



We are the NIU  
College of Education.

# NIU History



**125**  
**YEARS**  
1895-2020



**Northern Illinois  
University**



**Chartered in 1895 and opened as the Northern Illinois State Normal School in 1899 to prepare college-educated teachers.**

# College of Education



- 8 undergraduate and 23 graduate programs offered by 6 departments in 3 buildings
  - Counseling and Higher Education (CAHE)
  - Curriculum and Instruction (CI)
  - Educational Technology, Research and Assessment (ETRA)
  - Leadership, Educational Psychology and Foundations (LEPF)
  - Kinesiology and Physical Education (KNPE)
  - Special and Early Education (SEED)



**Gabel Hall**



**Anderson Hall**



**Graham Hall**

# College of Education



Our graduates are leaders in our communities:

- Early Childhood Teachers
- Elementary Education Teachers
- Middle Level Teachers
- Physical Education Teachers
- Special Education Teachers
- Principals
- Superintendents
- Higher Ed Administrators
- Educational Researchers
- Counselors
- Athletic Trainers
- Fitness Professionals
- Sport Organization Managers

# CoE Rankings and Accreditation



*U.S News & World Report* ranked our online graduate programs No. 28, earning a tenth consecutive spot among the nation's Top 10%.

## Program Accreditation

Council for the Accreditation of Educator Preparation (CAEP): Since 1954

Association for Education and Rehabilitation of the Blind and Visually Impaired (AER): Since 1984

Council for the Accreditation of Counseling and Related Educational Programs (CACREP): Since 1989

Commission on Accreditation of Athletic Training (CAATE): Since 2021

## Program Recognition

ISBE Illinois Educator Preparation Profiles: All licensure programs exemplary or commendable, the top two ranking categories



# CoE Points of Pride

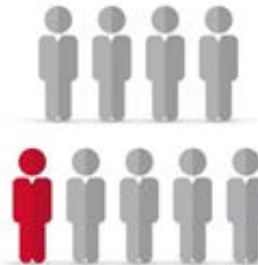


## #2

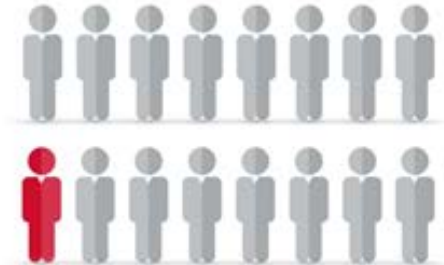
We are the **second** largest provider of teachers in Illinois.



**1 out of every 5** superintendents in Illinois is an NIU graduate



**1 out of every 9** principals in Illinois is an NIU graduate



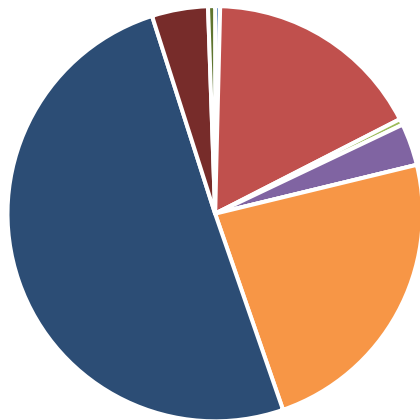
**1 out of every 16** teachers in Illinois is an NIU graduate

# CoE Fast Facts



Undergraduate Students

1,282

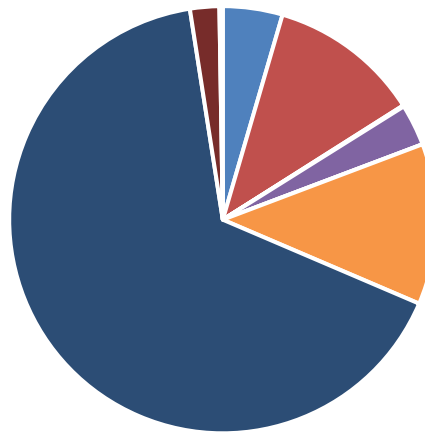


Students of Color:

NIU = 52.7%  
CoE = 48.7%

Graduate Students

1,174



Students of Color:

NIU = 27.5%  
CoE = 29.1%

2,456 Total Students

52.7% Pell Eligible

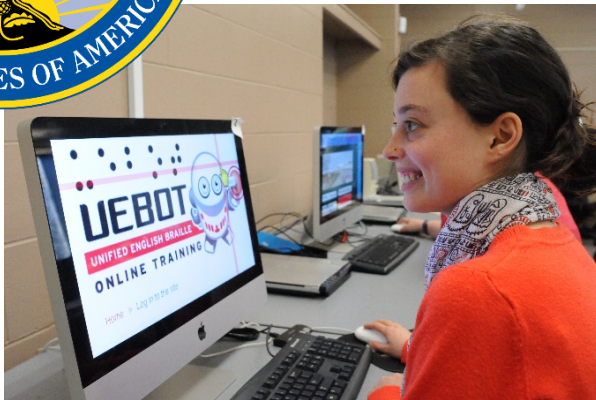
51.3% First Generation

- White Non-Hispanic
- Hispanic
- Black Non-Hispanic
- Asian Non-Hispanic
- Two or More Races
- Non-Resident
- American Indian/ Alaskan Native

# CoE Fast Facts



\$2,426,278 received in new grants, up 27% from FY20







## Strategic Action Planning Framework

### Vision

We envision a future where all students gain a worldview that empowers them to serve, lead and prosper in our global society. We will cultivate an equity-focused, inclusive, engaging and supportive learning environment that inspires students, faculty and staff to strive for excellence. We commit to proactively meeting the changing educational and professional needs of students and their fields while advancing teaching, learning, research, practice and advocacy in our program areas.

### Mission

As a college committed to high-quality teaching, rigorous research and engaged service, we prepare students to lead in their chosen professions through programs of study grounded in engaged learning experiences.

