



Regular Meeting
of the
Board of Trustees

March 7, 2019

**Regular Meeting of the
BOARD OF TRUSTEES OF NORTHERN ILLINOIS UNIVERSITY
9:00 a.m. – Thursday – March 7, 2019
Board of Trustees Room
315 Altgeld Hall**

AGENDA

1. Call to Order and Roll Call
2. Verification of Quorum and Appropriate Notification of Public Meeting
3. Meeting Agenda Approval..... *Action*..... i
4. Resolution Honoring Former Trustee Wheeler Coleman for Distinguished Service to the Northern Illinois University Board of Trustees *Action*.....1
5. Review and Approval of Minutes of February 7, 2019 *Action*.....3
6. Chair's Comments/Announcements
7. Public Comment*
8. Reports of the Board Committee and Board Liaisons *Information*.....6
 - a. Academic Affairs, Student Affairs and Personnel Committee (AASAP)
 - b. Finance, Audit, Compliance, Facilities and Operations Committee (FACFO)
 - c. Research and Innovation, Legal and Legislative Affairs Committee (RILLA)
 - d. Illinois Board of Higher Education
 - e. Universities Civil Service Merit Board
 - f. Northern Illinois University Alumni Association
 - g. Northern Illinois Research Foundation
 - h. Northern Illinois University Foundation
9. President’s Report No. 132
 - a. University Recommendations Forwarded by the Board Committees
 - 1) Recommendations for Faculty and Supportive Professional Staff Sabbatical Leaves for the 2019-2020 Academic Year..... *Action*.....10
 - 2) Request for Deletion of the Certificate of Undergraduate Study in Actuarial Science *Action*.....12
 - 3) Request for Deletion of Emphases within the B.S. in Mathematical Sciences..... *Action*.....13
 - 4) Request for New Degree Program - B.S. in Actuarial Science *Action*.....14
 - 5) Request for New Degree Program - B.S. in Statistics *Action*.....15
 - 6) Intercollegiate Athletics Apparel Sponsorship Package *Action*.....16
 - 7) FY20 Intercollegiate Athletics Air Charter Services for Football Team *Action*.....17
 - 8) FY20 Master Agreement Facility Open Order Contract Renewals *Action*.....19

9) FY20 Consumable Commodities Open Order Contract Renewals.....	<i>Action</i>	21
10) FY20 Division of Information Technology Campus Copier Program Contract Renewal.....	<i>Action</i>	22
11) FY20 Division of Information Technology Microsoft Enrollment Contract Renewal.....	<i>Action</i>	23
12) FY20 Student Health Insurance	<i>Action</i>	24
13) FY20 International Programs Division Expenditures.....	<i>Action</i>	25
b. University Reports Forwarded by the Board Committees		
1) Annual Report on the Outcomes of Sabbatical Leaves	<i>Information</i>	26
2) Oversight of Academic Programs.....	<i>Information</i>	27
3) Quarterly Financial Summary – FY19 Second Quarter as of December 31, 2018	<i>Information</i>	29
4) Periodic Report on Investments for Period Ending December 31, 2018	<i>Information</i>	33
5) Quarterly Summary Report of Transactions in Excess of \$100,000 for the Period October 1, 2018, to December 31, 2018	<i>Information</i>	36
6) Facilities Update	<i>Information</i>	39
7) Clery Report Update	<i>Information</i>	43
8) State Legislative Report.....	<i>Information</i>	45
9) Federal Legislative Report.....	<i>Information</i>	47
10) Sponsored Programs Administration Quarterly Report.....	<i>Information</i>	50
11) NICCS Update	<i>Information</i>	64
c. Items Directly from the President		
1) Northern Illinois University Mission, Vision and Values Statement .	<i>Action</i>	66
2) Strategic Enrollment Management Accountability Plan and Key Performance Indicators	<i>Information</i>	68
3) University Libraries Overview	<i>Information</i>	69

10. Other Matters

11. Next Meeting Date

12. Closed Session

13. Adjournment

*Individuals wishing to make an appearance before the Board should consult the [Bylaws of the Board of Trustees of Northern Illinois University](#), Article II, Section 4 – *Appearances before the Board*. Appearance request forms can be completed [online](#) in advance of the meeting or will be available in the Board Room the day of the meeting. For more information contact Chelsea Duis, cfrost1@niu.edu, Recording Secretary to the Board of Trustees, Altgeld Hall 300, DeKalb, IL 60115, 815-753-1273.

Anyone needing special accommodations to participate in the NIU Board of Trustees meetings should contact Chelsea Duis, cfrost1@niu.edu or (815) 753-1273, as soon as possible.

**RESOLUTION
WHEELER G. COLEMAN
DISTINGUISHED SERVICE TO THE BOARD OF TRUSTEES
OF NORTHERN ILLINOIS UNIVERSITY**

WHEREAS, service to others within one's community and responsible governance, civic engagement, and positive community relations are pursuits worthy of the highest praise; and

WHEREAS, wise stewardship is critical to the vitality and economic sustainability of institutions of higher education in the State of Illinois; and

WHEREAS, sustaining high standards of university governance requires intelligent and imaginative approaches to facilitate and align the work of a university with that of its governing board; and

WHEREAS, Wheeler G. Coleman, over the course of seven years as a member of the Board of Trustees of Northern Illinois University, has served with the highest distinction and achieved significant and lasting improvements, including being elected to serve as Board Chair for 2 one-year terms and skillfully guiding the presidential search process that resulted in the appointment of NIU's 13th President; and

WHEREAS, during his service on the Board, Wheeler G. Coleman also served as Board Secretary and Vice Chair, Chair of the Academic Affairs, Student Affairs and Personnel Committee, and Vice Chair of the Ad Hoc Committee on Enrollment; and

WHEREAS, throughout his service on the Board, Wheeler G. Coleman brought his professional expertise in IT management to bear on issues involving NIU's technology challenges and infrastructure; and

WHEREAS, Wheeler G. Coleman brought to his Board service a comprehensive and distinct perspective, beginning with his matriculation as an undergraduate through the NIU CHANCE program, and continuing with his achievement of a Bachelor's degree in Computer Science from NIU and Master's in Business Administration degree from the University of Notre Dame, and a successful career as an innovative IT professional and corporate leader; and

WHEREAS, Wheeler G. Coleman has set a high standard for professional excellence and community engagement focused on the future of NIU and other organizations and causes, including as a member and officer of the NIU Alumni Association Board; a coach in the Southside Little League; a fellow at Leadership Greater Chicago; and a member of the boards of the Daniel Murphy Scholarship Foundation, the Black Ensemble Theater, the Planites Credit Union, and the Catholic Charities Adoption Guild; and

WHEREAS, Wheeler G. Coleman's commitment to public service, leadership excellence, and philanthropy has been both recognized and demonstrated, including recognition as Chicago United's 2007 Leader of Color and, with his wife, the Hon. Sharon Johnson Coleman, founding the Wheeler and Sharon Coleman Family Scholarship at Trinity United Church of Christ and

providing substantial support for NIU students and the CHANCE program through scholarships, mentoring, and personal advocacy.

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Northern Illinois University in formal meeting herein assembled extends its grateful appreciation to Wheeler G. Coleman for his distinguished service to Northern Illinois University and the Board of Trustees.

BE IT FURTHER RESOLVED that this **RESOLUTION** be presented to Wheeler G. Coleman and a copy of this document be placed in the official files of the Board of Trustees as part of the permanent record of the university and the great State of Illinois and as a lasting tribute to the accomplishments of Wheeler G. Coleman.

Adopted in a meeting assembled this 7th day of March, 2019.

**Board of Trustees of
Northern Illinois University**

Dennis L. Barsema
Chair

John R. Butler
Secretary



Minutes of the
NIU Board of Trustees of Northern Illinois University
Special Meeting
February 7, 2019

1. CALL TO ORDER AND ROLL CALL

The meeting was called to order at 12:59 p.m. by Board Chair Dennis Barsema in the Board of Trustees Room, 315 Altgeld Hall. Recording Secretary Chelsea Duis conducted a roll call. Members present were John Butler, Nathan Hays, Veronica Herrero, Bob Pritchard, Tim Struthers, and Board Chair Dennis Barsema. Members absent were Eric Wasowicz.

Also present: President Lisa Freeman; Acting General Counsel Greg Brady; Board Liaison Matt Streb; Acting Executive Vice President and Provost Chris McCord; Vice President for Administration and Finance Sarah McGill; Vice President for Research and Innovation Partnerships Jerry Blazey; and University Advisory Council (UAC) Representatives Therese Arado, Cathy Doederlein; and Holly Nicholson.

2. VERIFICATION OF QUORUM AND APPROPRIATE NOTICE OF PUBLIC MEETING

Acting General Counsel Brady indicated the appropriate notification of the meeting has been provided pursuant to the Illinois Open Meetings Act and advised that a quorum was present.

3. MEETING AGENDA APPROVAL

Chair Dennis Barsema asked for a motion to approve the meeting agenda. Trustee Bob Pritchard so moved and Trustee Nathan Hays seconded. The motion was approved.

The motion was approved.

4. REVIEW AND APPROVAL OF MINUTES OF DECEMBER 6, 2018, AND JANUARY 10, 2019

Chair Dennis Barsema asked for a motion to approve the minutes of December 6, 2018. Trustee John Butler so moved and Trustee Tim Struthers seconded. The motion was approved.

The motion was approved.

Chair Dennis Barsema asked for a motion to approve the minutes of January 10, 2019. Trustee John Butler so moved and Trustee Bob Pritchard seconded. The motion was approved.

The motion was approved.

5. CHAIR'S COMMENTS/ANNOUNCEMENTS

Chair Dennis Barsema had no comments, and no comments were given by University Advisory Council Representatives.

6. PUBLIC COMMENT

There were no timely requests for public comment.

7. PRESIDENT'S REPORT NO. 131

Items Directly from the President

Agenda Item 7.a. Stevenson Complex – Franchise Agreement Approval

President Lisa Freeman presented agenda item 7.a. This item will allow an agreement with a national branded food franchise for a location in the Stevenson residential complex. The location will be operated under the franchiser standards with royalty payments of 5% of all sales to the franchiser and 95% of sales retained by NIU.

Chair Dennis Barsema asked for a motion to approve this agenda item. Trustee Bob Pritchard so moved and Trustee Tim Struthers seconded.

The motion was approved.

Agenda Item 7.b. Stevenson Complex – Renovate Dining Area Capital Project

President Lisa Freeman presented agenda item 7.b. This item allow conversion of the existing dining area of the Stevenson residential complex into a grill station, a pizza station, a franchise nationally branded sandwich shop, and a convenience store with a cost not to exceed \$450,000.

Chair Dennis Barsema asked for a motion to approve this agenda item. Trustee Bob Pritchard so moved and Trustee Veronica Herrero seconded.

The motion was approved.

Chair Dennis Barsema later asked for clarification on the timeline for this project. Vice President Sarah McGill clarified that construction will take place over summer, but alternate arrangements have been made for the summer camps that usually utilize Stevenson for meals.

Agenda Item 7.c. Holmes Student Center – Phase I Redevelopment Capital Project Amendment

President Lisa Freeman presented agenda item 7.c. This item is a project amendment of \$900,000 with \$450,000 requested for a reinstated food venue build-out and \$450,000 requested for an increased project construction contingency.

Chair Dennis Barsema asked for a motion to approve this agenda item. Trustee Tim Struthers so moved and Trustee Bob Prichard seconded.

The motion was approved.

8. CHAIR'S REPORT NO. 89

Agenda Item 8.a. Election of Board Officer Positions

Chair Dennis Barsema presented agenda item 8.a. A special election was called to elect a trustee to complete the Fiscal Year 2019 term for the position of Vice Chair. Acting General Counsel Greg Brady noted the chair can recognize any board member who would like to express interest in the position before the election takes place. Chair Dennis Barsema offered this opportunity and no trustees spoke.

Ballots were distributed to the trustees in attendance and collected for tallying the result.

While ballots were being tallied, Trustee Bob Pritchard commended Reggie Bustinza, Executive Director of the Northern Illinois University Alumni Association, and his staff on the newest issue of Northern Now, an issue that focuses on international efforts by NIU alumni.

Acting General Counsel Greg Brady announced Trustee Eric Wasowicz received enough aye votes to be appointed Vice Chair. Chair Dennis Barsema noted he will inform him of the appointment.

9. OTHER MATTERS

No other matters were discussed.

10. NEXT MEETING

The next regular meeting of the Board of Trustees will be held March 7 at 9:00 a.m.

11. CLOSED SESSION

Chair Dennis Barsema asked for a motion to close the public meeting to conduct a closed session to discuss the following subjects authorized by the Illinois Open Meetings Act, as amended: Personnel Matters as described under Sections 2(c)(1)(2)(3) and (21); Collective Bargaining Matters as described under Section 2(c)(2); Litigation and Risk Management Matters as described under Sections 2(c)(11) and (12); and Closed Session Minutes Matters as generally described under Section 2(c)(21) of the Open Meetings Act.

Trustee John Butler so moved and Trustee Bob Pritchard seconded. A roll call vote of the Trustees to recess to Closed Session was as follows:

Trustee John Butler: Yes	Trustee Nathan Hays: Yes
Trustee Veronica Herrero: Yes	Trustee Bob Pritchard: Yes
Trustee Tim Struthers: Yes	Trustee Eric Wasowicz: Absent
Board Chair Dennis Barsema: Yes	

The meeting closed and will re-open at the conclusion of the closed session. The Board adjourned for closed session at 1:13 p.m.

Reconvene Meeting

The meeting reconvened at 3:08 p.m. Chair Dennis Barsema asked for a roll call. Present were Trustees John Butler, Nathan Hays, Bob Pritchard, Tim Struthers, and Board Chair Dennis Barsema. Absent were Trustees Veronica Herrero and Eric Wasowicz.

12. ADJOURNMENT

Chair Dennis Barsema asked for a motion to adjourn. Trustee Bob Pritchard so moved and Trustee Nathan Hays seconded. The motion was approved. The meeting adjourned at 3:09 p.m.

Respectfully submitted,

Chelsea Duis

Recording Secretary

In compliance with Illinois Open Meetings Act 5 ILCS 120/1, et seq, a verbatim record of all Northern Illinois University Board of Trustees meetings is maintained by the Board Recording Secretary and is available for review upon request. The minutes contained herein represent a true and accurate summary of the Board proceedings.

REPORTS OF BOARD COMMITTEES AND BOARD LIAISONS

a. Academic Affairs, Student Affairs and Personnel Committee (AASAP)

The Academic Affairs, Student Affairs and Personnel Committee met on February 7, 2019. The Committee received five informational items: An Annual Report on the Outcomes of Sabbatical Leaves; A Faculty Presentation on Sabbatical Leave; A Campus Dining Strategy Update; A Strategic Enrollment Management Plan; and a Oversight of Academic Programs. The Committee received five action items: Recommendations for Faculty and Supportive Professional Staff Sabbatical Leaves for the 2019-2020 Academic Year; Request for Deletion of the Certificate of Undergraduate Study in Actuarial Science; Request for Deletion of Emphases within the B.S. in Mathematical Sciences; Request for New Degree Program – B.S. in Actuarial Science; and Request for New Degree Program – B.S. in Statistics.

b. Finance, Audit, Compliance, Facilities, and Operations Committee (FACFO)

The Finance, Audit, Compliance, Facilities and Operations Committee met on February 7, 2019. The committee was presented with one Financial Update item, the Quarterly Financial Summary for the second quarter of FY19. The committee approved a total of eleven action items including the Stevenson Complex - Franchise Agreement Approval and the Stevenson Complex - Renovate Dining Room, as well as the Holmes Student Center Phase I Redevelopment. Two Intercollegiate Athletics items were approved, which included the Apparel Sponsorship Package and the FY20 Air Charter Services for the Football Team. Four open order contract renewal items were approved: FY20 Master Agreement Facility Open Order, FY20 Consumable Commodities Open Order, FY20 Campus Copier Program, and FY20 Microsoft Enrollment. Additionally, items for FY20 Student Health Insurance and FY20 International Programs Division Expenditures were also approved. The committee also received five information items. These included the Periodic Report on Investments, the Quarterly Report of Transactions in Excess of \$100,000, the Facilities Update, the Clery Report Update, and the FY18 Internal Audit Update.

c. Research and Innovation, Legal and Legislative Affairs Committee (RILLA)

The Research and Innovation, Legal and Legislative Affairs Committee met on February 7, 2019. The Committee received a briefing on state affairs by Dr. Matthew Streb, Board Liaison and Chief of Staff to the President, and a brief update on federal affairs from Dr. Anna Quider, who joined the group by phone from Washington, D.C. The board was given a written update on sponsored research, and Assistant Vice President Dara Little was available to answer questions from board members. Dr. Gerald C. Blazey, Vice President of Research and Innovation Partnerships presented an update on the Northern Illinois Center for Community Sustainability (NICCS). Dr. Kay Martinovich from the School of Theater and Dance gave a presentation about her latest project, directing the Chicago premier of the critically-acclaimed play about dementia, The Father.

d. Illinois Board of Higher Education

The State of Illinois Board of Higher Education (IBHE) met on December 4, 2018, at Joliet Junior College, Joliet, IL.

