

Northern Illinois University's Responsibilities Regarding Sexual Misconduct

Title IX (Investigation/Response)	Clery Act (Disclosure/Reporting)	VAWA (Prevention/Awareness)
<ul style="list-style-type: none"> • Respond to all forms of sex discrimination, including sexual harassment, sexual violence, and sex-based harassment, that creates a hostile environment • Identify and designate all employees and students who are “responsible employees” • Conduct internal investigations of complaints of sexual misconduct using a preponderance of the evidence standard (“more likely than not”) • Provide training and technical assistance on school policies related to sex discrimination • Assist in ensuring all members on campus are aware of their rights and obligations under Title IX 	<ul style="list-style-type: none"> • Ensure campus community is informed about public safety and crime prevention matters • Publish Annual Security Report containing: <ul style="list-style-type: none"> ○ Crime statistics, including dating violence, domestic violence, sexual assault, and stalking ○ Missing persons statistics ○ Campus safety information, including policies and procedures • Maintain and publish a daily crime log • Provide timely warnings and emergency notifications to the campus community in case of a safety or security threat • Campus police, campus safety officers and local law enforcement required to document facts of reported incidents or developed through criminal investigations, including personally identifiable information • Provision of resources to victims of violence and notification services to victims related to their complaint 	<ul style="list-style-type: none"> • Provide primary and ongoing prevention education related to domestic violence, dating violence, sexual assault, and stalking to all new employees and incoming students • Include in “Annual Security Report” the following: <ul style="list-style-type: none"> ○ Policies and procedures to respond to reports of domestic violence, dating violence, sexual assault or stalking ○ Primary and ongoing prevention and awareness programs.