### Value Proposition

Through programs grounded in engaged learning experiences, we prepare students to succeed and lead in their careers and communities.

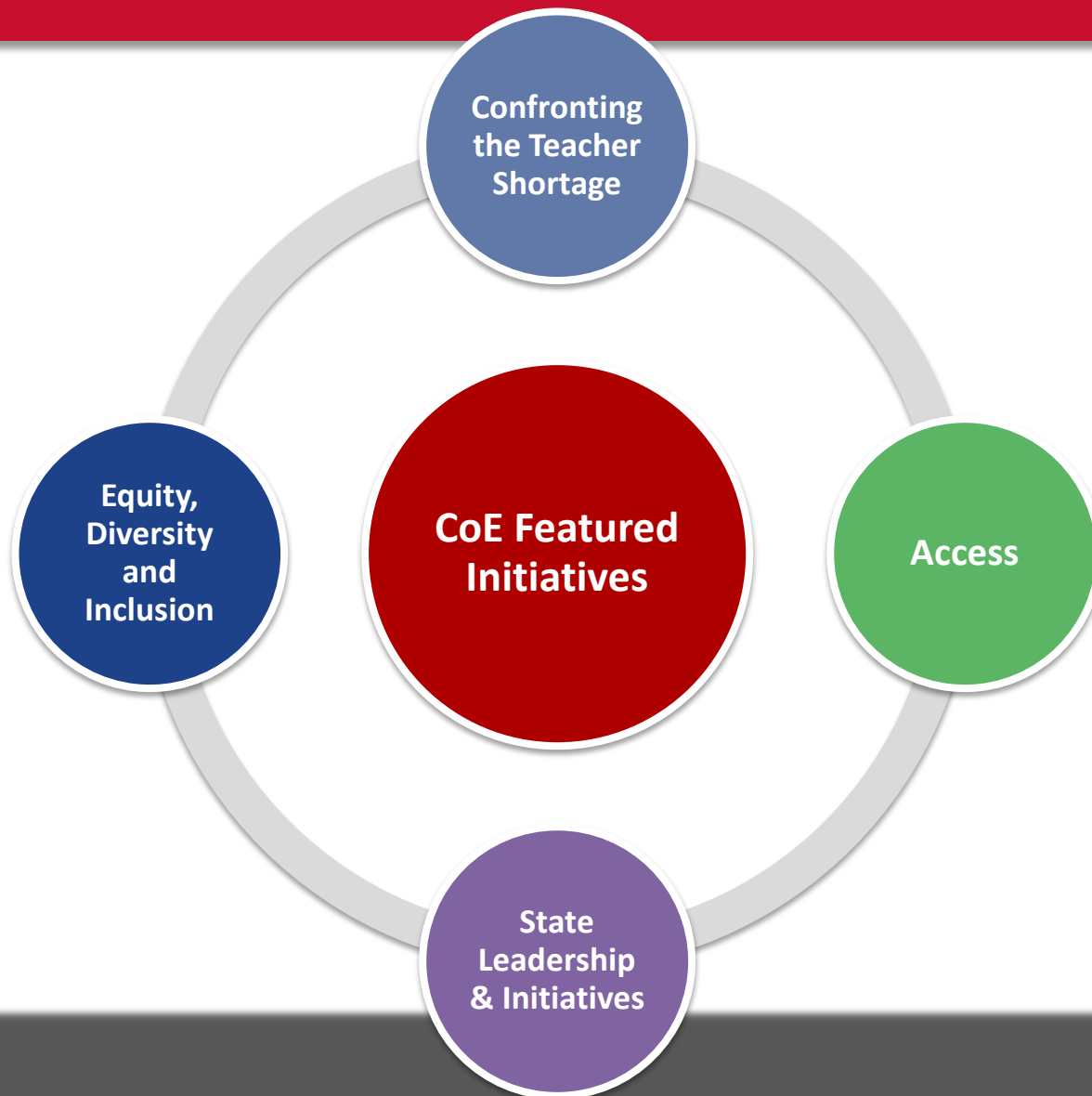
### Values



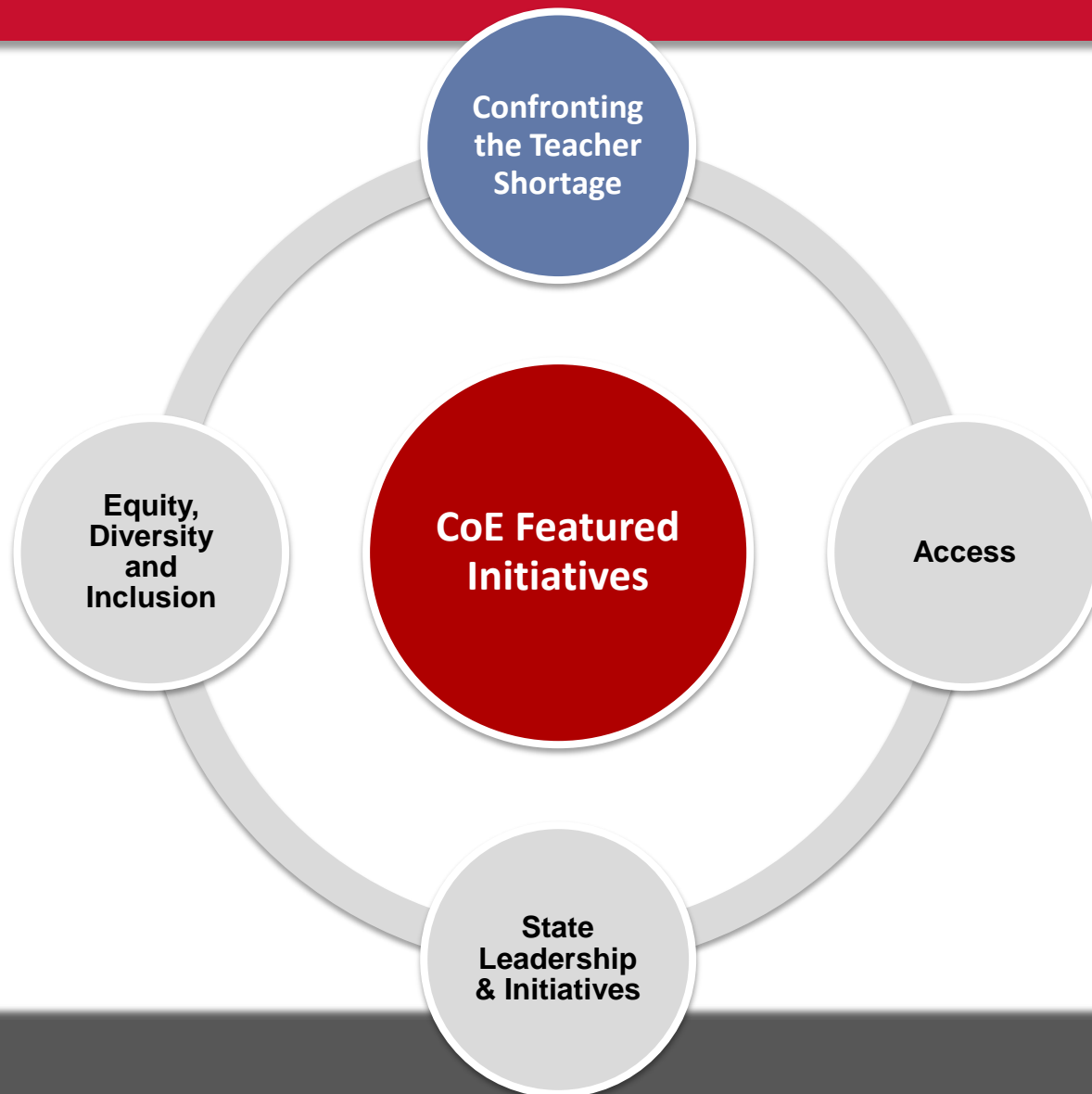
### Priorities



# Leading the Pack



# Leading the Pack



# Illinois Educator Shortage

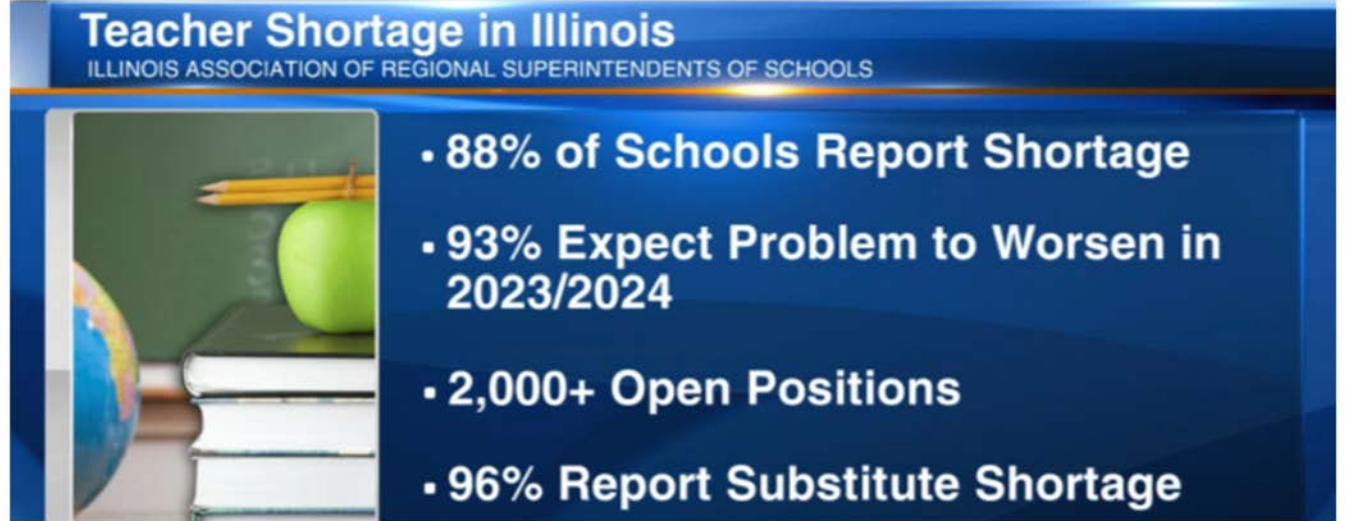


TEACHERS


## IL teacher shortage, worsened by COVID-19 pandemic, will likely grow in next 2 years: study

Teacher burnout a problem, Illinois Association of Regional Superintendents official says

 By Sarah Schulte and ABC7  
Wednesday, January 19, 2022



**Teacher Shortage in Illinois**  
ILLINOIS ASSOCIATION OF REGIONAL SUPERINTENDENTS OF SCHOOLS



- 88% of Schools Report Shortage
- 93% Expect Problem to Worsen in 2023/2024
- 2,000+ Open Positions
- 96% Report Substitute Shortage

## Illinois has a teacher shortage. Veteran teachers, step up to help train the rookies.

Think of the future of the profession and consider mentoring a student teacher. If we don't start giving these students opportunities, we won't have enough teachers to staff our schools.