Actions taken at the Board meeting included consideration and approval of Fiscal Year 2020 Higher Education Budget Recommendations: Operations, Grants, and Capital Improvements.

The Board heard additional information items including Preliminary 2018 Enrollments in Illinois Higher Education; Presidential Letter to the Illinois State Board of Education Re: Teacher Shortages; and Spring 2019 Legislative Proposals.

The next meeting of the IBHE was scheduled for March 5 at the University of Illinois at Springfield, Springfield, IL.

e. Universities Civil Service Merit Board

Trustee John Butler, NIU's elected representative to the State Universities Civil Service Merit Board, provided the following report: The Merit Board has not met since the NIU Board met for a Regular Meeting on December 6, 2018. However, on January 18, 2019, SUCSS Executive Director Jeff Brownfield and General Council David DeThorne met with several university leaders (and John Butler) on the NIU campus. NIU President Lisa Freeman facilitated the meeting; also present were Acting Executive Vice President and Provost Chris McCord; Chief of Staff Matt Streb; Vice President of Outreach, Engagement, and Regional Development Anne Kaplan; Associate Vice President of Administration and Human Resource Services Celeste Latham; Assistant Vice President Dara Little; and State Legislative Liaison Jenna Mitchell. The main topic of discussion was the classifications of NIU personnel engaged in sponsored research and engagement activities, particularly whether NIU could implement an approach currently being used by University of Illinois at Chicago (UIC) to analyze and execute timely exemptions from civil service to address the unique nature of research-oriented personnel. Executive Director Brownfield offered insight on the history of the UIC exemption rubric and indicated that this kind of solution would seem like a very good possibility for NIU as well. Parties agreed to work together to put together a rubric in short order to continue progress toward a viable exemption solution. The discussion group also discussed additional challenges associated with current SUCSS hiring processes, such as potential for flexibility in developing statements of educational qualifications, utilizing the "Rule of Three" and the role of hiring managers when hiring civil service personnel, and the university's desire to move quickly with targeted hires related to partner/spouse opportunities and related implications for academic programs and diversity goals. Also discussed at the meeting was the SUCSS schedule for its Governance, Risk, and Compliance (GRC) Audits. NIU is the first state university scheduled for an audit since SUCSS implemented a revised Exemptions Procedures Manual, effective October 1, 2018. Meeting participants discussed the intentions of the audit process and the extent to which NIU will be expected to have completed the conversion of positions identified in prior audits as being improperly classified as "Principal Administrative Appointments" (PAA) (what are referred to as "Supportive Professional Staff," or SPS, at NIU). Given that the university will presumably seek to include some of the identified positions within the aforementioned rubric, and the challenges of converting positions in general, participants discussed the extent to which SUCSS remains willing to work on a plan with NIU, with appropriate timeframes, benchmarks, and agreements on enforcement, to assure compliance is established (as reported to the Merit Board by the system office/Executive Director, on November 29, 2018 [see Agenda Item 12]) – as some issues may remain unresolved before the SUCSS audit. Brownfield and DeThorne discussed their view that the audit process should be a positive and interactive learning experience leading to corrective measures prior to the issuance of the Final Audit Report. Related to the audit schedule, SUCSS issued its "FY2019/FY2020/FY2021 Governance, Risk, and Compliance (GRC) Audit Schedule" on February 14, 2019. The issued schedule indicates that SUCSS will commence the NIU audit with an onsite visit in April 2019, examining a timeframe of October 1, 2014-January 31, 2019. SUCSS's memorandum concerning the schedule expressly noted the effective date of the revised Exemptions Procedures Manual, and indicated: "Therefore, it is

our expectation that during the course of the audit process, that categories and processes by which exemptions are defined, implemented, and reviewed have been successfully implemented at each of our campus and agency locations consistent with these revised procedures.” Since the January meeting with SUCSS administration, additional discussion has occurred involving university leaders and SUCSS, and progress has reportedly been made to develop a suitable classification rubric. The timing of the GRC Audit in relation to the effective date of the revised exemptions procedures may necessitate additional discussion in order to properly understand the impact of conversion activities on affected employees, care for the university’s dynamic sponsored research and engagement enterprise, and place in appropriate context preliminary and final audit findings. The Merit Board’s next meeting is scheduled for April 1, 2019.

f. Northern Illinois University Alumni Association

Volunteerism

- 234 Alumni volunteers so far in FY19 - 190 are new since last year!
- Alumni are invited to both come to campus for NIU’s annual day of service, NIU Cares Day (April 13, 2019), or to host a project in their home community.

- Expanding opportunities for out-of-market volunteer engagement:
 - Off-campus participation in NIU Cares Day
 - Host game watch parties

Enrollment Management Collaboration

- We continue to strengthen our relationship with Admissions and will pilot regional receptions this spring and continue to support college fair recruitment efforts.
- Admitted Huskie Reception Locations:
 - Rockford, IL - March 18 (6-8pm)
 - Libertyville, IL - March 21 (6-8pm)
 - Palatine, IL - March 26 (5:30 – 7pm)
 - Evanston, IL - April 10 (6-8pm)
 - Chicago, IL – Date TBD (between March 15 – April 15)

Advocacy

- NIU will host its inaugural Advocacy Day in Springfield April 30th
- Higher Education Advocacy Consortium Day will be on April 3rd
- The NIUAA BOD formally launched its grassroots advocacy efforts with an announcement just before the holidays.
- The NIUAA hosted a successful Lunch and Learn with the Advocacy Committee, state legislators, and NIU’s Legislative Liaison in Chicago and have plans to reschedule in Rockford, which was canceled due to weather

Communications

- We recently released Northern Now in early January, with 4,500 alumni receiving a print version and all 240,000 alumni having access to a digital version

g. Northern Illinois Research Foundation

The Audit Committee and Board of Directors of the Northern Illinois Research Foundation held their quarterly meeting December 13, 2018. The Audit Committee discussed the NIRF and EIGERlab quarterly reports; 990 status and audit update; and changes of reporting framework from Governmental Accounting Standards Board (GASB) to Financial Accounting Standards Board (FASB). The NIRF Board welcomed two new directors and was introduced to guest speaker, Dr. Zhili Xiao from NIU’s Department of Physics. Dr Xiao presented on his

research in mesoscopic superconductors and nanomaterials for fast hydrogen gas sensors. The Board also received an update from EIGERlab staff and received quarterly reports from the NIRF Audit Committee and the NIU Office of Innovation.

h. Northern Illinois University Foundation

Catherine Squires, Vice President for University Advancement and President and CEO of the NIU Foundation, will give a verbal report.

**RECOMMENDATIONS FOR FACULTY AND SUPPORTIVE
PROFESSIONAL STAFF SABBATICAL LEAVES FOR THE
2019-2020 ACADEMIC YEAR**

<u>Name</u>	<u>Department/School/Unit</u>	<u>Time Period</u>
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OFFICE OF THE EXECUTIVE VICE PRESIDENT & PROVOST

Douglass, Carolinda		Summers 2019 and 2020
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COLLEGE OF BUSINESS (in alphabetical order)

Briscoe, Jon	Management	Spring 2020
Downing, Charles	Operations Management and Information Systems	Spring 2020

COLLEGE OF EDUCATION (in alphabetical order)

Howell, Steven	Kinesiology and Physical Education	Spring 2020
Johnson, Laura	Educational Technology, Research and Assessment	Fall 2019
Kim, So-Yeun	Kinesiology and Physical Education	Spring 2020
Mayall, Hayley	Educational Technology, Research and Assessment	Fall 2019
Roberts, Patrick	Leadership, Educational Psychology and Foundations	Fall 2019
Strid, John Evar	Curriculum and Instruction	Fall 2019

COLLEGE OF ENGINEERING & ENGINEERING TECHNOLOGY

Gau, Jenn-Terng	Mechanical Engineering	Fall 2019
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COLLEGE OF HEALTH & HUMAN SCIENCES (in alphabetical order)

Henry, Beverly	Interdisciplinary Health Professions	Fall 2019
Yao, Ping	Interdisciplinary Health Professions	Fall 2019

COLLEGE OF LAW

None

COLLEGE OF LIBERAL ARTS & SCIENCES (in alphabetical order)

Ashley, Walker	Geographic and Atmospheric Geosciences	Fall 2019
Bennett, Alexandra	English	Fall 2019 – Spring 2020
Birner, Betty	English	Fall 2019 – Spring 2020
Bowman, Douglas	Mathematical Sciences	Fall 2019
Campbell III, Carl	Economics	Summers 2019 and 2020
Caspersen, Randall	Communication	Fall 2019
Einboden, Jeffrey	English	Fall 2019
Fehrenbach, Heide	History	Fall 2019
Gillett, Carl	Philosophy	Spring 2020
Heideman, Laura*	Sociology	Fall 2019 – Spring 2020
Jones, Holly	Biological Sciences	Fall 2019
Klumpp, Douglas	Chemistry	Fall 2019
Krislock, Nathan	Mathematical Sciences	Spring 2020
Kuby, Emma*	History	Spring 2020
Ledgerwood, Judy	Anthropology	Spring 2020
<u>Lind, Vera</u>	History	Fall 2019

Lurio, Laurence	Physics	Fall 2019 – Spring 2020
Markowitz, Fred	Sociology	Fall 2019
McKee, Emily*	Anthropology	Fall 2019 – Spring 2020
Ryan, Timothy	English	Spring 2020
Schmidt, James	History	Fall 2019
Swingley, Wesley	Biological Sciences	Fall 2019
Than, Tharaphi	World Languages and Cultures	Fall 2019
Thu, Kendall	Anthropology	Fall 2019
Valentiner, David	Psychology	Fall 2019
Winkler, Roland	Physics	Fall 2019 – Spring 2020
Xia, Michelle*	Statistics	Fall 2019
Xiao, Zhili	Physics	Fall 2019

*Pending approval of tenure by the Board of Trustees

COLLEGE OF VISUAL & PERFORMING ARTS (in alphabetical order)

Freedman, Kerry	Art and Design	Spring 2020
Giese, Billie	Art and Design	Fall 2019
Wardell, Brandon	Theatre and Dance	Fall 2019

UNIVERSITY LIBRARIES

None

ALTERNATES (in ranked order)

Naples, Virginia	Biological Sciences	Fall 2019 – Spring 2020
Atkins, E. Taylor	History	Fall 2019
Gorman, David	English	Spring 2020
Sandberg, Brian	History	Fall 2019 – Spring 2020
Bujarski, Jozef	Biological Sciences	Spring 2020
Pillow, Bradford	Psychology	Spring 2020

Recommendation: The Academic Affairs, Student Affairs, and Personnel Committee recommends Board of Trustees approval of the Recommendations for Faculty and Supportive Professional Staff Sabbatical Leaves for the 2019-2020 Academic Year.

REQUEST FOR DELETION OF THE CERTIFICATE OF UNDERGRADUATE STUDY IN ACTUARIAL SCIENCE

Summary: Public university governing boards have the final authority to delete certificates of undergraduate study. If the board approves this deletion, the university will report it in the Annual Listing of Changes sent to the Illinois Board of Higher Education in June 2019. These requests are brought to the Academic Affairs, Students Affairs and Personnel Committee of the Board of Trustees after receiving approval from curriculum committees at the department, college and university levels and the concurrence of the provost.

Description: The University proposes to delete the Certificate of Undergraduate Study in Actuarial Science offered by the Department of Mathematical Sciences within the College of Liberal Arts and Sciences.

Rationale: The Certificate of Undergraduate Study in Actuarial Science is being discontinued for a lack of student interest. The prerequisites are too many for such a certificate, so a minor, which the Department of Statistics and Actuarial Science will offer, is more appropriate.

Recommendation: The Academic Affairs, Student Affairs, and Personnel Committee recommends Board of Trustees approval of the Request for Deletion of the Certificate of Undergraduate Study in Actuarial Science.

REQUEST TO DELETE EMPHASIS IN PROBABILITY AND STATISTICS WITHIN THE B.S. IN MATHEMATICAL SCIENCES

Summary: Public university governing boards have the final authority to delete subdivisions of major programs, including emphases. If the board approves this deletion, the university will report it in the Annual Listing of Changes sent to the Illinois Board of Higher Education in June 2019. These requests are brought to the Academic Affairs, Students Affairs and Personnel Committee of the Board of Trustees after receiving approval from curriculum committees at the department, college and university levels and the concurrence of the provost.

Description: The university proposes to delete emphasis (4) Probability and Statistics within the B.S. in Mathematical Sciences.

Rationale: The Division of Statistics is set to become a separate department starting Fall 2019. At that point, these degrees/emphases will be under their purview.

REQUEST TO DELETE EMPHASIS IN ACTUARIAL SCIENCE WITHIN THE B.S. IN MATHEMATICAL SCIENCES

Summary: Public university governing boards have the final authority to delete subdivisions of major programs, including emphases. If the board approves this deletion, the university will report it in the Annual Listing of Changes sent to the Illinois Board of Higher Education in June 2019. These requests are brought to the Academic Affairs, Students Affairs and Personnel Committee of the Board of Trustees after receiving approval from curriculum committees at the department, college and university levels and the concurrence of the provost.

Description: The university proposes to delete emphasis (6) Actuarial Science within the B.S. in Mathematical Sciences.

Rationale: The Division of Statistics is set to become a separate department starting Fall 2019. At that point, these degrees/emphases will be under their purview.

Recommendation: The Academic Affairs, Student Affairs and Personnel Committee recommends Board of Trustees approval of the Request to Delete the Emphasis in Probability and Statistics and the Emphasis in Actuarial Science within the B.S. in Mathematical Sciences.

REQUEST FOR NEW DEGREE PROGRAM IN B.S. IN ACTUARIAL SCIENCE

Summary: All new degree programs require the approval of the Board of Trustees and the approval of the Illinois Board of Higher Education. This new program request has received all of the required curricular approvals at the department, college, and university levels, with the exception of the Academic Planning Council which is scheduled to review the proposal for approval on February 11, 2019. This proposal also has the concurrence of the provost.

Description: The University seeks approval for a Bachelor of Science in Actuarial Science degree program to be offered on campus. This program will be housed in the Department of Statistics and Actuarial Science within the College of Liberal Arts and Sciences.

Rationale: With the creation of the new Department of Statistics and Actuarial Science, the current "Actuarial Science" emphasis in the Bachelor of Science in Mathematics is being removed, and the new Bachelor of Science in Actuarial Science is being created. We expect this change to allow for a more state of the art degree in Actuarial Science, following closely the recommendations of the Society of Actuaries and the Casualty Actuarial Society, which we expect will attract more students to it.

Funding: No additional funding is needed, since this degree is already being run as an emphasis.

Recommendation: The Academic Affairs, Student Affairs, and Personnel Committee recommends Board of Trustees approval of the Request for a New Degree Program in B.S. in Actuarial Science.

REQUEST FOR NEW DEGREE PROGRAM IN B.S. IN STATISTICS

Summary: All new degree programs require the approval of the Board of Trustees and the approval of the Illinois Board of Higher Education. This new program request has received all of the required curricular approvals at the department, college, and university levels, with the exception of the Academic Planning Council which is scheduled to review the proposal for approval on February 11, 2019. This proposal also has the concurrence of the provost.

Description: The University seeks approval for a Bachelor of Science in Statistics degree program to be offered on campus. This program will be housed in the Department of Statistics and Actuarial Science within the College of Liberal Arts and Sciences.

Rationale: With the creation of the new Department of Statistics and Actuarial Science, the current "Probability and Statistics" emphasis in the Bachelor of Science in Mathematics is being removed, and the new Bachelor of Science in Statistics is being created. We expect this change to allow for a more state of the art degree in Statistics, which we expect will attract more students to it.

Funding: No additional funding is needed, since this degree is already being run as an emphasis.

Recommendation: The Academic Affairs, Student Affairs, and Personnel Committee recommends Board of Trustees approval of the Request for a New Degree Program in B.S. in Statistics.

**INTERCOLLEGIATE ATHLETICS APPAREL SPONSORSHIP PACKAGE
(FY20-26, WITH OPTIONS)**

Summary: NIU Intercollegiate Athletics requires team athletic apparel, footwear and accessories for its 17 men’s and women’s sports programs, coaches, administrative staff and support staff on an annual basis, and seeks to enter into an exclusive athletic apparel sponsorship agreement with Adidas. Adidas can outfit all 17 sports programs, will offer the University the best quality merchandise at the most advantageous pricing structure, and offers the University the best overall athletic apparel sponsorship package.

