

Minutes of the
BOARD OF TRUSTEES
OF NORTHERN ILLINOIS UNIVERSITY
September 18, 2008

CALL TO ORDER AND ROLL CALL

The meeting was called to order by Chair Cheryl Murer at 9:15 a.m. in the Board of Trustees Room, 315 Altgeld Hall. Recording Secretary Sharon Banks-Wilkins conducted a roll call of Trustees. Members present were Trustees Robert Boey, John Butler, Myron Siegel, Marc Strauss, Barbara Giorgi Vella, Student Trustee DuJuan Smith and Chair Murer. Present via teleconference was Trustee Manny Sanchez. Also present were Board Parliamentarian Kenneth Davidson and President John Peters. With a quorum present, the meeting proceeded.

VERIFICATION OF APPROPRIATE NOTICE OF PUBLIC MEETING

Confirmation of Open Meetings Act public notice compliance was provided by Board Parliamentarian Ken Davidson.

MEETING AGENDA APPROVAL

After discussion with President Peters and review of the printed agenda before us, Chair Murer said, I propose creation of a Consent Agenda that would immediately precede the beginning of the President's Report for today's meeting, and move President's Report Number 61, Action Items 11.a.(5), (6) and (8) and our receipt of Information Items 11.b.(1), (2), (4), (6) and (9), and 11.c.(2) to that Consent Agenda. The Chair asked for a motion to approve the meeting agenda as now proposed. Trustee Strauss made a motion to approve the meeting agenda as amended. Trustee Vella seconded the motion. The motion was approved.

REVIEW AND APPROVAL OF MINUTES

It was moved by Trustee Strauss and seconded by Trustee Boey to approve the minutes of the June 19, 2008 Board Meeting. The motion was approved.

RESOLUTION HONORING GEORGE A. MOSER

As Chair, one has the opportunity to recognize individuals who have made a difference at NIU, Chair Murer said. It is such a privilege this morning to be able, to honor one of the university's founding Board members, George Moser. George has had a distinguished career, first and foremost, in his family, in his community, in his business and, certainly his dedication to NIU is of the same caliber he has shown in these other areas of his life. George's tenure on this Board of Trustees provided leadership, vision, direction and the ability for NIU to influence its own destiny and to govern in the best interests of the students, not those of the universities under the former Board of Regents System.

Those that were here at that particular time took some very bold steps, and as we will continue today, there will be other bold steps that we ask of this university.

Chair Murer went on to say that George Moser has served this Board as a member of each of the committees, and chaired two of the three committees during his 13 years on the Board. He held all three Board officer positions and served as Board Chair from 1999 to 2001. All of this from someone who is NOT an alumni – although we consider him one. He may not be an alum, but his son, John, did graduate from NIU. George accepted Governor Edgar's appointment in 1995 to serve as a founding member of the NIU Board of Trustees. He brought with him his banking and development knowledge and experience, simultaneously serving as Chairman of the Board of Charter Bank Corporation and Charter National Bank and Trust, as well as the Stonegate Group, all based in Hoffman Estates. He served as president of the Chicago Bankers Association, founded and chaired the Alexian Brothers Health System Foundation and the Hoffman Estates Chamber of Commerce and Industry. George and his wife, Diana, also sponsored the "Concerts at NIU Hoffman Estates" for the NIU School of Music.

George, this Board would not be as it is today without your influence, without your guidance, without your leadership, the Chair said. It was under George's tenure as Board Chair that NIU was able to attract President John Peters. That, too, was a milestone for our great university. There are many people here today who want to express their appreciation for your leadership, George, I just had the privilege of going first. I need a motion to approve the resolution honoring George. That resolution will be read at the podium after his colleagues have made comments,

because comments made from the heart are even more expressive than a resolution. But the resolution, George, will be yours for posterity so that when you look at it you know you are always here with this Board.

In response to Chair Murer's request for a motion to approve the Resolution Honoring George Moser, Trustee Boey suggested that the three other founding members of the Board make the motion to approve the resolution. Both Trustees Sanchez and Siegel agreed with that suggestion. The motion was made by Trustees Boey, Sanchez and Siegel to approve the Resolution Honoring George A. Moser. The motion was seconded by Trustee Strauss.

In 1995, Trustee Siegel said, George Moser, Manny Sanchez, Bob Boey and I, and Susan Grans, Jim Myles, David Raymond and Student Trustee Willie Fowler got together for the first time, sat down and put together this Board of Trustees and structured it in a way that the state has always told us is a model Board. George's involvement in that was very deep and very broad. What you see today is in good part because of George's involvement in the development of the structure of this Board, which was very different than the structure of its predecessor, the Board of Regents. Being a Trustee is not easy. First off, you have to deliver. And delivering as a Trustee means a lot because it requires you to have skills that not everyone has. In George's case, he is a master of business, he is a consummate politician, he is a financial artist, and what we call a real estate maven.

Many of us do not know some of the things George has done for this university, some of them even before he was a Trustee. Our campus in Hoffman Estates would not be there but for George Moser. Senate Bill 770, which gave us some special rights on our West Campus land that we purchased, was brought about in good part because of George Moser. I sat next to George in the Governor's Office at the time, and it was George Moser who delivered on Senate Bill 770 for this university. Now that George is no longer on the Board, we can utilize his expertise as a leader on our new proton therapy project where his leadership will be invaluable in bringing that project to fruition for this university.

Over the years I have gotten to know George and Diana quite well. Just about every Saturday, he used to go to breakfast and sit at a table right next to mine before he and I were Trustees on this Board. So, while George will be missed here on this Board, he will not be missed at this university because we are not going to let him go. I want to thank you, George, and Diana, for everything you have done for the university, and congratulations on your resolution.