By Letters to the Editor | February 08, 2022 04:00 PM

Confronting  
the Teacher  
Shortage

# Recruitment



Dedicated Recruitment Coordinator Visiting and Presenting at High Schools

High School Future Teacher Clubs and Educator Rising Chapters

On Campus Events for Middle School and High School Students

Career Endorsement Pathway in Education

Community College 2+2 Agreements

Master of Arts in Teaching  
Licensure Programs for Career Changers



Confronting  
the Teacher  
Shortage

# PLEDGE Initiative

Partnering to Lead and Empower District-Grown Educators



100%  
Retention  
Rate



## PLEDGE Impact

109 Elementary Education Teachers

31 Principals

52 Special Education Teachers

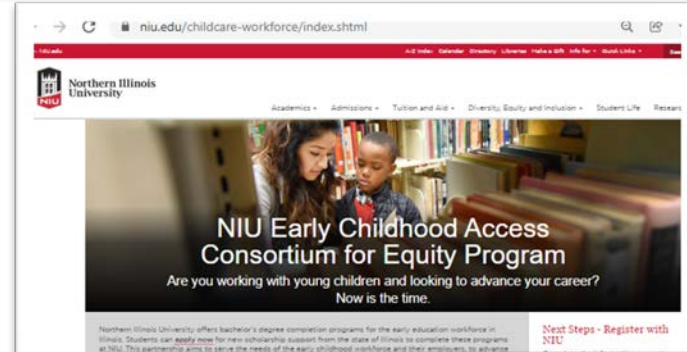


Confronting  
the Teacher  
Shortage

# Early Childhood Access Consortium for Equity



- ECACE is a \$200 million statewide initiative
- 160+ new NIU students in partnership with CHHS
- Funding ends in 2023



**NIU Early Childhood Access Consortium for Equity Program**

Are you working with young children and looking to advance your career? Complete your bachelor's degree at NIU with all tuition and fees covered!

If you're dreaming of a career working with young children, or if you're a current or former paraprofessional with an associate degree from an Illinois community college looking to advance your career, this program may provide the funds you need to make your dreams come true.

- Apply for "full cost of attendance" funding through the Illinois State Assistance Commission.
- Enter NIU as a junior to complete professional courses (approximately four semesters).
- Participate in a "prior learning assessment" to receive college credit for work experience.
- Work with a dedicated academic advisor - your "completion coach" - committed to your success.
- Earn a B.S. degree with Early Childhood Educator licensure (P#K-2) and
- Special education approval (with through-age five).
- English as a Second Language and/or Bilingual endorsement (K-12).

Scan the code, complete the form, and you'll be the first to receive an application as soon as it is available.

**Questions?**  
Jennifer Johnson, Senior Director of Professional Learning  
NIU College of Education  
jenniferjohnson@niu.edu

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**NIU College of Education**  
Published by Mark McGowan • 12h • 0

#MondayMotivation: Dean Laurie Elish-Piper talks to WIFR TV about the state's Early Childhood scholarship program ([go.niu.edu/ECACE](https://go.niu.edu/ECACE)) and its funding for members of the "incumbent workforce" to complete bachelor's degrees: [https://www.wifr.com/\\_/200-million-federal-grant-niu-/](https://www.wifr.com/_/200-million-federal-grant-niu-/) Northern Illinois University Northern Illinois University Alumni Association