To ensure the best-discount pricing and the most advantageous sponsorship package offering from Adidas, the initial agreement would be for a seven-year period of coverage, from FY20 through FY26, with up to an additional three one-year renewal options (through FY29).

Background: NIU Athletics is seeking NIU Board of Trustees approval to enter into an athletic apparel sponsorship agreement with Adidas. Adidas is a corporate conglomerate with various divisions, subsidiaries, and/or licensees, so purchase orders (or possibly sub-agreements, if required) may be issued to any of the various company names under the Adidas corporate umbrella. NIU Intercollegiate Athletics grants a sports apparel vendor the exclusive rights to outfit the University’s designated sports teams and staff and grants the vendor exclusive licensing rights to have their brand (logo) on all designated athletic apparel, footwear and accessories provided to the institution. In exchange for the purchase of apparel, footwear, and accessories, Adidas will be granted exclusive licensing rights for said merchandise and have additional opportunities for brand exposure and advertising. NIU Athletics is requesting that as part of the vendor’s apparel sponsorship package agreement that resulting discounted pricing would also be extended to other NIU Departments as requested.

The RFP process was conducted after the previous attempt failed in April of 2018, and the existing apparel agreement was extended for an additional year (FY19). The current RFP, #JMT110118, has concluded and as a result, NIU Athletics would like to enter into a master agreement with Adidas. Based on the proposed agreement, NIU Athletics would enter into a seven-year agreement worth a maximum of \$500,000 annually with additional performance incentives and miscellaneous bonuses. To ensure our best discount pricing and the most advantageous sponsorship package offering from Adidas, the initial agreement would be for a seven-year period of coverage, from FY20 through FY26, with up to an additional three, one-year renewal options (through FY29). NIU Board of Trustees approval is being sought for only the initial seven-year period of coverage. In the event the University wishes to renew the agreement beyond that timeframe, additional Board approval would be sought at that time.

For the initial seven-year period of coverage, the maximum anticipated spend is \$3.5M. This bid/RFP competitive selection has been advertised in the Illinois Public Higher Education Procurement Bulletin.

Funding: Institutional – Local Funds (based on the unit utilizing the discount)

Adidas - Initial 7-year contractual period..... \$3,500,000

Recommendation: The Finance, Audit, Compliance, Facilities and Operations Committee recommends Board of Trustee approval of the Intercollegiate Athletics Apparel Sponsorship Package.

**FISCAL YEAR 2020 INTERCOLLEGIATE ATHLETICS
AIR CHARTER SERVICES FOR FOOTBALL TEAM**

Summary: Intercollegiate Athletics requests permission to purchase air travel services for the NIU Football Team for FY20. The team will fly out of Rockford, IL, for games at:

- University of Utah, Salt Lake City, UT, September 7
- University of Nebraska, Lincoln, NE, September 14
- Vanderbilt University, Nashville, TN, September 28
- University of Toledo, Toledo, OH, date TBD
- University of Miami and/or Ohio University, date TBD

A Request for Proposal was developed and advertised in the *Illinois Procurement Bulletin* for FY19 air charter services for the football team, with the option of renewals for FY20 and FY21. Intercollegiate Athletics is requesting to initiate the process of renewal with the current vendor, Air Planning.

Background: Intercollegiate Athletics annually requests these services for the football team. This request is occurring one meeting earlier than prior years in order to ensure approval from the Board of Trustees meets the timeline of the renewal and acceptance of our current vendor.

Some of the FY20 dates and potential opponents for the Mid-American Conference trips are tentative and/or TBD because the conference schedule is not finalized until late February.

Funding: Institutional – Local Funds

Air Planning, LLC..... \$ 550,000

Recommendation: The Finance, Audit, Compliance, Facilities and Operations Committee recommends Board of Trustee approval of the Fiscal Year 2020 Intercollegiate Athletics Air Charter Services for Football Team request.

Amount Approved for FY19: \$400,000

**AMENDMENT - FISCAL YEAR 2020 INTERCOLLEGIATE ATHLETICS
AIR CHARTER SERVICES FOR FOOTBALL TEAM**

Summary: Intercollegiate Athletics requests permission to purchase air travel services for the NIU Football Team for FY20. The team will fly out of Rockford, IL, for games at:

- University of Utah, Salt Lake City, UT, September 7
- University of Nebraska, Lincoln, NE, September 14
- Vanderbilt University, Nashville, TN, September 28
- University of Toledo, Toledo, OH, date TBD
- University of Miami and/or Ohio University, date TBD

A Request for Proposal was developed and advertised in the *Illinois Procurement Bulletin* for FY19 air charter services for the football team, with the option of renewals for FY20 and FY21. Intercollegiate Athletics is requesting to initiate the process of renewal with the current vendor, Air Planning.

Additionally, Athletics is requesting the Board of Trustees delegate to the President, or designee, authority to approve changes to location, times, or other logistical arrangements, and associated expenses, due to unforeseen circumstances, such as weather delays and flight cancellations. Substantive actions taken shall be reported to the Board at a subsequent meeting.

Background: Intercollegiate Athletics annually requests these services for the football team. This request is occurring one meeting earlier than prior years in order to ensure approval from the Board of Trustees meets the timeline of the renewal and acceptance of our current vendor.

Some of the FY20 dates and potential opponents for the Mid-American Conference trips are tentative and/or TBD because the conference schedule is not finalized until late February.

Funding: Institutional – Local Funds

Air Planning, LLC..... \$ 550,000

Recommendation: The University recommends Board of Trustees approval of this amendment to the Fiscal Year 2020 Intercollegiate Athletics Air Charter Services for Football Team request.

Amount Approved for FY19: \$400,000

FISCAL YEAR 2020 MASTER AGREEMENT FACILITY OPEN ORDER CONTRACT RENEWALS

Summary: Master agreements for labor and materials supporting facility repairs/improvements are required to be established or renewed for FY20 for various contractors. These agreements provide an important streamlined contractual mechanism to engage companies effectively and efficiently as facility requirements emerge. The renewal awards will be advertised on the *Illinois Procurement Bulletin*.

Background: As the level of deferred maintenance and repair demands continue to increase, the ability and agility to respond quickly when failures occur becomes more critical. The amounts listed on the next page are not-to-exceed (NTE) limits established for FY20. These do not reflect a commitment or obligation, but serve as an upper limit for the amount of work that may be requested under these agreements. Services will be requested on an as-needed basis throughout the FY20 period and will include appropriate actions to ensure competitive pricing. Any individual orders under these agreements at or above \$250K will be preceded with a specific project approval request presented to the Board.

Funding: Institutional – Local Funds

Recommendation: The Finance, Audit, Compliance, Facilities and Operations Committee recommends Board of Trustees approval of the Fiscal Year 2020 Master Agreement for Facility Open Order Contract Renewals.

New award – may be awarded to more than one qualified responder:

<u>New general contractor services agreement (each)</u>	\$ 600,000
<u>New masonry/stone services agreement (each)</u>	\$ 600,000
<u>New mechanical services agreement (each)</u>	\$ 600,000

Renewals:

<u>Advanced Boiler Control Services – Crown Point, IL</u>	\$ 450,000
<u>Ballard Services, Inc. – Rockford, IL</u>	\$ 800,000
<u>Carnow Conibear & Associates, LTD – Chicago, IL</u>	\$ 600,000
<u>Cooling Land Concepts, LLC – Cherry Valley, IL</u>	\$ 700,000
<u>Curran Contracting Company – DeKalb, IL</u>	\$ 425,000
<u>EDE Corp. – Chicago, IL</u>	\$ 700,000
<u>Elliott & Wood, Inc. – DeKalb, IL</u>	\$ 750,000
<u>Environmental Design International – Chicago, IL</u>	\$ 600,000
<u>Environmental Group Services – Chicago, IL</u>	\$ 600,000
<u>Freeport Industrial Roofing, Inc. – Freeport, IL</u>	\$ 350,000
<u>G.D. Barri & Assoc., Inc. – Peoria, AZ</u>	\$ 325,000
<u>Hygieneering, Inc. – Willowbrook, IL</u>	\$ 600,000
<u>Independent Mechanical Ind., Inc. – Chicago, IL</u>	\$ 400,000
<u>Kelso Burnett Co. – Rockford, IL</u>	\$ 300,000
<u>Mid Valley Concrete Co. – Sandwich, IL</u>	\$ 300,000
<u>Ringland Johnson, Inc. – Cherry Valley, IL</u>	\$ 550,000
<u>Rush Power Systems, LLC – Kirkland, IL</u>	\$ 475,000
<u>Schoening Painting & Decorating, Inc. – Rockford, IL</u>	\$ 550,000
<u>Sprinkmann Sons Corp. – Milwaukee, WI</u>	\$ 700,000
<u>Sterling Commercial Roofing, Inc. – Sterling, IL</u>	\$ 500,000
<u>Swedberg Electric, Inc. – Sycamore, IL</u>	\$ 800,000
<u>Tecnica Environmental Services, Inc. – Lemont, IL</u>	\$ 750,000
<u>True North Consultants, Inc. – Naperville, IL</u>	\$ 600,000
<u>Virgil Cook & Son, Inc. – DeKalb, IL</u>	\$ 800,000
<u>Weaver Construction, Inc. – Sycamore, IL</u>	\$ 600,000

Total

	\$ 16,025,000
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Amount approved for FY19: \$13,175,000

**FISCAL YEAR 2020 CONSUMABLE COMMODITIES
OPEN ORDER CONTRACT RENEWALS**

Summary: Commodity purchases for consumable items are required to support the operations of various University departments for FY20. These commonly include materials for cleaning, office supplies, postage, and fuel. The following open order renewals or new agreements will be processed in accordance with applicable Illinois procurement regulations and advertised, as required on the *Illinois Procurement Bulletin*.

Funding: Institutional – Local Funds

<u>Office Depot Max, Inc. – Itasca, IL</u>	\$ 400,000
<u>Supplyworks – Rockford, IL</u>	\$ 300,000
<u>U.S. Postal Service – DeKalb, IL</u>	\$ 800,000
<u>Vehicle/Equipment Fuel Supplier(s) to be determined</u>	\$ 370,000
Total Financial Capacity	\$1,870,000

Recommendation: The Finance, Audit, Compliance, Facilities and Operations Committee recommends Board of Trustees approval of the Fiscal Year 2020 Consumable Commodities Open Order Contract Renewals.

Amount Approved for FY19: \$1,970,000

**FISCAL YEAR 2020 DIVISION OF INFORMATION TECHNOLOGY
CAMPUS COPIER PROGRAM CONTRACT RENEWAL**

Summary: The Division of Information Technology (DoIT)—Integrated Media Technologies program requests permission to issue an order for renewal of the campus copier program consisting of approximately 413 multi-function devices (MFD) of various configurations. The annual volume of copies is approximately 13 million. This program is provided under a rental agreement based on a flat rate per copy charge, which includes all equipment, toner, and maintenance. Devices are operated with a campus copier card controller system. Peripheral devices, such as fax boards and networking cards, are included in the contract. This is the seventh year of nine, one-year renewal options based on a proposal opened December 2, 2011. The renewal award will be advertised in the *Illinois Procurement Bulletin*.

Background: DoIT has partnered with Gordon Flesch Co in support of the copier management program to avoid having a fixed staffing level and fixed asset base in an area of technology that has shifting use patterns. Leasing the devices and expertise allows NIU to continue to enforce market pricing without regard to our declining use of print. Since FY16, DoIT has negotiated rates that are between 9% and 37% lower for monochrome printing and 50% lower for color printing. These savings, combined with removing over 1,400 individual printers and the resulting 40% decrease in individual printing volume, have helped NIU reduce the total cost of printing by an estimated \$1.05M per year, totaling \$1.525M since the Anywhere Print project finished. Savings in the contract reflect a portion of those total cost reductions.

In FY17, total cost for this program was \$975K; the FY20 requested spend of \$700K represents a 28% reduction since FY17. This cost reduction is primarily driven by the optimization of the Anywhere Print fleet “footprint” in accordance with volume needs – making sure properly sized MFD devices were deployed where volume dictated it.

Funding: Institutional/Local Funds

Gordon Flesch Co. – Geneva, IL.....\$700,000

Recommendation: The Finance, Audit, Compliance, Facilities and Operations Committee recommends Board of Trustees approval of the Fiscal Year 2020 Division of Information Technology Campus Copier Program Contract Renewal.

Approved amount for FY19: \$880,000

**FISCAL YEAR 2020 DIVISION OF INFORMATION TECHNOLOGY
MICROSOFT ENROLLMENT CONTRACT RENEWAL**

Summary: The Division of Information Technology requests permission to issue an order for the Fiscal Year 2020 Renewal of Microsoft Enrollment for Education Solutions software for resale during the license period July 1, 2019 – June 30, 2020. This is the sixth of nine, one-year renewal options based on RFP #KMC138285, which was originally awarded on June 6, 2013. The renewal award will be advertised in the Illinois Procurement Bulletin.

Background: The licensing under this contract allows NIU to run Microsoft Windows Desktop OS and Microsoft Office products, including their updates, for all University owned computers and provides five copies of Office for all students, faculty, and staff to run on their personal devices while they are enrolled or employed by the University. This contract also covers Windows Server licensing costs in NIU’s virtual environment and license costs for several features such as Multi-Factor Authentication and Self-Service Password Reset.

Funding: Appropriated Funds

ScholarBuys – Carpentersville, IL \$ 400,000

Recommendation: The Finance, Audit, Compliance, Facilities and Operations Committee recommends Board of Trustees approval of the Fiscal Year 2020 Division of Information Technology Microsoft Enrollment Contract Renewal.

Amount approved for FY19: \$400,000

FISCAL YEAR 2020 STUDENT HEALTH INSURANCE

Summary: The University provides group health insurance, funded solely by student health insurance fees, to students. Such fees are paid by students and submitted directly to the group health insurance carrier. Students may waive their participation in this plan if they have proof of other comparable health insurance. NIU will be utilizing renewal option two out of five on RFP # CAB11122015, which was originally awarded on April 29, 2016. The renewal award will be advertised in the *Illinois Procurement Bulletin*.

Background: Total premiums collected by NIU on behalf of students have decreased due to proactive plan design, continued overall program management, and declining enrollment. This approval better aligns the anticipated distribution amount to the student health insurance provider with the anticipated student participation level. Following is summary information from previous years:

	Original Purchase Order Requested Amount	Actual Amount Paid to Insurance Provider	Number of Students Enrolled in Student Health Insurance	Semester Premium
FY20	\$ 7,750,000			\$ 1,179
FY19*	\$ 8,000,000	\$ 3,474,122	3,258	\$ 1,179
FY18	\$ 12,500,000	\$ 5,988,691	6,437	\$ 1,039
FY17	\$ 12,500,000	\$ 6,336,402	7,227	\$ 991
FY16	\$ 12,500,000	\$ 7,399,535	7,385	\$ 1,041

**The information reported is for fall and winter; Spring and summer will be reported later in the year.*

Funding: Agency Funds

Aetna Life Insurance Co – Hartford, CT..... \$7,750,000

Recommendation: The Finance, Audit, Compliance, Facilities and Operations Committee recommends Board of Trustees approval of the Fiscal Year 2020 Student Health Insurance purchase request.

**FISCAL YEAR 2020
INTERNATIONAL PROGRAMS DIVISION EXPENDITURES**

Summary: Northern Illinois University’s International Programs Division is given an annual authorization for expenditures for foreign study programs. All expenditures are made from payments received from the approximately 400 students expected to enroll in these programs. Costs include travel, overseas instructional and administrative services, room and board, and local tuition. Expenditures never exceed revenues. Once program enrollments are determined, payments are made immediately to secure and guarantee registration, accommodations, and other program-related costs.

Background: Due to the many variables, including actual number of enrollees in each program, program choices, and currency fluctuations, the amount of authorization needed for specific programs is unpredictable. Consequently, aggregate expenditure authority is requested within which the International Programs Division can secure specific program and group arrangements. Under this authority, specific transactions will be processed in accordance with the Procurement Code and internal approval procedures. Overall, the University does not expect the program level to fluctuate significantly from FY19. All funds and disbursements remain subject to University accounting controls and management.

Funding: Institutional – Local Funds

Various Vendors.....NTE \$2,000,000

Recommendation: The Finance, Audit, Compliance, Facilities and Operations Committee recommends Board of Trustees approval of the Fiscal Year 2020 International Programs Division Expenditures request.

Amount Approved in FY19: \$3,000,000

ANNUAL REPORT ON THE OUTCOMES OF SABBATICAL LEAVES

In response to inquiries about the outcomes of sabbaticals from the board, the university developed a timeline and process for collecting information from faculty who have been awarded sabbatical leaves. The information presented below serves as the most recent annual report on the scholarly work, curriculum development, and other outcomes achieved by faculty who were awarded sabbatical leaves during the 2015-2016 academic year.