I do not vote, George, Dr. Peters said, but I am the President, thanks in large measure to you. I want to thank you for your service. When they write the modern history of NIU, your name, as Myron has indicated so eloquently, will loom large. George is special to me because he came down to visit me in my office in Tennessee when NIU was recruiting a president – luckily it turned out to be me – and Myron was there as well. I had spent eight years in Tennessee and had slipped into the southern ways, which are a little different than Chicago ways. I remember being so impressed because George comported himself in a straightforward manner, and it was clear that I was talking to a person of substance, a person who had big ideas and who refused to let small things get in the way. Of course this is extremely important to someone who is considering the monumental task of leading a public educational institution. You need to know that you have that kind of gravitas on a board. My impressions were, again, of a tremendous person and true Chicago. To me, when I think of a Chicago personality, outside of Manny and Myron, I think of George Moser. George is straightforward. He only has one pitch, it is a fastball right down the middle, and I love that kind of predictability. His word is as good as gold. And he is always there with his big vision. At his core, he is a family man, he is devoted to his church, to his community and to NIU. George also has a way of picking people up. In the many conversations that I had with George, oftentimes he would end it by saying, "You're the best." And it picks you up. But, George, let me tell you something, "You ARE the best." Thank you.

I am sorry, George, that I could not be there in person this morning, Trustee Sanchez said. I was very upset to learn that in the very first meeting in years that I am not there they are honoring you and Diana. Governor Edgar did the university and me, personally, a favor when he appointed you, Myron, Bob and me and the other founding Trustees. That resulted in a friendship that has lasted more than 13 years. That appointment gave me a chance to give back to my alma mater, NIU, as a Trustee. But more importantly, it gave me a chance to meet my fellow Trustees and you, George, along with Diana and your immediate family as well as your extended family. I harken back not just on all the challenges we had as Trustees of NIU but to the wonderful moments that complimented those challenges. Pat and I love you, Diana and your family. To give you this tribute is the least we can do because you and Diana have done so much for this university in every way. And notwithstanding your absence from this Board of Trustees, with a great deal of confidence, I say on my behalf and on Pat's behalf, you are both very near and dear to us, and we will continue to nurture that relationship with you. I hope that you will treasure this resolution, because it is only a small token and reflection of the service you have given our great university. Thank you George, thank you Diana, I love you.

When you have the privilege of speaking after Trustee Siegel, Dr. Peters and Trustee Sanchez, you only need 30 seconds, Trustee Boey said. They are excellent speakers and all I can add to what they have said without being redundant is, I still remember the very first occasion when I met George and Diana. My reaction was, what a wonderful way to start a Board of Trustees if everybody is just like this. I had this warm feeling and the feeling that

we were going to be able to work together and accomplish many things through the years. Certainly, we have strong opinions on many things. We do not agree on everything, but at the end of the day, what we share is always what is best for the university, and we share that commitment. The others already have expressed in detail all your accomplishments for the university and your personal life. Diana, I was delighted to have a chance to meet you. George, there is no question, my very best wishes go with you for continuing success. Thank you again for all those years.

I just want to thank you, George, for being so kind to me when you first came on the Board, Trustee Vella said. You always made me feel welcome. I thank you for that, because it was hard for me to start out here not knowing many people. You were always very gracious to me. I also want to thank you for your knowledge of finance and real estate. You have been very helpful to this Board. I also thank you for your loyalty. You are a truly great human being. You will be missed. Take care and good luck in the future.

Chair Murer called the motion to approve the Resolution Honoring George A. Moser, which received unanimous approval.

The Chair asked George and Diana Moser to join her at the podium. George, the words that are on this paper are not reflective of the emotion that you heard this morning, the Chair said. The words of your colleagues, I am sure, will stay in your heart always. Chair Murer read the following Resolution for Distinguished Service to the Northern Illinois University Board of Trustees:

R E S O L U T I O N
DISTINGUISHED SERVICE TO
NORTHERN ILLINOIS UNIVERSITY BOARD OF TRUSTEES

WHEREAS George A. Moser faithfully served as a founding member of the Northern Illinois University Board of Trustees from 1995 through 2007; and

WHEREAS, during his long tenure as a Board member for Northern Illinois University, George held leadership positions within the Board including Secretary, Vice Chair and Chair of the Board from 1999 to 2001, as well as the positions of Chair of the Finance, Facilities and Operations, and Legislation, Audit and External Affairs Committees; and

WHEREAS George A. Moser provided wise counsel and invested significant amounts of valuable time and energy in service to the Board of Trustees and the students, faculty, staff and administration at Northern Illinois University for over twelve years; and

WHEREAS we as his colleagues on the Board of Trustees want to express our appreciation for his many years of service to the NIU community and especially his leadership and contributions to the Board and the university since his appointment to the Board in 1995; and

WHEREAS, as Chair, George A. Moser successfully presided over the most significant presidential transition at NIU in the last half a century, resulting in the appointment of John G. Peters to lead NIU into the 21st century; and

WHEREAS, as Chair, George A. Moser presided during a time of unprecedented growth at Northern Illinois University, participating as a policymaker in studying, approving and concluding dozens of construction ventures including the Convocation Center, NIU Naperville, the Latino Center and an innovative new Center for Diversity Resources on the DeKalb campus, a new Campus Child Care Center and the Barsema College of Business building; and

WHEREAS, as Chair, George A. Moser thoughtfully and progressively supported the building of strong academic programs to prepare our students for success in the professional world; and

WHEREAS the contributions George A. Moser has made to Northern Illinois University through his service on its Board of Trustees during one of the most important times in the university's one hundred years plus of history have resulted in countless new opportunities for students, faculty and staff to continue to shape NIU and make it the best regional university in the country;

NOW, THEREFORE, BE IT RESOLVED that the Board of Trustees of Northern Illinois University in formal meeting herein assembled, extends its grateful appreciation to George A. Moser for his distinguished service to Northern Illinois University as a founding member and leader of the Board of Trustees from 1995 through 2007.