Engineering

OMIS

Hummingbird

23 NEWS

**WNJ News**

**Perspective: Bolstering the Early Childhood work force**

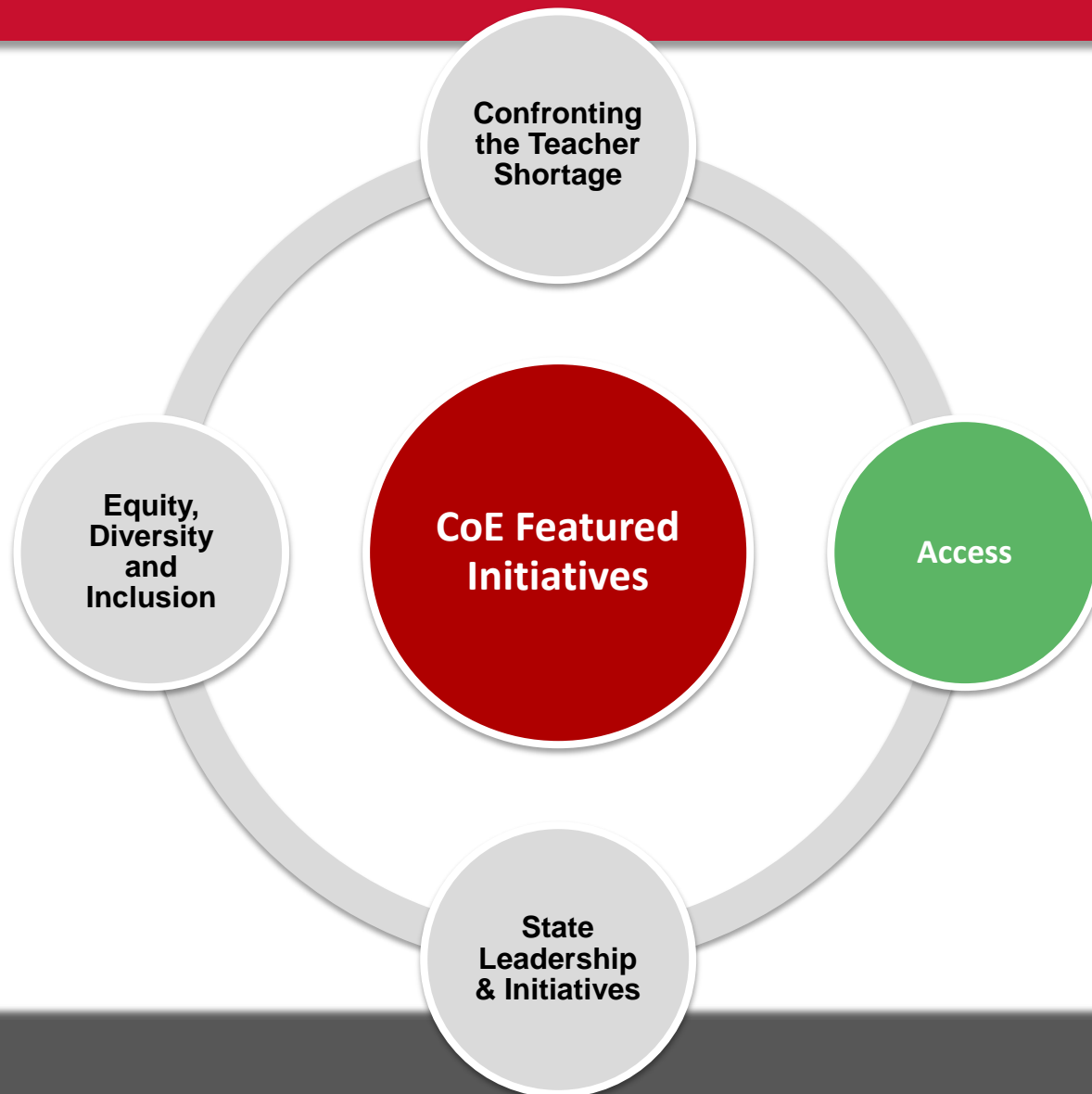
Laure Elish-Piper, November 8, 2021

There's a shortage of qualified Early Childhood teachers — but Laurie Elish-Piper says there's good news that can help turn that around.