For the 2015-2016 academic year, 49 sabbaticals were awarded and 1 faculty applicant was placed in the alternate list. 46 applicants (46 faculty members and 0 SPS personnel) actually took sabbatical leave. Sabbaticals were accepted by faculty and staff from six colleges: 27 (59 percent) were from the College of Liberal Arts and Sciences, 6 (13 percent) were from the College of Education, 4 (9 percent) were from the College of Visual and Performing Arts, 3 (7 percent) were from the College of Business, 3 (7 percent) were from the College of Health and Human Sciences, 2 (4 percent) were from the College of Engineering and Engineering Technology, and 1 (2 percent) was from the College of Law. Reports of sabbatical outcomes were requested and received from 43 faculty recipients and are included in this report. Of the three sabbatical recipients who are not included, 1 individual is on leave, 1 has retired and 1 is retiring this semester.

These sabbatical recipients have been actively engaged in scholarly and artistic endeavors, which have produced a number of different outcomes. Sabbatical leaves were associated with a total of 679 outcomes: 247 publications, 241 presentations, 40 grant submissions, 16 artistic works, 23 curricular development projects, 15 awards and honors, 33 outreach activities, 18 other significant contributions, and 46 submitted works in progress. Of the 40 internal and external grant applications submitted, 24 initiatives were funded for nearly \$1.86 million. These results are consistent with previous years' productivity.

The full report contains a summary of the outcomes and the individual reflections of the 2015-2016 faculty and staff sabbatical leave recipients.

OVERSIGHT OF ACADEMIC PROGRAMS

Northern Illinois University engages in numerous processes to monitor the quality of its academic degree programs and to inform planning and decision making about the programs. Processes internal to the university include program review and the assessment of learning outcomes, which are required of all programs by our regional accreditor, the Higher Learning Commission, and by the Illinois Board of Higher Education. Processes that include external constituencies or external indicators include the reviews of doctoral departments by outside evaluators, external reviews of dissertations, accreditation, licensure and certification examinations and advisory committees.

Internal Processes

Program Review: NIU has a long-standing history of conducting thorough reviews of its academic programs and research and public service centers through the program review process. In the past, all programs were reviewed every eight years on a schedule determined by the university. As a result of a recommendation from the Program Review Process Improvement Task Force of 2013, this schedule was modified in 2015-2016 to better align with accreditation cycles for programs with disciplinary and/or college accreditation. The default review schedule for programs that do not have disciplinary and/or college accreditation remains every eight years. Departments scheduled for review prepare in-depth self-study documents, which incorporate information from the sources cited above as well as other data collected by the program and data provided by offices from across the university. The program review documents are appraised both by the provost's staff and then by a faculty committee, the Academic Planning Council. The council makes recommendations about the programs to the provost. The findings, recommendations and actions that result from the university's review of programs are reported to the departments and colleges as well as the NIU Board of Trustees and the Illinois Board of Higher Education.

The programs in the College of Liberal Arts and Sciences scheduled for review in 2017-2018 were the:

<i>B.A./B.S. in Nonprofit & NGO Studies</i>	<i>Ph.D. in Geography</i>
<i>B.A./B.S. in Environmental Studies</i>	<i>B.S. in Meteorology</i>
<i>B.S. in Computer Science</i>	<i>B.S. in Geology and Environmental Geosciences</i>
<i>M.S. in Computer Science</i>	<i>M.S. in Geology and Environmental Geosciences</i>
<i>B.A./B.S. in Geography</i>	<i>Ph.D. in Geology and Environmental Geosciences</i>
<i>M.S. in Geography</i>	

The program in the College of Education scheduled for review in 2017-2018 was the:

B.S. in Athletic Training

The programs in the College of Engineering and Engineering Technology scheduled for review in 2017-2018 were the:

<i>B.S. in Electrical Engineering</i>	<i>B.S. in Industrial and Systems Engineering</i>
<i>M.S. in Electrical Engineering</i>	<i>M.S. in Industrial and Systems Engineering</i>
<i>B.S. in Mechanical Engineering</i>	<i>B.S. in Technology</i>
<i>M.S. in Mechanical Engineering</i>	<i>M.S. in Industrial Management</i>

The programs in the College of Health and Human Sciences scheduled for review in 2017-2018 were the:

<i>B.S. in Medical Laboratory Sciences</i>	<i>Doctor of Physical Therapy (D.P.T.)</i>
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The following laboratory was also reviewed:

Microelectronic Research and Development Laboratory

The information submitted to the IBHE to meet its reporting requirement for 2018 has also been forwarded to the Board of Trustees under separate cover.

Assessment of Learning Outcomes: All NIU degree programs engage in the systematic assessment of student learning, and the overall assessment process is linked to program review. All degree programs have University Assessment Panel approved assessment plans that outline the methods, processes and time frames for the implementation of the plans. Each year, every program prepares an annual assessment update that provides a snapshot of the last 12 months' related assessment activities, the evidence gathered from the activities and the actions taken on the evidence. These updates are submitted to Accreditation, Assessment, and Evaluation that conducts a review of the updates using standardized rubrics, provides feedback to the individual programs and prepares a consolidated report on the extent to which the criteria for the updates were met. The assessment process also incorporates a review and/or revision of the overall plan to ensure that the plan reflects the programs' current practices. In year four of the program-review cycle, the whole assessment plan is submitted for review and (re)approval by the University Assessment Panel. The panel uses a standardized rubric and reporting form to provide feedback to the programs.

External Processes

Accreditation: Accreditation is a “process of external quality review created and used by higher education to scrutinize colleges, universities and programs for quality assurance and quality improvement” (Overview of U.S. Accreditation, CHEA, 2009), and more than 26 specialized agencies accredit NIU programs across seven academic colleges. Accreditation is earned through a comprehensive process that involves self-study, peer review, site visits and action from the accrediting agency's commission affirming that threshold standards have been met. All of NIU's programs that have sought accreditation are fully accredited by their specialized accrediting agency.

Licensure and Certification Examinations: Graduates from NIU's accountancy, athletic training, clinical and school psychology, counseling, law, teacher education and health sciences programs take licensure or certification examinations that permit them to practice in their discipline. The results of these examinations give programs the means to benchmark NIU graduates' performance against state and/or national performance rates.

Advisory Committees: Many programs and departments engage in periodic discussion with alumni, employers and/or professionals in the discipline who comprise their advisory committees. These individuals provide feedback related to the performance and competencies of the program's alumni, curricular content and new trends in the discipline, which is used in numerous ways to ensure that programs are preparing students with contemporary knowledge and skills.

QUARTERLY FINANCIAL SUMMARY – FY19 SECOND QUARTER AS OF DECEMBER 31, 2018

Background: The University has prepared a second quarter financial summary.

As of the end of the second quarter of FY19, forecasted net revenue is expected to be \$1.8M ahead of budget. Total revenue is expected to be ahead of budget while expenses outperformed expectations.

Revenues are short of budget by \$13.9M, or 3% and, excluding the State of Illinois, \$1.7M below last year. It is encouraging to report that core tuition and student fees are slightly above prior period, however, \$5.2M, or 3%, under budget tied to enrollment being less than planned. More significant is a shortfall to budget of \$12.9M, or 18%, for Gifts, Grants, and Contracts due to unrecognized revenue. Revenue in sales is slightly above budget by \$1.9M, as a result of an increase in sales with various operations on campus.

As mentioned, expenses are performing better than budget, however, expenses are higher than prior period. Total expenses are less than budget, primarily tied to capital repairs, noting that reductions in this category are deferments that will cause future stress on the budget. Other expense variances include savings in contractual services, travel, and commodities of \$4.8M. Expenses in these areas are expected to end the year better than budget due to effectively controlling expenses in order to keep in line with expected revenue. Scholarship expense is tracking better than budget for the period and is expected to end the year \$4.4M below the targeted budget and is a result of the declining enrollment.

As we look forward and anticipate the second half of the year, net revenue is estimated to be \$1.8M higher than budget. Revenue is expected to be approximately \$13.9M short of budget, and expenses will be \$15.8M better than budget.

Revenues

- 1. Tuition and Fees:** All tuition, including differential tuition, course and materials fees, athletics fees, bus fees, and health service fees.
- 2. Gifts, Grants, & Contracts:** Includes on-campus scholarships, research grants and associated indirect cost pools, Pell grants, and sub-contract fees for research.
- 3. Other Fees and Fines:** Includes parking, residential living-learning community fees, parking fines, transcript and commencement fees.
- 4. Sales:** Includes board plan and retail food sales, concessions sales, advertising/sponsorship, sales of services to off-campus entities (including, but not limited to: catering, child care, conference services).
- 5. Rental & Room Income:** Includes room fees for residential students, rental of on-campus and off-campus meeting and conference space, hotel revenues and Northern View apartment revenues.
- 6. Gate Receipts & Commissions:** Includes athletic ticket sales, performing arts ticket sales, commissions and concert/event revenues from the Convocation Center.
- 7. Miscellaneous & Investment Income:** Includes athletics' game guarantees, NIU share of conference tournament revenues, rental of facilities, interest income from

investments, gains and losses on disposals of fixed assets, and year-end transfers to mandated reserves in the auxiliary facilities system.

8. **State of Illinois:** Represents the annual state appropriation to public universities.

Expenses

9. **Cost of Sales:** Includes the cost of all items purchased for resale on campus such as food for dining units, parts and supplies to be charged out through the campus work order system, as well as paper for pay-to-print copiers and printers.
10. **Personnel Services:** Includes all salaries paid to faculty, supportive professional staff, civil service, graduate assistants, extra help and student employees. Also includes required payments for Medicare and employee health insurance.
11. **Contractual Services:** Includes annual software support, subscriptions, conference registrations, non-employee travel reimbursements, service contracts, repairs & maintenance, grounds, building service work charges, speaking fees, and other arrangements with outside contractors to perform services for the University.
12. **Travel:** Includes airfare, hotel rooms, mileage, meals (all up to limits set by the state and the University), and ancillary expenses for employees to travel to-and-from campus on official university business.
13. **Automotive:** Includes the cost to rent cars, vans and busses from the university transportation department.
14. **Scholarships:** Includes scholarships awarded, including Pell Grant funds disbursed (which, when netted against Pell Grant funds received, results in zero effect on the university's cash position).
15. **Telecommunications:** Includes the cost of providing phone, internet and other digital services to the University.
16. **Equipment & Library Materials:** Includes the cost of all items over \$100 with an estimated useful life of two years or more, as well as library books, journal subscriptions, manuscripts, films, music and video materials.
17. **Capital Repairs, Debt Service & Other:** Includes the cost of centralized capital repair funds, debt service payment on bonds, certificates of participation and performance contracts. Also includes refunds issued for on-campus external programming and other expenses not classified elsewhere.

Following is a financial summary of the University's operations as of the end of December of FY19 and a comparison perspective to December of FY18.

University All Funds Comparison
as of December 31, 2018
(\$ in thousands)

	Current Year FY19 Second Quarter			Prior Year FY18 Second Quarter		Current Year FY19		
	YTD Actuals	YTD Budget	Variance	YTD Actuals	Variance	YTD Forecast	Annual Budget	Variance
Revenue								
Tuition & Student Fees	\$ 163,077	\$ 89,154	\$ 73,924	\$ 161,357	\$ 1,720	\$ 173,077	\$ 178,307	\$ (5,230)
Gifts, Grants, & Contracts	27,687	35,161	(7,473)	27,520	168	57,375	70,321	(12,946)
Other Fees and Fines	5,035	4,282	753	4,958	77	10,070	8,564	1,506
Sales	21,004	16,327	4,677	18,840	2,164	34,509	32,654	1,855
Rental & Room Income	29,755	16,271	13,484	33,701	(3,947)	32,455	32,541	(86)
Gate Receipts & Commissions	3,538	2,747	791	1,535	2,002	7,075	5,494	1,581
Miscellaneous & Investment Income	890	6,679	(5,788)	1,348	(457)	12,781	13,357	(576)
State of Illinois	79,401	41,830	37,571	49,031	30,370	83,659	83,659	-
Total Revenue	\$ 330,388	\$ 212,449	\$ 117,939	\$ 298,291	\$ 32,097	\$ 411,000	\$ 424,897	\$ (13,897)
Expenses								
Cost of Sales	\$ 2,449	\$ 2,455	\$ (6)	\$ 4,046	\$ (1,597)	\$ 4,898	\$ 4,910	\$ (12)
Personnel Services	107,739	107,843	(104)	106,949	790	215,478	215,685	(207)
Contractual Services	40,354	43,791	(3,436)	36,344	4,010	80,709	87,581	(6,872)
Commodities	2,972	3,734	(762)	2,739	233	5,945	7,468	(1,523)
Travel	2,120	2,778	(657)	2,080	40	4,240	5,555	(1,315)
Automotive	641	632	9	637	4	1,282	1,264	18
Scholarships	26,822	29,033	(2,212)	25,658	1,163	53,643	58,066	(4,423)
Telecommunications	242	340	(98)	113	129	484	680	(196)
Equipment & Library Materials	4,520	4,968	(447)	3,606	914	9,040	9,935	(895)
Capital Repairs, Debt Service & All Other	5,715	16,877	(11,162)	5,639	76	33,430	33,753	(324)
Total Expenses	\$ 193,573	\$ 212,449	\$ (18,875)	\$ 187,812	\$ 5,762	\$ 409,147	\$ 424,897	\$ (15,751)
Net Revenue	\$ 136,814	\$ (0)	\$ 136,814	\$ 110,479	\$ 26,335	\$ 1,854	\$ (0)	\$ 1,854

To ensure that the amounts reported per the budget are in line with the University's anticipated financial statement results, a reconciliation between Budget (Fund Accounting) and GAAP (Generally Accepted Accounting Principles) has been prepared.

An explanation of Generally Accepted Accounting Principles (GAAP) versus Fund Accounting (Budget):

- GAAP - a common set of accounting principles, standards, and procedures that companies must follow when compiling financial statements.
- Budget - based on fund accounting, which is a method of accounting that emphasizes accountability rather than profitability. The focus is on fund balances that are set aside to achieve a specific goal with the organization.

The change in net position is estimated as of December 31, 2018, and was calculated using the FY18 draft financial statement figures.

Following is the reconciliation from the University's Budget to GAAP financial statements as of the quarter-ended December 31, 2018.

Budget to GAAP Reconciliation
(\$ in thousands)

Net Revenue, per Budget	\$ 136,814
Depreciation expense	(13,845)
Debt principal	<u>4,987</u>
 Increase in Net Position, estimated per GAAP	 \$ 127,956

**Unaudited*

As of quarter-end, the estimated increase to net position is \$127.9 M. However, annualized results yield a total estimated decrease to net position of \$15.9M. Based on the budgeted year-to-date forecasted net revenue of \$1.8M and estimated depreciation expense and debt principal totaling negative \$17.7M, this overall negative change in net position is expected to reduce net position from \$190.6M to \$174.4M at year-end. This reduction is primarily a result of depreciation, non-cash expense, and not the result of operational performance.

PERIODIC REPORT ON INVESTMENTS FOR PERIOD ENDING DECEMBER 31, 2018

In accordance with the approved University Investment and Cash Management policy, this report on investments is submitted at the end of each calendar quarter to the Board of Trustees. The following schedules are included with this report:

- Cash and Investment Holdings Summary as of December 31, 2018
- Investment Earnings by Type and Duration for the quarter ending December 31, 2018

The *Cash and Investment Holdings Summary* on page 27 shows the ending balances, book values, and market values for Northern Illinois University's cash and investments. At December 31, 2018, total holdings were approximately \$175M. Prior year holdings were nearly \$174M. The comparable second quarter ending balances for FY18 and FY19 indicate a more consistent pattern of State reimbursements than in previous fiscal years. This consistent and dependable cash flow allows for better financial planning.