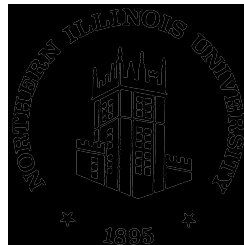
BE IT FURTHER RESOLVED that this **RESOLUTION** be presented to George A. Moser and a copy of this document be placed in the official files of the Board of Trustees as part of the permanent record of the university and the great State of Illinois and as a lasting tribute to the accomplishments of George A. Moser.

Adopted in a regular meeting assembled this **18th** day of **September, 2008**.

**BOARD OF TRUSTEES OF
NORTHERN ILLINOIS UNIVERSITY**

*Cherilyn G. Murer
Chair*

*Myron E. Siegel
Secretary*



On behalf of NIU, President Peters said, I want to present to you this token of our appreciation. Mr. Moser was presented with an engraved crystal obelisk reading:

Presented to George Moser in recognition of 13 years of distinguished service to Northern Illinois University and serving as a founding member of the Board of Trustees. September 2008

Mr. Moser's remarks were as follows:

I am humbled and honored today. Thank you, everyone – Board of Trustees, Madam Chair, President Peters, the staff and faculty. It has been great, and I really wish I could continue. But I am going to continue with the university in many ways. Diana and I will be here always to help the university in any way we can, and the proton center is a good example. But first I would like to say that the trusteeship program that has been instituted in Illinois has been very successful, especially here at Northern Illinois University. We have always said this, and you have heard it many times. Truly, there is not another Board of Trustees that has gotten along better and helped the university more than this Board, and I am sure that will continue.

I would like to say that Manny Sanchez, Bob Boey and Myron Siegel, as well as the other Board members, are all friends. But they are three of the original Trustees appointed to this Board and who helped make it so successful. Myron served on the old Board of Regents, which usually met for two days at two other schools in addition to NIU. The old board system seemed not to have the interest. The changes that have been made have been quite dramatic, and I believe the leadership we have here is going to catapult this school in future years.

I want to mention a few individuals who have worked hard with the school and with the staff. The staff has been outstanding, Anne Kaplan in the Outreach area. You cannot say enough about Eddie Williams. Any time you have a multi-multimillion dollar project, here is a guy who gives you all the confidence in the world. Believe me, I wish I had him on my own staff. I have never seen anybody like Eddie, he is just tremendous. When we would go to Washington or we would go to Springfield, wherever it was, Kathy Buettner was right up to snuff, knew everybody's name, knew who to see, knew what to do and has guided this school through many political problems. And, I thank you. Ken Davidson has been fantastic. Ken, Myron and I flew down to Knoxville to interview John Peters. We arrived and took the tour around, and this was quite a school. We went up to the top floor, here is a fabulous suite, and this is John Peters' office. The guy had a fiefdom. So I thought to myself, why does he want to come to Northern? But then again, let's try and get him. So we did get him, and it is one of the best things that could ever happen to the university. So, John, thank you very much for coming. Thanks to Provost Ray Alden, and the staff. They are terrific. There is not a better institution or a better run institution, not just university, but institution, in the state of Illinois than this one. There is no question that the faculty, the staff, the students and the Trustees all get along, they know what the best thing is for the university, and we have accomplished so much here. It is really gratifying. You should all be proud of what we have accomplished, and I am sure it is going to continue. There are so many other things I would like to say and people I would like to thank. Suffice it to say that I am grateful to each and everyone of you who have made serving on NIU's Board such a privilege.

Finally, I would like to let everybody know that we are staying involved with Northern with the proton center, which, to me, is most exciting. We have begun construction, and we have a great team there as well. We know what to do with the economics. We know what to do with the real estate. We know what to do with the proton beam itself. And I have had experience with hospitals in the past. I was a founder of a hospital, and I am the founding chairman of the Foundation for Alexian Brothers Hospital. They have been hounding me about the proton center, "George, when are you going to get going and what's going on?" And about six months ago, one of the top brothers said to me "George, how do we know we are going to be able to get in and how do we know our doctors are going to have access to your center?" I asked him, why all the pressure? And I had calls from other medical personnel, who said, the problem is that if DuPage Hospital gets a proton center, we are not going to have access to it. Well, why is that, I asked? It is because they have their own groups with DuPage that are going to have the most access to that proton center. There are hospitals in the Chicago area where the big numbers are that want access to Northern Illinois and the

partnerships we have with FermiLab and with Northwestern. I know that with the expertise and the talent we have, with the number of people who want access to that proton center, it is going to be a tremendous success. There is not question about it. So we are really happy to be involved in that. Diana and I cannot wait to get that going and be back to more events here at the university and help wherever we can. We are a hundred percent on board.

So, thank you again everyone and "Go Huskies!" Thank you.

ILLINOIS CAMPUS SECURITY TASK FORCE PRESENTATION

In June, Chair Murer said, this Board of Trustees asked President Peters to present a report related to the activities of February 14 at the September Board meeting. Illinois Emergency Management Director Andrew Velasquez and Michael Pelletier, from the Department of Human Services, are here this morning. I remember seeing you on campus the Friday after the tragedy, and I remember seeing you on campus for many days thereafter. From a personal perspective, thank you very much.

Before Director Velasquez and Mr. Pelletier begin their presentation, I want to take this opportunity, on behalf of this Board, to extend our thanks to the Illinois Emergency Management Agency (IEMA) and all the state agencies that serve on the Campus Security Task Force (CSTF). NIU has firsthand experience with the importance of maintaining top quality campus security. The Attorney General's Office and the state's Department of Human Services were so helpful to our community during the tragedy. During that period, we saw the best of everyone, from our campus police and Chief Grady, in the cooperation we had with all of the state agencies, federal agencies, we came together to deal with a tragedy and we did it in the best way possible. I am going to request that you proceed with your presentation and ask my colleagues to hold their questions until the completion of the report.

