



**Northern Illinois
University**

**Student Conduct Policy
and Procedure Review**

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Board of Trustees, June 13, 2019

Student feedback



NIU and students/organizations share the same goals - strive for excellence in student-centered conduct practices that are:

- Clearly articulated and easily understood
- Focused on promoting learning, growth and healing
- Timely and equitable
- Respectful of student rights and choice

Review committee membership



- Student Conduct Advisory Board: representatives from all faculty and staff councils
- Additional constituent representation:
 - Students: RHA, Student Association, Fraternity and Sorority Life, Off-campus/nontraditional
 - Departments: Police, Housing, ADEI, Ombudsperson, General Counsel
 - Alumni

Process



- Fall 2018
 - Working group convened
- Spring 2019
 - Recommendations drafted and reviewed
 - Student feedback gathered
 - Submitted and accepted spring 2019
- Fall 2019
 - Implementation

Recommendation overview



- Overall, NIU conduct practices are:
 - Procedurally sound
 - Based on legal precedent
 - Consistent with professional standards
- Review provided insights on process enhancements
- Some enhancements completed*, others will be implemented in fall 2019

Enhancements: Clearly articulated and easily understood



- Moved from 1 conduct advisor available to 2 advisors provided*
- Added text reminders for conduct appointments*
- Revised *Off-Campus Social Events Policy* and training with student input*
- Conduct status notifications provided to all organization members, advisors and nationals*
- Enhancing website usability for students

Enhancements: Promote learning, growth and healing



- Widen restorative justice practice implementation*
- Underscore flexibility by moving from minimum sanctions to recommended outcomes
- Add information to clearly tie student development theory/research to conduct process
- Adjusted conduct officer training to reiterate importance of student-centered approach*

Enhancements: Respectful of student rights and choice



- Moved from assignment of a hearing board or conduct officer to student's choice*
- Created and posted procedures for release of conduct records*
- Clarified standards for use of social media information and technology devices in the conduct process*

Enhancements: Timely and equitable



- When possible, ensure time for educational interventions between sequential cases
- Remove \$25 user fee for those found responsible
- Centralized review of decisions for consistency*
- Eliminated concerns of conflict of interest by moving appeal process outside of the Conduct Office*
- Propose reallocation of resources for additional staff member



Q & A