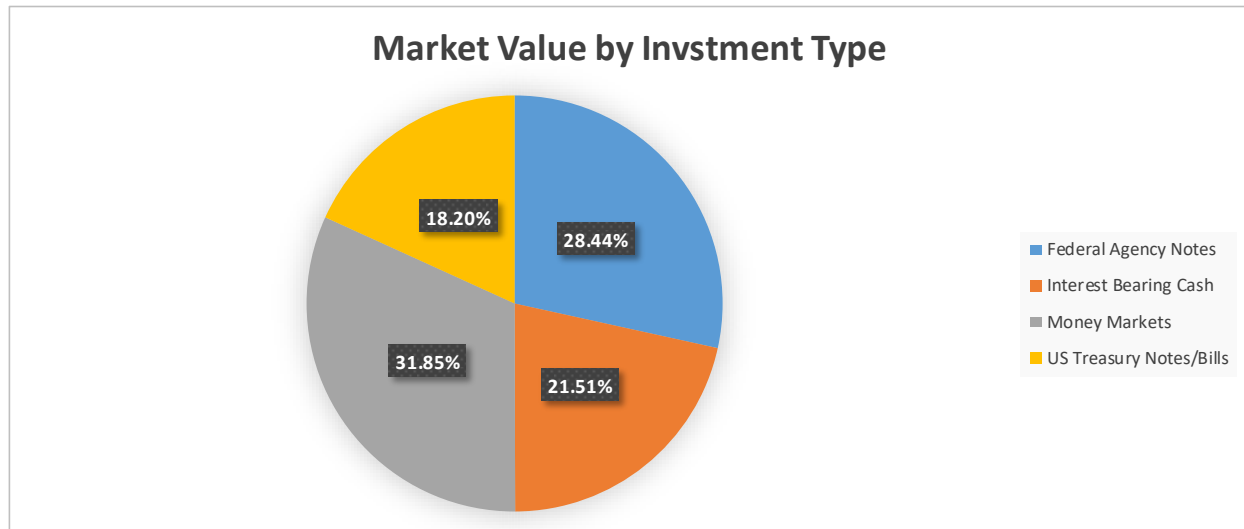
The *Investment Earnings* report on page 28 shows the interest earnings for the second quarter of FY19 and the annualized rates of return for this quarter as well as the three previous quarters for all invested funds. Because of higher invested balances and increasing interest rates, interest earnings rose this quarter by more than \$70,000 over last quarter's \$766,462. Additionally, interest income for this quarter has doubled since the second quarter of FY18. As evidenced by the last row of the table, the investment portfolio's average annualized rate of return has steadily increased from 1.32% to 1.90%.

The increased return is likely related to the growing US economy. In 2018, the Federal Reserve sought to control inflation by raising its interest rate four times. However, growth in the US economy is expected to slow in the 2019 calendar year; the Fed will not likely raise rates as often. The frequency and timing of future rate hikes plays a key role in the University's investment strategy. If rates increase each quarter, the University will continue to purchase short-term investments, thus reducing interest rate risk. As rates begin to level off, the University will start investing in securities with longer maturities, as long as operational cash needs are being met.

NORTHERN ILLINOIS UNIVERSITY
CASH and INVESTMENT HOLDINGS SUMMARY

December 31, 2018
For Fiscal Year 2019

Investment Type	Purch Price/ Ending Bal *	Book Value **	Market Value ***
Federal Agency Notes:			
Local Funds	\$ 49,645,068	\$ 49,810,365	\$ 49,731,720
Interest Bearing Cash Accounts:			
Local Funds	\$ 37,608,027	\$ 37,608,027	\$ 37,608,027
Project Funds	710	710	710
	\$ 37,608,737	\$ 37,608,737	\$ 37,608,737
Money Markets:			
Local Funds	\$ 34,366,232	\$ 34,366,232	\$ 34,366,232
Project Funds	21,304,368	21,304,368	21,304,368
	\$ 55,670,600	\$ 55,670,600	\$ 55,670,600
US Treasury Notes/Bills:			
Local Funds	\$ 31,845,203	\$ 31,905,546	\$ 31,824,456
TOTAL INVESTMENT HOLDINGS	\$ 174,769,608	\$ 174,995,248	\$ 174,835,513
Non-interest Bearing Cash	\$ 273,760	\$ 273,760	\$ 273,760
TOTAL CASH & INVESTMENT HOLDINGS	\$ 175,043,368	\$ 175,269,008	\$ 175,109,273
TOTAL REPORTED FOR 12/31/2017	\$ 173,873,278	\$ 173,858,201	\$ 173,703,027



* Amounts per Bank and Investment Statements
** Purchase price, net of accumulated amortization of premiums and discounts
*** Estimated price for which an investment would sell in the marketplace

Assets reported in the CASH and INVESTMENT HOLDINGS SUMMARY comply with the Illinois Public Funds Investment Act (30 ILCS 235)
and the NIU Investment and Cash Management Policy

**NORTHERN ILLINOIS UNIVERSITY
INVESTMENT EARNINGS
For Fiscal Year 2019
October 1, 2018 - December 31, 2018**

	December 31 Ending Balance	Average Daily Investment Balance	Percent of Portfolio	Income Earned	Annualized Rates of Return				
					FY 2019		FY 2018		
					2nd Qtr	1st Qtr	4th Qtr	3rd Qtr	
Short-Term Investment Accounts									
Illinois Funds	\$ 34,366,232	\$ 31,039,854	17.71%	\$ 175,565	2.244%	1.971%	1.746%	1.386%	
Investment Accounts - Financial Institutions	\$ 37,608,027	\$ 39,483,689	22.53%	\$ 226,800	2.279%	2.025%	1.764%	1.437%	
Investment Accounts - Project Funds	\$ 21,305,078	\$ 22,039,843	12.57%	\$ 96,377	1.735%	1.454%	1.227%	0.842%	
ST Investment Accounts Total	\$ 93,279,337	\$ 92,563,386	52.81%	\$ 498,742	2.138%	1.878%	1.671%	1.337%	
Fixed Income Securities									
Local Funds	\$ 81,490,271	\$ 82,715,962	47.19%	\$ 339,665	1.643%	1.537%	1.391%	1.280%	
Project Funds	\$ -	\$ -	0.00%	\$ -	-	-	1.614%	1.057%	
Fixed Income Securities Total	\$ 81,490,271	\$ 82,715,962	47.19%	\$ 339,665	1.643%	1.537%	1.391%	1.257%	
Non-interest Bearing Cash	\$ 273,760	\$ -	-	-	-	-	-	-	
COMBINED TOTAL	\$ 175,043,368	\$ 175,279,348	100.00%	\$ 838,407	1.90%	1.73%	1.58%	1.32%	

Assets reported in INVESTMENT EARNINGS BY TYPE AND DURATION comply with the Illinois Public Funds Investment Act (30 ILCS 235) and the NIU Investment and Cash Management Policy

**QUARTERLY SUMMARY REPORT OF
TRANSACTIONS IN EXCESS OF \$100,000 FOR THE PERIOD
OCTOBER 1, 2018 TO DECEMBER 31, 2018**

Purchase Amount	No. of Transactions	Appropriated	Non-Appropriated	Total
Over \$100,000	9	\$330,514	\$1,071,700	\$1,402,214

TRANSACTIONS DETAIL:

Purchases:

1. Renewal was required of the contract with Apogee for campus-wide cable services for Fiscal Year 2019. After reviewing the contract, cable drops were confirmed which reduced the amount of spaces being serviced and resulted in a \$28,771 savings over the previous contract. This is the fifth year of nine renewal options based on a Request for Proposal opened on November 15, 2012 (#BML110112). The renewal notice was advertised in the Illinois Procurement Bulletin and has been waived by the PPB. (Apogee Telecom, Inc., Austin, TX) 191,000

2. The Office of the President requested permission to enter into a contract for executive search firm services for the position of Executive Vice President and Provost. This order was exempt from advertising on the Illinois Procurement Bulletin because the vendor is a pre-approved IPHEC vendor (Bulletin #1243). (Witt/Keiffer, Oak Brook, IL) 105,000

3. Intercollegiate Athletics requested permission to issue orders for Mid American Conference 2018-2019 officials' payments for men's and women's basketball (conference and non-conference games). Per the conference operating code, payments for men's and women's basketball officials will be paid by the league office and invoiced. The intent to renew this contract as a sole source was advertised in the Illinois Procurement Bulletin and has been waived by the PPB. (Mid American Conference, Cleveland, OH) 175,000

4. The Division of Information Technology requested permission to purchase two Cisco 9400 Switches to replace the switches at the Wellness and Literacy Center and Barsema Hall via the technology refresh roadmap. The order was exempt from advertising on the Illinois Procurement Bulletin because the order will utilize a pre-approved IPHEC vendor. (CDW-G, Vernon Hills, IL) 120,500

- | | |
|---|-----------------|
| <p>5. The Holmes Student Center requested permission to purchase 1,600 stackable chairs and 45 dollies to replace aging inventory. These chairs are very durable, store more compactly and are easier to move, which requires fewer people to set up rooms for meetings/events. With this purchase, the HSC will achieve full-chair replacement for the building. This order was exempt from advertisement on the <u>Illinois Procurement Bulletin</u> because the order will utilize a pre-approved IPHEC vendor (Bid # 1SLE1303). (Krueger International, Green Bay, WI)</p> | <p>234,000</p> |
| <p>6. The Office of the Provost requested permission to enter into a contract for digital advertising and related services for Fiscal Year 2019. Marketing services to be provided include: tactical media planning and management, tracking and reporting, optimization of media spend budget, creation of content. Pricing and specifications are based on a Request for Proposal opened on August 21, 2018 (#JMT051518). This approval request was to cover an interim period of 120 days until Board of Trustees' approval was obtained for the entire contract term and amount. The intent to award this contract was advertised on the <u>Illinois Procurement Bulletin</u> and has been waived by the PPB. (Wiley edu, LLC, Oak Brook, IL)</p> | <p>200,000*</p> |
| <p>7. An amendment was requested by Northern Public Radio to increase the approval amount to cover the entire five-year lease for tower space to make FM transmissions for the radio station. The amended approval amount is for the period July 1, 2018 – June 30, 2023. This order was exempt from advertising on the <u>Illinois Procurement Bulletin</u> according to 30 ILCS 500/40-15(b) (1), less than 10,000 sq. ft. and less than \$100,000 per year. The original amount of \$27,300 was approved on the 6/29/18 President's Report. (Midwest Tower Leasing Inc./Sauk Valley Broadcasting Corp., Kankakee, IL)</p> | <p>130,514*</p> |

Capital Improvement Projects:

1. The renovation of Room 71N in Founders Library for Discover Financial Services received original approval March 30, 2018, with a budget of \$20,000 and was amended to \$70,000 on April 27, 2018 to address minor demolition and removal of asbestos material. Subsequently at the newly created entry vestibule, which provides access to both Discover and Library space, security gates were required to control patrons exiting from the Library. Amendment approval was sought to increase the project budget from \$70,000 to \$116,200 to complete the necessary security upgrades including card access readers. 116,200

Discover completed the renovation and lease of Room 71 N with the student internships in place for the start of the fall semester.

The work will be completed by a combination of an outside contractor and in-house workforce under the coordination of a NIU project manager.

2. Security camera repairs and upgrades were required to improve and enhance the safety of the Stevenson residential complex. The project implements a security camera proof of concept design that will determine the feasibility and functionality of an end-to-end network security camera architecture for the campus. The project will reduce identified physical access vulnerabilities, provide new camera coverage, increase camera footage availability, simplify and secure access to camera footage, provide new capabilities to reduce the time to pull security camera footage related to incidents, and provide integration with existing door access systems. 130,000

Work will be completed by a combination of outside contractors and in-house workforce under the coordination of a NIU project manager.

*Appropriated/Income Funds

FACILITIES UPDATE

Following is an update on facilities and projects.

Neptune Renovation

\$5.4M Investment

Lucinda Ave

Completed: Restrooms, Entrances, Kitchen Freezer/Cooler Improvements

Completed: Corridor lighting/flooring, new furniture & limited bathroom improvements

Fall 2018/Spring 2019: Flooring, furniture, A/C, limited bathroom upgrades

Completed: Dining Room Enhancements

Completed: Critical mechanical system repairs

NIU

BOT approval Mar 2017

2

Neptune East Wing

Flooring upgrades underway

- Flooring removal 75%
- New flooring beginning
- Electrical for A/C complete
- A/C install by June
- Bathroom improvements by Aug

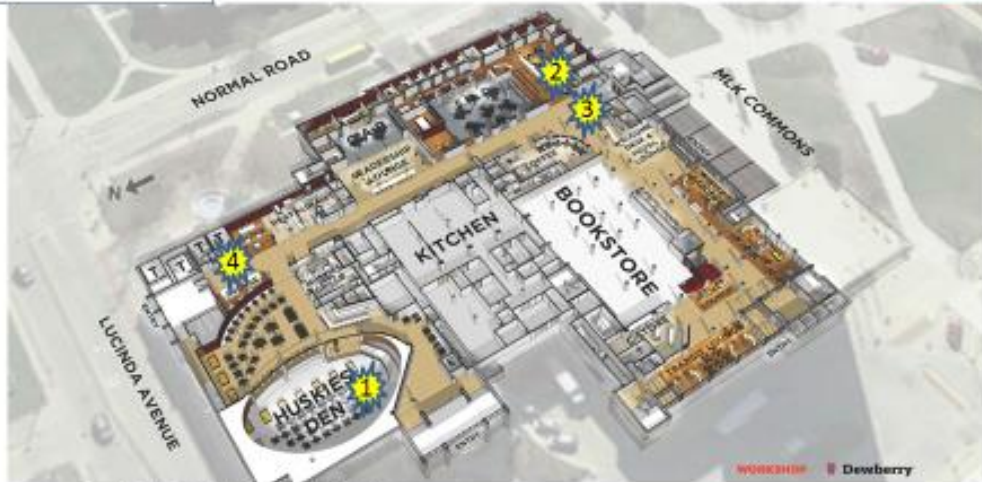
NIU

3

Holmes Student Center Update



\$20M Investment



The design of the Huskies Den creates a clear circulation path through the building that supports use and allows students to study or program forming a social hub at the Holmes Student Center.

4

HSC Timeline/Progress



New Den elevator shaft underway



New SA/SILD space taking shape



East-West corridor view

Schedule targeting:

- Construction completion Oct 2019
 - Demolition 90% complete
 - Mechanical/electrical/plumbing in progress
 - Wall framing beginning
- Phased opening for operations Nov to Jan

5

HSC Progress



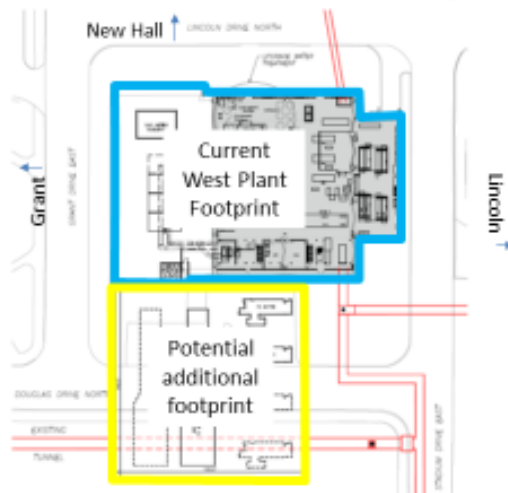
New north entrance opening

6

Boiler Replacement



- CDB preparing Design-Build project with
 - ~\$6M state funding
 - ~\$10M aux funding
- Tentative Schedule
 - Issue D-B RFP early summer
 - Select D-B firm late summer



BOT approval Jun 2017

7

Nelson Suite Convocation Center



Completion views



\$300K Investment

CLERY REPORT UPDATE

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act for Calendar Year 2017 was released in October 2018.

The Department of Police and Public Safety prepared statistics concerning reported crimes within NIU Clery Geography with information collected from local law enforcement agencies, Ethics and Compliance Office, Housing and Residential Services, Student Conduct, Human Resources, Counseling and Consultation Services, and other Campus Security Authorities. Early each year these statistics are audited, and in October, they are submitted to the Department of Education and published in the Annual Security Report. Information comparing statistics for 2017 to 2016 are below.

Crimes Against Persons

- No Murders were reported within our Clery Geography for either year
- Rape incidents decreased from 16 to 10
- Fondling incidents increased from 3 to 4
- Robbery incidents decreased from 3 to 2
- Aggravated Assault incidents decreased from 11 to 8

Crimes Against Property

- Burglaries remained constant at 17
- Motor Vehicle Thefts remained constant at 1
- Arsons decreased from 2 to 0

Violence Against Women Act Offenses

- Domestic Violence cases decreased from 3 to 0
- Dating Violence cases increased from 31 to 32
- Stalking cases decreased from 9 to 3

Weapons Arrests and Referrals

- Weapons Arrests remained constant at 2
- Weapons Referrals decreased from 4 to 1

Alcohol Arrests and Referrals

- Alcohol Arrests decreased from 26 to 19
- Alcohol Referrals decreased from 170 to 147

Drug Arrests and Referrals

- Drug Arrests decreased from 51 to 12*
- Drug Referrals decreased from 218 to 45**

***Decriminalization of Cannabis Possession**

In July 2016, Illinois decriminalized cannabis possession of up to 10 grams. Those found in possession now simply face a modest fine, rather than arrest. If students (or employees) are referred for disciplinary action for an incident that occurred on or after this date, and they were possessing less than 10 grams of a substance containing cannabis, no Drug Law Violation will be recorded in the Clery Act crime statistics because such possession is not a crime and does not rise to the level of a Drug Law Violation for Clery Act purposes.

****Civil Law Violations**

In July 2016, police officers in the State of Illinois had the ability to issue a Civil Law Citation for Possession of Drug Paraphernalia. This process was implemented at NIU in December 2016. Per the Department of Education, if a Civil Law Violation is issued in lieu of an arrest, then the incident will not count as an arrest for Clery Act purposes.