Thank you Chair Murer, President Peters and distinguished members of the NIU Board of Trustees. My name is Andrew Velasquez, and I serve as Director of the Illinois Emergency Management Agency and Homeland Security Advisor to the Governor. I am joined by Michael Pelletier who serves as a Deputy Director with the Division of Mental Health. It is our pleasure to be here this morning to present to you some of the recommendations from the Campus Safety Task Force. Shortly after the unfortunate tragedy at Virginia Tech, Governor Blagojevich created the Campus Safety Task Force with the intent of examining security issues that would serve to enhance the safety and security at all institutions of higher learning in the state of Illinois. It was comprised of individuals from more than 75 different organizations including public safety and mental health along with fire services, campus law enforcement, the mental health community and, most importantly, we had representation from Illinois' colleges and universities. I had the privilege and honor of serving as chairman of the response committee, Dr. Lorrie Rickman-Jones served as chairwoman of the mental health committee, and Attorney General Lisa Madigan served as chairwoman of the legal committee.

As I mentioned earlier, I served as chairman of the response task force, so we worked very diligently with professionals in the law enforcement community, with professionals in public safety, emergency management, and we wanted to take a look at the best practices in this country relative to security measures on college campuses and universities, and we came up with these recommendations.

We wanted to insure that we could have plans in place that would focus on interagency and multijurisdictional cooperation and communication. We have a system in this state called NIMS (National Incident Management System), a very comprehensive approach to incident management. We wanted to insure that all of our college campuses and universities had incorporated the NIMS philosophy into their plans, and that would provide a strong system of unified command and control. I will note that NIU is a NIMS university. That was very evident during the response on February 14. It was very clear who was in charge during that time, and that is one of the very critical and key elements when you are dealing with the incident command system. Also the recommendation was to insure the implementation of an all-hazards philosophy taking a very comprehensive approach to emergency planning. We wanted to go beyond just the specific or what was commonly known as the response to a law enforcement matter or an active shooter related type of scenario and extend that to all the types of hazards that would be germane to a university or college, whether it was pandemic flu, tornadoes or earthquakes.

The importance of insuring that those plans are exercised on an annual basis is key because planning, training and exercising is what should form the core of your preparedness efforts. We wanted to insure that we had provisions within the recommendations calling for the annual training and exercising of those plans. We also took a look at the different types of technologies that would be available to facilitate a quick notification to individuals on campus in the event that there was an incident, whether it was a shooting incident or some other type of hazard facing that particular university or college.

Governor Blagojevich accepted the recommendations of the Campus Safety Task Force on April 15, and approximately a month ago, Senate Bill 2691, the Campus Safety Enhancement Act, was signed into law. Many of

the recommendations that I just presented are incorporated in that legislation. So, having an all-hazards emergency response plan, exercising and training those plans will become a requirement as of January 1, 2009.

One of the charges of the mental health committee was to come up with recommendations and commentary as well, Deputy Director Mike Pelletier reported. The recommendations in the report advise colleges and universities to do everything in their power to set up a healthy culture within the campus structure, such as orientation programs for incoming and transferring students. The second issue we thought critically important was what we call secondary prevention and primary prevention activities. Particularly, the secondary prevention activities were encouraging colleges and universities to do whatever possible to address stigma and discrimination of persons with mental illness, identifying those persons in an appropriate and clinically sound manner, and following up with making sure that the universities and colleges had a strong backup for providing direct care and access to those people. Setting up mechanisms in which the environment of the campus and university is both healthy and encouraging persons to seek services is very critical. And certainly the Division of Mental Health continues, at Northern and all the other campuses around the state, assisting them in bringing in public awareness programs. Certainly there's a large SAMHSA (Substance Abuse and Mental Health Services Administration) program for "What a Difference a Friend Makes." There are other programs, NAMI (National Alliance on Mental Illness) on campus and certainly the Illinois Department of Human Services has its own "Say It Out Loud" program. These types of things are critically important in preventing issues from going forward into more critical or acute phases.

Recommendations were made to make sure the campus community was connected to the geographic community. Many campuses are not as fortunate as Northern or some of the larger institutions to have very robust and certified types of clinical counseling center programs that meet national standards or exceed them as you do. They all need continuing support from community-based services, and it was strongly recommended for particularly smaller colleges and universities to take advantage of the opportunities available within the community.

Finally, coming out of Mental Health was the recommendation to insure that colleges and universities were prepared to deal with the needs of their students, staff and faculty, the complete community in which mental health and those services need to be addressed. We talked about two particular issues, setting up violence prevention programs, which the director has advised has now codified into the Campus Security Enhancement Act, and also codified into that act is a secondary process we are recommending for colleges and universities to be assertive in setting up what are commonly called threat assessment teams and having those services available to the campus.

There was a third subcommittee of the task force chaired by Attorney General Lisa Madigan. The charge here was to do whatever possible to assist particularly college administrations in understanding both the boundaries and the fringes of the boundaries on federal and state legislation that speak to confidentiality, privacy and medical information. We were able to provide some clear understanding in the Campus Security Task Force Report regarding when and how there were misconceptions in what things could not be shared with administration between campus counseling services or administrations and those types of functions. Once we knew what boundaries those legislations encompassed, we were able to outline some specific policies and procedures on how to make the legislation work for each individual institution.

Also, we gave a further explanation of how staff within the college community at different levels of intervention can be and should be made aware of emergency response procedures and protocol and then how to share the appropriate information with the appropriate levels of personnel on the response on all sides of the campus and make sure that there is some clarity in those policies and procedures and make sure that those policies and procedures are enlivened enough to actually assist the community in any response.

As I mentioned earlier, Director Velasquez said, incorporated into the Campus Security Enhancement Act is the importance of having an emergency plan to be practiced at least annually. What also came out of this recommendation is the importance of developing strong partnerships with the public safety agencies contiguous to the university community as is establishing that partnership with local and county law enforcement and local and county EMS, making sure everyone is working in unison as they exercise these plans. We always talk about the three "C's" in emergency management – communication, cooperation and collaboration – and these are key when dealing with emergency plans.