▶ LISTEN • 1:29

Confronting the Teacher Shortage

# Leading the Pack

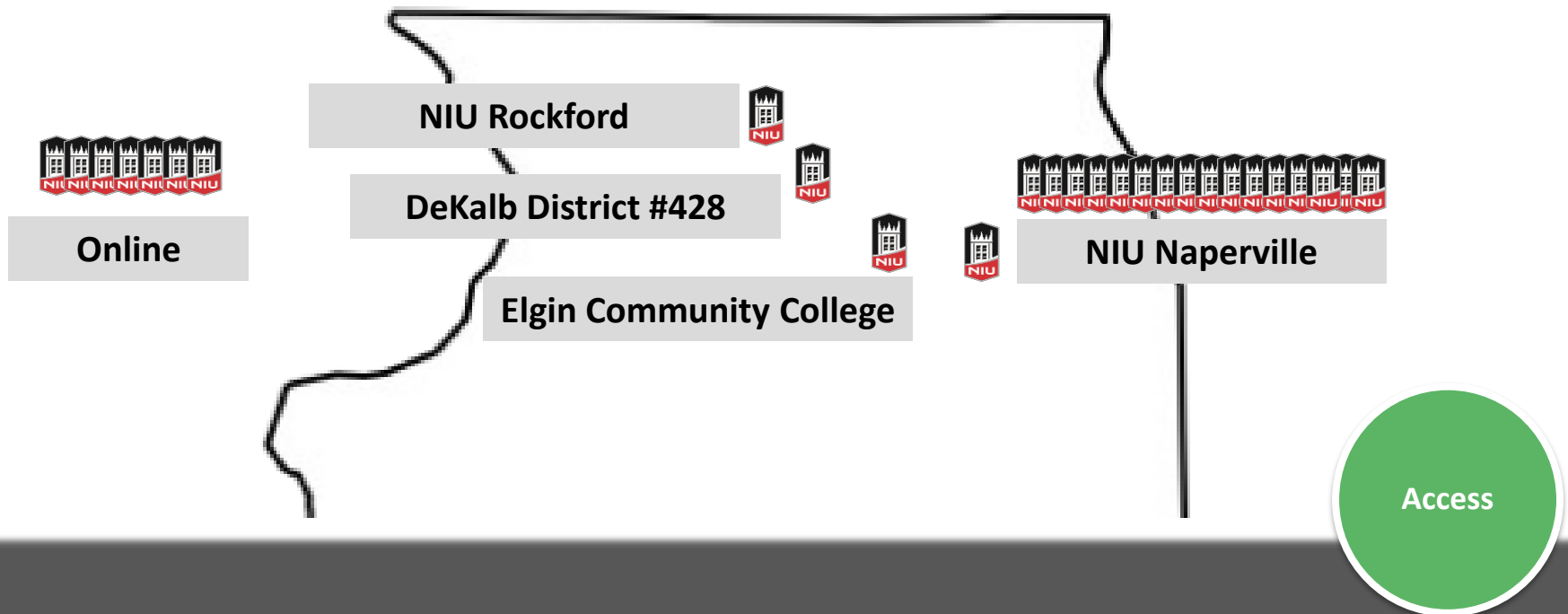




# Program Accessibility



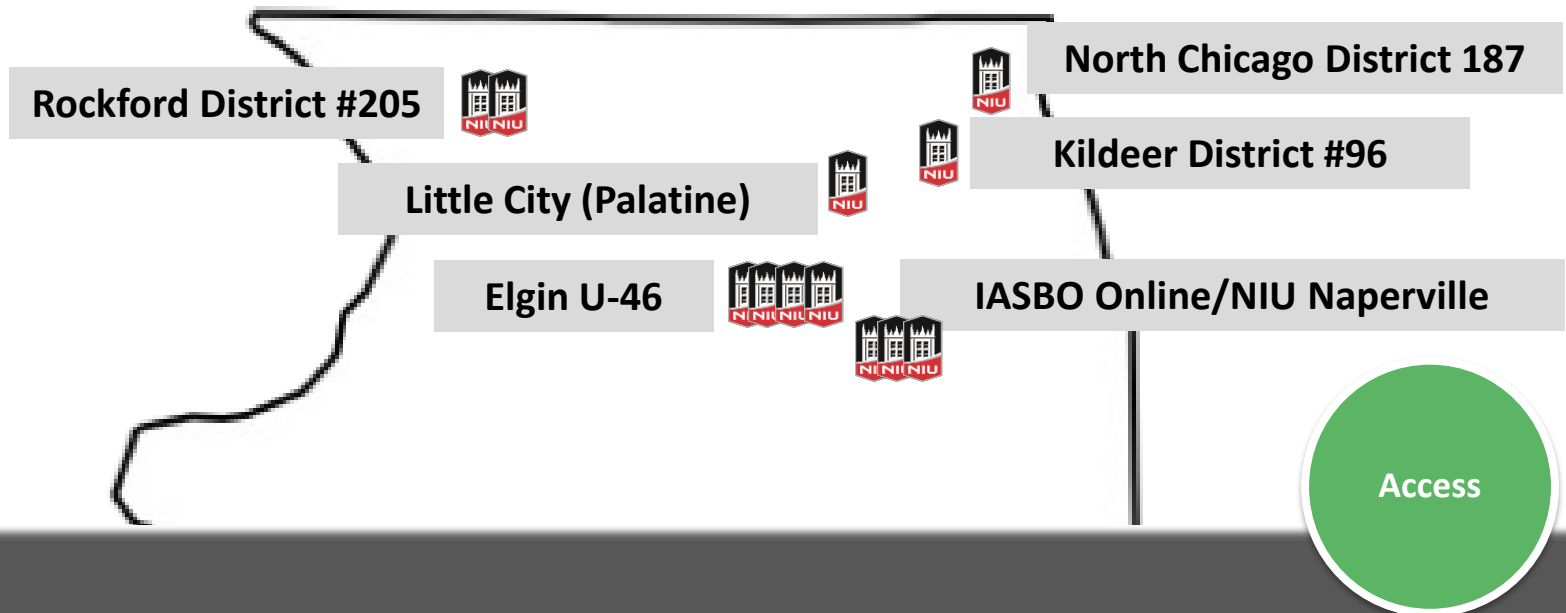
- Meeting the Needs of our Region:  
Anywhere, Anytime and Any Modality
  - 27 current off-campus, tuition-funded cohorts



# Contract Cohorts



- 6 contracting agencies offering 12 cohorts that will generate \$2,979,400 in revenue.
- Innovative funding approaches through educational service organizations and employers.



# Adult Learners



## Customized Learning Approach

- Prior Learning Assessments
- Course Duration and Organization
- Dynamic Schedules
- Grouping Courses Thematically; Sharing Assignments
- Online Undergraduate Degree Completion

### Adult Degree Completion



Complacency is not in your nature – nor ours.  
Let's work together.