The full Clery Report can be found at www.niu.edu/clery.

STATE LEGISLATIVE REPORT

2018 Legislative Veto / 2019 Lame Duck Session Overview

Members of the 100th General Assembly held Veto Session over two weeks in November and convened for two days of Lame Duck Session in January. On November 28, NIU leadership co-hosted a breakfast with the University of Illinois for members of the NIU and U of I Caucuses. The event was very well attended, and members were briefed by President Freeman on Northern Illinois University's Illinois Innovation Network (IIN) Hub, the Northern Illinois Center for Community Sustainability (NICCS).

AIM High Trailer Bill

In early fall 2018, NIU sought legislative support for passage of a trailer bill to the AIM High scholarship program in order to help alleviate internal concerns regarding the funding of mandated renewal grants in out-years of the program and maximize the AIM High funding received in a given fiscal year.

As initially implemented, all participating public universities would need to return any and all unspent funds that were claimed in a given fiscal year. While universities can plan to extend award offers up to their respective AIM High allocation amount, not every student who receives an offer will end up enrolling and accepting that award from the institution. This is a primary reason funds may go inadvertently unspent. The measure contained in the trailer bill would allow universities to *retain* any unspent grant funds from a given fiscal year for expenditure on AIM High grants in future fiscal years, including renewal grants as well as new initial grants for incoming students.

NIU and its sister institutions were successful in advancing this clean-up legislation—it has passed both Houses and now awaits the Governor's signature. At the time of this report, it is unknown when the legislation will be signed and subsequently enacted into law.

2019 Regular Legislative Session

On Wednesday, January 9, 2019, the 101st General Assembly was sworn into office. President Freeman sent letters to each legislator expressing congratulations on their inauguration. The letters included an overview of NIU's legislative priorities, as well as the State Legislative Liaison's contact information to ensure each member has an open line to NIU.

In addition to being accessible to members, NIU is continuously engaging members of the General Assembly through the following proactive mediums:

- ✓ Meetings in Springfield and district offices
- ✓ Invitations to visit campus for briefings specifically tailored to member policy interest(s)
- ✓ Email updates to members of the NIU Caucus
- ✓ Caucus events and briefings
- ✓ Illinois Public University Advocacy Day (April 3, 2019)
- ✓ NIU Advocacy Day and Reception (April 30, 2019)

For the upcoming session, NIU will be advocating for the following legislative priorities:

1. **Predictable, Adequate and Stable Funding for Operations:** NIU is seeking a State investment of \$93.6 million for Fiscal Year 2020, a funding request level approved by the Board of Trustees. This level of funding would assist with restoration of financial order on campus and the recruitment and retention of excellent students, faculty and staff; support our programmatic priorities and educational mission; and allow NIU to keep tuition levels flat while providing additional resources for an increased investment in institutional aid. In addition to the traditional annual funding request for operations, NIU is seeking the General Assembly's consideration of the Investment, Performance, and Accountability Commitment (IPAC). This legislative initiative would statutorily tie university funding to accountability metrics—forming a compact between the State and NIU that would allow for predictable budgeting based completely on performance. This is a joint initiative with the University of Illinois and is consistent with the metrics and language filed during the 2018 Regular Legislative Session.
2. **Multi-Year Capital Support for Maintenance, Renewal and Enhancement of Facilities:** NIU is seeking a multi-year capital funding investment of approximately \$500 million beginning in Fiscal Year 2020 in order to fund critical capital renewal needs and allow for the enhancement of campus facilities tapered to the mission and strengths of the university. NIU is in the process of prioritizing its capital projects list to finalize its specific request for Fiscal Year 2020.
3. **Regulatory Reform to Promote Operational Efficiencies:** NIU is supportive of reform efforts that would provide the university with much needed flexibility to operate most efficiently, including procurement and civil service reform, as well as exemption from the Grant Accountability and Transparency Act (GATA).
4. **Expansion of Current Statutory Authority for Sale(s) of University-Owned Property:** To assist in the provision of buildings and facilities beneficial to, useful for and supportive of university purposes, NIU is seeking an expansion of the Board of Trustees' current authority to acquire, sublease or sell university-owned property without compliance with the State Property Control Act. The statutory change would amend Northern Illinois University Law to include additional parcels of university-owned property under this provision—an example being the vacant NIU President's Residence. At the time of this report, the bill language for this initiative remains in the process of being formally drafted by the Legislative Reference Bureau. Representative Jeff Keicher (HD 70) will be the Chief sponsor of this legislation.

FEDERAL LEGISLATIVE REPORT

This report covers the period of November 2018 through January 2019.

Appropriations

Fiscal Year 2019 Appropriations (October 1, 2018 – September 30, 2019)

On December 22, 2018, the U.S. government entered a partial government shutdown that, as of this writing, is ongoing and is the longest in U.S. history. About one-quarter of the federal government is affected including agencies such as the National Science Foundation (NSF), Department of Commerce which includes the National Institute of Standards and Technology (NIST) and National Oceanic and Atmospheric Administration (NOAA), National Endowment for the Arts (NEA) and Humanities (NEH), National Aeronautics and Space Administration (NASA), and the Department of Agriculture (USDA) as well as most White House offices. The Sponsored Program Administration (SPA) office is coordinating NIU's support for faculty affected by the partial shutdown. The remainder of the federal government is fully funded through the end of the fiscal year.

Fiscal Year 2020 Appropriations (October 1, 2019 – September 30, 2020)

The Trump Administration is expected to release its FY2020 budget proposal in February, although some reporting indicates that the budget proposal may be delayed due to the partial shutdown which has furloughed many staff at the White House Office of Management and Budget. Congress is unlikely to begin working on FY2020 until FY2019 appropriations are completed. The restrictive top-line spending caps for discretionary spending, called the budget sequester caps, return in FY2020; therefore, a legislative fix is needed to maintain or exceed FY2019 funding levels for discretionary spending. A potential complication to the fiscal situation is that Congress needs to act by March 1st to raise the U.S. debt limit.

The Administration

On January 2, the Senate confirmed Dr. Kelvin Droegemeier as the Director of the White House Office of Science and Technology Policy (OSTP). Dr. Droegemeier previously served as Vice President for Research at the University of Oklahoma.

In November 2018, the Department of Education (ED) released proposed changes to the application of Title IX to sexual misconduct. The proposed regulations would create a narrower scope of application of Title IX relative to sexual misconduct while mandating processes the Department of Education suggests are needed to ensure fairness for both respondents and complainants. NIU is working closely with our associations and internally to analyze and comment as appropriate.

Citizenship and Immigration Services (USCIS) posted a notice of proposed rulemaking (NPRM) that could potentially affect Title IV federal student aid program benefits. It would potentially also affect F-1 and J-1 visa applicants. Under the new rule, USCIS could restrict visas and green cards if public assistance benefits are received by a member of a noncitizen's household. APLU, in conjunction with thirty other higher education associations, submitted comments.

The “Accreditation and Innovation” negotiated rulemaking committee begins meeting this month at ED. The committee will “consider changes meant to ease regulatory burdens and expand innovative practices with a careful eye on also ensuring academic quality and protecting students and taxpayers from bad actors.” ED will also begin negotiated rulemaking on TEACH grants and institutional eligibility for Title IV federal student aid programs.

The Government Accountability Office (GAO) released a study on food insecurity among college students. The study lists several recommendations including one to streamline and promote SNAP eligibility requirements to students. The GAO did explain that the study results are limited by a lack of data.

Congress

The Senate HELP Committee advanced the nomination of Robert King to serve as the Department of Education’s Assistant Secretary for Postsecondary Education. King currently serves as the president of the Kentucky Council on Postsecondary Education.

With the launch of the 116th Congress, several members of Congress from the Illinois delegation have received new committee assignments. Rep. Brad Schneider joins the House Ways and Means Committee, Rep. Robin Kelly joins four other Illinois members on the Energy and Commerce Committee, Rep. Cheri Bustos will now serve as Illinois’ second member on the Appropriations Committee where she will oversee nearly three-quarters of federal discretionary spending through appointments to the Subcommittee on Labor, Health and Human Services, Education, and Related Agencies and the Subcommittee on Defense and Related Agencies. The three new members of the Illinois delegation received their committee assignments: Rep. Sean Casten joins the Financial Services Committee, Rep. Underwood joins the Education and Labor Committee and the Veterans’ Affairs Committee, and Rep. Chuy Garica joins the Financial Services Committee and Transportation and Infrastructure Committee. These positions strengthen the state delegation’s ability to advocate on behalf of issues important to NIU.

Federal Engagement with NIU

Recent and upcoming federal engagements with NIU include:

- January 23: Prof. Mike Eads Visits Capitol Hill. Professor Mike Eads conducted staff-level meetings on Capitol Hill regarding federal investments in the national laboratories and science education.
- January 29: VP Blazey Visits Capitol Hill. Vice President Jerry Blazey conducted staff and member-level meetings on Capitol Hill regarding federal investments in scientific research and education.
- Planning for March 6-8: Student Trip to DC. Undergraduate Ian Pearson, 2018-2019 Federal Relations Intern, plans to participate in federal-level meetings and attend the Council on Governmental Affairs quarterly meeting for the Association of Public and Land-grant Universities.
- Planning for March 12: Faculty Visit Capitol Hill. Up to five faculty plan to conduct staff-level meetings on Capitol Hill regarding federal investments in federally-supported programs that support the research, education, and service mission of NIU.
- Planning for March 13: Federal Agency Visits and NIU Congressional Reception. Building on last year’s success, NIU Federal Relations, the NIU Foundation, and the NIU Alumni Association are partnering on a congressional reception that will showcase five NIU federally funded researchers and build relationships with our alumni, federal agency officials, Illinois congressional delegation, and key stakeholders in national science and

education policy. Researchers will visit congressional offices and relevant federal agencies while in DC.

- Planning for March 13: Pres. Freeman Visits Capitol Hill. President Lisa Freeman plans to visit Capitol Hill to meet with members of the Illinois congressional delegation.
- Planning for March 10-14: NIU Spring Break Trip to DC. Fourteen NIU undergraduate students and Prof. Scot Schraufnagel will visit DC to learn about the federal government through touring federal buildings and meeting with federal officials from the legislative and executive branches.

The Director of Federal Relations visited campus on November 15.

SPONSORED PROGRAMS ADMINISTRATION QUARTERLY REPORT

For the second quarter of FY19, Sponsored Programs Administration (SPA) processed 57 externally funded awards totaling \$14.2 million; this brings first and second quarter cumulative funding to \$22.2 million (Figure 1). Compared to FY18, research funding is up 12% while total sponsored funding is up 3%.

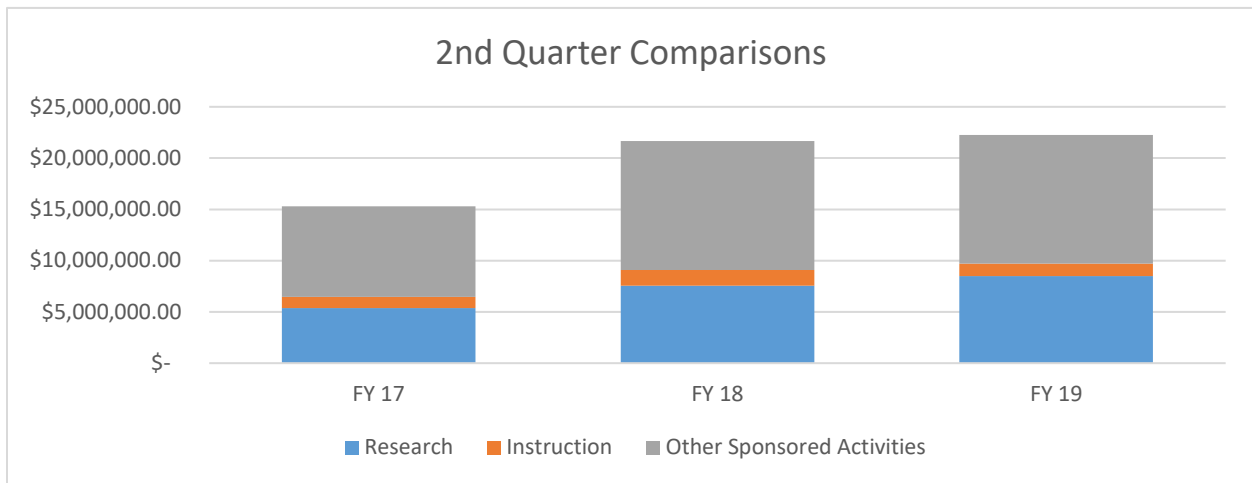


Figure 1

As reported in the first quarter report, contracts totaling \$7 million in State of Illinois funding were pending execution. These contracts are now in place and NIU’s total funding portfolio is more balanced and consistent with normal funding patterns (Figure 2).

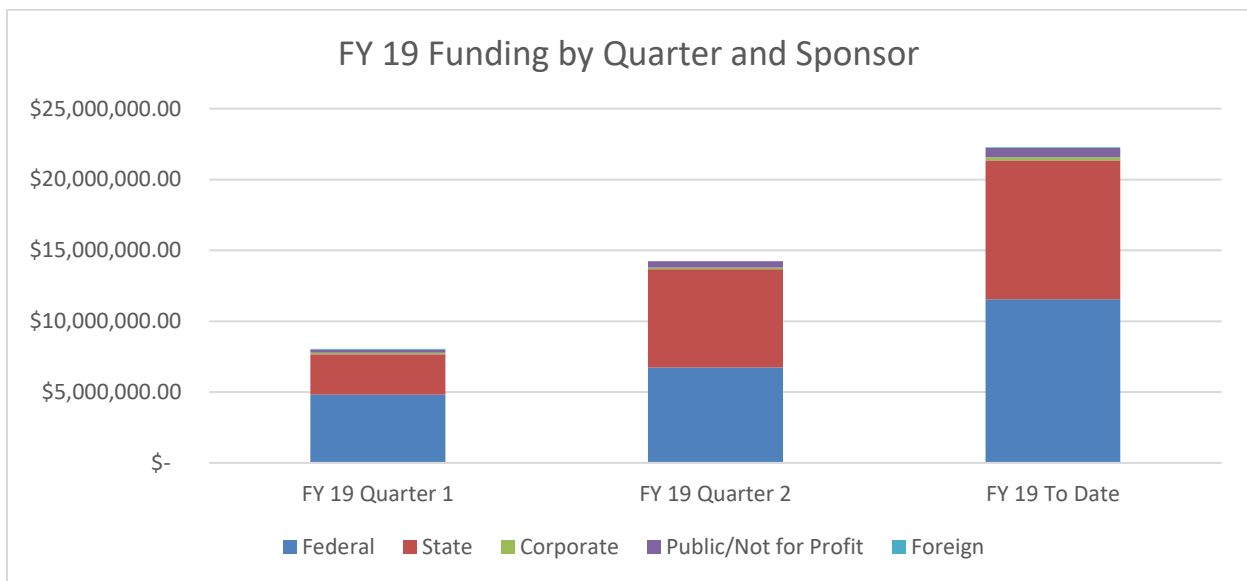


Figure 2

NIU has received \$11.5 in federal funding for the year (Table 1). Some notable awards include a National Science Foundation (NSF) grant to provide scholarships and enhance education and career pathways for STEM students, a Department of Justice (DOJ) award to enhance community partnerships to prevent domestic abuse, funding from the National Institutes of Health (NIH) to improve synthetic methodology for drug discovery and design, and National Aeronautics and Space Administration (NASA) funding to study the genomics of chlorophyll d as related to astronomical signals for life. For research funding by agency, see Table 2.