We recommended the importance of an emergency plan to be practiced at least annually, stressing a campus violence prevention plan and coordinated emergency planning with state and local emergency managers. At the Illinois Emergency Management Agency, we employ a regional response philosophy with regional coordinators strategically placed throughout the state. Our regional coordinator during the NIU incident was Paul Rasch. Paul was one of my top regional coordinators, so we deployed him here to stay as long as it took. Paul has since been elevated to a post in North Carolina. We are hoping he gets tired of hurricanes and decides to come back to Illinois.

The CSTF has already improved campus security. NIU's Chief Grady was a part of the Campus Safety Task Force and the Response Committee before the tragic incident on February 14. So many of the recommendations that we

had begun to develop had already been incorporated into NIU's plan, and we firmly believe that assisted and helped facilitate a quick and efficient response to this incident. We continue to provide training and have coordinated six training sessions for almost a hundred different higher education institutions on all the phases of emergency management. We have been providing training to all the colleges and universities on the incident command structure, NIMS, and how to respond to an active shooter scenario. In coordination with the Illinois Terrorism Task Force, we provided more than 300 Starcom radios. NIU had nine of those radios before the incident on February 14, and was able to use them to facilitate interoperable communications among all the agencies responding that day. A grant through the Illinois Terrorism Task Force chaired by Mike Chamness enabled us to provide these radios to universities and colleges.

Administrative rules that serve to provide guidance for what will be required of colleges and universities beginning January 1 have been drafted. There is \$25 million in the capital plan for the Campus Safety Enhancement Grant program to help fund some of these initiatives. We will continue to meet as long as it takes to ensure that we have sound, comprehensive plans for the protection of our colleges and universities in Illinois.

I also want to note that the full comprehensive 259-page Campus Safety Task Force Report is available on-line through the Illinois.gov web site or the IEMA web site, where you can print it off if you like. That report also highlights some of the observations we made related to the NIU response. Implementation of the Campus Safety Task Force Report was delayed because we wanted to insure that we could take a look at the response to the NIU incident. Initial observations show that NIU's response and recovery efforts were quick, efficient and well coordinated; NIU's response truly represents an effective model for all-hazards planning, response and recovery on a higher education campus; and, NIU's response serves to amplify and confirm the validity and the importance of a Campus Security Task Force.

When we talk about best practices and when we meet with other colleges and universities, we oftentimes tell them that they need to look at the NIU operations plan, because it is truly a best practice for emergency response planning, training and exercise. At NIU, all campus police officers are trained as nontransport Emergency Medical Technicians and they are trained to respond to an active shooter incident. It only took thirty seconds for the first officer to arrive on the scene. The incident command system was set up within 10 minutes, which is phenomenal. Blast messages and blast e-mails were sent to NIU students and posted on the NIU web site, and the content was informative and very appropriate. What is key when you are dealing with a circumstance like a shooting or any other major incident on a campus is effective communication, an effective media strategy and to make sure you are getting out correct information quickly to advise individuals. NIU did that and did it well.

Director Velasquez pointed out that this report included only the initial observations of the task force and did not mean that the investigation into the incident had been concluded.

We very much appreciate your efforts on our behalf, Chair Murer said, and we appreciate the sincerity of your comments in regard to NIU.

Our plan is to work in concert with NIU, and once the results of the investigation are concluded, we will develop that into another comprehensive report, the director said. In reply to a question from Trustee Siegel asking if funding was available for these initiatives, Director Velasquez stated that funding for some of the task force recommendations had already been provided through Illinois Terrorism Task Force grants to help support some of the technological initiatives and all of the NIMS training is offered free of charge. However, we are hopeful that the capital plan will pass so we can have a competitive grant program available for colleges and universities to draw on some of this funding to assist with the implementation of some of the recommendations. We are imploring public safety agencies contiguous to the universities to incorporate the universities into their planning, training and exercising so that the cost is minimized to colleges and universities.

On behalf of NIU, President Peters said, I would like to thank the state and federal agencies, but particularly your IEMA people who were here from the earliest hours of that grim tragedy, and I am sorry to hear we lost Paul. After being here around-the-clock for about 50 or 52 hours, I looked at Kathy Buetner and said, who is that guy with the handlebar mustache? It was Paul. He was a fixture with his laptop, unobtrusive, helping, observing, and he did it in a tremendous, professional way.

EXECUTIVE SESSION

Chair Murer asked for a motion to close the public meeting to conduct an executive session to discuss the following subjects authorized by the Illinois Open Meetings Act: personnel matters as generally described under §2(c)(1) and (3) of the Open Meetings Act, collective bargaining matters as generally described under §2(c)(2) of the Open Meetings Act, litigation and risk management matters as generally described under §2(c)(11) and (12) of the Open Meetings Act, property matters as generally described under §2(c)(5) and (6) of the Open Meetings Act, security matters as generally described under §2(c)(8) and (14) of the Open Meetings Act, and Executive Session Minutes

Matters as generally described under §2(c)(21) of the Open Meetings Act. Trustee Strauss so moved, seconded by Trustee Siegel. A roll call vote of the Trustees to recess to Executive Session was as follows:

Trustee Boey	Yes	Trustee Butler	Yes
Trustee Sanchez	--	Trustee Siegel	Yes
Trustee Strauss	Yes	Trustee Vella	Yes
Student Trustee Smith	Yes	Chair Murer	Yes

A roll call vote of the Trustees to recess to Executive Session was unanimous.

BOARD OF TRUSTEES MEETING RECONVENED

Chair Murer reconvened the public meeting of the Board of Trustees at approximately 1:03 p.m. Members present were Trustees Robert Boey, John Butler, Myron Siegel, Marc Strauss, Barbara Giorgi Vella, Student Trustee DuJuan Smith and Chair Murer.