Every day that you "take on the world" in your job, you're hoping to do better than the day before. To learn something. To teach something. To change something. You want to climb the proverbial ladder to positively impact not only your own career but your colleagues and workplace as well.

At some point, you've wondered how earning your bachelor's degree would catapult you to the peaks you want to reach – and then to the higher peaks beyond those.

Wonder no more.

The NIU College of Education's Adult Degree Completion programs give you knowledge and skills directly relevant to your career – or, if you want, to land a new one with different challenges.

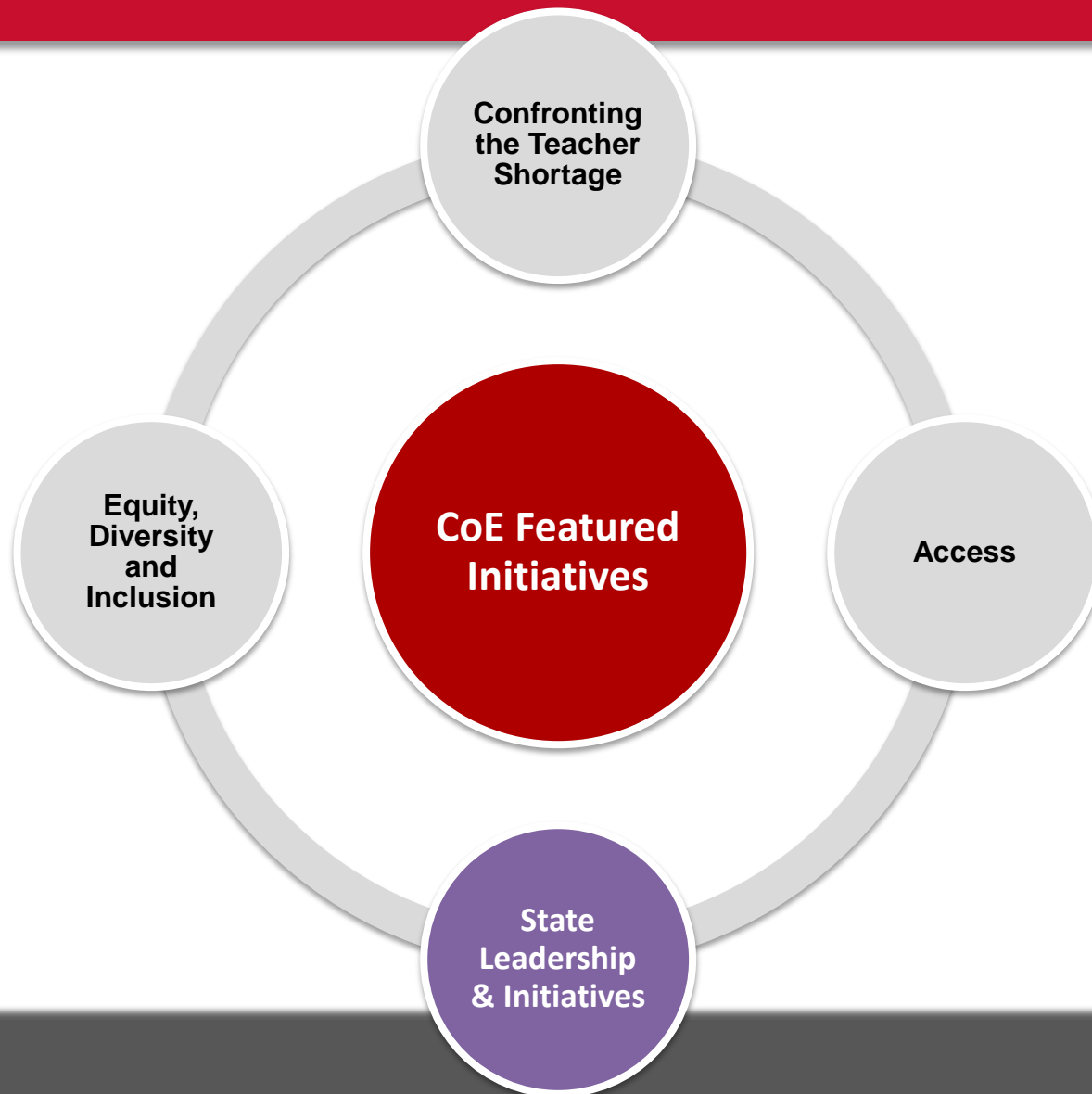
- Our tuition is affordable, and we can help you apply for financial aid.
- Our faculty are qualified and caring. Our course delivery is flexible (and often online) because we understand the lives of busy adults with jobs, families and other commitments.