Table 1

Federal Funding by Agency	Cumulative FY 19 Totals
National Science Foundation	\$2,326,240.00
Department of Education	\$1,739,403.00
National Institutes of Health	\$828,700.00
Department of State	\$749,990.00
Argonne National Lab	\$698,932.80
Fermilab	\$545,248.08
Department of Justice	\$300,300.00
Department of Energy	\$272,001.00
Department of State	\$749,990.00
Department of Labor	\$99,600.00
Brookhaven National Lab	\$10,800.00
Total Direct Federal Funding	\$7,605,914.88
Illinois State Board of Education/ Department of Education	\$1,752,399.45
IL Manufacturing Extension Consortium - IMEC/Department of Commerce	\$1,576,747.00
Learning Partnership/National Science Foundation	\$202,611.00
Illinois State University/Department of Education	\$102,911.00
State University of New York at Stony Brook/National Science Foundation	\$78,423.00
Digital Promise Global/National Science Foundation	\$67,529.00
Columbia University/National Science Foundation	\$66,252.86
City of DeKalb/Department of Justice	\$29,820.00
New York University/Department of the Army	\$27,592.00
NASA Goddard Institute for Space Studies/ National Aeronautics & Space Administration	\$12,406.93
Temple University/National Science Foundation	\$10,702.00
University of Chicago/National Science Foundation	\$9,761.00
Illinois Department of Transportation/ National Highway Traffic Safety Administration	\$6,969.78
Asia Foundation/Department of State	\$5,000.00
IL State Board of Education/ Department of Education	\$2,400.00
Total Federal Pass Through Funding	\$3,949,125.02
Total Federal Funding	\$11,555,039.90

Table 2

Research Funding by Sponsor	Amount
Illinois Department of Public Health	\$2,489,600.00
Illinois Manufacturing Excellence Center	\$1,576,747.00
National Science Foundation	\$1,326,240.00
National Institutes of Health	\$828,700.00
Argonne National Laboratory	\$698,932.80
Fermi National Accelerator Laboratory	\$281,831.00
Department of Energy	\$272,001.00
Learning Partnership	\$202,611.00
American Chemical Society	\$110,000.00
Power Solutions International	\$102,797.10
State University of New York at Stony Brook	\$78,423.00
Columbia University	\$66,252.86
CTL Global, Inc.	\$63,400.00
Miaoli County Government Education Department, Taiwan	\$50,000.00
University of Michigan	\$45,034.00
City of DeKalb	\$29,820.00
Universities Research Association, Inc.	\$28,300.00
Office Ergonomics Research Committee	\$28,000.00
New York University	\$27,592.00
Department of Agriculture	\$25,000.00
Northern Illinois Food Bank	\$23,852.67
Jamco Products	\$20,391.00
Chalmers St. Consulting	\$18,419.63
Charles G. Koch Charitable Foundation	\$14,700.00
NASA Goddard Institute for Space Studies	\$12,406.93
Brookhaven National Laboratory	\$10,800.00
Temple University	\$10,702.00
Agricultural Research Service/Department of Agriculture	\$10,000.00
Capita Foundation	\$10,000.00
University of Chicago	\$9,761.00
Primate Conservation, Inc.	\$4,100.00
Professional and Organizational Development Network in Higher Education	\$3,750.00
University of Illinois at Urbana-Champaign	\$3,000.00
Clarke Environmental Mosquito Management, Inc.	\$2,980.00
Total Research Funding	\$8,486,144.99

Funding aligns with normal funding patterns for colleges and divisions. A detailed listing of all awards received this quarter can be found on the following page. Additional information is available upon request.

College/Division	Research	Instruction	Other (including public service)	Total FY 19 Funding
College of Business	-	-	-	-
College of Education	\$50,000.00	\$610,000.00	\$167,529	\$827,529
College of Engineering and Engineering Technology	\$233,007.73	-	-	\$233,007
College of Health and Human Sciences	\$2,526,452.67	-	\$266,727	\$2,793,179
College of Law	-	-	-	-
College of Liberal Arts and Sciences	\$4,045,676.59	\$497,190.03	\$9,542,083	\$14,084,949
College of Visual and Performing Arts	\$4,511.00	-	\$35,200	\$39,711
Outreach, Engagement and Regional Development	-	-	\$2,230,984	\$2,053,585
Other Academic Units	\$1,626,497.00	\$122,088.42	\$305,000	\$2,053,585
Other University Units	-	-	\$6,970	\$6,970
Total	\$8,486,144.99	\$1,229,278.45	\$12,554,492.69	\$22,269,916

ALLIED HEALTH AND COMMUNICATIVE DISORDERS

Capita Foundation for "Relationship between Cognitive Changes and Speech-in-Noise Deficits in Individuals with a History of Concussion: An Efferent System Study." Matthew Wilson.

Award: \$10,000.00.

January 16, 2019 - January 15, 2020. (Organized Research) Applied Research.

This study explores the relationship among concussion, auditory deficits - particularly understanding speech in noise - and cognitive deficits.

ART MUSEUM

Illinois Arts Council for "Art Museum Support." Josephine E. Burke.

Award: \$10,200.00.

September 15, 2018 - August 31, 2019. (Other Sponsored Activities) Public Service.

This award will support ongoing exhibits and operating costs for the NIU Art Museum.

BIOLOGICAL SCIENCES

Agricultural Research Service/Department of Agriculture for "Developing Genomics Resources for Tropical Perennial Crops Economically Important to the United States." Yanbin Yin.

Award: \$10,000.00. (Cumulative \$20,000.00).

September 1, 2017 - August 31, 2020. (Organized Research) Basic Research.

This project will develop novel SNP markers and other genomic tools for molecular characterization of genetic resources of guava, rambutan, pitaya, star fruit, mangosteen, tea and peach palm.

NASA Goddard Institute for Space Studies for "Genomics of Chlorophyll d as a model for remotely detectable biosignatures adapted to other stars." Wesley Swingley.

Award: \$12,406.93.

September 1, 2018 - August 31, 2019. (Organized Research) Applied Research.

To perform genome assembly and annotation for the cyanobacterium *Acaryochloris* strain Moss Beach. The ultimate goal of this project is the identification of gene(s) responsible for the synthesis of the unique pigment chlorophyll d.

Clarke Environmental Mosquito Management, Inc. for "In Vitro High Throughput Screening of Enzyme Activity Inhibition in Three Mosquito Species." Edwin R. Burgess IV/Barrie Bode.

Award: \$2,980.00.

October 29, 2018 - December 31, 2018. (Organized Research) Applied Research.

Research will focus on enzymatic assays in insects (primarily three species of mosquitos) linked to mechanisms of resistance to currently used pesticides, and screens for potential new insecticidal compounds.

National Science Foundation for "CAREER: Evolutionary Genomics of Enzymes for Complex Carbohydrate Metabolism." Yanbin Yin.

Award: \$203,795.00. (Cumulative \$431,375.00).

July 1, 2018 - June 30, 2019. (Organized Research) Basic Research.

To study the evolutionary mechanisms of plant cell wall formation and degradation using both genomics and bioinformatics approaches.

Department of Agriculture for "Identification of Regulatory Genes in *A. Flavus* and *A. Nidulans* that are Involved in Mycotoxin Production, Morphogenesis, and Virulence." Ana Calvo.

Award: \$25,000.00. (Cumulative \$170,703.00).

June 1, 2018 - May 31, 2019. (Organized Research) Applied Research.

The purpose of this project is to further the understanding of the signaling pathways involved in the production of mycotoxins, and fungal development and the role of VeA in fungal virulence.

CENTER FOR SOUTHEAST ASIAN STUDIES

Department of State for "FY 2017 Southeast Asia Youth Leadership Program." Eric A. Jones.

Award: \$499,990.00. (Cumulative \$1,495,383.00).

March 2, 2019 - October 31, 2020. (Other Sponsored Activities) Public Service.

Sixty students from Southeast Asian nations will engage in learning activities on thematic topics: (1) Access and Equity, (2) Green Technology and Economic Growth, and (3) Securing ASEAN's Future.

CENTER FOR THE STUDY OF FAMILY VIOLENCE AND SEXUAL ASSAULT

New York University for "Obtaining Self-Reports of Intimate Partner Violence in United States Military Families Phase II." Joel S. Milner/Julie L. Crouch.

Award: \$27,592.00.

September 1, 2017 - August 31, 2018. (Organized Research) Applied Research.

NIU undertakes data collection as part of a larger study assessing intimate partner violence in the military.

Illinois Department of Children and Family Services for "Domestic Violence Program FY2019."
Julie L. Crouch.
Award: \$427,583.46.
July 1, 2018 - June 30, 2019. (Other Sponsored Activities) Public Service.

NIU will coordinate and administer the Domestic Violence Intervention Program in conjunction with the DCFS Administrator of the program.

CHEMISTRY AND BIOCHEMISTRY

National Science Foundation for "Scholarships and Enhanced Mentoring to Support Graduation of Students in Science and Mathematics." Ralph Wheeler/Timothy Hagen/Nicole LaDue.
Award: \$1,000,000.00.
January 15, 2019 - December 31, 2023. (Other Sponsored Activities) Student Service.

To implement evidence-based practices for the effective recruitment, retention, and creation of the best educational experience for S-STEM scholarship recipients, culminating in graduation and successful career placement.

National Institutes of Health/DHHS for "Conjugate Addition in the Synthesis of Biologically Active N-Heterocycles." Douglas A. Klumpp.
Award: \$420,529.00.
September 20, 2018 - August 31, 2021. (Organized Research) Basic Research.

The goal of this project is to improve synthetic methodology for drug discovery and design by studying the chemistry of electrophiles in biological systems

American Chemical Society for "Fundamental properties of mono- and binuclear metal ion complexes as homogeneous catalysts investigated via mass spectrometry and theoretical chemistry." Victor V. Ryzhov.
Award: \$110,000.00.
January 1, 2019 - August 31, 2021. (Organized Research) Basic Research.

The long-term goal is the development of new metal ion complexes as catalysts for homogeneous processes via mass spectrometry-based approach.

CONTINUING PROFESSIONAL EDUCATION

Occupational Safety and Health Administration/Department of Labor for "Susan Harwood Training Grant Program, Targeted Topic Training." Petia S. Guerrero.
Award: \$99,600.00. (Cumulative \$99,600.00).
September 30, 2018 - September 29, 2019. (Other Sponsored Activities) Public Service.

This project will develop training to inform workers of their rights and employers of their responsibilities under the OSH Act while saving lives.

COUNSELING, ADULT AND HIGHER EDUCATION

New York Life Foundation for "The HOPE (Hold On, Pain Ends) Project." Adam W. Carter.
Award: \$100,000.00.
December 19, 2018 - December 18, 2019. (Other Sponsored Activities) Public Service.

The purpose of the project is to develop a coalition of community partners to provide free school-based grief support groups and clinical grief counseling to children and adolescents in northern Illinois.

ECONOMICS

University of Chicago for "Center for Robust Decision-Making on Climate and Energy Policy."
Evan W. Anderson.

Award: \$9,761.00. (Cumulative \$66,061.00).

September 1, 2018 - August 31, 2019. (Organized Research) Basic Research.

The PI will work in collaboration with RDCEP researchers on the development of robust optimal control methods for economic models re: climate change.

EXECUTIVE VP AND PROVOST

Office on Violence Against Women/Department of Justice for "Northern Illinois University: Violence Prevention Project." Vernese Edghill-Walden.

Award: \$300,000.00.

October 1, 2018 - September 30, 2021. (Other Sponsored Activities) Other.

The purpose of the program is to create a coordinated community response with internal and community partners to prevent and respond to sexual assault, domestic violence, dating violence and stalking.

FACULTY DEVELOPMENT

Professional and Organizational Development Network in Higher Education for "Exploring Trends and Imperatives for Teaching and Learning Centers Supporting Online and Distance Learning." Jason Rhode.

Award: \$3,750.00.

August 1, 2018 - July 31, 2019. (Organized Research) Applied Research.

The purpose of the project is to conduct a wide scale benchmarking study of higher education teaching and learning centers regarding support of online and distance learning in higher education.

FAMILY AND CONSUMER SCIENCES

Office of Postsecondary Education/Department of Education for "CCAMPIS 2018." Thomas Pavkov.

Award: \$266,727.00.

October 1, 2018 - September 30, 2019. (Other Sponsored Activities) Public Service.

This project allows the Child Development and Family Center to provide low-income student families with high-quality, campus-based child care to allow the parents to seek higher education.

GEOLOGY AND ENVIRONMENTAL GEOSCIENCES

National Science Foundation for "IRES: US-Estonia Research Partnership in Reconstructing Past Climate Dynamics." Nathan Stansell/Nicole LaDue.

Award: \$299,217.00.

June 1, 2019 - May 31, 2020. (Organized Research) Applied Research.

This project is an international research experience for graduate and undergraduate students. Students will be trained in field and lab-based methods for reconstructing past climate changes.

National Science Foundation for "GeoClick: The Value of Click-on-Diagram Questions in Geoscience." Nicole LaDue.

Award: \$300,000.00.

October 1, 2018 - September 30, 2019. (Organized Research) Applied Research.

The purpose of the project is to develop a quasi-experimental study in introductory, undergraduate geology classrooms with a focus on spatial misconceptions of diagrams.

Columbia University for "Participation of Reed Scherer on IODP Expedition 379." Reed P. Scherer.

Award: \$48,271.86.

January 1, 2019 - February 29, 2020. (Organized Research) Applied Research.

Research on International Ocean Discovery Program (IODP) Expedition 379 includes diatom paleontology on sediments recovered from drilling in the Amundsen Sea, Antarctica applying biostratigraphy, paleoenvironmental reconstruction and glacial geology.

Columbia University for "Participation of Justin Dodd on Expedition 374." Justin Dodd.

Award: \$17,981.00. (Cumulative \$53,393.00).

August 14, 2018 - February 28, 2019. (Organized Research) Applied Research.

As inorganic geochemist on the International Ocean Discovery Program, Dr. Dodd will conduct chemical analyses on interstitial water, and/or solid sediment or rock samples.

Temple University for "SL-CN: Understanding and Promoting Spatial Learning Processes in the Geosciences." Nicole LaDue.

Award: \$10,702.00. (Cumulative \$29,105.00).

September 1, 2018 - August 31, 2019. (Organized Research) Applied Research.

The goal of the project is to develop a network for research on education and cognitive psychology that will result in new designs for teaching tools and new insights into the working of the human mind-brain.

GRADUATE SCHOOL

Waubonsee Community College for "Support for Graduate Assistants." Bradley G. Bond.

Award: \$5,088.42. (Cumulative \$26,589.06).

January 1, 2019 - May 17, 2019. (Instructional Programs) Instructional Programs.

This project provides two graduate research assistants to Waubonsee Community College to work under the direction of the Dean of Students, in the areas of student affairs.

INDUSTRIAL AND SYSTEMS ENGINEERING

Power Solutions International for "Improving Processes at Power Solutions International." Christine Nguyen.

Award: \$102,797.10.

December 10, 2018 - December 10, 2019. (Organized Research) Applied Research.

This 12-month project is designed to help the Sponsor analyze, develop and implement streamlined material movement and storage within their current production facility and at a planned new warehouse.

Chalmers St. Consulting for "Purchasing and Payment Processing Improvement." Damodaran, Purushothaman.

Award: \$3,475.48. (Cumulative \$33,418.17).

December 15, 2018 - January 15, 2019. (Organized Research) Applied Research.

This project aims to improve current purchasing and payment practices for a charter school network.

MORGRIDGE OFFICE

Digital Promise Global for "Workshop: Robots, Children, and Alternative Input Methods (RCA)." Kim, Yanghee.

Award: \$67,529.00.

January 1, 2018 - February 28, 2019. (Other Sponsored Activities) Conference.

The purpose of the project is to facilitate building a research community among multidisciplinary researchers from education, computer science, engineering, and social sciences.

NORTHERN PUBLIC RADIO

Illinois State Library for "Northern Illinois Radio Information Service (NIRIS) FY19." Staci Hoste.

Award: \$28,273.00.

July 1, 2018 - June 30, 2019. (Other Sponsored Activities) Public Service.

The Radio Information Services enhance the quality of life for Illinoisans with a physical or visual disability by providing access to the news and other information.

P-20 CENTER

Illinois State Board of Education for "Illinois Interactive Report Card FY19." Alan Clemens.

Award: \$1,749,999.45.

July 1, 2018 - June 30, 2019. (Other Sponsored Activities) Public Service.

Innovation and improvement for FY19 in the MyllRC (Illinois Interactive Report Card) data portal with respect to continuous Improvement planning, information-rich student-level PARCC assessment reports, and 21st Century CLC benchmarking tools.

Illinois State University for "Transitional Math - PWR." Kathleen Almy.

Award: \$102,911.00.

July 1, 2018 - June 30, 2019. (Other Sponsored Activities) Other.

In partnership with ISU, NIU will support the implementation and coordination of transitional math with high schools and community colleges, including: coordination, professional development, curricular support, and portability.

PHYSICS

Fermi National Accelerator Laboratory for "Development of the MU2E Preliminary Design."

David R. Hedin/Gerald C. Blazey/Nicholas Pohlman/Vishnu V. Zutshi.

Award: \$24,995.00. (Cumulative \$757,396.00).

October 1, 2017 - May 31, 2019. (Organized Research) Applied Research.

The purpose of this project is to support NIU's role in developing the Muon Beamstop, SiPM Characterization, and design of the Upstream Extinction Monitor.

Fermi National Accelerator Laboratory for "FY19-2021 FNAL/NIU Joint Appointment." Phillippe R. Piot.

Award: \$61,160.00.

August 16, 2018 - May 15, 2019. (Organized Research) IPA or Joint Appointment.

Funds are being used, per the NIU-Fermi Memorandum of Understanding executed in February 2018, to support one-half of the PI's 9-month academic salary as a joint faculty appointee of the Department of Physics and Fermi National Accelerator Laboratory.