CHAIR'S COMMENTS/ANNOUNCEMENTS

I am always appreciative of all of you waiting for us to come back, the Chair said. I can assure you that there is a tremendous amount of business that has to go forward in Executive Session. Everyone is very aware of time, and we appreciate your patience. Because of that, I will make my comments very brief today. But I would be remiss to not talk about the Monsanto facility and the dedication taking place in about an hour. This is very important to us in looking at multidisciplinary healthcare delivery. The Monsanto building is so monumental to NIU. We are so appreciative of Speaker Hastert and his involvement early on in helping us facilitate that process.

Another transformational event of which we are all aware is the proton facility. Progress on that facility is going well, we are on time, we are on budget and we are committed. So we have two transformational events here at the university bringing together multidisciplinary approaches to care delivery. That is what the university is about – the family.

Chair Murer then recognized University Advisory Committee representatives: Dr. Paul Stoddard, Dr. Ferald Bryan, Dr. Nancy Castle, Dr. Paul Stephen, Ms. Bobbie Cesarek and Mr. Jay Monteiro.

Dr. Stoddard welcomed the Board back for another year. Ms. Cesarek stated that the SPS Council supported the resolution recognizing George Moser's service on the Board of Trustees.

Mr. Monteiro commented that fall was indeed an exciting time, and Huskie pride is in full swing. If you have not seen the Huskies on Parade, they have been popping up all over town and one is on display here today.

PUBLIC COMMENT

The Chair asked Board Parliamentarian Kenneth Davidson if any members of the public had registered a written request to address the Board in accordance with state law and Board of Trustees Bylaws. Mr. Davidson noted that he had received one timely request to address this Board meeting. He recommended that Carol Sibley be recognized for remarks not to exceed five minutes in duration.

I understand you have provided Ms. Sibley with the "Generally Acceptable Rules of Decorum for Public Presentations." Before we receive any presentation, Chair Murer said, I want to remind everyone present today that these presentations are mainly for providing special information to the Board concerning any pending business, and that we will take all comments under advisement. Thank you very much for taking the time to present your comments to us, Ms. Sibley. The Chair recognized Ms. Sibley for remarks not to exceed five minutes.

A summary of Ms. Sibley's remarks follows:

Ms. Sibley spoke on behalf of the Health Services AFSCME bargaining unit, which represents 43 Health Service employees. She stated that they have been bargaining with NIU management for a year in an attempt to reach a fair contract settlement, and in that year, have had five staff members leave, some out of the necessity to earn a fair and livable wage. One, a nurse with 25 years of experience, left because she could not meet her living expenses on \$14.45 per hour, and another left because she could double her wages working at Walgreens. She stated that more than half a dozen negotiation sessions have been canceled in the past year, two of the last three by management. She stated that the union put forth its initial economic proposal on April 22, and in the five months since, the employer has made only one counterproposal, a four-year contract with a .25 percent wage increase. On behalf of her coworkers at

Health Services, she asked the Board of Trustees to instruct the university to set negotiation dates and follow through with those dates.

We understand that these are very sensitive matters, Chair Murer said. We also understand that we are in the midst of collective bargaining and that the process is moving forward.

REPORTS OF BOARD COMMITTEES AND BOARD LIAISONS

Executive Committee

The Executive Committee did not meet.

Academic Affairs, Student Affairs and Personnel Committee

Committee Chair Barbara Giorgi Vella reported that the Academic Affairs, Student Affairs and Personnel Committee met on Thursday, August 28, 2008. At that meeting, the committee heard reports on the following information items: A follow-up on the Ph.D. in Economics, Fiscal Year 2008 University Performance Report, 2007-2008 Faculty Emeritus Recognition, Professional Excellence Awards for Faculty and Staff, Fiscal Year 2008 External Funding for Research, Public Service and Instructional Projects, and a report on strategic planning.

Finance, Facilities and Operations Committee

Committee Chair Robert Boey reported that the Finance, Facilities and Operations Committee met on August 28, 2008. At that meeting, the committee considered and approved recommendations for Fiscal Year 2010 Appropriated and Nonappropriated Capital Budgets; Fiscal Year 2009 Internal Budget; New Campus Improvement Fee; request for expenditure authority for grants in the College of Engineering, Department of Physics and NIU Outreach for the Northern Illinois Proton Treatment and Research Center; East Campus Chilled Water Plan Project budget increase authorization, and approval of the Chicago office space lease. The committee also received reports including: Academic Program Enhancement Instructional Technology Surcharge Update; fiscal year annual reports on Capital Activities, Transactions Involving Real Property, Cash and Investments, Obligation of Financial Resources, and Tuition and Fee Waivers; Fiscal Year 2009 Public Universities Entering Student Tuition Comparison; the Quarterly Summary Report of Transactions in Excess of \$100,000; and Professional Excellence Awards for Faculty and Staff. The recommended items addressed by the committee are included in the President's Report today for Board approval.

Legislation, Audit and External Affairs Committee

The Legislation, Audit and External Affairs Committee did not meet.

Illinois Board of Higher Education

The last meeting of the Illinois Board of Higher Education was held on August 12 at Kendall College in Chicago, President Peters reported. The items of interest to the Board and the university were discussions on the FY09 budget, development guidelines for the Fiscal Year 2010 budget. The most important item was board approval of NIU's Master of Teaching degree that this Board approved last academic year. The next meeting of the board will be held October 6 at Kennedy-King College in Chicago.