### Adult Learner Resources

- [Student Financial Advising Services](#)
- [NIU Student Financial Aid and Scholarship Office](#)
- [Huskie Academic Support Center](#)
- [Technology Resources for Students](#)
- [NIU Online Student Services](#)
- [Diversity and Cultural Resource Centers](#)
- [Center for Student Assistance](#)

Access

# Leading the Pack



# State Leadership



**IADPCE**  
Illinois Association of Deans of  
Public Colleges of Education

**CEPA**  
Collaborative on Educator  
Preparation Advocacy



Illinois Ed Prep  
Impact Network

**CCADE**  
Council of Chicago Area  
Deans of Education



Illinois P-20 Network



# State Leadership



We are proactively and collaboratively engaged in state and federal conversations that will impact educator preparation

- Building Relationships
- Advocating for/against Legislation and ISBE Rules
- Leading Policy Action Committees
- Monitoring New Grants and Initiatives

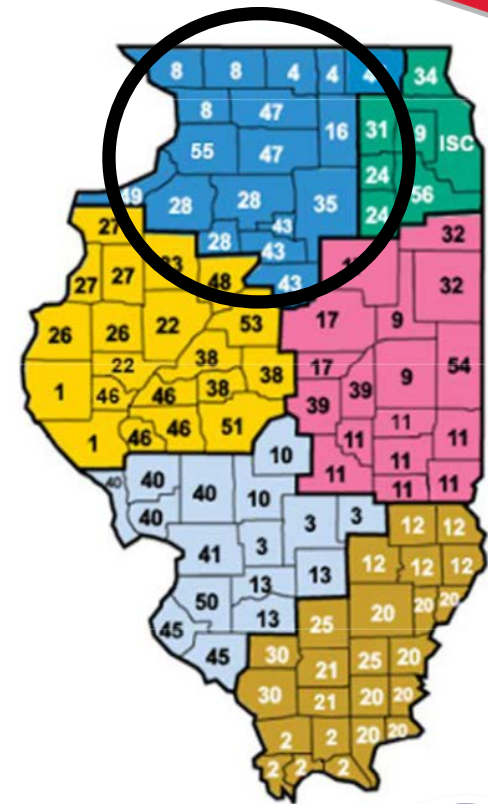


State  
Leadership  
& Initiatives

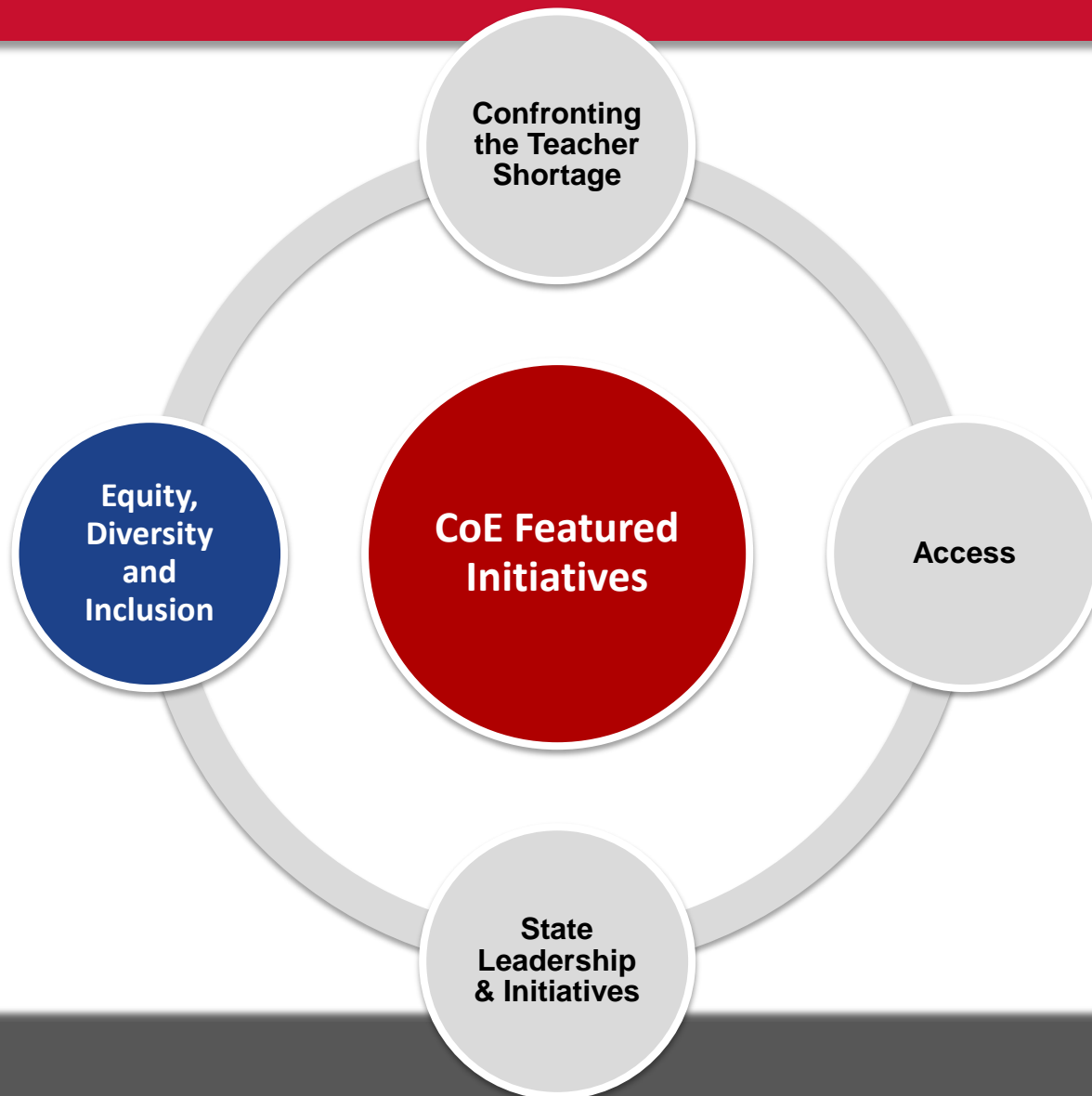
# Illinois Tutoring Initiative



- **\$3.4 million** awarded to NIU College of Education to serve as a tutoring hub to support the learning of students in the wake of the pandemic.
- Serving High-Need Districts in Region 2
- Hiring over 900 tutors



# Leading the Pack





# College Initiatives



- **Senate Leadership**
  - All-College Professional Development
  - Culture of Belonging
- **Academic Equity Team**
  - Racial Equity Academy
- **College Council**
  - College Policies and Procedures Review to Ensure Alignment with an Equity Stance
- **Curriculum Committee**
  - Social Justice Curricular Review
- **Strategic Enrollment Management Committee**
  - Academic Equity Gap Analysis



# Beginning Steps Toward Belonging



**I SUPPORT STUDENT SUCCESS**

Have a question?  
Need to talk?

**I can help you! Please ask!**

COE STUDENT SUPPORT CHAMPION

If my door is open, please come on in.  
If my door is closed, please email me or locate another  
COE student support champion displaying this sign.

COE STUDENT SUPPORT CHAMPION EMAIL

NORTHERN ILLINOIS UNIVERSITY  
College of Education



Hey Mikayah!  
I hope your semester is going well. If you ever want to relax or take a break, feel free to stop by my office! I almost always have candy + hot chocolate. Or give me a call if you just want to chat. I am here to help you succeed!

-Melissa  
GH 321 (Dean's office)  
BIS. 753.9057

Mikayah Graves  
Neptune West 0254



**I SUPPORT STUDENT SUCCESS**

Have a question?  
Need to talk?  
**I can help you!**  
Please ask.



Equity,  
Diversity  
and  
Inclusion

# Mentoring Program Launch



## Dr. LaVerne Gyant Alumni Mentoring Program



“Being a part of the program really has changed my life, with making new friends and connections in general.”

– A. W., Special Education Major

“A.W. has been awesome to work with and is really coming out of her shell.”

– V. P., Chicago Public Schools Teacher

Equity,  
Diversity  
and  
Inclusion

# Social Justice Summer Camp



Registration  
now open!

**June 6-9, 2022**  
[go.niu.edu/socialjusticecamp](http://go.niu.edu/socialjusticecamp)

## Keynote Speakers



**Venus  
Evans-Winters**

Research and Policy  
Scholar, Clinical  
Therapist and  
Trauma Expert.



**Gholdy  
Muhammad**

Associate Professor  
of Literacy, Language  
and Culture at  
University of Illinois  
Chicago and National  
K-12 Literacy  
Consultant.



**Leslie David  
Burns**

Associate Professor  
of Literacy at  
the University  
of Kentucky.



**J. Q. Adams**

Professor Emeritus at  
Western Illinois  
University.



**Northern Illinois  
University**

Equity,  
Diversity  
and  
Inclusion

# Director for Equity



## Diversity, Equity and Inclusion at NIU

We seek and are strengthened by the diverse perspectives and experiences of our university community members. We appreciate and respect every member of our community. In support of this commitment, we are pleased to share the job opportunities below.

### College of Education — Director for Equity

The NIU College of Education is many things. We are home to six academic departments, 30 degree programs, around 90 faculty members and more than 2,500 undergraduate and graduate students. We are an engaged partner in our region, across the country and around the world. Most importantly, we are Student-centered. Experiential. Research-informed. Inclusive. Collaborative. Innovative. These are the values that drive us to provide programs grounded in engaged learning experiences, and to prepare students to succeed and lead in their careers and communities.

### Division of Academic Diversity, Equity and Inclusion — Director for Social Justice Education

Social Justice Education (SJE) is a unit within the Division of Academic Diversity, Equity and Inclusion. SJE provides educational experiences and engaged trainings centered on building and sustaining action-focused inclusive communities where all are recognized, respected, valued and feel welcome. SJE engages the campus and local community in educational opportunities focused on cultural differences and inequities that shape our world. Participants explore concepts such as self-awareness, micro-aggressions, implicit bias, racial healing, reconciliation, counternarratives, community building, restorative justice

Equity,  
Diversity  
and  
Inclusion



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