Argonne National Laboratory for "Electro transport and magnetism in quantum wells." Zhili Xiao.
Award: \$32,598.38.

June 16, 2018 - August 15, 2018. (Organized Research) Applied Research.

Funds experimental studies will provide fundamental insight into new phenomena such as negative longitudinal magnetoresistance and ferromagnetism in 2-dimensional electron gas.

Universities Research Association, Inc. for "URA Visiting Scholars Program." Michael Eads.
Award: \$28,300.00.

January 1, 2019 - May 15, 2019. (Organized Research) Applied Research.

Precision measurements of fundamental particles are a test of our understanding of the universe. The electric dipole moment of the muon is predicted to be very small, and the discovery of a non-zero value will change our understanding of particle physics.

Argonne National Laboratory for "Nuclear Resonance Time-domain Interferometry." Dennis E. Brown.

Award: \$13,674.00.

November 1, 2018 - October 31, 2019. (Organized Research) Applied Research.

Will perform quasielastic scattering experiments to extract relaxation times of the vibrational diffusive motion of atomic systems, measure very soft phonon lattice modes and spin dynamics, and measure extremely small energy shifts on the order of 1 neV.

Fermi National Accelerator Laboratory for "Deep Underground Neutrino Experiment (DUNE)." Vishnu V. Zutshi.

Award: \$65,146.00.

October 1, 2018 - September 30, 2019. (Organized Research) Applied Research.

Funds will support the Deep Underground Neutrino Experiment (DUNE) Single-phase Photon Detector consortium to support the DUNE Technical Design Proposal.

State University of New York at Stony Brook for "US ATLAS Operations." Dhiman Chakraborty.
Award: \$78,423.00. (Cumulative \$387,716.00).

June 1, 2018 - September 30, 2018. (Organized Research) Applied Research.

Funds are requested to develop and maintain the ATLAS calibration database and related software.

Argonne National Laboratory for "Fabrication and Characterization of Superconducting Nanostructures." Zhili Xiao.

Award: \$23,814.00. (Cumulative \$61,444.00).

August 16, 2018 - May 15, 2019. (Organized Research) Applied Research.

Funds will be used for developing methods and/or procedures to fabricate and to characterize superconducting nanostructures as part of DoE funded project on superconductivity and magnetism at Argonne National Lab, and includes support for GRA Jing Xu.

National Science Foundation for "Searching for New Phenomena with Leptons." Vishnu V. Zutshi/Gerald C. Blazey/David R. Hedin.

Award: \$40,320.00. (Cumulative \$880,320.00).

August 1, 2018 - July 31, 2019. (Organized Research) Basic Research.

The major goal is to search for the coherent neutrino-less conversion of muons to electrons in the presence of a nucleus, and aims to achieve sensitivity of about 2×10^{-17} on the muon-to-electron rate.

Fermi National Accelerator Laboratory for "Joint Appointment FNAL/NIU under CRADA."
Michael Syphers.

Award: \$117,511.08. (Cumulative \$461,939.58).

September 16, 2018 - September 15, 2019. (Other Sponsored Activities) IPA or Joint Appointment.

Funds are being used, per the CRADA between NIU and FNAL, to support 49% of the PI's 11-month calendar salary as a joint faculty appointee of the Department of Physics and the Fermi National Accelerator Laboratory.

Fermi National Accelerator Laboratory for "Joint Appointment NIU/FNAL." Swapan Chattopadhyay.

Award: \$145,906.00. (Cumulative \$698,062.62).

September 1, 2018 - August 31, 2019. (Other Sponsored Activities) IPA or Joint Appointment.

Funds are being used, per the Cooperative Research and Development Agreement between NIU and FNAL, to support one-half of the PI's 9-month academic salary as a joint faculty appointee of the Department of Physics and the Fermi National Accelerator Laboratory.

Fermi National Accelerator Laboratory for "Development of the MU2E Preliminary Design."

David R. Hedin/Gerald C. Blazey/Nicholas Pohlman/Vishnu V. Zutshi.

Award: \$73,006.92. (Cumulative \$757,396.00).

October 1, 2017 - November 30, 2018. (Organized Research) Applied Research.

The purpose of this project is to support NIU's role in developing the Muon Beamstop, SiPM Characterization, and design of the Upstream Extinction Monitor.

Fermi National Accelerator Laboratory for "Development of the MU2E Preliminary Design."

David R. Hedin/Gerald C. Blazey/Nicholas Pohlman/Vishnu V. Zutshi.

Award: \$57,523.00. (Cumulative \$757,396.00).

October 1, 2017 - May 31, 2019. (Organized Research) Applied Research.

The purpose of this project is to support NIU's role in developing the Muon Beamstop, SiPM Characterization, and design of the Upstream Extinction Monitor.

POLITICAL SCIENCE

Charles G. Koch Charitable Foundation for "Justice and Democracy: The American Experiment."
Andrea Radasanu/Matthew J. Streb.

Award: \$14,700.00. (Cumulative \$33,400.00).

October 1, 2018 - September 30, 2019. (Organized Research) Research Training.

This program continues and enhances the undergraduate fellowship program by creating a new online journal for undergraduate scholarship and a competitive research for undergraduate scholarship.

PSYCHOLOGY

Illinois Department of Children and Family Services for "Integrated Assessment Program FY19."

Laura D. Pittman/Matthew Skarbek.

Award: \$6,460,092.50.

July 1, 2018 - June 30, 2019. (Other Sponsored Activities) Public Service.

Funds support the Integrated Assessment Program, which provides clinical screening and assessment services to children under the care of DCFS in the northern, central, and southern IA program regions.

University of Michigan for "Teacher Learning to Facilitate Communication and Reasoning Through Inquiry with History and Social Science Sources." Anne Britt/Amanda M. Durik.

Award: \$45,034.00. (Cumulative \$128,326.00).

January 1, 2019 - December 31, 2019. (Organized Research) Basic Research.

This project will develop measures and devise scoring procedures to assess teachers' beliefs, conduct case studies, analyze, summarize, and interpret data relevant to teachers' beliefs.

Office of Special Education and Rehabilitative Services/Department of Education for "Project Prevent and Address Bullying (PPAB) for Students with Disabilities: A Multitiered Behavioral Framework." Christine E. Malecki/Michelle Demaray/Julia Ogg.

Award: \$241,676.00. (Cumulative \$972,386.00).

September 1, 2018 - August 31, 2019. (Instructional Programs) Instructional Programs.

The proposed project will prepare 24 highly-qualified, licensed school psychologists with specialized training (a) emphasizing prevention of bullying, especially with students with disabilities; and (b) improving student outcomes by decreasing bullying.

Learning Partnership for "Collaborative Research: Developing a Generalized Storyline that Organizes the Supports for Evidence-based Modeling of Long-Term Impacts of Disturbances." Amanda M. Durik/Anne Britt.

Award: \$202,611.00.

July 15, 2018 - June 30, 2019. (Organized Research) Basic Research.

This project will teach basic principles of the ability to evaluate evidence related to disturbance ecology in the Chicago school system using the model of Hurricane Maria's damage to a Puerto Rican rainforest.

PUBLIC ADMINISTRATION

Village of Roselle for "Public Administration Student Intern Support." Denise Burchard.

Award: \$30,600.00.

August 16, 2018 - May 15, 2020. (Instructional Programs) Instructional Programs.

The purpose of this project is to provide a valuable experiential learning opportunity to a graduate student in the NIU MPA program.

Village of Lake Zurich for "Public Administration Student Intern Support." Denise Burchard.

Award: \$16,170.00.

August 16, 2018 - August 15, 2019. (Instructional Programs) Instructional Programs.

The purpose of this project is to provide a valuable experiential learning opportunity to a graduate student in the NIU MPA program.

Village of Hawthorn Woods for "Public Administration Student Intern Support." Denise Burchard.

Award: \$27,000.00.

August 16, 2018 - August 15, 2019. (Instructional Programs) Instructional Programs.

The purpose of this project is to provide a valuable experiential learning opportunity to a graduate student in the NIU MPA program.

Village of Belleville, WI for "MPA Graduate Student Internship." Denise Burchard.

Award: \$28,548.00.

October 1, 2018 - May 15, 2020. (Instructional Programs) Instructional Programs.

The purpose of this project is to provide a valuable experiential learning opportunity to a graduate student in the NIU MPA program.

PUBLIC SAFETY

Illinois Department of Transportation for "Project to Provide Child Safety Seats." Thomas Phillips.

Award: \$6,969.78.

October 1, 2018 - September 30, 2019. (Other Sponsored Activities) Public Service.

The purpose of the project is to provide child safety seats to members of our community that cannot afford to purchase them.

SCHOOL OF ART AND DESIGN

National Science Foundation for "Scholars Award: Understanding iconoclastic violence through the early science of optics." Mary P. Quinlan.

Award: \$4,511.00. (Cumulative \$129,979.43).

April 1, 2019 - March 31, 2020. (Organized Research) Applied Research.

The purpose of the project is to investigate the science of vision to understand the role of optics in iconoclastic violence in the 16th Century Europe.

SCHOOL OF HEALTH STUDIES

University of Illinois at Urbana-Champaign for "Lead in Homes with Domestic Wells in Three Illinois Counties." Sarah Dee Geiger.

Award: \$3,000.00. (Cumulative \$6,000.00).

September 1, 2018 - August 31, 2019. (Organized Research) Applied Research.

This work will characterize lead levels in water used by families in primarily rural areas of Illinois that obtain water from domestic wells.

Northern Illinois Food Bank for "Research and Outreach at the Northern Illinois Food Bank." Josephine Umoren.

Award: \$23,852.67. (Cumulative \$46,852.71).

September 1, 2018 - August 31, 2019. (Organized Research) Applied Research.

NIU will provide consultation for the Northern Illinois Food Bank related to research and nutrition education program implementations.

SPECIAL AND EARLY EDUCATION

Office of Special Education and Rehabilitative Services/Department of Education for "Preparing the USA for the UEB: A Massively Open Online Course for Personnel Providing Vocational Rehabilitation Services or Educational Services to Youth and Adults who are Blind." Stacy Kelly/Thomas J. Smith.

Award: \$110,000.00. (Cumulative \$550,000.00).

October 1, 2018 - September 30, 2019. (Instructional Programs) Instructional Programs.

Development and implementation of a Massively Open Online Course (MOOC) for retraining service providers in the field of visual impairments in schools and rehabilitation settings on the new Unified English Braille program.

Office of Special Education and Rehabilitative Services/Department of Education for "Project Fusion: Bringing Together Scholars in Teacher of the Visually Impaired and Orientation and Mobility Programs to Serve Children with Visual Impairments in the 21st Century Classroom."
Stacy Kelly.

Award: \$250,000.00.

October 15, 2018 - August 14, 2019. (Instructional Programs) Instructional Programs.

The purpose of this program is to train graduate students as special education teachers and orientation and mobility specialists to serve the needs of children who are blind or visually impaired with high-intensity needs in preschool through 12th grade.

NICCS UPDATE

Plans for the Northern Illinois Center for Community Sustainability (NICCS), introduced to the Research and Innovation, Legal and Legislative Affairs (RILLA) Committee on August 16, 2018, were publically announced by the governor at NIU on October 9, 2018. NICCS is a hub of the Illinois Innovation Network (IIN); the largest and leading hub, the Discovery Partners Institute (DPI), will be sited in Chicago, but now occupies temporary quarters on South Wacker Drive, Chicago. Both IIN and DPI were initiated by the University of Illinois (UI) System. The DPI was announced by the governor in October 2017 and received \$500M state appropriations in June 2018. Other hubs are located at UI Urbana-Champaign (UIUC), UI Chicago, and UI Springfield (UIS). Currently, NICCS is the only hub outside the UI System.

NICCS will pursue basic and applied research, education and training, and economic development coherent with two DPI themes: (1) food and agriculture and (2) environment and water. In partnerships with the UIUC College of Agricultural, Consumer and Environmental Sciences (ACES), governmental agencies, and the private sector, NICCS will create new knowledge, inform policymaking, and inspire action in the three interrelated areas of (1) food systems innovation, (2) water resources stewardship and development, and (3) ecosystem resiliency.

NICCS will occupy a planned 30,000 square-foot research facility tentatively sited for construction on the western end of campus. The total cost of the initial facility will be \$22.9M, of which \$15.0M is requested from the Illinois Department of Commerce and Economic Opportunity (DCEO) and \$7.9M is provided by NIU. The funds from DCEO will be targeted for architectural design and engineering (A&E) and construction. NIU funds include \$5.0M for instrumentation and equipment and a \$2.9M in-kind contribution primarily for land and site improvements. Design efforts are planned for 2019 with construction activities in 2020 and 2021. At the November 15, 2018 meeting of RILLA, authority was requested to proceed with the grant opportunity.

Progress expanding and organizing IIN and DPI programs has been steady. NIU has participated in all four of the IIN and DPI planning meetings. The first IIN meeting, held November 28, 2018, at DPI, was open to all Illinois public universities and featured announcement of a solicitation for additional hubs. The meeting also included preliminary discussions of IIN goals and governance. The second IIN meeting, held at the UIS hub on November 30, 2018, focused on a three-year proposal, named ENGAGE, for distributed computing to enable collaboration between hubs. The UI system graciously invited NIU to a DPI working group retreat on December 10, 2018, dedicated to the development of programs around DPI themes. NIU participated in the working group on food and agriculture. The third IIN meeting, also at the UIS hub, was held January 24, 2019, with a primary goal of fully launching IIN in 2019. The agenda covered IIN organization and governance, methods of collaboration between hubs, initial activities, and introduction of working groups. NIU reported on the planning process for NICCS. Beyond the planning meetings, on December 14, 2018, and January 23, 2019, NIU participated in ceremonies at DPI marking the partnerships of Tel Aviv University and Hebrew University, respectively, with the DPI.

At NIU, planning has begun for the design of NICCS facilities and programs. An Oversight and Strategy Group has been charged to oversee the development and operation of NICCS. The group has met twice, first, to review their charge and, second, to begin the process of engaging stakeholders, including faculty, staff, and the public, in the design of the facility and programmatic activities. Facilities Management and Campus Services, responsible for the construction of NICCS, has begun the selection process for an A&E firm. NIU and ACES staff plan to meet in the next few months to discuss the collaboration around food systems. Discussions are underway to ensure NICCS and the proposed DeKalb County Food and Education Center are fully integrated.

NORTHERN ILLINOIS UNIVERSITY MISSION, VISION AND VALUES STATEMENT

Summary: The NIU Mission Review and Revision Working Group convened on December 12, 2018, with a charge from President Freeman to review and revise the university vision, mission and values to better align with the current culture and course of the university. The revised NIU vision, mission and values will serve as the foundation for upcoming strategic planning efforts, guide the path of a new facilities master plan, and provide alignment with key initiatives already underway at NIU.

The working group met three times following the initial meeting to review materials, bring ideas forward, and prepare a finalized draft to present to President Freeman. The draft was presented to President Freeman and put forward for university feedback. University feedback was gathered through an online survey from January 28 through February 8. Following the comment period, the working group gathered to consolidate feedback and prepared a final version of the vision, mission and values for presentation to President Freeman on February 21.

Recommendation: The University recommends Board of Trustees approval of the revised Mission, Vision, and Values Statement as presented below:

Vision

NIU's vision is to be an engine for innovation to advance social mobility; promote personal, professional and intellectual growth; and transform the world through research, artistry, teaching and outreach.

Mission

The mission of NIU is to empower students through educational excellence and experiential learning as we pursue knowledge, share our research and artistry, and engage communities for the benefit of the region, state, nation and world.

Values

In pursuing our vision and fulfilling our mission, we value and practice:

- Curiosity and creativity.
 - We provide our students active learning experiences.
 - We champion innovation.
 - We commit our resources to supporting students, faculty and staff in their research, artistry and professional development.
- Equity and inclusion.
 - We seek and are strengthened by the diverse perspectives and experiences of our university community members.
 - We use an inclusive decision-making process.
 - We appreciate and respect every member of our community.
- Ethics and integrity.
 - We prepare our students to become global leaders who work to build a better society.
 - We model ethical behavior in and out of the classroom.
 - We are transparent and accountable to our stakeholders.

- Service and stewardship.
 - We serve society and confront local, national and global challenges through collaborations that improve our learning, teaching and research.
 - We make accessible the knowledge and resources we create.
 - We promote our students' success through advising and mentoring.

**STRATEGIC ENROLLMENT MANAGEMENT ACCOUNTABILITY
PLAN AND KEY PERFORMANCE INDICATORS**

Sol Jensen, Vice President for Enrollment Management, Marketing and Communications, will present a Strategic Enrollment Management Accountability Plan and Key Performance Indicators presentation.

Agenda Item 9.c.3.
March 7, 2019

Information

UNIVERSITY LIBRARIES OVERVIEW

Fred Barnhart, Dean of the NIU Libraries, will present an overview of the NIU Libraries.