Universities Civil Service Merit Board

Board Liaison Marc Strauss reported that the State Universities Civil Service Merit Board met on August 20 in Urbana, with satellite meeting locations in Chicago and Macomb. The following major items of business were transacted. First, action was taken on two discharge cases, both from the University of Illinois, one in Chicago and one in Urbana. Second, there was a review of the 2010 budget for the agency. Third, there was an overview of the status of rules revisions to Section 250.90 governing probationary period and Section 240.120 regarding seniority. Proposed revisions have been through the first publication and comment period, and the Merit Board approved filing these revisions to begin the second notice period and comments were encouraged. Fourth, discussion was continued from the last Merit Board meeting concerning an Attorney General's opinion that the Merit Board had the implied authority to rule on sanctions other than discharge. The opinion was related to a case where the Merit Board ordered reinstatement and thereafter the campus attempted to suspend the employee based on the same conduct. A proposed rule revision to deal with the situation has provoked quite a bit of input, thus the Merit Board is considering a third version which would permit an order of suspension for a fixed period of time. Fifth, pay increase for hearing officers was approved. Sixth, considerable discussion occurred regarding a proposed exemption procedures manual that would generally cover qualifying exempt positions from Civil Service coverage under Section 36(e) of the Civil Service Act. These sections dealing with principal administrative appointments are generating the most comment. This consideration is ongoing and input will be accepted by the Civil Service Merit Board again at the next meeting, which is scheduled for Wednesday, November 12, 2008, in Urbana, Chicago, Macomb and, hopefully, Carbondale.

NIU Foundation

Committee Liaisons Boey and Murer deferred to Mallory Simpson, President of the NIU Foundation for the report. We have \$130 million toward our \$150 million goal in our True North Campaign, Ms. Simpson said, so we are on track and doing well. Our mantra is "One Million Dollars a Month" and that is what our staff is focusing on. If we raise a million dollars a month, we will reach our goal by June 2010. Since the beginning, an important visible impact of the campaign can be seen in the 17 professorships and chairs that have been established in colleges throughout the university such as Engineering, Education, Visual and Performing Arts, Business, and Liberal Arts and Sciences. They are not all endowed, but donors are stepping up to support our faculty, recruitment and retention of outstanding teachers to support our deserving students.

CONSENT AGENDA APPROVAL

Vice Chair Murer asked for a motion to approve the items placed on the consent agenda earlier in the meeting. They include President's Report Number 61, Action Items 11.a.(5), (6) and (8), and our receipt of Information Items 11.b.(1), (2), (4), (6) and (9) and 11.c.(2) to that consent agenda.. Trustee Strauss so moved, seconded by Trustee Boey. The motion was approved.

PRESIDENT'S REPORT NO. 61

President Peters welcomed the Board back to another academic year. Due to the lack of time, I also am going to be brief with my comments, the President said. I would like to note the presence of Former President Bill Monat in the audience. A dinner was held in his honor at the University of Minnesota last weekend, where Dr. Monat was inducted into the University of Minnesota's College of Liberal Arts Alumni of Notable Achievement. He received his B.A. in 1949, his Master's of Public Administration in 1953, and his Ph.D. in Political Science in 1956. Dr. Monat is listed as Distinguished Scholar, Public Higher Education Leader and Expert in Public Administration. And, they forgot to add "an exceptionally fine individual," President Peters said, so we congratulate you.

UNIVERSITY RECOMMENDATIONS FORWARDED BY THE BOARD COMMITTEES

Agenda Item 11.a.(1) – Fiscal Year 2010 Appropriated Capital Budget Request

The President stated that the first action item, Fiscal Year 2010 appropriated Capital Budget Request, is the same as it has been for eight years. The request consists of two principal categories, requirements for capital improvements and construction and equipment appropriations. Trustee Siegel moved to approve the FY10 Appropriated capital Budget Request, seconded by Trustee Strauss. The motion was approved.

Agenda Item 11.a.(2) – Fiscal Year 2010 Nonappropriated Capital Budget Request

The Fiscal Year 2010 Nonappropriated Capital Budget Request consists of required noninstructional capital improvements developed from requests submitted by department heads and physical plant and facility users. Trustee Siegel moved to approve the FY10 Nonappropriated Capital Budget Request, seconded by Trustee Strauss. The motion was approved.

Agenda Item 11.a.(3) – Fiscal Year 2009 Internal Budget

The Fiscal Year 2009 Internal Budget lists the required operating for the university, President Peters said. In accordance with Board of Trustees *Bylaws*, it is being presented for Board approval. Trustee Siegel moved to approve the FY09 Internal Budget, seconded by Student Trustee Smith. The motion was approved.

Agenda Item 11.a.(4) – New Campus Improvement Fee

The permanent improvement line in our state budget every year yielding \$1.4 billion overall for critical things such as smart classrooms, leaky roofs and patching roads has been permanently eliminated from the budget, the President said. We are one of the last universities to impose a fee to replace this shortfall. The fee is at the lowest level at \$6.25 per credit hour to a maximum of 12 credit hours. We estimate this will give us the funds to replace the \$1.3 million lost by NIU. Chair Murer asked for a motion to approve the New Campus Improvement Fee. Trustee Boey so moved, seconded by Trustee Strauss. The motion was approved.

Agenda Item 11.a.(5) – College of Engineering and Engineering Technology ROCK Program Research and Project Development Amendment

Agenda Item 11.a.(6) – Department of Physics Monochromator Upgrade

Consent Agenda Items.

Agenda Item 11.a.(7) – Northern Illinois Proton Treatment and Research Center Grant

NIU Outreach has received grants to fund planning and research related to establishing a proton treatment and research facility. Northern Illinois Proton Treatment and Research Center, LLC will provide assistance in the management and implementation of activities outlined in the Department of Defense grant to the university. Trustee Siegel moved to approve the Northern Illinois Proton Treatment and Research Center Grant, seconded by Trustee Strauss. The motion was approved.

Agenda Item 11.a.(8) – East Campus Chilled Water Plant Funding

Consent Agenda Item.

Agenda Item 11.a.(9) – 33 North LaSalle Lease

The North LaSalle Lease is a revised item. The revision is a summary of the Chicago Office lease agreement, and it reflects terms that include current operating expenses and taxes within the base rent. After the first year, the rate will increase each year to reflect increases in annual operating expenses and taxes based on the tenants proportional share of the space in the building. Trustee Strauss moved to approve the 33 North LaSalle Lease, seconded by Trustee Boey. The motion was approved.

