.D. in Art Education

Description: Northern Illinois University is proposing a new Ph.D. degree program in art education to be offered by the School of Art in the College of Visual and Performing Arts. The proposed degree program would emphasize the domain of visual culture, which includes the fine arts, popular arts and other areas of visual culture as contexts for educating future art educators and providing continued learning for practitioners in the field. The focus of the program would make it unique in the state. Requirements for the degree would include 90 post-baccalaureate semester hours comprised of 15 hours of core course work in theory and criticism in the arts, foundations in art education, policy studies in art education and doctoral seminar; 9 hours in research methods and statistics; 12-15 hours in cognate in art or related fields such as education, anthropology, museum studies, visual culture, computer imaging, women's studies or statistical analysis; 12-15 hours of electives; and 12 hours dissertation research. Up to 30 semester hours of course work completed at the master's level may be applied toward the degree. In addition, students would be required to pass a candidacy examination prior to enrollment in dissertation and to successfully defend their dissertation research to meet degree requirements.

Students seeking admission to the Ph.D. program in art education in the School of Art would meet all requirements for admission to the Graduate School and have satisfied the NIU requirements, or equivalent, for the M.S., M.A. or M.F.A. degree in Art. Students would also submit acceptable Graduate Record Examination scores and show evidence of writing proficiency and English-language skills as defined by the NIU Graduate School criteria. Students' graduate advising committees would be responsible for approving students' programs of study. Program outcomes would be assessed by a variety of methods including but not limited to students' performance in internships or course delivery, internal and external evaluations of dissertation research, satisfaction surveys and employment.

Rationale: The proposed program is consistent with the university's mission and would respond to federal education reforms such as those set forth under "No Child Left Behind" in which art is designated as a core subject, provide a theoretically rigorous graduate program that leads to the investigation of and leadership in art and visual culture programs in P-20 and community settings, contribute to diversifying the professorate by actively recruiting minority students and providing opportunities for research studies germane to diversity issues and meet the need for accessible and affordable graduate education in art education by establishing a degree program that is geographically accessible to the majority of the state's population base. The program would also contribute to meeting the demands for doctoral-level art educators for which the nationwide demand is significantly greater than the supply.

Thoughtful planning over the last five years has positioned NIU to offer the proposed degree program. The focus of the program has been carefully developed, faculty have been strategically recruited and hired and resources have been purposefully allocated to ensure that the program will achieve its goals. A review of the proposed program was also sought from Penn State University and Ohio State University, which offer long-standing doctoral programs in art education.

Costs: No new resources are needed to implement the proposed Ph.D. in Art Education degree program. The program would be supported with existing resources within the university, the college and the school.

Recommendation: The university recommends that the Board of Trustees approve this request for a new Ph.D. degree program in art education to be offered by the School of Art in the College of Visual and Performing Arts.

REQUEST FOR NEW SPECIALIZATIONS

New subdivisions of existing undergraduate programs are called emphases, and new subdivisions of graduate programs are called specializations. The creation of both of these subdivisions requires the approval of the Board of Trustees. If the Board approves the addition of new emphases or specializations, the university will report them in the Annual Listing of Changes sent to the IBHE each June. This request received endorsement from the Academic Affairs, Student Affairs and Personnel Committee after receiving approval from the curriculum committees at the department, college and university levels and with the concurrence of the Provost.

Specialization in Sport and Exercise Psychology (within the M.S.Ed. in Physical Education)

Description: The Department of Kinesiology and Physical Education in the College of Education proposes to offer a specialization in sport and exercise psychology to provide graduates with a theory-to-practice approach for addressing the psychological needs of participants in a performance setting. Students enrolled in the specialization would complete 18 semester hours of core course work in research methods, statistics, science, socio-cultural aspects of exercise/sport, and interdisciplinary inquiry as well as required courses and electives. The specialization would emphasize the research- and theory-based application of knowledge to the practice of sport and exercise psychology.

Rationale: The Department of Kinesiology and Physical Education currently offers the courses necessary for this specialization in an analogous existing "area of interest." The change in designation from "area of interest" to a specialization would assist the program in recruiting students with an interest in sport and exercise psychology and would benefit students by having the specialization noted on their transcripts.

Costs: No new resources are needed to implement this change. Faculty who currently deliver course work in the sport and exercise psychology area of interest and the general program of study will continue to do so.

Specialization in Adult Clinical Nurse Specialist (within the M.S. in Nursing)

Specialization in Adult Nurse Practitioner (within the M.S. in Nursing)

Specialization in Family Nurse Practitioner (within the M.S. in Nursing)

Specialization in Nursing Education (within the M.S. in Nursing)

Description: The School of Nursing in the College of Health and Human Sciences proposes to offer new specializations in adult clinical nurse specialist, adult nurse practitioner, family nurse practitioner and nursing education within the M.S. degree program in Nursing. All students enrolled in the degree program will complete nine semester hours of core courses in research, statistics and health care policy in addition to the courses required within a specialization. All of the course work needed to complete the requirements for each of the specializations noted above is currently available to nursing majors.

Rationale: The clinical specialist and nurse practitioner specializations would replace the analogous existing "fields of clinical study" within the M.S. degree program in nursing. The specialization in nursing education is proposed as a new offering within the degree program. The change in designation from "field of clinical study" to a specialization and the addition of a specialization in nursing education would benefit students in several ways. Currently NIU transcripts indicate the completion of an M.S. degree in nursing but omit any designation of specialized study because a "field of clinical study" is not a transcript notation. The conversion of "fields of clinical study" to specializations would permit transcript notations

and provide the information needed for the state to grant graduates the appropriate license as an advanced practice nurse and for graduates to sit for the appropriate national examination for certification within their specialty. The addition of a new specialization in nursing education would help to prepare nurses to assume teaching roles in staff development offices in health care facilities or to become faculty members in associate and baccalaureate degree nursing programs, which are experiencing a faculty shortage nationwide. The completion of the requirements for this specialization would also enable graduates to sit for a national examination certifying them as nurse educators.

Costs: No new resources are needed to implement this change. The creation of the new clinical nurse specialist and nurse practitioner specializations reflects a reconfiguration of the choices currently available to students enrolled in the degree program in nursing. The creation of the new specialization in nursing education incorporates existing course work that is also offered in a certificate of graduate study in nursing education.

**DEVELOPMENT AGREEMENT FOR HOUSING
FOR STUDENTS WITH DEPENDENT CHILDREN**

At the September 2005 meeting, the Board of Trustees approved the feasibility study and initiation of a Request for Proposal for replacement of the existing Married Student housing. Through the RFP process, Collegiate Development Services was selected as the development team that best met the criteria for the development of this most critical housing.

The university now wishes to enter into an agreement for the turn-key development and construction of the project. The development agreement will include a pre-development agreement authorizing the services of architects, engineers and necessary support services such as site survey, market research and total completion of all construction documents. The development agreement will also provide for the final pricing, financing coordination and approvals for the actual construction and operation of the developed housing.

Recommendation: The university requests the Board of Trustees approval of the university entering into a pre-development agreement with Collegiate Development Services authorizing expenditure of funds not to exceed \$750,000, which will be reimbursed subject to the completion of final financing of the project. The university also requests Board of Trustee approval to enter into a full development agreement which encompasses the construction, development and operation of the project.