UNIVERSITY REPORTS FORWARDED FROM THE BOARD COMMITTEES

Agenda Item 11.b.(1) – Fiscal Year 2008 Report on Capital Activities

Agenda Item 11.b.(2) – First Year 2008 Report of Tuition and Fee Waivers

Consent Agenda Items.

Agenda Item 11.b.(3) – Fiscal Year 2009 Entering Student Tuition Comparison Public Universities

President Peters brought the entering tuition comparison with other Illinois public universities to the attention of Board members, noting that NIU falls in the middle of the entering rates.

Agenda Item 11.b.(4) – Quarterly Summary Report of Transactions in Excess of \$100,000

Consent Agenda Item.

Agenda Item 11.b.(5) – Follow-Up on the Ph.D. in Economics

The follow-up on the Ph.D. in Economics was discussed extensively in the Academic Affairs, Student Affairs and Personnel Committee meeting held on August 28.

Agenda Item 11.b.(6) – Fiscal Year 2008 University Performance Report

Consent Agenda Item.

Agenda Item 11.b.(7) – 2007-2008 Faculty Emeritus Recognition

This item listed all those faculty who retired from Northern Illinois University in good standing for Fiscal Year 2008.

Agenda Item 11.b.(8) – Professional Excellence Awards for Faculty and Staff

Faculty and Staff who demonstrate excellence in the performance of their responsibilities and who have made outstanding contributions to the university were listed in this item.

Agenda Item 11.b.(9) – Fiscal Year 2008 External Funding for Research, Public Service and Instructional Projects

Consent Agenda Item.

ITEMS DIRECTLY FROM THE PRESIDENT

Agenda Item 11.c.(1) – Fiscal Year 2009 Salary Increment Allocation Guidelines

We are in an uncertain economic time, President Peters said. Our enrollment is down as it is at many public universities in the state, yet we still have an unbalanced state budget that needs to be accommodated. We are putting ourselves in a risk position and providing a two percent salary increment for eligible faculty. Basically, this is an across-the-board policy for eligible faculty and is retroactive to July 1. These guidelines have been discussed with

our shared governance people, and they are in agreement with the distribution guidelines for eligible faculty. Trustee Siegel moved approval of the Fiscal Year 2009 Salary Increment Allocation Guideline apologizing on behalf of the Board that it could not be more. Trustee Vella seconded the motion. Trustee Strauss commented that he would have to abstain from this vote since his spouse is a university employee. Student Trustee DuJuan Smith is also restricted in voting on personnel matters. Therefore, a roll call of the Trustees was as follows:

Trustee Boey	Yes	Trustee Butler	Yes
Trustee Sanchez	--	Trustee Siegel	Yes
Trustee Strauss	Abstain	Trustee Vella	Yes
Student Trustee Smith	Abstain	Chair Murer	Yes

The motion was approved with five Trustees voting yes and two abstaining.

Agenda Item 11.c.(2) – Grant and Contract Awards

Consent Agenda Item.

CHAIR'S REPORT NO. 43

Agenda Item 12.a. – Resolution in Support of Proton Therapy

We are resolved to continue to support the proton therapy facility, Chair Murer said, even in light of the Certificate of Need that was granted. This Board stands before you in support of the proton therapy facility, unequivocally, and the resolution will be handed to the Recording Secretary to be included in the permanent record of this Board of Trustees. The Chair asked for a motion to approve the resolution authorizing an agreement with certain university-related organizations. Trustee Siegel so moved, seconded by Trustee Boey. Parliamentarian Davidson added that it should be noted there is an agreement that is incorporated by reference into the Board's resolution, and that it also should be provided to the secretary for inclusion in the record. So noting, Chair Murer called the vote. The motion was approved.

Agenda Item 12.b.– Second Reading – Amendment to *Bylaws* of the Board of Trustees of Northern Illinois University

During the recently completed FY07 university compliance audit, it was pointed out by our external auditors that our Board *Bylaws* regarding elections of officers of the Board were slightly different than the statutory language contained in the NIU Law, Chair Murer said. The statute clearly states that Board officers shall be elected by secret ballot, while our *Bylaws* provide for a public vote of the Board. Our *Bylaws* have always provided for secret balloting, but based on what we regarded as common sense and consistency with public policy on open decision making, were amended in 2000 to provide an alternate method of balloting when there were only single nominations for our Board officers. My understanding is the original Board that created these *Bylaws* felt public voting of the Board members on their leadership positions provided an even stronger accountability to the campus. Unfortunately, our external auditors do not share that opinion and have recommended that the Board's *Bylaws* reflect the statutory language in our Act or that we seek an amendment to the NIU Law. The Board had two choices: to pursue an amendment to our Act in Springfield or to change our *Bylaws*. We have made the decision to amend our *Bylaws*. That amendment has been distributed by Parliamentarian Davidson. We actually put this change into affect at our last Board meeting in June when we reelected our Board officers. The Board considered this action under a First Reading in its June meeting. This is our Second Reading, and after review and discussion, we will be voting on this *Bylaws* amendment.

Chair Murer asked for a motion to approve the Amendment to the *Bylaws* of the Board of Trustees of Northern Illinois University. Trustee Strauss so moved, seconded by Trustee Vella. During discussion by the Trustees on the motion, it was decided to table this item until it could be reviewed and further clarification could be obtained from General Counsel. Trustee Siegel moved to table the motion on the *Bylaws* amendment until the next Board meeting, seconded by Trustee Boey. The motion was approved.

NEXT MEETING DATE

The next meeting of the Board of Trustees is scheduled for Thursday, December 4, on the main campus in DeKalb.

ADJOURNMENT

There being no Other Matters, Chair Murer asked for a motion to adjourn. Trustee Vella so moved, seconded by Trustee Strauss. The meeting was adjourned at 1:37 p.m.

Respectfully submitted,

Sharon M. Banks-Wilkins
Recording Secretary